



Foundations Fees Schedule

Effective: October 1, 2023

About the Foundations Fees Schedule

This document provides a consolidated view of all amounts deducted from donations made to the charitable foundations that Benevity works with (“Foundations”). Please note that all amounts and fees indicated in this document may be updated periodically. If a Benevity client’s agreement rates differ from the rates indicated in this document, the rates in the master agreement will supersede the ones noted in this document.

Manual Check Fee

When a recipient Cause has not enabled an electronic method for payment, the funds it receives are subject to a manual processing fee. The fee applies only after a Cause has received two checks, in order to give it time to set up an electronic donation payment option.

Note: Checks will not typically be distributed to a Cause outside of the U.S. or Canada; such Cause outside of the U.S. or Canada will typically need to sign up for electronic payment via the Benevity Causes Portal in order to receive Donation Funds.

Manual Check Fee	Maximum Deduction Per Check
Higher of \$35 USD/CAD per check or 8% of the amount of the check	\$125 USD/CAD

Cause Support Fee

The Foundations deduct a portion from donations to cover administrative and operating expenses to conduct their charitable operations.

Note: The Cause Support Fee Caps do not apply to matching transactions or gift of securities donations. The Cause Support Fee Cap also does not apply to Benevity Grants or Versaic Grants. This maximum deduction from each donation fee change does not apply to existing clients as of October 1, 2023.

Cause Support Fee	Maximum Deduction From Each Donation
2.9% of each donation*	\$500 USD** unless otherwise specified

* The Cause Support Fee may be different based on a Benevity client's master agreement; the Cause Support Fee for Online Giving Foundation in India is 5.9% due to unique local legislation.

** The maximum deduction from each donation in the local currency is CAD \$500, EUR €500, GBP £500, NZD \$500, AUD \$500, SGD \$500, ILS ₪1,500, PLN zł1,600, SEK 4,500kr, ZAR \$7,500, INR R35,000, JPY ¥60,000

Merchant Fees

When a donation is made using credit card, Apple Pay or PayPal, a payment processing fee is deducted from the donation to cover "merchant account" or "interchange" fees that are charged by third-party payment processors to the Foundations.

Note: All credit and debit card payment processing fees also apply to Apple Pay.

Foundation	Currency	Merchant Fee Structure
American Online Giving Foundation, Inc. (AOGF)	USD	2.50% payment processing fee for credit and debit card donations 1.99% + \$0.49 fee for PayPal donations from US accounts 3.49% + \$0.49 fee for PayPal donations from non-US accounts

Merchant Fees (continued)

Foundation	Currency	Fee Structure
Aotearoa New Zealand Online Giving Foundation (ANZOGF)	NZD	2.50% payment processing fee for credit and debit card donations
		5.40% + Fixed Fee* for PayPal donations from Antigua & Barbuda, Barbados, Bermuda, Bahamas, Belize, Chile, Costa Rica, Dominica, Dominican Republic, Ecuador, Grenada, Guatemala, Honduras, Jamaica, Saint Kitts & Nevis, Cayman Islands, Saint Lucia, Nicaragua, Panama, Peru, El Salvador, Turks & Caicos Islands, Trinidad & Tobago, Uruguay & Venezuela accounts
		3.90% + Fixed Fee* for PayPal donations from Malaysia & Singapore accounts
		4.40% + Fixed Fee* for PayPal donations from Morocco accounts
		4.90% + Fixed Fee* for PayPal donations from Bahrain, Algeria, Fiji, Jordan, New Caledonia, Oman, French Polynesia, Palau & Saudi Arabia accounts
		3.40% + Fixed Fee* for PayPal donations from all other markets
Canadian Online Giving Foundation (COGF)	CAD	<p>2.50% payment processing fee for credit and debit card donations</p> <p>1.60% + \$0.30 fee for PayPal donations from Canadian accounts</p> <p>2.60% + \$0.30 fee for PayPal donations from non-Canadian accounts</p>

Merchant Fees (continued)

Foundation	Currency	Fee Structure
Charitable Giving (CG)	GBP	<p>2.50% payment processing fee for credit and debit card donations</p> <p>1.40% + £0.20 fee for PayPal donations from UK accounts</p> <p>2.69% + £0.20 fee for PayPal donations from accounts in the European Economic Area</p> <p>3.39% + £0.20 fee for PayPal donations from accounts in the rest of the world</p>
Fonds de Participation Solidaire (FPS)	EUR	<p>2.50% payment processing fee for credit and debit card donations</p> <p>1.40% + €0.25 fee for PayPal donations from French accounts</p> <p>2.69% + €0.25 fee for PayPal donations from UK accounts</p> <p>3.39% + €0.25 fee for PayPal donations from accounts in the rest of the world</p>
Haus des Stiftens für Unternehmen & Non-Profits gGmbH (HdS)	EUR	<p>2.50% payment processing fee for credit and debit card donations</p> <p>1.50% + €0.35 fee for PayPal donations from accounts in the European Economic Area</p> <p>2.79% + €0.35 fee for PayPal donations from UK account</p> <p>3.49% + €0.35 fee for PayPal donations from US and Canadian account(s)</p> <p>4.49% + €0.35 fee for PayPal donations from accounts in the rest of the world</p>

Merchant Fees (continued)

Foundation	Currency	Fee Structure
The Irish Online Giving Foundation (IOGF)	EUR	<p>2.50% payment processing fee for credit and debit card donations</p> <p>1.90% + €0.35 fee for PayPal donations from Irish accounts</p> <p>3.40% + €0.35 fee for PayPal donations from accounts in the following European countries: Austria, Belgium, Cyprus, Denmark, Estonia, Finland, France, Germany, Greece, Greenland, Iceland, Italy, Luxembourg, Malta, Monaco, Montenegro, Netherlands, Norway, Portugal, San Marino, Slovakia, Slovenia, Spain, Sweden, United Kingdom.</p> <p>4.90% + €0.35 fee for PayPal donations from accounts in the rest of the world</p>
Online Giving Foundation (OGFI)	INR	<p>2.50% payment processing fee for credit and debit card donations</p> <p><i>Note: PayPal donations are not currently supported for OGFI</i></p>
The Trustee for the Australian Online Giving Foundation (AuOGF)	AUD	<p>1.50% payment processing fee for credit and debit card donations</p> <p>1.10% + \$0.30 fee for PayPal donations from Australian accounts</p> <p>3.60% + \$0.30 fee for PayPal donations from non-Australian accounts</p>

Merchant Fees (continued)

Foundation	Currency	Fee Structure
The UK Online Giving Foundation (UKOGF)	All Supported Currencies	<p>3.20% payment processing fee for credit and debit card donations</p> <p>1.40% + Fixed Fee* for PayPal donations from UK accounts</p> <p>2.69% + Fixed Fee* for PayPal donations from accounts in the European Economic Area</p> <p>3.39% + Fixed Fee* for PayPal donations from accounts in the rest of the world</p>

* the PayPal fixed fee applies to the currency being donated in. The fees are as follows: GBP = £0.20, CAD = \$0.30, AUD = \$0.30, CHF = CHF0.55, EUR = €0.35, ILS= ₪1.20, JPY= ¥40, PLN = 1.35 zł, SEK = 3.23 kr, SGD = \$0.50, USD = \$0.30

Foreign Exchange Transaction (FX) Fees

The foreign exchange (FX) occurs after all the funds destined to a Cause are aggregated for disbursement. This means that the currency exchange happens at the time of disbursement.

Note: An FX fee of 1.50% on the FX rate is applicable to the following Cause countries: Canada, United States, United Kingdom, India, Australia, Germany, Ireland, France, Italy, Spain, Switzerland, Poland, Ukraine, Taiwan, Israel, Netherlands, Turkey, Brazil, Singapore and Japan. Conversely, an FX fee of 2.00% - 2.40% shall apply to all remaining countries. Due to economic conditions and/or currency liquidity, tertiary currencies may have higher FX fees.

Foreign Exchange Transaction Fee on FX Rate

1.50% for Cause countries listed above
or 2.00% - 2.40% for all remaining countries

About Benevity

Benevity, a certified B Corporation, is the leader in global corporate purpose software, providing the only integrated suite of community investment and employee, customer and nonprofit engagement solutions. Recognized as one of Fortune's Impact 20, Benevity offers cloud solutions that power purpose for many iconic brands in ways that better attract, retain and engage today's diverse workforce, embed social action into their customer experiences and positively impact their communities. With software that is available in 22 languages, Benevity has processed more than \$12 billion in donations and 58 million hours of volunteering time to support 418,000 nonprofits worldwide. The company's solutions have also facilitated 900,000 positive actions and awarded 1.2 million grants worth \$18 billion. For more information, visit [benevity.com](https://www.benevity.com).