

Webex Calling

Your Webex Calling adoption journey starts here: Let's get started!

The plan guidebook

Click on a slide to jump to that part of the guidebook.

About this guidebook

Welcome to the Webex Control Hub plan guidebook. Our goal is to provide you with a comprehensive introduction to the Webex Control Hub plan guidebook.

What's in this guidebook?

- 1. Overview
- 2. Getting started
- 3. Planning your deployment
- 4. Implementing your deployment
- 5. Measuring success

Let's get started

Elements of a successful deployment

At the core of a successful deployment are your **People, Process, and Platform**. Harness the full power of your Webex Calling investment by relying on these:

- People**: Assign roles and responsibilities to your team members. Ensure they have the necessary skills and training to successfully implement and manage Webex Calling.
- Process**: Develop a clear and consistent deployment process. Document your steps and ensure everyone follows the same path.
- Platform**: Ensure your Webex Calling environment is properly configured and ready for deployment. Verify that all necessary integrations and services are in place.

Your adoption journey, plan your next steps

Plan
Define and implement your adoption strategy. This includes identifying your target audience, setting goals, and determining the resources and timeline for your deployment.

Launch
Use, engage, adopt. This involves rolling out your deployment to your target audience, providing training and support, and monitoring usage and feedback.

Grow
Monitor the success of your deployment. This includes tracking usage, identifying areas for improvement, and providing ongoing support and training.

Before getting started, review these tips to help ensure a smooth rollout.

- 1. Define your goals and objectives. What do you want to achieve with Webex Calling? How will you measure success?
- 2. Identify your target audience. Who are the people you want to use Webex Calling? What are their needs and expectations?
- 3. Develop a deployment strategy. How will you roll out Webex Calling? What resources and timeline do you need?
- 4. Communicate your plan. Let your team and stakeholders know what's going on. Provide training and support.
- 5. Monitor and adjust. Track usage and feedback. Make changes as needed to ensure a smooth rollout.

Your onboard and implement plan

This plan is a process and best practice, so it's important to have a clear understanding of the tasks required to achieve your goals. The Webex Calling team is here to help you every step of the way.

Week 1	Week 2	Week 3	Week 4-7	Week 8
1-2 Hours Kickoff 1. Define your goals and objectives. 2. Identify your target audience. 3. Develop a deployment strategy. 4. Communicate your plan.	1-2 Hours 1. Configure your Webex Calling environment. 2. Test your deployment. 3. Train your team.	1-2 Hours 1. Roll out Webex Calling to your target audience. 2. Monitor usage and feedback. 3. Provide support and training.	4-8 Hours 1. Monitor usage and feedback. 2. Provide support and training. 3. Adjust your deployment strategy as needed.	1-2 Hours 1. Monitor usage and feedback. 2. Provide support and training. 3. Adjust your deployment strategy as needed.

Build your adoption team

First, engage leadership

- 1. Identify your sponsor. Who is the senior leader who will champion the deployment?
- 2. Identify your steering committee. Who are the key stakeholders who will provide guidance and support?
- 3. Identify your champions. Who are the team members who will help drive adoption?

Next, define the rest of your core team

Identify the roles and responsibilities of the team members who will be involved in the deployment. This includes the sponsor, steering committee, and champions.

Role	Responsibilities
Sponsor	Provide vision and direction, allocate resources, and remove obstacles.
Steering Committee	Provide strategic guidance, approve the deployment plan, and monitor progress.
Champions	Engage users, provide training and support, and drive adoption.

Determine your business drivers

First, why are you deploying Webex Calling? Next, create your personalized objectives!

Business drivers: Cost reduction, productivity, collaboration, security, and compliance.

Objectives: Increase productivity, improve collaboration, reduce costs, and enhance security.

Business driver worksheet

Current state	Desired future state	Impact

Challenges	Enablers	Metrics

Discover your use cases

Use case elements

Discover the types of use cases that will drive the most value from your Webex Calling deployment. Consider factors like user adoption, productivity, and cost reduction.

Establish how to measure your success

Usage analytics, Business performance, Success stories

Define the metrics you will use to measure the success of your deployment. This includes usage, productivity, and cost reduction.

Measurement template

Webex version	What to measure and target	Number of events
Usage analytics		
Business performance		
Success stories		

Plan a kickoff meeting

What's on the agenda?

- 1. Welcome and introductions
- 2. Review the deployment plan
- 3. Assign roles and responsibilities
- 4. Address questions and concerns

Technical readiness

First, prepare your IT support teams

Ensure your IT support teams are ready to support the deployment of Webex Calling. This includes providing training and documentation.

Configure your Webex environment

Prepare your environment for Webex Calling

Configure your Webex environment to support the deployment of Webex Calling. This includes setting up user accounts and permissions.

Set up Webex Calling

Checklist for setting up Webex Calling

- 1. Verify your Webex environment is ready for deployment.
- 2. Configure user accounts and permissions.
- 3. Test your deployment.
- 4. Roll out Webex Calling to your target audience.

Track milestones

Track the progress of your deployment

Use a Gantt chart to track the progress of your deployment. This includes identifying key milestones and deadlines.

Tips for conquering hurdles along the way

- 1. Unclear use cases: Clarify the value proposition and how Webex Calling will benefit users.
- 2. Lack of sponsorship: Engage your sponsor and steering committee to provide support and resources.
- 3. Time to prepare: Allocate sufficient time for training and documentation.

Help Center

Self-help resources for Webex Calling

- 1. Troubleshooting guides
- 2. Configuration guides
- 3. Webex Calling resources

Webex Adoption Essentials

Key concepts and best practices for Webex Calling

- 1. Key concepts: User adoption, productivity, and cost reduction.
- 2. Best practices: Provide training and support, and monitor usage and feedback.

Virtual and live trainings

Resources for training your team

- 1. Virtual training: Webex Calling 101, Advanced Webex Calling.
- 2. Live training: Webex Calling 101, Advanced Webex Calling.

You're not alone on your journey

Support is just a click away

- 1. Help Center
- 2. Webex Essentials
- 3. Online training
- 4. Webex Community

About this **guidebook**

Welcome to Webex Calling! We are thrilled you have chosen Webex. Our solution is designed to provide you with a comprehensive collaboration experience for a variety of use cases.

Introducing a new solution for your organization can seem daunting for any organization. We recognize this challenge, which is why we've developed an all-encompassing guidebook to assist you through this process. Our guide provides a comprehensive walkthrough of the following:

- Onboarding process
- Webex Calling installation
- Adoption progress monitoring
- And more.

Additionally, it offers valuable insights on integrating advanced technologies, stakeholder management, training, and more. This guide is based on the success stories of our satisfied customers who have maximized the benefits of Webex Calling.

It's worth noting that you're not alone in your Webex deployment journey. Before you begin planning, we recommend checking out [Webex Essentials](#) for helpful adoption information. Plus, several other organizations are already implementing and using Webex Calling. Our [Community](#) is an excellent resource for connecting with like-minded experts and exchanging insights and ideas.

Let's get started >



Elements of a **successful** deployment

At the core of a successful deployment are your **People**, **Process**, and **Platform**.
Harness the full power of your Webex Calling investment by relying on these:

People

Assign a team to lead the charge in driving Webex Calling deployment and adoption through advocacy, change management, and buy-in.

Process

Communicate clear processes to your organization. Share the value of Webex Calling with use cases and adoption campaigns.

Platform

Use the right tools to support your people with seamless collaboration and integrated workflow apps—and track progress toward your goals.

Our guided approach to adoption

01



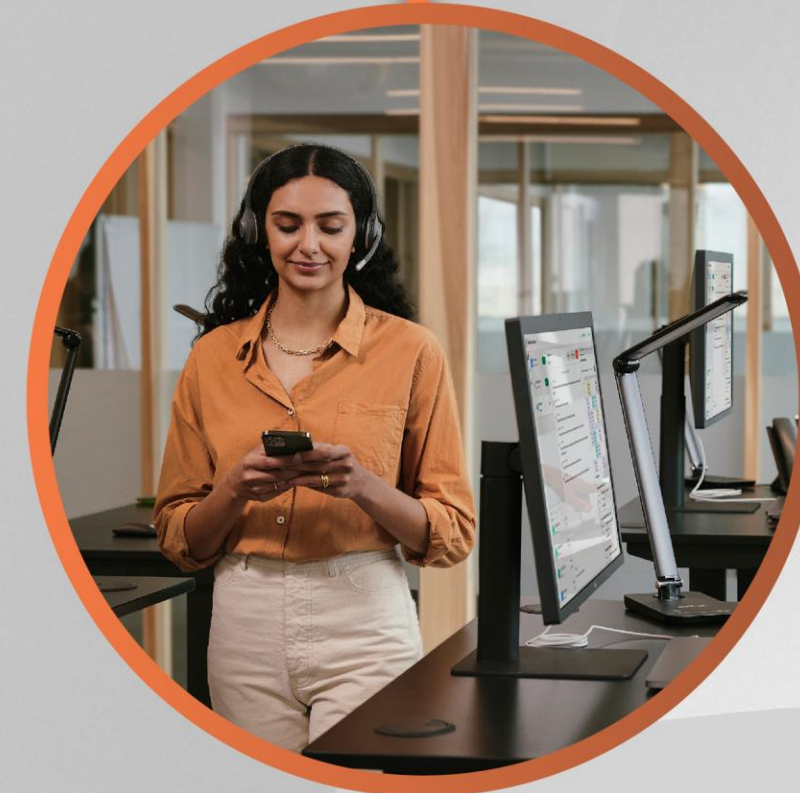
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Your adoption journey, plan your next steps

Plan

Onboard and implement

In this stage we'll help you define your business outcomes and implement Webex Calling. There are four milestones in this stage:

- Determine your vision for Webex Calling
- Engage with executive sponsors
- Install & configure your Webex Calling services
- Prepare for launch

Launch

Use, engage, adopt

After implementation, it's time to onboard your users and then identify early adopters. These milestones help your users get the most out of Webex Calling services:

- Deploy Webex Calling to your organization
- Host adoption events and training
- Recognize and reward champions
- Success tracking and monitoring
- Help users meet their intended use cases

Grow

Maximize your investment

The third stage of adoption is where the refinement happens. New features and additional solutions help to optimize and expand Webex Calling. Only a few milestones left in this final stage:

- Roll out new features and services
- Explore and attach adjacent solutions
- Engage and become a subject matter expert

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Your onboarding
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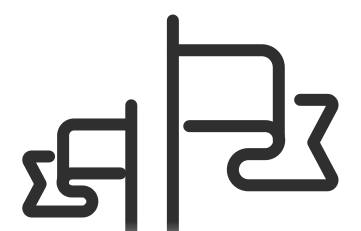
Preview of what's ahead

Use this checklist to get a preview of the important steps we'll walk you through for planning of launch Webex Calling.

- Executive sponsors and leadership buy-in is vital in driving adoption. Prepare them and define their responsibilities so they feel equipped to succeed.
- Goal set early on and know your KPIs, metrics, and analytics. Keep track of usage and analytics in Control Hub.
- First impressions are everything when it comes to new technology. Ensure you have all the technical resources and information required to make everything work the first time. Jump to the implement section to begin with technical readiness.
- Effective implementation depends on proactive awareness and an intentional communication plan. Establish a feedback loop for continuous improvement.
- Consider change management needs. Prepare, support, and equip those who may be resistant to change.
- Know your timeline and milestones to stay on track with your adoption goals.

Your onboard and implement plan

Your time is a precious and limited resource, so it's important to have a clear understanding of the time required to achieve your adoption goals. Use the following timeline as an example of how to reach your adoption destination as quickly as possible.

Week 1	Week 2	Week 3	Week 4-7	Week 8
<p>1-2 hours Kickoff</p> <ul style="list-style-type: none"> • Gather your key <u>stakeholders</u> • Discuss company goals for collaboration services • Align on success criteria and metrics to track • Review project plan and timeline 	<p>1-2 hours</p> <p>Adoption/business outcomes alignment, hands-on activity</p> <ul style="list-style-type: none"> • Identify business <u>outcomes</u> • Create and review adoption and <u>communications plan</u> <p>Identify business outcomes</p> <ul style="list-style-type: none"> • Begin <u>technical readiness plan</u> • Review collaboration strategy • Create and review implementation project plan 	<p>1-2 hours</p> <p>Invite early adopters and identify early use cases</p> <ul style="list-style-type: none"> • <u>Prep for deployment</u>, prepare your IT Service Desk <p>2-4 hours</p> <ul style="list-style-type: none"> • Test and complete technical implementation 	<p>4-6 hours</p> <ul style="list-style-type: none"> • Execute communications plan, host a game, and user trainings <p>1 hour</p> <ul style="list-style-type: none"> • Go live, invite users based on roll out plan <p style="text-align: center;">  Rollout complete </p>	<p>1 hour</p> <ul style="list-style-type: none"> • Webex adoption checkpoint, review initial adoption success and organizational health

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Build your adoption team

It's essential to determine who will support the People, Process, and Platform aspects of your adoption journey from within your organization. Team size varies and depends on your company size and scope of deployment, but all core roles need to be covered, even if not full time.

Tip: Regular meetings are essential to keep everyone on track and working toward the same goals.

First, engage leadership

Engaging leadership gives you a great opportunity to really embed Webex across your company. Having the right people communicating the “why?” behind the investment and using Webex to the fullest does wonders for your adoption efforts.

Benefits of high adoption among your leadership team:

- Help drive and reinforce usage
- Understand business impact and value
- Shorter more, productive meetings
- A more engaged and connected workforce



In the next three pages you define your team, business goals, and use cases. If you've already done these things, skip ahead to implement to begin [configuring Webex Calling](#).

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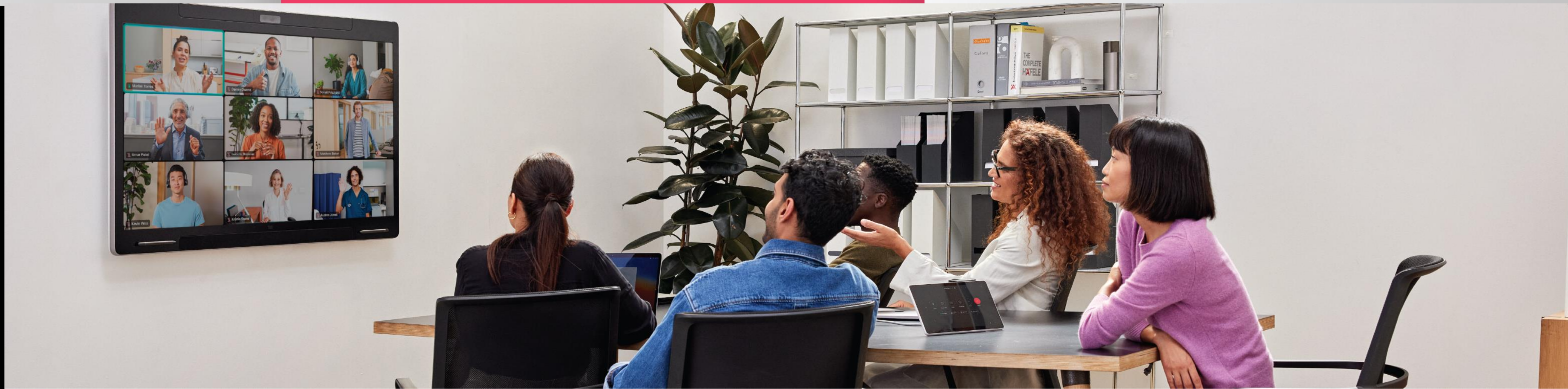
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Next, define the rest of your core team

Executive sponsor

Win support, buy-in, and strategic direction from the top of the organization. They will articulate why Webex Calling is important to the organization.

Communication lead

Plan and execute a multichannel communication strategy to create “buzz” and drive engagement. Sell the value proposition and promote use cases.

Technical lead or service owner

Create employee accounts and integrate with identity provider/SSO (if applicable). Make sure the service works first and every time. Simplify processes with bots and integrations.

Training lead

Gather / create self-service learning like quick start and how-to guides. Provide coaching, training, and encouragement to employees.

Project manager

Responsible for the end-to-end project change management. Coordinates all other resources during implementation.

Additional roles:

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Determine your business drivers

Identify your underlying business drivers for choosing Webex Calling and focus your efforts on achieving them.

First, why are you deploying Webex Calling?

- What challenges are you currently facing?
- What core business objectives will Webex Calling support?
- What are the different roles within your company that need to support this deployment?
- How does Webex Calling align with your work style (hybrid, in-office, or remote)?
- How will Webex Calling integrate with other collaboration tools?
- How are your other tools performing? How do you want performance to change?
- How can you establish performance benchmarks to enhance reporting?

Next, create your personalized objectives!

Common outcomes customers have identified before deploying Webex Calling:

- Create unified, consistent experiences for both employees and customers.
- Build a scalable suite of tools and solutions that can grow and evolve with my organization.
- Enable seamless experiences across devices.
- Support hybrid work securely in the cloud. Tip: Is hybrid work part of your business?

Tip: See the [IT administrator guide to supporting a hybrid workplace](#).

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Business driver worksheet

Current state

What is the business situation that you want to change?

Desired future state

Once the situation has changed, what will it look like?

Impact

How will the business benefit?
How will your people benefit?

Stakeholders

Which people need to be involved to make this happen?
What type of communication channel do they respond to best? More awareness, better adoption!

Webex

How will high adoption of Webex make this happen?

Metrics

What numbers can you put against the current state?
How do you want those numbers to change?

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Use case elements

Describes the type of user, their type of work, and how/where they get work done with others

Persona

A persona describes the type of user, their type of work, and how/where they get work done with others.

Workflows

A workflow is the sequence or process workers follow throughout their day to get their job done.

Job function

A job function can include the type of work, their department, and their job description.

Vertical

An industry or sector in a marketplace. Examples include Healthcare, Financial, Manufacturing, Education.

[Use case activity >](#)

Discover your use cases

Build use cases to demonstrate how Webex Calling can be used to achieve value based on the input of people who use it each day.

Exercise



Objective: Understand how different people work, so you'll know how to meet the needs of their role.

Participants: Identify 5-10 people/personas representing a mixture of key roles from a specific business area. (marketing, sales, HR, etc.).

Duration: 60-90 minutes

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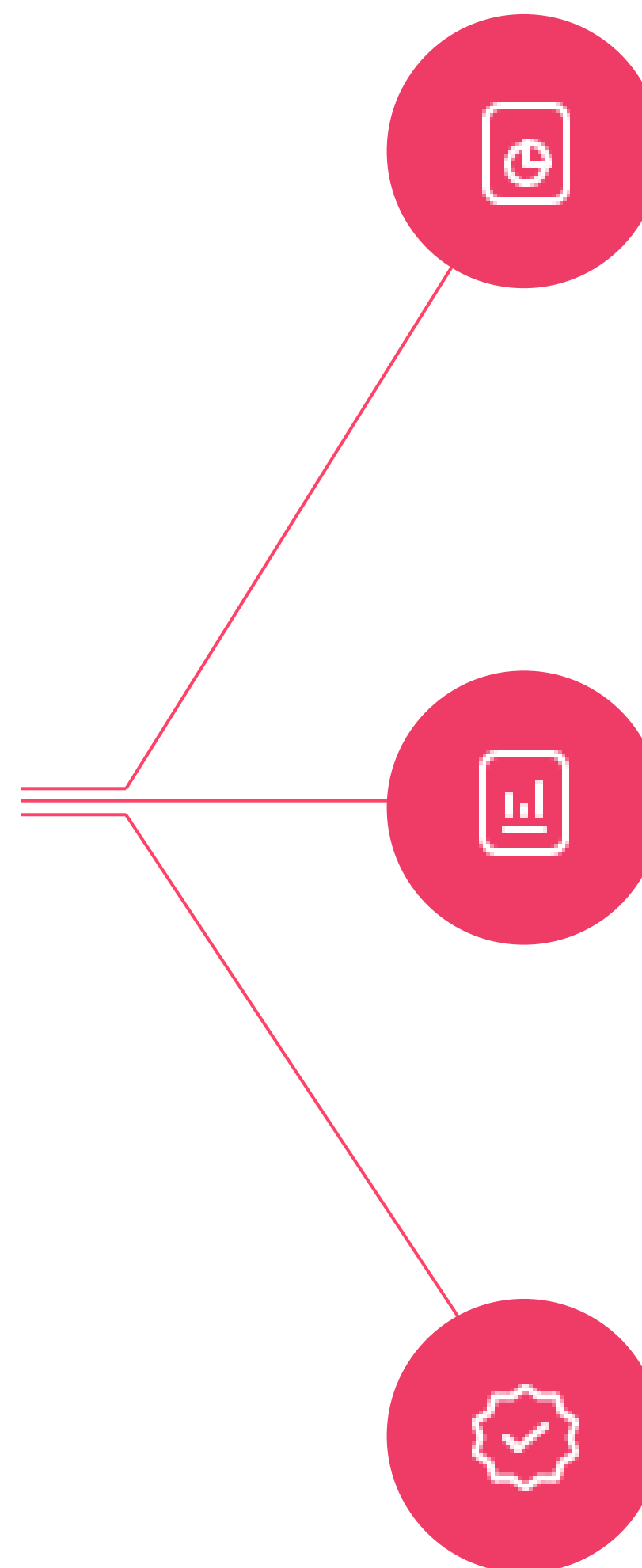
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Establish how to measure your success

Before you roll out Webex Calling, it is important to establish targets and measurements. This helps make tactical changes to increase adoption and demonstrate ROI.



Usage analytics

How much services are being used, and by whom.

Set targets for the percentage of people using Webex Calling services on a monthly, weekly, and daily basis, and how quickly you'll achieve this. For example, how many calls are made and how many users have set up and accessed their voicemail.

Your targets depend on the size of your business plus the timescales and activities in your adoption plan.

Tip: Leverage [Control Hub](#) for your reporting needs.

Business performance

How Webex Calling is impacting productivity, quality, and cost.

Usage statistics tell you how many people are using your Webex Calling service, and how often, but say nothing about the benefits to your business. Benchmark the [business outcomes](#) you established so that they can be measured again regularly once usage of the Webex Calling service goes up.

Success stories

Compelling stories about how Webex is solving problems and creating value.

Compelling stories that bring successes to life. How exactly has Webex Calling adoption enabled remarkable things to happen? It's important to look out for these stories and capture them concisely in writing when they happen.

Use our [success story template](#) and remember to share your stories with your executive leaders and stakeholders.

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Measurement template

Webex service:		Number of users:
Area	What to measure and targets	How to measure
Usage analytics		
Business performance		
Success Stories		

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Plan a kickoff meeting

Initiate sessions with key stakeholders to capture crucial operational, technical, and change process information and to equip the delivery team for a successful launch of Webex Calling.

What's on the agenda?

Things to consider:

- Identify business processes that will be impacted by the adoption of Webex Calling.
- Create your roadmap for implementation.
- Develop the organization communications plan.
- Build the user education plan.
- Make sure to consider both the legal and security aspects when deploying a new calling solution

Schedule your meeting on Webex. From closed captioning and live polls to built-in tools like Webex Assistant and Slido to seamlessly collaborate with your team in one place.

[View meeting best practices >](#)

Date:

Time:

Attendees

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____



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First impressions are everything when it comes to new technology. Ensure you have all the technical resources and information required to make everything work the first time.

First, prepare your IT support teams

Importance of preparing your service desk

Your service desk is the first line of support for employees.

Service desk staff need to know about your Webex plans and understand how the services work so that they can troubleshoot, walk through solutions, and escalate deeper service issues.

If the service desk isn't well prepared, they can't provide adequate support, and will lose employee's trust.

Importance of preparing your local IT staff

Your local IT teams maintain hardware, systems, and provide hands-on service to employees.

They should understand how Webex services work so that they can ensure that equipment is set up properly to support day-to-day use.

If local IT teams aren't well prepared, they won't be able to respond to service issues and requests effectively.

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Configure your Webex environment

Before diving into the specific setup and configuration steps for Webex Calling, use these steps to ensure that your environment is ready for Webex.

Tip: New to Control Hub? Check out [these resources](#) for an introduction to Control Hub.

- [Claim or verify your domain](#) to be able to manage users in your company effectively.
- [Set up auto licensing templates](#) for your organizations groups or users.
- [Claim and add users](#). Claim users with existing accounts and add new users to your company.
- [Enable SSO](#), if applicable. Add enhanced security and make signing in easy for users by enabling one login for everything with SSO.

Prepare your environment for Webex Calling

- Confirm your license access in [Control Hub](#).

Tip: Verify your license and provision as early as possible to make sure you're ready for launch.

- Review the [network requirements](#).
- Make a list of [equipment and devices](#) to order.
- [Test your network quality](#).
- Confirm hardware, software, license security, Firewall, NAT Traversal, and Media Path Optimization [requirements](#).

Note: If you are moving from an on-prem system to the cloud, you can skip these steps and refer to [Migrate Unified CM to Webex](#) and [Migrate Jabber users with Cloud Connected UC to Webex App](#)

Let's see
where you are!



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Set up Webex Calling

Make sure your organization is ready for the Launch phase and is set up to get the most out of Webex Calling. Familiarize yourself with the calling features and services to grasp how they can benefit your organization.

- [Configure Webex Calling for your organization in Control Hub.](#)
- Choose the right PSTN option for uninterrupted communication: [Local Gateway](#), [Cloud Connected PSTN](#), or [Cisco Calling Plan](#). Learn more about [Webex Calling global availability](#) options.
- Refer to these [use cases](#) to enable features to match your business drivers.
- Utilize these launch kits and resources to set up our highly recommended features: [auto attendant](#), [call queues](#), [voicemail](#), [Webex Calling with Teams](#), [Webex Attendant Console](#), [call park](#), [call pickup](#), [hunt groups](#), [call park extensions](#), [virtual extensions](#), [paging groups](#).

Tip: Use [this list](#) to see features available, by license type.

- Set up accounts for users who are entitled with Webex Calling. If you haven't added users or already entitled them, [add your users in Control Hub](#).
- Configure calling for [Webex App](#) and [Microsoft Teams](#).
- [Assign and manage devices](#) for users and workspaces in Control Hub and allow your teams to communicate through calling, messaging, and video meetings in Webex App.
- Tip:** What apps are your users already using? Easily integrate with existing solutions. Check out the integrations available in our [App Hub](#).
- [View your adoption trends and usage reports](#). Easily access reports to see how your Webex Calling services are being used.

Note: To activate Dedicated Instances, refer to [these resources](#).

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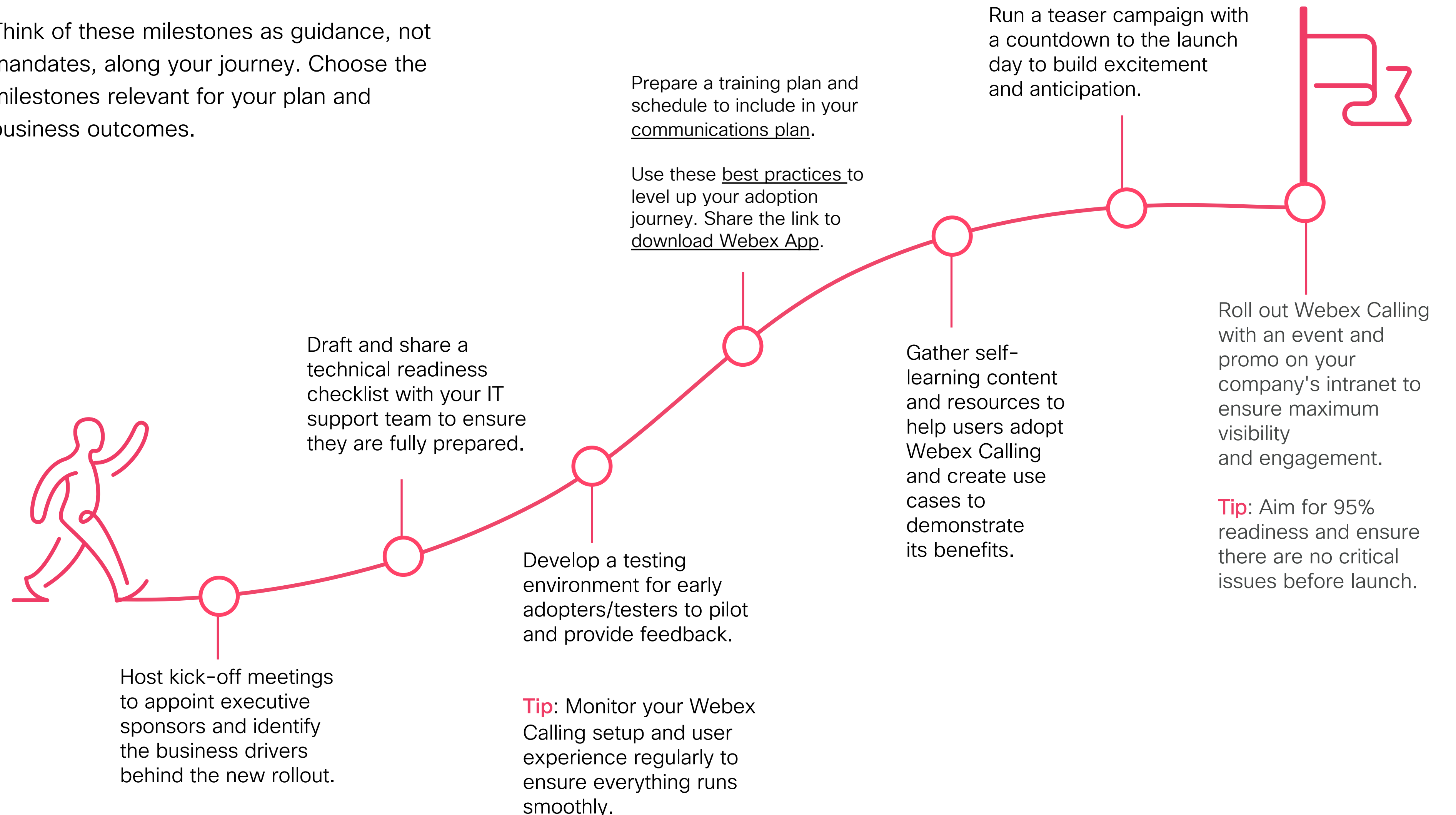
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Track milestones

Think of these milestones as guidance, not mandates, along your journey. Choose the milestones relevant for your plan and business outcomes.



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Tips for conquering hurdles along the way

Milestones make it easy to track your adoption goals. But if you're not where you want to be, we'll help you get back on track.



Unclear use cases

A common roadblock is users not understanding how to incorporate Webex Calling into their daily workflows. Share best practices or use cases they can relate to in their role.



Lack of sponsorship

Executive sponsors are vital in driving adoption. Prepare them and define their responsibilities well so they feel equipped to succeed. Action plans are great too!



Time to prepare

Make it a priority to gather resources early, so that it doesn't sneak up on you. Visit the adoption resource library to curate and customize your user training and adoption content..

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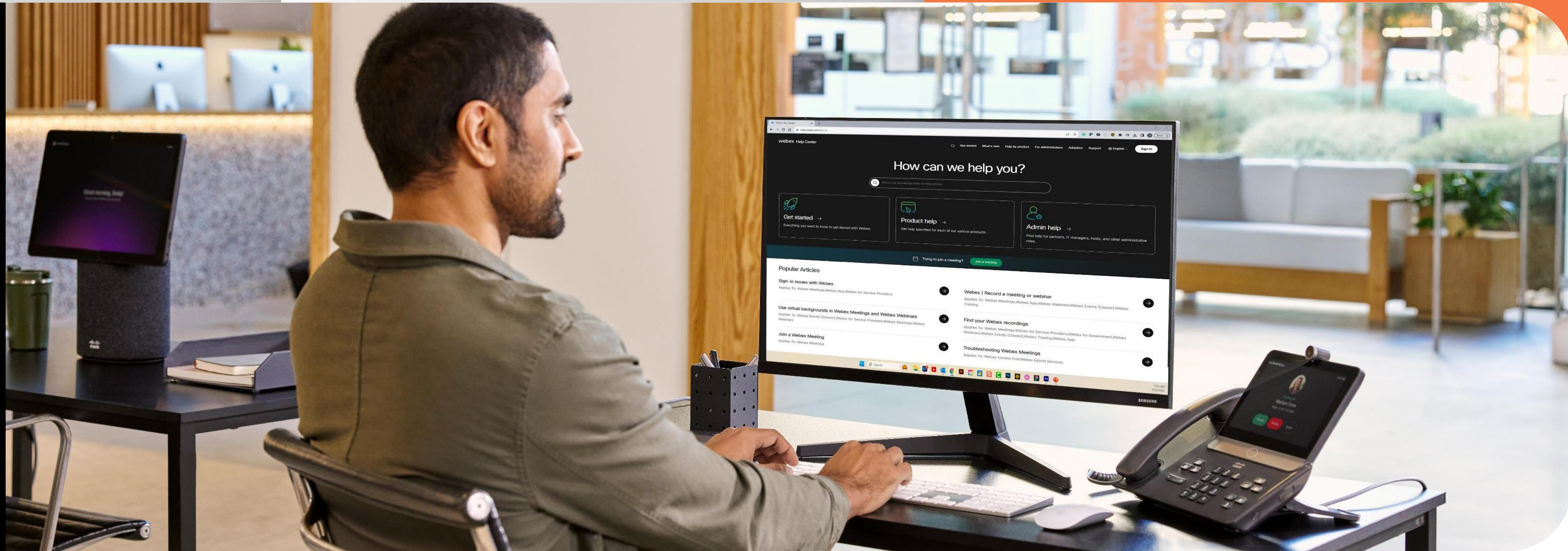
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Help Center

Self help

- [Webex Calling help](#)
- [What's new in Webex Calling](#)
- [Known issues for Webex Calling](#)

Configuration

- [Get Started with Control Hub](#)
- [Get started with Webex Calling](#)
- [Prepare your environment for Webex Calling](#)
- [Port reference for Webex Calling](#)
- [Configure Webex Calling for your organization](#)
- [Configure Local Gateway on Cisco IOS-XE for Webex Calling](#)
- [Configure Unified CM for Webex Calling](#)

Webex Calling features

- [Review Webex Calling features](#)
- [Review features available by license type](#)
- [Set up your Webex Calling features](#)

Plan

Our guided approach to adoption

Your onboarding and technical readiness guidebook

- Preview of what's ahead
- Onboard and implement plan

Onboard

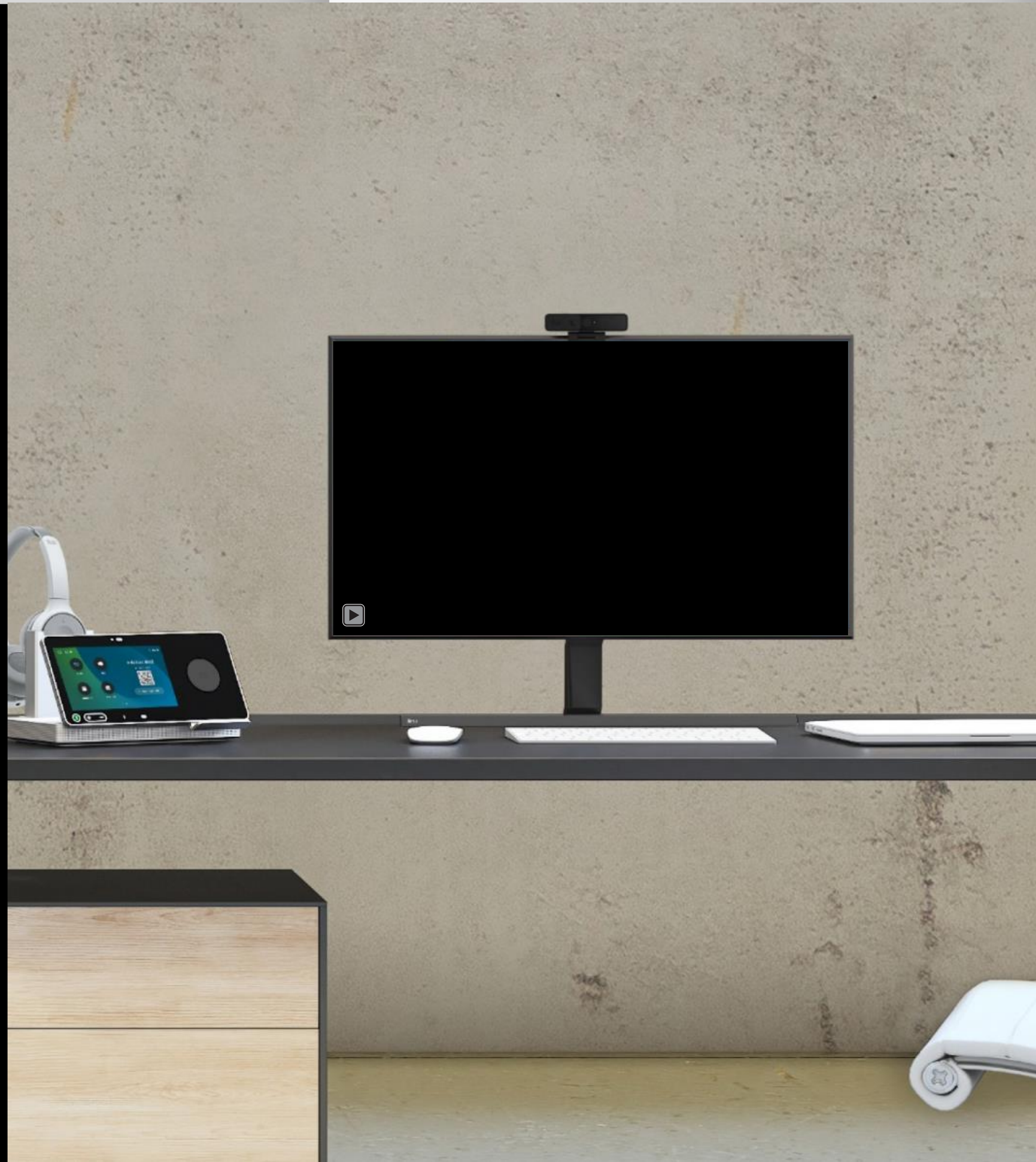
- Build adoption team
- Define business drivers
- Discover use cases
- Establish measurements
- Plan kickoff meeting

Implement

- Technical readiness
- Configure Webex Calling
- Track milestones

Resources and more

- Resources
- Support



Webex Adoption Essentials

Get started

- [Get to know Control Hub](#)
- [Get started with Webex Suite](#)

Launch kits

- [Webex Calling launch kit for IT admins](#)
- [Webex Calling launch kit for end users](#)

Checklists

- [Webex Calling deployment checklist](#)

Best practices

- [Best practices for deploying Webex Calling](#)
- [Personalize your Webex Calling features](#)

Quick start guides

- [Get started with Webex Calling](#)
- [Countdown to an exceptional calling experience](#)

Use cases

- [Webex Calling features](#)
- [A better way to collaborate with Webex Calling](#)

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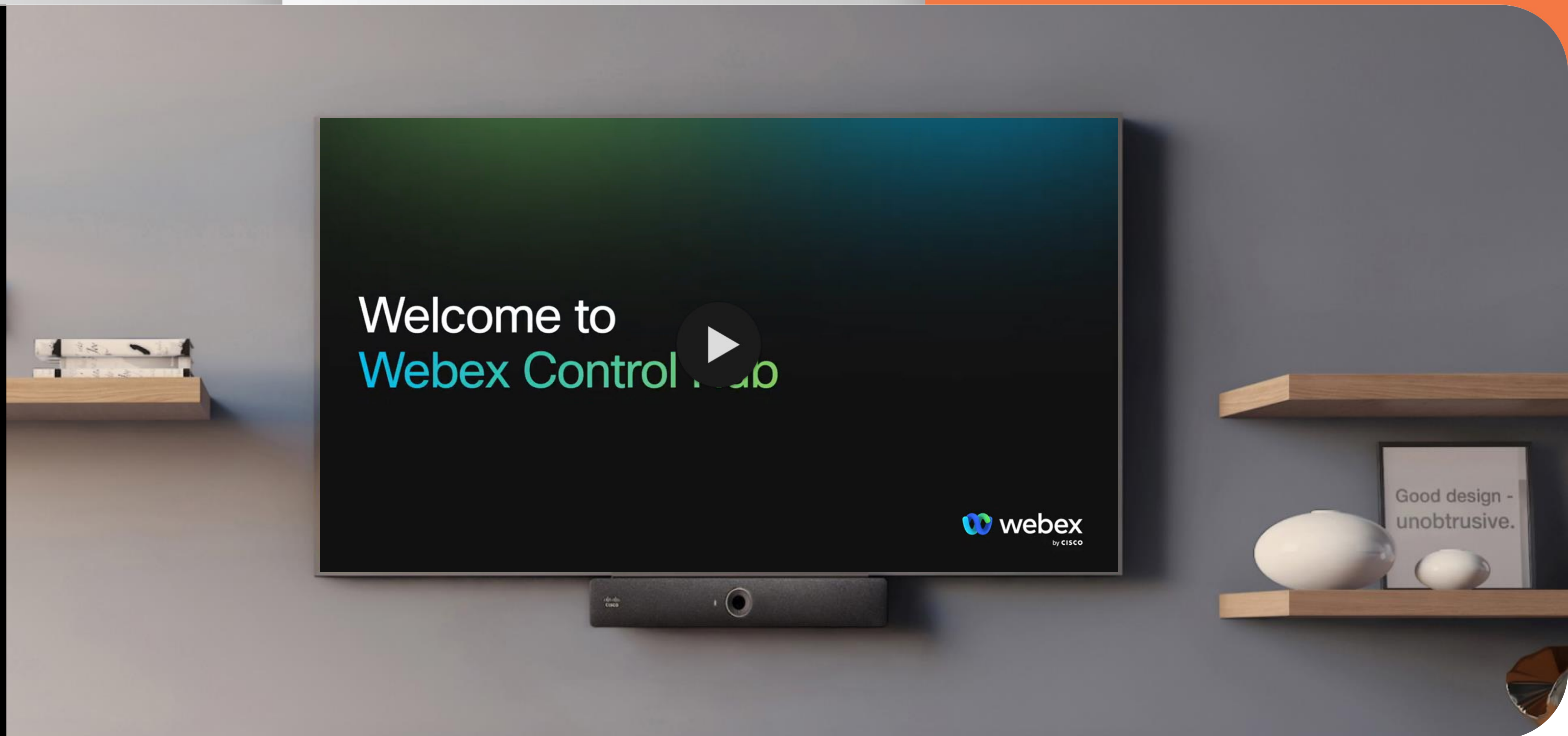
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Virtual and live trainings

Self-paced eLearning courses for admins

- [Control Hub foundations](#)
- [Webex Calling for customer administrators](#)

Live classes for admins

- [Webex Calling customer administration](#)

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— Support

You're not alone on your journey

Support is just a click away

Help Center

Explore how-to articles and troubleshooting tips for Webex Calling administrators and users.

[Visit Help Center](#)

Webex Essentials

Feeling stuck? Webex Essentials is your ultimate 24/7 guide to navigating your adoption journey.

[Launch adoption library](#)

[Admin resources](#)

Online training

Learn at any time with self-paced courses and quick video tutorials.

[Learn more](#)

Webex Community

Need peer support? Engage in discussions, seek technical support, and exchange ideas related to Webex services.

[Visit Webex Community](#)

Congratulations! You did it!

You've engaged the right people, established achievable goals and outcomes, and successfully configured Webex Calling for your organization. Your intentional plan is underway.

Let's introduce the product across your organization and motivate users to adopt it to reach their goals!



[Ready to launch?](#)