

## Human Rights

Halliburton respects the dignity and human rights of all people. In our business operations, we support universal human rights as defined by the United Nations Universal Declaration of Human Rights. These values are realized in the geographic representation of our global workforce and all of our operations. Halliburton's policies on health, safety, and security account for human rights concerns. We comply with all applicable employment laws and adhere to fair and ethical employment practices.

Read more on the Halliburton website about our human rights practices, beliefs, and expectations of suppliers, including our [Human Rights Policy](#), [Human Rights Statement](#), [Supplier Ethics](#), [COBC](#), and new [Supplier Sustainability Principles](#).

### Human Rights in the Supply Chain

We recognize that responsible supply chain management is essential to human rights practices. We have implemented a due diligence program for our supply chain. This due diligence method prioritizes communication and training, risk assessments, mitigation measures and collaboration, and monitoring for continuous improvement and follows global human rights legislation, international standards, and applicable import and trade restrictions.

We have established two working groups, the Supply Chain Human Rights Audit and Supply Chain Sustainability groups, which enhance governance and due diligence for our supply chain. We also engage and collaborate with relevant stakeholders, such as customers, suppliers, and IPIECA, on human rights topics that include modern slavery due diligence, key legislation, worker welfare, and responsible recruitment.

We use several internal and external tools to facilitate supplier risk assessment, monitoring, and mitigation of potential human rights risks. These tools and systems include:

### Our Human Rights Sustainability Commitment



- Support universal human rights as defined by the United Nations Universal Declaration of Human Rights through fair and ethical employment practices and our Code of Business Conduct.



- An internal, cloud-based supply chain monitoring platform and human rights dashboard that evaluate supplier risks, help us identify areas for detailed follow-up, and allow us to conduct supplier assessments and assign and monitor corrective action plans
- Our new Supplier Sustainability Principles, which enhance communication with suppliers and build on our COBC through the inclusion of provisions on modern slavery, human rights, and fair recruitment
- Third-party Human Rights Audits that cover Workplace Conditions Assessments, Labor Provider Audits, and Service Provider Audits

For more information about our Human Rights Audits, visit [Chapter G5 Supply Chain Governance](#) in this report.

### Human Rights Regulations

Halliburton complies with the UK Modern Slavery Act, the Australia Modern Slavery Act, the Norwegian Transparency Act, the Canadian Fighting Against Forced Labor and Child Labor in Supply Chains Act, and the UN's Universal Guiding Principles on Business and Human Rights. We also monitor and comply with emergent human rights legislation around the world, which includes the Uyghur Forced Labor Prevention Act in the U.S., the upcoming EU Forced Labor Act, and the Corporate Sustainability Due Diligence Directive. In Canada, our operations adhere to the United Nations Declaration on the Rights of Indigenous Peoples. Our [statements of compliance](#) with these acts can be found on our website.