

## Global Reporting Initiative (GRI) Standards Content Index

Halliburton reports the information cited in this GRI content index with reference to the GRI Universal Standards, GRI 11: Oil and Gas 2021 Sector Standards, and Topic Standards. We account for the requirements and guidelines of GRI 1: Foundation 2021 in the preparation of this index.

Disclosure	Report Location or External Document Reference	World Economic Forum Stakeholder Capitalism Pillar and Core Metrics	Disclosure	Report Location or External Document Reference	World Economic Forum Stakeholder Capitalism Pillar and Core Metrics
<b>Universal Standards</b>					
2-1 Organizational details	2024 Form 10-K, Cover Page, pages 1 & 20; Company at a Glance, page 3; About the Report, page 67		2-13 Delegation of responsibility for managing impacts	Halliburton Website - Corporate Governance Guidelines; Corporate Governance, page 15; Emissions Reduction Progress, page 26	
2-2 Entities included in the organization's sustainability reporting	2024 Form 10-K, pages 49 & 204, Exhibit 21.1; About the Report, page 67		2-14 Role of the highest governance body in sustainability reporting	Halliburton Website - Corporate Governance Guidelines; Corporate Governance, page 15	
2-3 Reporting period, frequency and contact point	2024 Form 10-K, Cover Page; About the Report, page 67		2-15 Conflicts of interest	2025 Proxy Statement; Halliburton Website - Corporate Governance Guidelines	
2-4 Restatements of information	About the Report, page 67		2-16 Communication of critical concerns	2025 Proxy Statement; Halliburton Website - Corporate Governance Guidelines	
2-5 External assurance	About the Report, page 67; Statements on Sustainability Metrics and Related Notes		2-17 Collective knowledge of the highest governance body	2025 Proxy Statement; Halliburton Website - Corporate Governance Guidelines	
2-6 Activities, value chain and other business relationships	2024 Form 10-K, pages 1 & 53		2-18 Evaluation of the performance of the highest governance body	2025 Proxy Statement; Halliburton Website - Corporate Governance Guidelines	
2-7 Employees	2024 Form 10-K, page 4; Company at a Glance, page 3; Data Tables, page 53		2-19 Remuneration policies	2025 Proxy Statement; Halliburton Website - Corporate Governance Guidelines	
2-9 Governance structure and composition	2025 Proxy Statement; Corporate Governance, page 15; Data Tables, page 53	Governance: Governance body composition	2-20 Process to determine remuneration	2025 Proxy Statement; Halliburton Website - Corporate Governance Guidelines	
2-10 Nomination and selection of the highest governance body	2025 Proxy Statement		2-21 Annual total compensation ratio	2025 Proxy Statement	
2-11 Chair of the highest governance body	2025 Proxy Statement; Halliburton Website - Corporate Governance Guidelines		2-22 Statement on sustainable development strategy	2024 in Review, page 6	
2-12 Role of the highest governance body in overseeing the management of impacts	Halliburton Website - Corporate Governance Guidelines; Engagement, page 12; Corporate Governance, page 15	Governance: Material issues impacting stakeholders  Governance: Setting purpose			

Disclosure	Report Location or External Document Reference	World Economic Forum Stakeholder Capitalism Pillar and Core Metrics
2-23 Policy commitments	Ethics and Compliance, page 20; Supply Chain Governance, page 22; Human Rights, page 47; Halliburton Website - Corporate Governance - COBC	
2-24 Embedding policy commitments	Ethics and Compliance, page 20; Anti-Bribery, Anti-Corruption, and Fair Competition, page 21; Supply Chain Governance, page 22; Human Rights, page 47; Halliburton Website - Corporate Governance - COBC	
2-25 Processes to remediate negative impacts	Ethics and Compliance, page 20; Halliburton Website - Corporate Governance - COBC	
2-26 Mechanisms for seeking advice and raising concerns	Ethics and Compliance, page 20; Halliburton Website - Corporate Governance - COBC	Governance: Protected ethics advice and reporting mechanisms
2-27 Compliance with laws and regulations	Data Tables, page 53	
2-28 Membership associations	Halliburton Website - Public Policy; Halliburton Policies for Political Engagement	
2-29 Approach to stakeholder engagement	Engagement, page 12	Governance: Material issues impacting stakeholders
2-30 Collective bargaining agreements	2024 Form 10-K, page 4	
3-1 Process to determine material topics	Materiality-Based Approach, page 10; Engagement, page 12	
3-2 List of material topics	Materiality-Based Approach, page 10	Governance: Material issues impacting stakeholders
<b>Sector Standards</b>		
<b>Topic 11.1 GHG Emissions</b>		
<b>Energy</b>		
302-1 Energy consumption within the organization	Data Tables, page 53; Statements on Sustainability Metrics and Related Notes	

Disclosure	Report Location or External Document Reference	World Economic Forum Stakeholder Capitalism Pillar and Core Metrics
<b>Emissions</b>		
305-1 Direct (Scope 1) GHG emissions	Data Tables, page 53; Statements on Sustainability Metrics and Related Notes	Planet: Greenhouse gas (GHG) emissions
305-2 Energy indirect (Scope 2) GHG emissions	Data Tables, page 53; Statements on Sustainability Metrics and Related Notes	Planet: Greenhouse gas (GHG) emissions
305-3 Other indirect (Scope 3) GHG emissions	Data Tables, page 53	Planet: Greenhouse gas (GHG) emissions
305-4 GHG emissions intensity	Data Tables, page 53	
<b>Topic 11.2 Climate adaptation, resilience, and transition</b>		
<b>Economic Performance</b>		
201-2 Financial implications and other risks and opportunities due to climate change	2024 Form 10-K, page 9	
<b>Emissions</b>		
305-5 Reduction of GHG emissions	Emissions Reduction Progress, page 26	
<b>Topic 11.5 Waste</b>		
<b>Waste</b>		
306-1 Waste generation and significant waste-related impacts	Environmental Management, page 31	
306-2 Management of significant waste-related impacts	Environmental Management, page 31	
306-3 Waste generated	Environmental Management, page 31; Data Tables, page 53	
306-4 Waste diverted from disposal	Data Tables, page 53	
306-5 Waste directed to disposal	Data Tables, page 53	

Disclosure	Report Location or External Document Reference	World Economic Forum Stakeholder Capitalism Pillar and Core Metrics
<b>Topic 11.6 Water and effluents</b>		
<b>Water and effluents</b>		
303-1 Interactions with water as a shared resource	Environmental Management, page 31	
303-3 Water withdrawal	Environmental Management, page 31; Data Tables, page 53	
<b>Topic 11.8 Asset integrity and critical incident management</b>		
<b>Effluents and Waste</b>		
306-3 Significant spills	Data Tables, page 53	
<b>Topic 11.9 Occupational health and safety</b>		
<b>Occupational Health and Safety</b>		
403-1 Occupational health and safety management system	Health and Safety, page 35; Data Tables, page 53; Halliburton Website - HSE/SQ	
403-2 Hazard identification, risk assessment, and incident investigation	Health and Safety, page 35; Halliburton Website - HSE/SQ	
403-3 Occupational health services	Health and Safety, page 35; Halliburton Website - HSE/SQ	
403-4 Worker participation, consultation, and communication on occupational health and safety	Health and Safety, page 35; Halliburton Website - HSE/SQ	
403-5 Worker training on occupational health and safety	Health and Safety, page 35; Data Tables, page 53; Halliburton Website - HSE/SQ	
403-6 Promotion of worker health	Health and Safety, page 35; Our Workplace, page 39	People: Health and Safety (%)
403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Health and Safety, page 35; Halliburton Website - HSE/SQ	

Disclosure	Report Location or External Document Reference	World Economic Forum Stakeholder Capitalism Pillar and Core Metrics
403-8 Workers covered by an occupational health and safety management system	Data Tables, page 53	
403-9 Work-related injuries	Health and Safety, page 35; Data Tables, page 53	People: Health and Safety (%)
403-10 Work-related ill health	Health and Safety, page 35; Data Tables, page 53	
<b>Topic 11.10 Employment practices</b>		
<b>Employment practices</b>		
401-1 New employee hires and employee turnover	Data Tables, page 53	Prosperity: Absolute number and rate of employment
401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Our Workplace, page 39; Halliburton Website - Sustainability - People	
<b>Training and Education</b>		
404-1 Average hours of training per year per employee	Data Tables, page 53	People: Training provided (#)
404-2 Programs for upgrading employee skills and transition assistance programs	Training and Development, page 44	
<b>Topic 11.11 Non-discrimination and equal opportunity</b>		
<b>Training and Education</b>		
404-1 Average hours of training per year per employee	Data Tables, page 53	People: Training provided (#)
<b>Diversity and Equal Opportunity</b>		
405-1 Diversity of governance bodies and employees	2025 Proxy Statement; Data Tables, page 53	Governance: Governance body composition  People: Diversity and inclusion (%)

Disclosure	Report Location or External Document Reference	World Economic Forum Stakeholder Capitalism Pillar and Core Metrics
<b>Topic 11.12 Forced labor and modern slavery</b>		
<b>Forced or Compulsory Labor</b>		
409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Supply Chain Governance, page 22; Human Rights, page 47	People: Risk for incidents of child, forced or compulsory labor.
<b>Topic 11.14 Economic impacts</b>		
<b>Economic Performance</b>		
201-1 Direct economic value generated and distributed	2024 Form 10-K, page 44; Data Tables, page 53	Prosperity: Economic Contribution  Prosperity: Total tax paid
<b>Indirect Economic Impacts</b>		
203-1 Infrastructure investments and services supported	Local Communities, page 48; Data Tables, page 53	
<b>Procurement Practices</b>		
204-1 Proportion of spending on local suppliers	Data Tables, page 53	
<b>Topic 11.20 Anti-corruption</b>		
<b>Anti-corruption</b>		
205-1 Operations assessed for risks related to corruption	2024 Form 10-K, page 9; Data Tables, page 53	
205-2 Communication and training about anti-corruption policies and procedures	Anti-Bribery, Anti-Corruption, and Fair Competition, page 21; Data Tables, page 53	Governance: Anti-corruption
Sector Standard - 11.20.6	2025 Proxy Statement	
<b>Topic 11.21 Payments to governments</b>		
<b>Economic Performance</b>		
201-1 Direct economic value generated and distributed	2024 Form 10-K, page 44	Prosperity: Economic Contribution  Prosperity: Total tax paid

Disclosure	Report Location or External Document Reference	World Economic Forum Stakeholder Capitalism Pillar and Core Metrics
201-4 Financial assistance received from government	2024 Form 10-K, page 62	
207-1 Approach to tax	Halliburton Website - Halliburton Tax Strategy	
<b>Topic 11.22 Public policy</b>		
<b>Public Policy</b>		
415-1 Political contributions	Halliburton Website - Public Policy; Halliburton Policies for Political Engagement; Data Tables, page 53	
<b>Topic Standards</b>		
<b>Economic Topics</b>		
<b>Economic Performance</b>		
201-3 Defined benefit plan obligations and other retirement plans	2024 Form 10-K, page 70	
<b>Market Presence</b>		
202-1 Ratios of standard entry level wage by gender compared to local minimum wage	We pay 179% of the federal minimum wage in the United States for all entry-level, non-exempt employees.	People: Wage level (%)
<b>Environmental Topics</b>		
<b>Energy</b>		
302-4 Reduction of energy consumption	Emissions Reduction Progress, page 26	
<b>People Topics</b>		
<b>Child Labor</b>		
408-1 Operations and suppliers at significant risk for incidents of child labor	Supply Chain Governance, page 22; Human Rights, page 47; Halliburton Website - Corporate Governance - Human Rights Policy	People: Risk for incidents of child, forced or compulsory labor.

## Sustainability Accounting Standards Board (SASB) Table

Halliburton is guided by the SASB disclosure topics and metrics within the 2023-06 version Oil and Gas — Services industry per SASB's Sustainable Industry Classification System®.

TOPIC	METRIC	CODE	REPORT LOCATION OR EXTERNAL DOCUMENT REFERENCE	WORLD ECONOMIC FORUM STAKEHOLDER CAPITALISM PILLAR AND CORE METRICS
<b>Emissions Reduction Services &amp; Fuels Management</b>	Total fuel consumed, percentage renewable, percentage used in: (1) on-road equipment and vehicles and (2) off-road equipment	EM-SV-110a.1	Data Tables, page 53; Statements on Sustainability Metrics and Related Notes	
	Discussion of strategy or plans to address air emissions-related risks, opportunities, and impacts	EM-SV-110a.2	Emissions Reduction Progress, page 26	
<b>Water Management Services</b>	(1) Total volume of water handled in operations, (2) percentage recycled	EM-SV-140a.1	Data Tables, page 53	Planet: Water consumption and withdrawal in water-stressed areas
	Discussion of strategy or plans to address water consumption and disposal-related risks, opportunities, and impacts	EM-SV-140a.2	Environmental Management, page 31	
<b>Chemicals Management</b>	Volume of hydraulic fracturing fluid used, percentage hazardous	EM-SV-150a.1	Data Tables, page 53	
	Discussion of strategy or plans to address chemical-related risks, opportunities, and impacts	EM-SV-150a.2	Environmental Management, page 31; Halliburton Sustainability Website - Environment	
<b>Workforce Health &amp; Safety</b>	(1) Total recordable incident rate (TRIR), (2) fatality rate, (3) near miss frequency rate (NMFR), (4) total vehicle incident rate (TVIR), and (5) average hours of health, safety, and emergency response training for (a) full-time employees, (b) contract employees, and (c) short-service employees	EM-SV-320a.1	Data Tables, page 53; Statements on Sustainability Metrics and Related Notes	
	Description of management systems used to integrate a culture of safety throughout the value chain and project lifecycle	EM-SV-320a.2	Health and Safety, page 35; Halliburton Website - HSE/SQ	
<b>Business Ethics &amp; Payments Transparency</b>	Amount of net revenue in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	EM-SV-510a.1	Data Tables, page 53	
	Description of the management system for prevention of corruption and bribery throughout the value chain	EM-SV-510a.2	Ethics and Compliance, page 20; Anti-Bribery, Anti-Corruption, and Fair Competition, page 21; Supply Chain Governance, page 22	
<b>Management of the Legal &amp; Regulatory Environment</b>	Discussion of corporate positions related to government regulations and / or policy proposals that address environmental and social factors affecting the industry	EM-SV-530a.1	2024 Form 10-K, page 9	
<b>Critical Incident Risk Management</b>	Description of management systems used to identify and mitigate catastrophic and tail-end risks	EM-SV-540a.1	Health and Safety, page 35; Halliburton Website - HSE/SQ	
<b>Activity Metrics</b>	Total number of hours worked by all employees	EM-SV-000.D	Data Tables, page 53	

# United Nations Sustainable Development Goals Table

The global community adopted the United Nations Sustainable Development Goals (SDGs) in 2015. Halliburton maps our material sustainability topics, commitments, and relevant metrics to the SDGs in order to assess our alignment with the priorities of policymakers and other stakeholders.



HALLIBURTON TOPICS	UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS	HALLIBURTON KEY PERFORMANCE INDICATORS
<b>FINANCIAL AND GOVERNANCE</b>		
<b>Financial and Economic Performance</b>	<ul style="list-style-type: none"> <li>1. No Poverty</li> <li>8. Decent Work and Economic Growth</li> </ul>	<ul style="list-style-type: none"> <li>Financial Performance</li> </ul>
<b>Board Leadership and Experience</b>	<ul style="list-style-type: none"> <li>8. Decent Work and Economic Growth</li> <li>16. Peace, Justice, and Strong Institutions</li> </ul>	<ul style="list-style-type: none"> <li>Board Demographics</li> <li>Board Independence</li> </ul>
<b>Corporate Governance, Business Ethics, and Transparency</b>	<ul style="list-style-type: none"> <li>16. Peace, Justice, and Strong Institutions</li> </ul>	<ul style="list-style-type: none"> <li>Training Hours for Code of Business Conduct and Anti-Corruption</li> <li>Local Ethics Officer Program</li> <li>Global Ethics Helpline</li> </ul>
<b>Cybersecurity</b>	<ul style="list-style-type: none"> <li>9. Industry, Innovation, and Infrastructure</li> </ul>	<ul style="list-style-type: none"> <li>Security Assessments</li> <li>Cybersecurity Training</li> </ul>
<b>Supply Chain Human Rights</b>	<ul style="list-style-type: none"> <li>4. Quality Education</li> <li>8. Decent Work and Economic Growth</li> <li>11. Sustainable Cities and Communities</li> <li>12. Responsible Consumption and Production</li> </ul>	<ul style="list-style-type: none"> <li>Percentage of Spend with Local Suppliers</li> <li>Spend with Small and Female Diverse Suppliers</li> <li>Supplier Human Rights Assessments</li> </ul>
<b>Legal and Regulatory Compliance</b>	<ul style="list-style-type: none"> <li>16. Peace, Justice, and Strong Institutions</li> </ul>	<ul style="list-style-type: none"> <li>Trade Associations or Tax-Exempt Groups</li> </ul>
<b>Enterprise Risk Management</b>	<ul style="list-style-type: none"> <li>9. Industry, Innovation, and Infrastructure</li> <li>16. Peace, Justice, and Strong Institutions</li> </ul>	<ul style="list-style-type: none"> <li>Risk Matrix</li> <li>Security Assessments</li> </ul>
<b>ENVIRONMENTAL</b>		
<b>Energy Mix</b>	<ul style="list-style-type: none"> <li>7. Affordable and Clean Energy</li> <li>9. Industry, Innovation, and Infrastructure</li> <li>13. Climate Action</li> </ul>	<ul style="list-style-type: none"> <li>Energy Consumption</li> <li>Solar and Renewable Energy</li> </ul>
<b>Greenhouse Gas Emissions</b>	<ul style="list-style-type: none"> <li>7. Affordable and Clean Energy</li> <li>9. Industry, Innovation, and Infrastructure</li> <li>13. Climate Action</li> </ul>	<ul style="list-style-type: none"> <li>Emissions Reduction Target</li> <li>Greenhouse Gas Emissions Intensity</li> <li>Technology Sustainability Matrix</li> </ul>
<b>Local Environmental Impact and Risk Management</b>	<ul style="list-style-type: none"> <li>13. Climate Action</li> <li>15. Life on Land</li> </ul>	<ul style="list-style-type: none"> <li>Recordable Environmental Incident Rate</li> <li>Spill Volume and Rate</li> </ul>
<b>Environmental Stewardship (Chemical and Water)</b>	<ul style="list-style-type: none"> <li>6. Clean Water and Sanitation</li> <li>14. Life Below Water</li> <li>15. Life on Land</li> </ul>	<ul style="list-style-type: none"> <li>Water Consumption</li> <li>Spill Volume and Rate</li> <li>Waste Disposal</li> </ul>
<b>PEOPLE</b>		
<b>Workplace Health and Safety</b>	<ul style="list-style-type: none"> <li>3. Good Health and Well-Being</li> </ul>	<ul style="list-style-type: none"> <li>Journey to ZERO Strategic Objectives</li> <li>Total Recordable Incident Rate</li> <li>Lost-Time Incident Rate</li> <li>HSE Training Compliance</li> <li>HSE and SQ Management System</li> </ul>
<b>Talent Attraction, Development, and Retention</b>	<ul style="list-style-type: none"> <li>4. Quality Education</li> <li>5. Gender Equality</li> <li>8. Decent Work and Economic Growth</li> <li>10. Reduced Inequalities</li> </ul>	<ul style="list-style-type: none"> <li>Employee Hiring and Turnover Rates</li> <li>Employee Engagement</li> <li>Training Hours Per Learner</li> <li>Business Leadership Development Courses</li> <li>President's Leadership Excellence Program</li> <li>Female Diversity and Racial Diversity</li> <li>Percentage of Localized Workforce</li> </ul>
<b>Community Relationships</b>	<ul style="list-style-type: none"> <li>1. No Poverty</li> <li>2. Zero Hunger</li> <li>3. Good Health and Well-Being</li> <li>4. Quality Education</li> <li>11. Sustainable Cities and Communities</li> <li>16. Peace, Justice, and Strong Institutions</li> <li>17. Partnerships for the Goals</li> </ul>	<ul style="list-style-type: none"> <li>Charitable Giving</li> <li>Percentage of Localized Workforce</li> <li>Volunteering</li> <li>University Partnerships</li> </ul>

## Task Force on Climate-Related Financial Disclosures (TCFD) Table

Halliburton is guided by the TCFD disclosure topics within the TCFD Final Report: Recommendations of the Task Force on Climate-Related Financial Disclosures (2017).

TOPIC	DESCRIPTION	DISCLOSURE	REPORT LOCATION
Governance	Disclose the organization's governance around climate-related risks and opportunities.	a) Describe the board's oversight of climate-related risks and opportunities.	2025 Proxy Statement; Corporate Governance, page 15; Enterprise Risk Management, page 18; Emissions Reduction Progress, page 26
		b) Describe management's role in assessing and managing climate-related risks and opportunities.	Emissions Reduction Progress, page 26
Strategy	Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium and long term.	2024 Form 10-K, page 9; Emissions Reduction Progress, page 26; Climate Risk Scenario Analysis
		b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	2024 Form 10-K, page 9; Emissions Reduction Progress, page 26
		c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	Emissions Reduction Progress, page 26; Climate Risk Scenario Analysis
Risk Management	Disclose how the organization identifies, assesses and manages climate-related risks.	a) Describe the organization's processes for identifying and assessing climate-related risks.	Enterprise Risk Management, page 18; Emissions Reduction Progress, page 26
		b) Describe the organization's process for managing climate-related risks.	2024 Form 10-K, page 1 and 9; Emissions Reduction Progress, page 26; The Future of Energy, page 27
Metrics and Targets	Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk-management process.	Sustainability Commitments, page 11; Emissions Reduction Progress, page 26; Data Tables, page 53
		b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks.	Data Tables, page 53
		c) Describe the targets used by the organization to manage climate-related risks, and opportunities and performance against targets.	Emissions Reduction Progress, page 26

