# **Local Communities**

Halliburton enhances the economic and social well-being of the communities where we operate. The Halliburton Foundation, the Halliburton Charitable Foundation, and our volunteer programs deliver support to our local communities. In addition, we host gift-match campaigns in which we match employee donations to charities of their choice.

Visit the <u>Employee Volunteerism</u> and <u>Halliburton</u> <u>Foundation Giving Guidelines</u> pages of our website to learn more.

# **Volunteer Legacy**

As Halliburton engages in volunteer opportunities that benefit the communities where we live and work, we honor the legacy established by our founder, Earle P. Halliburton. Halliburton provided generous support to charities and causes in his community. His example of generosity remains integral to our dedicated corporate citizenship and commitment to sustain value for Halliburton, our stakeholders, and the world.

# A Legacy of Giving Back to Local Communities

At Halliburton, our approach to community engagement is framed by our four Pillars of Giving: Social Services, Education, Health and Safety, and Environment. These pillars guide our actions and help ensure the work we do goes beyond the energy sector to make an impact that lasts in the communities where we live and work.

# Our Community Relationships Sustainability Commitment



 Enhance the social value of communities in which we live and work through effective engagement and social investment.

Our employees and ERGs play a crucial role in delivering on our four Pillars of Giving. In 2024, our community engagement efforts included the efforts described below.

### **Social Services**

Halliburton's social responsibility extends to support vulnerable populations through a variety of charitable programs that provide essential services to those in need.

#### **Brunei Community Service Program**

Halliburton Brunei collaborated with Borneo's Ministry of Health to deliver medical supplies and food to families in need, and to give employees an opportunity to connect with local communities through this hands-on community service program.

#### **Astros Community Partnership**

Through our annual donation to the Astros Foundation, Halliburton helps advance the foundation's mission to provide local youth with opportunities for growth both on and off the field. This partnership aligns with and acts on our shared goal to foster teamwork, perseverance, and community development so we can have a lasting, positive impact on young athletes in the Houston area.

## **Halliburton Supports Local Storm Relief**



Halliburton interns volunteer at the Houston Food Bank

After a storm hit Houston in May, 200 Halliburton interns responded to the Houston Food Bank's need for volunteers. Our interns helped sort and pack food into disaster boxes that provided critical relief to families affected by the storm. This volunteer initiative underscored Halliburton's dedication to supporting families in need.



Community members receiving support at the Wesley Community Center after Hurricane Beryl

In addition, in the wake of Hurricane Beryl, we made a charitable contribution to support the Wesley Community Center's recovery efforts in the neighborhoods around our North Belt campus. We work to provide immediate relief to communities impacted by natural disasters to help them rebuild for the future, and this donation furthers our commitment to do so.

## Education

Halliburton believes education is the foundation of a better future. Through initiatives that support STEM

education, provide academic resources, and create opportunities for underserved students, we help ensure our communities are empowered to grow and succeed.

#### **Landmark Software Donations**

Halliburton's Landmark University Grant Program continued its mission to equip students with cutting-edge tools through the donation of DecisionSpace® 365 software to universities around the world, including Western Colorado University, the University of Tokyo, and Nazarbayev University. These donations help students develop vital skills in energy exploration, drilling, and production to prepare them for careers in our industry.

# STEM Outreach in Nigeria

The WSE Nigeria Chapter engaged students at Oginigba Comprehensive Secondary School in a STEM outreach program to provide educational resources and career guidance in fields like Al and engineering. This initiative furthers our commitment to develop local talent and support the future leaders of Africa's energy sector.

# **Buckner Back-to-School Packing Event**

As part of our work with Buckner International, Halliburton employees packed 650 backpacks with school supplies for Houston-area students. The backpacks help make sure the children who receive them have the supplies they need for a successful school year.

## **Health and Safety**

Promoting the health and safety of our communities is central to Halliburton's values. Our initiatives are designed to support physical and mental well-being and to foster resilience in the face of health challenges.

#### **Blood Drive in Louisiana**

In honor of long-time Halliburton employee John Gisclair, employees at our Broussard, Louisiana facility organized a blood drive that garnered widespread participation. This event reflected the close-knit spirit of our Halliburton team, as well as our commitment to support health causes.

#### MS150 Bike Ride



Halliburton team joins forces to complete the MS150, a 150-mile bike ride to support multiple sclerosis research

A team of Halliburton cyclists participated in the MS150, a 150-mile bike ride from Houston to College Station, and raised over \$57,000 for multiple sclerosis research. Our employees' participation in this event underscores Halliburton's commitment to medical research and our support for causes that promote health and wellness.

#### **WSE Brunei Mental Wellness Adventure**

The WSE Brunei Chapter organized an adventure in the Temburong jungle to boost mental health for its members. The event combined physical activity with team-building and demonstrated our belief that mental wellness is an integral part of overall health.

## **Environment**

To promote environmental stewardship, Halliburton works to minimize the impact of our operations and provide support for programs that promote sustainability, conservation, and disaster relief.

#### Permian Strategic Partnership

As part of our commitment to environmental responsibility, Halliburton worked with the Permian Strategic Partnership, a coalition that addresses challenges such as road safety, water conservation, and housing in the Permian Basin. This partnership promotes the responsible, sustainable development and use of the region's natural resources.

#### **Trees for Houston**



Halliburton employees plant trees with Trees for Houston

Halliburton funded an effort led by Trees for Houston, a local nonprofit organization, to plant more than 500 trees in the greater Houston region. These trees were planted at schools, parks, and along streets and bayous in neighborhoods that need them most. The continued support Halliburton provides to Trees for Houston furthers their mission to plant, protect, and promote trees throughout our community.

#### **Coastal Prairie Conservancy**

Halliburton supports the protection of Texas' ecosystem in collaboration with the Coastal Prairie Conservancy. We provide funds that, in 2024, supported the conservation of 2,376 acres of critical habitat and helped the conservancy achieve their goal to protect 33,607 acres. The funds we donated also supported flood mitigation efforts and the restoration of wetlands and prairies that are vital to wildlife.

# **Halliburton Charitable Foundation Golf Tournament**

The Halliburton Charity Golf Tournament (HCGT) is a hallmark of our community engagement. For 31 years, this event has been a cornerstone of Halliburton's strategy to make a difference in the communities we serve.

The 2024 HCGT was a record-breaking success. We raised \$4 million to benefit more than 100 charities and demonstrated the depth of Halliburton's commitment to our four Pillars of Giving.



# **Corporate Giving and Educational Engagement: Our 2024 Impact**

In 2024, Halliburton supported local communities through cash donations and in-kind services. We made a significant impact for various educational and community programs, in total donating approximately \$1.5 billion in cash and in-kind gifts.

# **Halliburton Foundation Educational Advisory Board**

The Halliburton Foundation's Educational Advisory Board (EAB) supports U.S.-based elementary schools, secondary schools, universities, and educational nonprofits. We focus our investments on high-impact programs that promote skill development, educational merit, and positive student experiences as they increase awareness of and prepare students for future career opportunities in STEM and business.

In 2024, the EAB funded 42 proposals for 36 educational partners, including K-12 schools, universities, and 501(c)(3) organizations. Over the past decade, the EAB has donated more than \$7.8 million to educational institutions, which has impacted almost one million students.



Halliburton Charitable Foundation hosts annual golf tournament benefiting local and national charities with support from vendors