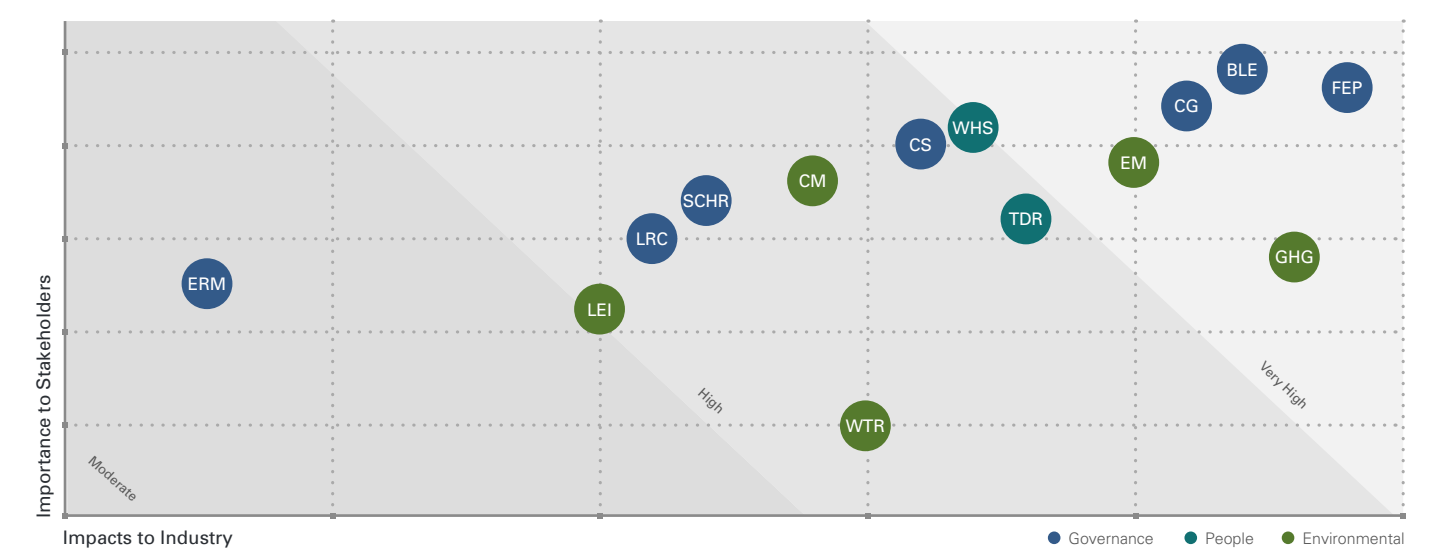


# Materiality-Based Approach

Halliburton defines sustainability materiality based on structured dialogue with our stakeholders, consideration of the topics they find important, and aligned with our sustainability commitments. We review our materiality assessment annually and it is approved by senior management before it is used to define our sustainability priorities. The sustainability materiality mapping is presented in the following visual matrix and continues to serve as a foundation for our sustainability strategy.













FEP	Financial and Economic Performance	GHG	Greenhouse Gas Emissions	LRC	Legal and Regulatory Compliance
BLE	Board Leadership and Experience	CS	Cybersecurity	LEI	Local Environmental Impact and Risk Management
CG	Corporate Governance, Business Ethics, and Transparency	TDR	Talent Attraction, Development, and Retention	WTR	Water Stewardship
EM	Energy Mix	CM	Chemicals Management	ERM	Enterprise Risk Management
WHS	Workplace Health and Safety	SCHR	Supply Chain Human Rights		





# Sustainability Commitments

Topics	Commitments	Material Issues	Metrics
 <b>Climate Change</b>	<ul style="list-style-type: none"><li>Achieve a 40% reduction of Scope 1 and 2 emissions by 2035 from 2018 baseline.</li><li>Partner with Tier 1 suppliers to track and reduce Scope 3 GHG emissions.</li></ul>	<ul style="list-style-type: none"><li>Energy Mix</li><li>Greenhouse Gas Emissions</li></ul>	<ul style="list-style-type: none"><li>GHG Emissions</li></ul>
 <b>Environmental Management</b>	<ul style="list-style-type: none"><li>Identify and execute waste and water management initiatives at locations globally to deliver activity-based reductions.</li></ul>	<ul style="list-style-type: none"><li>Chemicals Management</li><li>Water Stewardship</li><li>Local Environmental Impact and Risk Management</li></ul>	<ul style="list-style-type: none"><li>Waste Disposal</li><li>Water Consumption</li><li>Spill Volume and Rate</li></ul>
 <b>Innovation</b>	<ul style="list-style-type: none"><li>Lead the industry in innovation and stewardship of global resources.</li><li>Provide solutions that support decarbonizing our customers' production base.</li></ul>	<ul style="list-style-type: none"><li>Financial and Economic Performance</li><li>Energy Mix</li><li>Greenhouse Gas Emissions</li><li>Chemicals Management</li></ul>	<ul style="list-style-type: none"><li>Patents Granted</li><li>R&amp;D Spend</li><li>Financial Performance</li></ul>
 <b>Human Rights</b>	<ul style="list-style-type: none"><li>Support universal human rights as defined by the United Nations Universal Declaration of Human Rights through fair and ethical employment practices and our Code of Business Conduct.</li></ul>	<ul style="list-style-type: none"><li>Supply Chain Human Rights</li></ul>	<ul style="list-style-type: none"><li>Supplier Human Rights Assessments</li></ul>
 <b>Occupational Safety - Journey to ZERO</b>	<ul style="list-style-type: none"><li>Target outperforming total recordable incident rate and lost-time incident rate in the International Association of Drilling Contractors sector benchmarking.</li><li>Achieve HSE training compliance &gt;95%, driver competency &gt;95%, and 100% completion of our annual Journey to ZERO strategic objectives.</li></ul>	<ul style="list-style-type: none"><li>Workplace Health and Safety</li></ul>	<ul style="list-style-type: none"><li>Fatalities, Injuries, Safety Incidents, and Rates</li><li>HSE Training Hours</li><li>HSE Training Compliance</li><li>Driver Competency</li></ul>
 <b>Skilled and Committed Workforce</b>	<ul style="list-style-type: none"><li>Provide an environment that upholds our core values of collaboration and respect, and provides all employees opportunities for growth and development.</li><li>Have a skilled and committed workforce by listening and responding to our employees' feedback and committing to an engaged workforce that feels valued with the right support and resources to be successful.</li></ul>	<ul style="list-style-type: none"><li>Talent Attraction, Development, and Retention</li></ul>	<ul style="list-style-type: none"><li>Training Hours</li><li>Business Leadership Development Program and President's Leadership Excellence Program Attendees</li><li>New Hires (#, %)</li><li>Turnover Rates</li><li>Engagement Indices</li><li>Localized Workforce % by Region</li><li>% Female in STEM Roles</li><li>% Racial Diversity in STEM Roles (U.S. only)</li></ul>
 <b>Risk Management</b>	<ul style="list-style-type: none"><li>Streamline risk categories, risk identification, and risk management to ensure alignment with Halliburton strategy and focus on what matters most.</li><li>Enhance cross-functional visibility to and collaboration among key stakeholders throughout the organization to ensure a consistent, uniform, and strategic approach to risk assessment, identification, and mitigation.</li></ul>	<ul style="list-style-type: none"><li>Corporate Governance, Business Ethics, and Transparency</li><li>Board Leadership and Experience</li><li>Workplace Health and Safety</li><li>Cybersecurity</li><li>Legal and Regulatory Compliance</li><li>Local Environmental Impact and Risk Management</li><li>Enterprise Risk Management</li></ul>	<ul style="list-style-type: none"><li>Board Independence</li><li>Board Meeting Attendance</li><li>Risk Matrix</li><li>Security Assessments</li></ul>
 <b>Ethical Operations</b>	<ul style="list-style-type: none"><li>Conduct business with integrity, choosing the ethical course of action when confronted with challenging circumstances, promoting a speak-up culture free of retaliation, and treating our employees and stakeholders honestly and fairly.</li></ul>	<ul style="list-style-type: none"><li>Corporate Governance, Business Ethics, and Transparency</li></ul>	<ul style="list-style-type: none"><li>Local Ethics Officers and Engagements / Trainings</li><li>Ethics Training</li><li>Code of Business Conduct Statistics</li></ul>
 <b>Supplier Conduct and Responsible Procurement</b>	<ul style="list-style-type: none"><li>Cultivate a sustainable supply chain through the continuous improvement of internal processes, by performing proactive risk assessments, and by working collaboratively with our diverse mix of global and local suppliers.</li></ul>	<ul style="list-style-type: none"><li>Supply Chain Human Rights</li></ul>	<ul style="list-style-type: none"><li>Tier 1 Suppliers (#, \$)</li><li>Spend with Small and Female Diverse Suppliers</li><li>% Spend with Local Suppliers</li></ul>
 <b>Community Relationships</b>	<ul style="list-style-type: none"><li>Enhance the social value of communities in which we live and work through effective engagement and social investment.</li></ul>	<ul style="list-style-type: none"><li>Talent Attraction, Development, and Retention</li><li>Local Communities</li></ul>	<ul style="list-style-type: none"><li>Charitable Giving</li></ul>