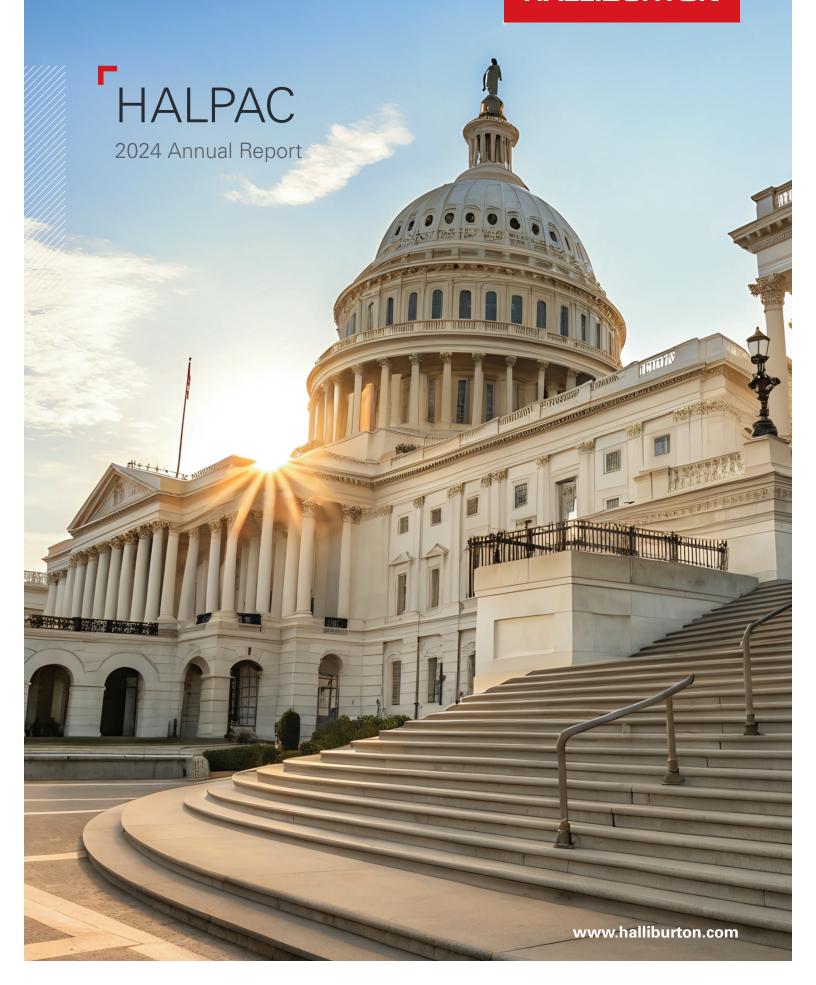
# **HALLIBURTON**



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Dear Members.

As we move forward into a new year, I want to thank you for your continued support of HALPAC.

Our success is directly linked to your engagement. Every contribution enables Halliburton to amplify our efforts and support bipartisan candidates who align with our company's values and priorities.

The 2024 elections brought new challenges and opportunities for Halliburton. This dynamic environment underscores the importance of engagement in public policy and elections. A strong political affairs program is crucial to protect our company's interests and ensure our voice is heard. As our Government Affairs team reminds us, "if you don't have a seat at the table, you're on the menu!" Thank you for helping us secure a place at the table where decisions that impact our company are made every day.

I am pleased to share the HALPAC annual report. This report provides a transparent review of our 2024 activities and highlights our progress toward election cycle goals.

#### Some highlights:

- HALPAC contributed over \$259,000 to 87 candidates for election or re-election.
- 90% of HALPAC supported candidates won their elections.
- HALPAC's Charity Match program matched more than \$246,000 in contributions in 2024 to worthy charities.

Thank you for your dedication to our political affairs efforts. Here's to continued success in 2025 and beyond.

Sincerely,

Todd Ennenga, Director of Government Affairs

#### At a Glance

Year	Disbursements	Match	
2023	\$152,500	\$232,500	
2024	\$259,545	\$246,000	

## HALPAC Charitable Match Program

Halliburton values the contributions of its employees, not only to HALPAC but also to the communities where we live and work. To help our employees make the most of their contributions, Halliburton offers PAC-MATCH, a matching gift program. For every \$100 or more that you contribute to HALPAC, Halliburton will match that amount, dollar for dollar, and donate it in your name to a nonprofit organization of your choice. Over the last several years, as the generosity of our employees has grown through HALPAC, so has our charitable contributions. Our donations extend to over 150 organizations such as local organizations, schools, and research centers all with the goal to improve the lives of those less fortunate. Our charitable contributions extend to over 150 organizations including churches, schools and research centers all aimed at improving the lives of those less fortunate.

## Some of the Worthy Charities



CASA of West Texas



Kid's Meals



Coastal Prairie Conservancy



Navidad en el Barrio



Communities in Schools



Peppers Ranch



Houston Area Women's Center



Sutton County Food Pantry



Inspiration Ranch



The DAD University

Election Cycle: For the purposes of this report, election cycle is the two-year period following the previous general election for federal office and ending on the date of the general election for that office.

# PAC Governance: Board Members



Van Beckwith Executive Vice President, Secretary and Chief Legal Officer Houston, TX



Todd Ennenga Director, Government Affairs Houston, TX



Mark Richard President, Western Hemisphere Houston, TX



Scott Odell Alaska Area Manager Anchorage, AK



Chris Bellotti Vice President and Chief Litigation Counsel Houston, TX



Robert Harber Vice President, Rockies Area Denver, CO



Isaac Paterniti Area Manager, California Bakersfield, CA



Kristen Lipski Vice President South Central Area Houston, TX



Margaret Hatfield Vice President Real Estate Services Houston, TX



## Candidate Support Criteria

HALPAC is an important element of Halliburton's ability to build positive relationships and educate elected officials about the issues that affect our company and industry.

Each year, Congress, state legislatures, and other elected officials focus on issues that directly impact our company and our ability to do business. As we strive to meet our business goals, our efforts to

communicate with and support candidates who share similar values and advocate for policies that will benefit business and our industry, are critical.

HALPAC carefully reviews contribution requests from state and federal government relations staff and suggestions from PAC members. A number of factors are considered in the decision about which candidates will receive HALPAC contributions.

#### THESE CRITERIA ARE:



Strong Halliburton constituent relationship in state or district (TX, LA, OK, CO, WY, etc.)



Leadership/Committee Chairs



Pro-Business Candidates (based upon voting records)



Open seats, where pro-business candidate has a chance to win



Races where pro-business incumbent is significantly challenged



Candidates who vote with us on our primary issues of concern (Energy, Trade, Tax, Environmental, Labor/Workplace/Human Resource)

## 2024 Disbursements

### U.S. Senate Disbursements

Recipient	State	Amount
Larry Hogan	MD	\$5,000
Mike Rogers	ME	\$10,000
Tim Sheehy	MT	\$5,000
Deb Fischer	ND	\$5,000
Nella Domenici	NM	\$5,000
Sam Brown	NV	\$10,000
Bernie Moreno	ОН	\$5,000
Dave McCormick	ND	\$5,000
John Curtis	UT	\$8,000
Eric Hovde	ND	\$5,000
Total		\$58,000

## PAC Groups

Recipient	State	Amount
Business Industry PAC (BIPAC)	US	\$3,000.00
Petroleum Alliance PAC	TX	\$1,000
CO Energy Education PAC (CEEPAC)	CO	\$625.00
PA Rep House Cmte/Caucus	TX	\$1,000
Total		\$5,625

## U.S. House Disbursements

Recipient	State	Amount
Mary Peltola	AK	\$2,500
French Hill	TX	\$2,500
Bruce Westerman	AR	\$2,500
Juan Ciscomani	TX	\$2,500
Scott Baugh	CA	\$2,500
Ken Calvert	LA	\$5,000
Jim Costa	CA	\$2,500
John Duarte	CA	\$2,500
Vince Fong	TX	\$2,500

## U.S. House Disbursements (cont'd)

Recipient	State	Amount
Michelle Steel	CA	\$2,500
David Valadao	CA	\$2,500
Laurel Lee	FL	\$2,500
Erin Houchin	IN	\$2,500
Rudy Yakym	IN	\$2,500
Ron Estes	KS	\$2,500
Tom Emmer	MN	\$2,500
Pete Stauber	MN	\$2,500
Jason Smith	MO	\$2,500
Ryan Zinke	MT	\$3,300
Stella Herrell	NM	\$2,500
Steven Horsford	NV	\$2,500
Troy Balderson	ОН	\$2,500
Bob Latta	ОН	\$2,500
Michael Rulli	ОН	\$2,500
Stephanie Bice	OK	\$2,500
Tom Cole	OK	\$2,500
Frank Lucas	OK	\$2,500
Cliff Bentz	OR	\$2,500
Brian Fitzpatrick	PA	\$2,500
Guy Reschenthaler	PA	\$2,500
Dusty Johnson	SD	\$2,500
Chuck Fleischmann	TN	\$2,500
Jodey Arrington	TX	\$2,500
Michael Cloud	TX	\$2,500
Monica De La Cruz	TX	\$2,500
Sylvia Garcia	TX	\$2,500
Monica De La Cruz	TX	\$2,500
Vicente Gonzalez	TX	\$2,500
Wesley Hunt	TX	\$2,500
Morgan Luttrell	TX	\$2,500
August Pfluger	TX	\$2,500
Elizabeth Van Duyne	TX	\$2,500
Celeste Maloy	UT	\$2,500
Rob Wittman	VA	\$2,500
Daniel Newhouse	WA	\$2,500
Harriet Hageman	VA	\$2,500
Total		\$118,300

## 2024 Disbursements

#### State Disbursements

Recipient	State	Amount
Greg Gianforte	MT	\$1,120
Kelly Armstrong	ND	\$5,000
Andrew Aldridge	OK	\$1,000
Jessica Garvin	OK	\$1,500
Tommie Herell	OK	\$2,500
Kendal Sacchieri	OK	\$2,000
Brian Birdwell	TX	\$1,000
Brad Buckley	TX	\$1,000
Dustin Burrows	TX	\$1,000
Christi Craddick	TX	\$5,000
Brandon Creighton	TX	\$2,000
Drew Darby	TX	\$1,000
Jay Dean	TX	\$2,500
Ryan Guillen	TX	\$1,000
Kelly Hancock	TX	\$2,500
Cody Harris	TX	\$2,500
Bryan Hughes	TX	\$2,500
Lacey Hull	TX	\$1,000
Todd Hunter	TX	\$2,500
Phil King	TX	\$2,500
Morgan LaMantia	TX	\$1,000
Brooks Landgraf	TX	\$2,500
Jeff Leach	TX	\$2,500
Janie Lopez	TX	\$1,000
John Lujan	TX	\$2,500
Will Metcalf	TX	\$2,500
Morgan Meyer	TX	\$1,000
Nathaniel Parker	TX	\$2,000
Jared Patterson	TX	\$2,500
Charles Perry	TX	\$2,500
Dade Phelan	TX	\$5,000
Richard Raymond	TX	\$1,000
Charles Schwertner	TX	\$1,000
Shelby Slawson	TX	\$1,000
Kevin Sparks	TX	\$1,000
Jim Wright	TX	\$2,500
Total:		\$69,620

Total 2024 Disbursements \$259,545



### **CONTACT INFORMATION**

#### **Contact Information**

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(m) 346-774-3799

(e) Todd.ennenga@halliburton.com

## Mailing Address

3000 N Sam Houston Pkwy E Houston, TX 77032-3219

Contributions to HALPAC and HALPAC Charitable Matching contributions are not deductible for federal income tax purposes. You may not receive any goods or services from the charity in connection with your matching contribution. This communication complies with legal, IT and ethics guidelines established by Halliburton PAC and federal election law. The HALPAC fund is for political purposes. Participation in HALPAC is purely voluntary and refusal to contribute will not result in reprisal. The suggested contribution amounts are a guideline. You are free to contribute more or less than the guidelines. You will not be favored or disadvantaged in employment by reason of the amount of the contribution or a decision not to contribute. Participants in HALPAC must not be represented by a labor organization, nor a salaried foreman or supervisor with direct supervision over hourly employees.