Sustainability Commitments

	Topics	Commitments	Material Issues	Metrics
	Climate Change	• Achieve a 40% reduction of Scope 1 and 2 emissions by 2035 from 2018 baseline. • Partner with Tier 1 suppliers to track and reduce Scope 3 GHG emissions.	• Energy Mix • Greenhouse Gas Emissions	• GHG Emissions
	Environmental Management	• Identify and execute waste and water management initiatives at locations globally to deliver activity-based reductions.	• Chemicals Management • Water Stewardship • Local Environmental Impact and Risk Management	• Waste Disposal • Water Consumption • Spill Volume and Rate
	Innovation	• Lead the industry in innovation and stewardship of global resources. • Provide solutions that support decarbonizing our customers' production base.	• Financial and Economic Performance • Energy Mix • Greenhouse Gas Emissions • Chemicals Management	• Patents Granted • R&D Spend • Financial Performance
	Human Rights	• Support universal human rights as defined by the United Nations Universal Declaration of Human Rights through fair and ethical employment practices and our Code of Business Conduct.	• Supply Chain Human Rights	• Supplier Human Rights Assessments
	Occupational Safety - Journey to ZERO	• Target outperforming total recordable incident rate and lost-time incident rate in the International Association of Drilling Contractors sector benchmarking. • Achieve HSE training compliance >95%, driver competency >95%, and 100% completion of our annual Journey to ZERO strategic objectives.	• Workplace Health and Safety	• Fatalities, Injuries, Safety Incidents, and Rates • HSE Training Hours • HSE Training Compliance • Driver Competency
	Skilled and Committed Workforce	• Provide an environment that upholds our core values of collaboration and respect, and provides all employees opportunities for growth and development. • Have a skilled and committed workforce by listening and responding to our employees' feedback and committing to an engaged workforce that feels valued with the right support and resources to be successful.	• Talent Attraction, Development, and Retention	• Training Hours • Business Leadership Development Program and President's Leadership Excellence Program Attendees • New Hires (#, %) • Turnover Rates • Engagement Indices • Localized Workforce % by Region • % Female in STEM Roles • % Racial Diversity in STEM Roles (U.S. only)
	Risk Management	• Streamline risk categories, risk identification, and risk management to ensure alignment with Halliburton strategy and focus on what matters most. • Enhance cross-functional visibility to and collaboration among key stakeholders throughout the organization to ensure a consistent, uniform, and strategic approach to risk assessment, identification, and mitigation.	• Corporate Governance, Business Ethics, and Transparency • Board Leadership and Experience • Workplace Health and Safety • Cybersecurity • Legal and Regulatory Compliance • Local Environmental Impact and Risk Management • Enterprise Risk Management	• Board Independence • Board Meeting Attendance • Risk Matrix • Security Assessments
	Ethical Operations	• Conduct business with integrity, choosing the ethical course of action when confronted with challenging circumstances, promoting a speak-up culture free of retaliation, and treating our employees and stakeholders honestly and fairly.	• Corporate Governance, Business Ethics, and Transparency	• Local Ethics Officers and Engagements / Trainings • Ethics Training • Code of Business Conduct Statistics
	Supplier Conduct and Responsible Procurement	• Cultivate a sustainable supply chain through the continuous improvement of internal processes, by performing proactive risk assessments, and by working collaboratively with our diverse mix of global and local suppliers.	• Supply Chain Human Rights	• Tier 1 Suppliers (#, $) • Spend with Small and Female Diverse Suppliers • % Spend with Local Suppliers
	Community Relationships	• Enhance the social value of communities in which we live and work through effective engagement and social investment.	• Talent Attraction, Development, and Retention • Local Communities	• Charitable Giving