

# Data Tables

Financial Data	2022	2023	2024
<b>Financial Performance (Millions of U.S. Dollars (USD) and Shares, Except Per Share Data)</b>			
Revenue	\$ 20,297	\$ 23,018	\$ 22,944
Total Operating Expenses	\$ 17,590	\$ 18,935	\$ 19,122
Operating Income	\$ 2,707	\$ 4,083	\$ 3,822
Income Before Taxes	\$ 2,110	\$ 3,363	\$ 3,234
Amounts Attributable to Company Shareholders:			
Net Income Attributable to Company	\$ 1,572	\$ 2,638	\$ 2,501
Basic Income Per Share from Continuing Operations	\$ 1.74	\$ 2.93	\$ 2.84
Diluted Income Per Share from Continuing Operations	\$ 1.73	\$ 2.92	\$ 2.83
Cash Dividends Per Share	\$ 0.48	\$ 0.64	\$ 0.68
Basic Common Shares Outstanding	904	899	882
Diluted Common Shares Outstanding	908	902	883
Net Working Capital	\$ 5,607	\$ 5,935	\$ 6,332
Total Assets	\$ 23,255	\$ 24,683	\$ 25,587
Total Debt	\$ 7,928	\$ 7,636	\$ 7,541
Total Shareholders' Equity	\$ 7,977	\$ 9,433	\$ 10,548
Cash Flows from Operating Activities	\$ 2,242	\$ 3,458	\$ 3,865
Capital Expenditures	\$ 1,011	\$ 1,379	\$ 1,442
Depreciation, Depletion, and Amortization	\$ 940	\$ 998	\$ 1,079
Total Capitalization	\$ 15,905	\$ 17,069	\$ 18,089
Debt to Total Capitalization	50%	45%	42%
In 2024, the amount of net revenue generated by Halliburton in countries that have the 20 lowest rankings on Transparency International's Corruption Perception Index comprises less than 1% of the Company's total revenue.			
<b>Research and Development</b>			
U.S. Patents Granted Per Year	980	741	648
Total R&D Spend (Million USD)	\$ 345	\$ 408	\$ 426
R&D Spend as a Percentage of Revenue	1.70%	1.77%	1.86%
Patent Efficiency (U.S. Patents Granted Per USD 1M of R&D Spend)	2.43	2.40	2.02
<b>Service Quality Metrics</b>			
Customer Non-Productive Time (NPT) (Percentage of Total Operating Hours)	0.27%	0.24%	0.23%

Governance Data	2022	2023	2024
<b>Political Contributions (USD)</b>			
Local, Regional or National Political Campaigns / Organizations / Candidates	\$ 0	\$ 0	\$ 0
U.S. Federal Lobbying	\$ 333,130	\$ 293,891	\$ 296,776
Trade Associations or Tax-Exempt Groups (e.g., Think Tanks)	\$ 652,341	\$ 763,370	\$ 736,763
Other (e.g., Spending Related to Ballot Measures or Referendums)	\$ 0	\$ 0	\$ 0
<b>Board Information</b>			
Average Board Meeting Attendance	96%	97%	97%
Board Independence (Directors) <sup>7</sup>	12	12	11
<b>Local Ethics Officer Program</b>			
Number of Local Ethics Officers	51	51	51
<b>Ethics Training</b>			
Total Percentage of the Board of Directors that the Organization's Anti-Corruption Policies and Procedures Have Been Communicated To	100%	100%	100%
Training Hours for COBC, Anti-Corruption, and Enhanced Procurement Fraud Controls in Countries Designated as High-Risk	58,078	60,107	60,588
<b>Global Ethics and Compliance Reports</b>			
Global Ethics and Compliance Reports	737	836	1,051
Reports with Potential COBC Violations	241	278	437
COBC Potential Violation Investigations Closed	242	228	399
<b>Procurement</b>			
Percentage of Spend with Local Suppliers	80%	81%	81%
Number of Tier 1 Suppliers with Spend	22,325	21,603	20,968
Percentage of Suppliers Assessed in the Last Three Years for Human Rights Risks	99%	99%	99%
Spend with Small and Female Diverse Suppliers (Million USD)	\$ 801	\$ 795	\$ 800
Spend with Minority Suppliers (Million USD)	\$ 120	\$ 133	\$ 133

7. Board information as of publication date



Environmental Data	2022	2023	2024
<b>Energy Consumption (GJ)<sup>8</sup></b>			
Fuel Consumption			
Diesel	35,616,224	39,016,229	31,452,575
Natural Gas	6,760,776	8,525,562	9,764,716
Coal	401,688	398,619	427,988
Other (Gasoline, Aviation, and Propane)	362,900	412,592	492,815
Electricity Consumption			
Consumed Electricity — Non-renewable	4,668,485	11,644,261	20,198,089
Consumed Electricity — Renewable	27,210	28,043	48,456
Solar PPA	39,467	42,343	44,535
<b>Total</b>	<b>47,876,750</b>	<b>60,067,649</b>	<b>62,429,174</b>
<b>U.S. Hydraulic Fracturing Fluid</b>			
Volume of Hydraulic Fracturing Fluid Used (m <sup>3</sup> )	149,286,113	155,198,364	121,463,445
Percentage of Hazardous Material Used in Hydraulic Fracturing Fluid	0.07%	0.07%	0.09%
<b>Greenhouse Gas Emissions (MTCO<sub>2</sub>e)</b>			
Direct (Scope 1) <sup>8</sup>	3,320,350	3,443,174	3,022,264
Indirect (Scope 2) - Location-Based <sup>8</sup>	406,684	845,388	1,345,472
Indirect (Scope 2) - Market-Based <sup>8</sup>	405,114	843,376	1,342,007
Indirect (Scope 3) <sup>9</sup>	177,342	203,023	212,950
<b>Greenhouse Gas Emissions Intensity (Scopes 1 and 2)</b>			
MTCO <sub>2</sub> e/\$M Revenue	184	186	190
MTCO <sub>2</sub> e/Operating Hours	0.2257	0.2431	0.2351
<b>Waste Disposal (Metric Tons)</b>			
Non-Hazardous	207,479	215,919	199,107
Hazardous	58,527	56,321	66,038
<b>Total</b>	<b>266,006</b>	<b>272,240</b>	<b>265,145</b>
Landfill	45,327	54,886	44,189
Recycled	171,276	183,150	179,616
Incineration	8,035	5,627	7,197
Energy Recovery	18,278	19,694	25,536
Reuse	8,528	7,649	5,545
Composting	13,821	634	461
Deep Well Injection	741	600	2,601
Other	0	0	0
<b>Total</b>	<b>266,006</b>	<b>272,240</b>	<b>265,145</b>
<b>Water Withdrawal (m<sup>3</sup>)</b>			
Water Withdrawal	1,751,094	1,697,411	1,745,059
<b>Spills and Discharges<sup>10</sup></b>			
Recordable Environmental Incident Rate (Incidents Per 200,000 Hours Worked)	0.02	0.02	0.01
Total Volume of Spills (m <sup>3</sup> )	665	485	430
Total Volume of Hydrocarbon Spills >1 bbl (bbl)	155	312	453

8. Independent limited assurance provided by KPMG for 2024. Refer to [Statements on Sustainability Metrics and Related Notes](#) for standards, frameworks, definitions, and / or management's determined criteria

9. Scope 3 reporting includes business travel and waste generated in operations categories. Waste GHG emissions are based on U.S. EPA Emission Factors Hub. In 2022 and 2023, business travel GHG emissions are based on U.S. EPA Environmentally-Extended Input-Output (USEEIO) factors and UK Government GHG emission factors. In 2024, business travel GHG emissions are based on U.S. EPA Environmentally-Extended Input-Output (USEEIO) factors, U.S. EPA Emission Factors Hub, and UK Government GHG emission factors

10. We had no significant environmental noncompliance spill incidents and no significant environmental fines

People Data	2022	2023	2024
<b>Total Number of Employees</b>	<b>44,968</b>	<b>47,885</b>	<b>48,395</b>
<b>Total Number of Hours Worked</b>	<b>140,290,957</b>	<b>146,120,664</b>	<b>146,363,576</b>
<b>Certifications</b>			
The Percentage of All Employees and Contractors Who Are Covered by an HSE and SQ Management System	100%	100%	100%
The Percentage of All Employees and Contractors Who Are Covered by an HSE and SQ Management System that has been Internally Audited	100%	100%	100%
The Percentage of All Employees Who Are Covered by an HSE and SQ Management System That Has Been Audited or Certified by an External Party (API Q1/Q2, ISO 9001, OHSAS 18001/ISO 45001)	43%	36%	35%
<b>Fatalities</b>			
Fatality Rate (Incidents Per 200,000 Hours Worked)	0.003	0.001	0.000
Total Number of Fatalities <sup>8</sup>	2	1	0
Employees <sup>8</sup>	2	1	0
Contractors <sup>8</sup>	0	0	0
<b>Personnel and Process Safety</b>			
Total Recordable Incidents	206	183	176
Total Recordable Incident Rate (Incidents Per 200,000 Hours Worked) <sup>8</sup>	0.29	0.25	0.24
Total Recordable Injuries	203	183	176
Total Recordable Injuries - Employees	194	178	173
Total Recordable Injuries - Contractors	9	5	3
Total Recordable Illness	3	0	0
Total Recordable Illness - Employees	3	0	0
Total Recordable Illness - Contractors	0	0	0
High-Consequence Work-Related Injury — Employees	6	7	9
High-Consequence Work-Related Injury — Contractors	0	0	0
High-Consequence Work-Related Injury — Employee Rate (Incidents Per 200,000 Hours Worked)	0.01	0.01	0.01
High-Consequence Work-Related Injury — Contractor Rate (Incidents Per 200,000 Hours Worked)	0.00	0.00	0.00
Lost-Time Incident Rate (Incidents Per 200,000 Hours Worked) <sup>8</sup>	0.08	0.07	0.06
Lost-Time Incident Rate - Employees <sup>8</sup>	0.08	0.06	0.06
Lost-Time Incident Rate - Contractors <sup>8</sup>	0.00	0.01	0.00
Lost-Time Incidents	56	49	45
Lost-Time Incidents - Employees	53	46	44
Lost-Time Incidents - Contractors	3	3	1
Recordable Vehicle Incident Rate (Incidents Per Million Miles Traveled)	0.28	0.29	0.16
Preventable Recordable Vehicle Incident Rate (Incidents Per Million Miles Traveled) <sup>8</sup>	0.10	0.10	0.06
Near-Miss Incident Rate (Incidents Per 200,000 Hours Worked)	0.49	1.41	1.27
Stop Work Authority Observations	220,754	234,511	214,353
HSE Driver Competency	97%	95%	97%
Journey to ZERO Strategic Objectives Performance Completion	100%	100%	100%

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People Data	2022	2023	2024
<b>Employee Training</b>			
Training Hours Per Learner	59	71	61
HSE Training Compliance	93%	94%	96%
Employee Training Hours	2,574,710	3,294,626	2,926,892
Breakdown of Employee Training (% Male)	88%	87%	85%
Breakdown of Employee Training (% Female)	12%	13%	15%
Number of HSE Training Courses	630	636	621
Total Hours of HSE Training (Employees and Contractors)	866,227	1,574,780	1,147,827
Total Hours of HSE Training for Employees	712,692	1,404,718	1,031,206
Total Hours of HSE Training for Contractors	153,535	170,062	116,621
<b>Business Leadership Development Courses (Number of Attendees)</b>			
Business Leadership Level I	283	380	393
Business Leadership Level II	169	177	149
Business Leadership Level III	94	98	71
President's Leadership Excellence Program	28	29	29
<b>Employee Age</b>			
Western Hemisphere (Average)	39.1	39.5	39.8
Eastern Hemisphere (Average)	39.6	39.7	39.7
Global / Manufacturing (Average)	43.3	43.2	43.7
Percentage of Employees < 30 years old	15%	16%	15%
Percentage of Employees 30-50 years old	68%	67%	68%
Percentage of Employees > 50 years old	17%	17%	17%
<b>Employee Hiring</b>			
Total New Hires	10,513	8,714	6,829
Rate of New Hires	24%	19%	14%
Rate of New Female Hires in STEM Roles	23%	28%	28%
<b>Percentage of Female New Hires by Region</b>			
Asia Pacific	15%	17%	21%
Europe / Eurasia / Sub-Saharan Africa	14%	19%	21%
Latin America	22%	23%	22%
Middle East / North Africa	12%	12%	11%
North America Land	6%	7%	7%
U.S. Gulf Coast	14%	10%	13%
Global / Manufacturing	22%	23%	28%
<b>Employee Turnover Rate</b>			
Total Employee Turnover Rate	18%	13%	13%
Female Employee Turnover Rate	17%	12%	11%
Male Employee Turnover Rate	18%	13%	11%
Voluntary Employee Turnover Rate	12%	10%	8%
Voluntary Female Employee Turnover Rate	11%	9%	8%

People Data	2022	2023	2024
Voluntary Male Employee Turnover Rate	12%	10%	7%
Voluntary STEM Female Turnover Rate	13%	10%	9%
Voluntary STEM Male Turnover Rate	10%	9%	6%
<b>Diversity</b>			
Countries in Which We Operate	70+	70+	70+
Nationalities	130	136	145
Female Diversity of Total Workforce <sup>8</sup>	13%	14%	14%
Female Diversity in All Management Positions, Including Junior, Middle, and Senior Management <sup>8</sup>	13%	13%	13%
Female Diversity in Senior Management Positions	16%	16%	16%
Female Diversity in Middle Management Positions	14%	14%	14%
Female Diversity in Junior Management Positions (i.e., First Level of Management)	12%	12%	12%
Female Diversity in STEM Roles	17%	19%	19%
Racial Diversity in Workforce (U.S. Staff Only)	40%	41%	40%
Racial Diversity in All Management Positions, Including Junior, Middle, and Senior Management (U.S. Staff Only)	29%	31%	31%
Racial Diversity in Senior Management Positions (U.S. Staff Only)	26%	25%	28%
Racial Diversity in Middle Management Positions (U.S. Staff Only)	31%	32%	31%
Racial Diversity in Junior Management Positions, i.e., First Level of Management (U.S. Staff Only)	28%	31%	31%
Racial Diversity in STEM Roles (U.S. Staff Only)	36%	39%	38%
<b>Percentage of Localized Workforce</b>			
Asia Pacific <sup>8</sup>	93%	92%	91%
Europe / Eurasia / Sub-Saharan Africa <sup>8</sup>	92%	92%	92%
Latin America <sup>8</sup>	95%	95%	94%
Middle East / North Africa <sup>8</sup>	75%	74%	74%
North America Land and U.S. Gulf <sup>8</sup>	100%	100%	99%
Global / Manufacturing <sup>8</sup>	98%	98%	98%
Overall <sup>8</sup>	92%	91%	91%
<b>Employee Engagement (on a 4-Point Scale)</b>			
Halliburton Engagement Index (HEI) Rate	3.26	3.29	3.28
Leader Effectiveness Index (LEI) Rate	3.14	3.17	3.17
<b>Charitable Giving (Thousand USD)</b>			
In-Kind Donations	\$ 2,291,646	\$ 1,494,193	\$ 1,517,679
Corporate Giving	\$ 5,069	\$ 5,172	\$ 3,991
Halliburton Foundation	\$ 1,802	\$ 2,272	\$ 2,302
Employee Giving	\$ 744	\$ 677	\$ 927
<b>Total</b>	<b>\$ 2,299,261</b>	<b>\$ 1,502,314</b>	<b>\$ 1,524,899</b>

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