



Halliburton's Board of Directors

## Corporate Governance

In addition to Halliburton's Articles of Incorporation and By-laws, Halliburton's Board of Directors Corporate Governance Guidelines provide governance structure for our business. The Board reviews these guidelines on an annual basis.

## Deep Experience

Halliburton's Board of Directors oversees our long-term strategy. The Directors bring deep and diverse experience to their roles from a variety of industries that include energy, finance, science, technology, cyber, legal, human resources (HR), and HSE. The Board includes current and former chief executive officers of public and private companies and a former university president. The Directors' variety of professional backgrounds include academia, science, publicly and privately held businesses, government, startup entrepreneurship, and governance.



Board of Directors

(1- Audit Committee; 2 - Compensation Committee; 3 - Health, Safety and Environment Committee; 4 - Nominating and Corporate Governance Committee)



**Abdulaziz F. Al Khayyal** (1, 3)  
Former Director and Senior Vice President of Industrial Relations, Saudi Aramco



**William E. Albrecht** (2, 3)  
President, Moncrief Energy, LLC



**M. Katherine Banks** (3, 4)  
Former President, Texas A&M University



**Alan M. Bennett** (1, 4)  
Former President and Chief Executive Officer, H&R Block, Inc.



**Earl M. Cummings** (1, 2)  
Managing Partner, MCM Houston Properties, LLC



**Murry S. Gerber** (1, 2)  
Former Executive Chairman of the Board, EQT Corporation



**Robert A. Malone** (2, 4)  
Executive Chairman, President and Chief Executive Officer, First Sonora Bancshares and the First National Bank of Sonora



**Jeffrey A. Miller**  
Chairman of the Board, President and Chief Executive Officer, Halliburton Company



**Bhavesh V. Patel\*** (1, 3)  
Former President, Standard Industries



**Maurice S. Smith** (2, 3)  
President, Chief Executive Officer, and Vice Chair, Health Care Service Corporation



**Janet L. Weiss** (3, 4)  
Former President, BP Alaska



**Tobi M. Edwards Young** (1, 4)  
Senior Vice President of Legal and Chief Corporate Affairs Officer, Cognizant Technology Solutions

\*Mr. Patel notified the Board on January 6, 2025, of his intent to not stand for re-election at the 2025 Annual Meeting of Shareholders. He will serve as director until his term ends immediately prior to the Annual Meeting of Shareholders on May 21, 2025.



## Governance and Sustainability Oversight

The Halliburton Board of Directors Nominating and Corporate Governance Committee conducts general oversight for governance and sustainability. However, each Board committee is responsible for different aspects of oversight (as outlined in each committee’s charter).

By regularly engaging with shareholders and other outside experts, the Board can more effectively prioritize relevant governance and sustainability matters in the Company’s overall corporate strategy. At least twice annually, the Board engages with shareholders to hear their perspectives and feedback. The Board also prioritizes these matters at each meeting through set agenda items. Shareholders have endorsed this oversight structure and other governance enhancements.

The following chart details the primary oversight responsibilities held by each of Halliburton's Board committees:

| Board of Directors   |  |  |  |
|--|--|--|--|
| Nominating and Corporate Governance Committee  | Audit Committee  | Health, Safety and Environment Committee   | Compensation Committee   |
| <ul style="list-style-type: none"><li>Overall sustainability</li><li>Corporate Governance Guidelines</li><li>Director self-evaluation process and performance reviews</li><li>Board refreshment</li><li>Board's mix of skills, characteristics, experience, and expertise</li><li>Director compensation</li><li>Management succession planning</li><li>Political and lobbying spending</li></ul> | <ul style="list-style-type: none"><li>Principal independent public accountants</li><li>Internal Assurance Services and the Ethics and Compliance group</li><li>Financial statements and accounting systems and controls</li><li>Enterprise risk, including information security and cybersecurity*</li><li>Control structure for externally reported non-financial metrics</li></ul> | <ul style="list-style-type: none"><li>HSE matters and sustainability</li><li>HSE risk-management processes</li><li>HSE performance</li><li>Environmental impact, including climate matters</li></ul> | <ul style="list-style-type: none"><li>Overall executive compensation program</li><li>Effectiveness of compensation program to attract, retain, and motivate Section 16 officers</li><li>Pay and incentive plans metrics, including Non-Financial Strategic Metrics</li></ul> |

\*The Board of Directors receives quarterly cybersecurity updates.

## Executive Compensation

Halliburton's executive compensation program works to incentivize performance, maximize returns, and build shareholder value. It is integrated with our overall business strategy and management processes and is performance-based, at-risk, and long-term. Our long-term incentive plan includes relative performance measures, and our annual incentive plan combines financial and non-financial strategic metrics. For additional information, visit our 2025 Proxy Statement.

