	Document Title	<b>GLOBAL FOOD SAFETY &amp; QUALITY ASSURANCE POLICY</b>		
	Facility	All Facilities	Approver	FSQA Group
	Controlled Document #	SSC-01-0009	Issue Date	June 23, 2022
	Issue Number	4	Previous Issue Date	November 5, 2021

## 1.0 PURPOSE

Trident Seafoods is committed to sustaining a culture that prioritizes Food Safety and Quality as inspired and asserted by Founder Chuck Bundrant and current CEO Joe Bundrant. Putting customers first means providing them safe and quality foods. The purpose of this Global Food Safety and Quality Assurance Policy is to provide rules and guidelines to ensure Trident meets this commitment.

## 2.0 AUDIENCE AND SCOPE

All Trident employees at every level, function and location of the organization are responsible within the scope of their position for the successful implementation of this policy. All business partners who act on Trident's behalf, including suppliers, consultants, sales representatives and contractors are also responsible.

## 3.0 POLICY STATEMENT

### 3.1 CULTURE – WHO WE ARE

Led by our Executive and Senior Management Teams, Trident Seafoods is committed to sustaining a Food Safety and Quality culture of informed and engaged employees throughout each step of our extensive and securely managed supply chain. This continuous improvement approach begins with fish harvesting and supply chain partnerships, transitions through our global manufacturing locations and corporate Support Center Team structure, and ends with delivery of the safest, highest-quality, and healthiest seafood from the source to the plate.

### 3.2 OBJECTIVES – OUR GOALS

Our Food Safety and Quality Assurance (FSQA) program has several objectives, including but not limited to:

- Obligation to produce safe, legal and authentic products
- Conformance to company and customer product standards/specifications
- Identity of root cause for defect and problem prevention
- Reduction of nonconforming product
- Continuous contribution to process and product improvement of the total food safety and quality system

### **3.3 PERFORMANCE – WHAT WE DO**

All Trident products comply with the Food and Drug Administration's (FDA) risk-based food safety regulations for domestic and imported fishery products and where applicable, international food safety standards that are mandated by the country where the products are manufactured, distributed and/or consumed.

In addition, Trident participates in several third-party independent audits as part of Good Manufacturing Practices (GMP's), Traceability, and Global Food Safety Initiative (GFSI) certifications to ensure any potential risks presented to food safety, legality and quality are evaluated, understood and managed.

This FSQA management approach is a disciplined systematic way of guaranteeing organized activities are executed as planned and further supported by established and proven total food safety and quality management systems focused on data collection, measurement and reporting of key performance indicators (KPI's).

### **4.0 POLICY ENFORCEMENT**

Any violation of this policy and/or other relevant policies is grounds for discipline up to and including termination, and/or legal action.

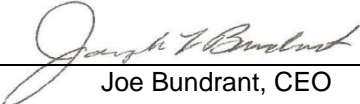
### **5.0 REPORTING AND QUESTIONS**

Any known or suspected violations of this policy should be reported immediately to Trident's Quality Assurance Department. Anonymous reports may also be provided via the confidential EthicsPoint hotline (<http://www.tridentseafoods.ethicspoint.com>, 1-855-284-6740 (USA), 400-661-2119 (China), 0800-181-0252 (Germany), or 0800-888-3040 (Japan)). EthicsPoint is available 24 hours a day, 7 days a week. Trident will not tolerate retaliation against any employee who makes a report in good faith.

Questions about this policy should be directed to Trident's Food Safety and Quality Assurance Department.

### **6.0 RELATED DOCUMENTS**

This policy and related documents are published on Trident's Global Policy Center intranet site.

  
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Joe Bundrant, CEO

## 7.0 REVISION HISTORY

#	DATE	REVISION COMMENTS/NOTES	AUTHOR
1	January 1, 2019	Past historical document updated/approved.	Kenny Lum
2	November 24, 2020	Modified/Edited overall policy language and converted to established FSQA Controlled Document format.	Kenny Lum, Joe Hebert, Scott Thacker, Ty Milton
3	November 5, 2021	Edited the OBJECTIVES – OUR GOALS section to better align with BRCGS V8 Clause 1.1.1	Ty Milton
4	June 23, 2022	Converted document to align with established Trident Global Policy format.	Kenny Lum, Ty Milton