

SOVOS



FY25 yearbook

Grow & Thrive, Together

A Note from Colleen Schlager

"Welcome to a new chapter at Sovos! Reflecting on the past year, I am incredibly proud of how we have navigated both the exciting milestones and the challenging decisions that come with growth. This journey hasn't always been easy, but each choice was made with our future vision and commitment to excellence in mind. Together, we've grown stronger, embracing new opportunities and adapting with resilience.

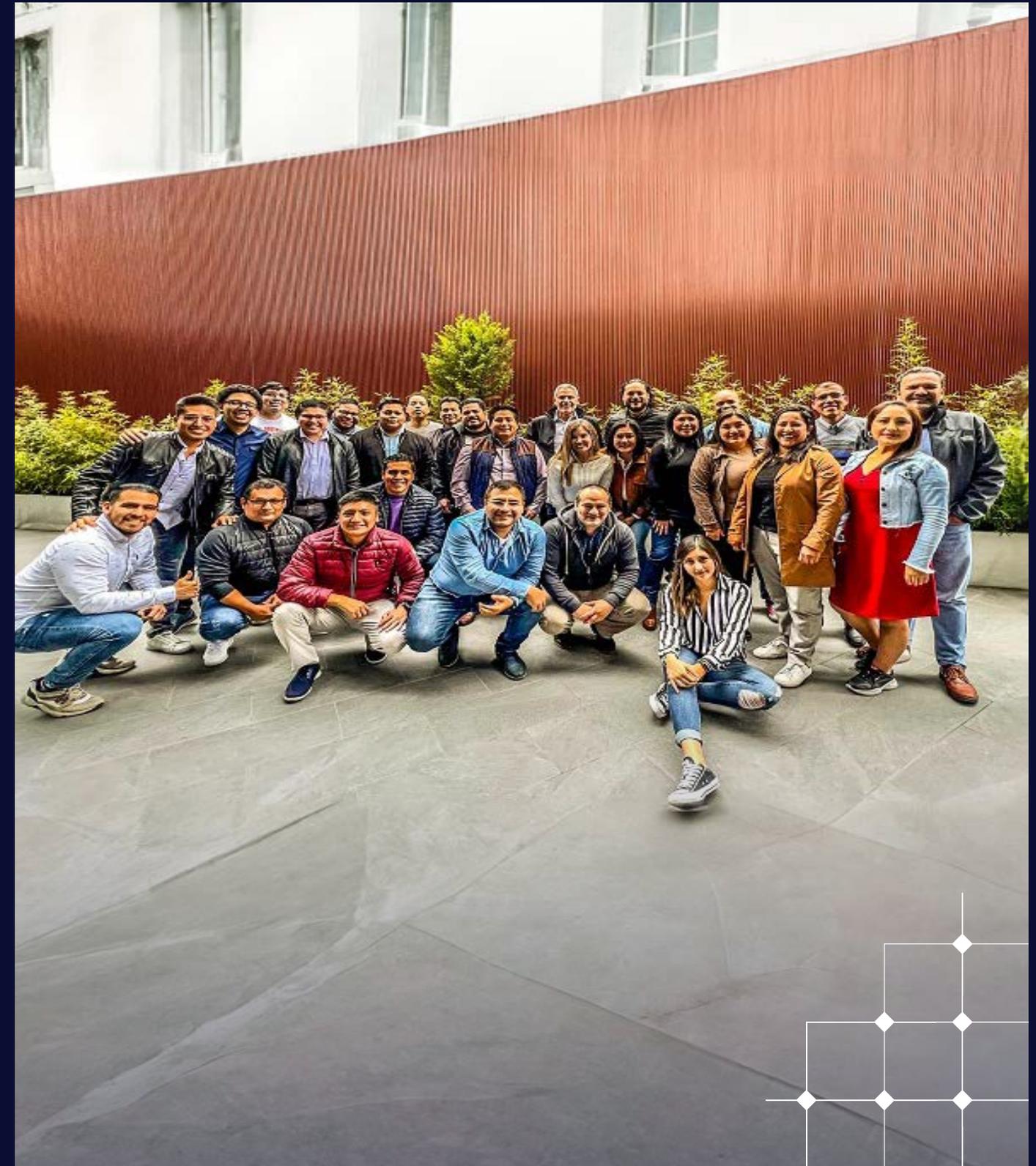
As we look ahead, I am energized by the possibilities before us. We are set to reach new heights, driven by our shared purpose and by each one of you who contributes your unique skills, insights, and dedication. Thank you for your passion and commitment—it is what makes Sovos the exceptional company we are today and will be tomorrow.

Let's make this next year our best one yet!"

Here we go, together.

Colleen Schlager

Chief Talent Officer





68+

Manager Bootcamp
Graduates

410+

Functional Bootcamp
Graduates

Grow

Our FY25 thematic goal, *Our Time Is Now*, ignited a powerful drive as we embraced growth, shattered milestones, and soared together toward our full potential!



780+

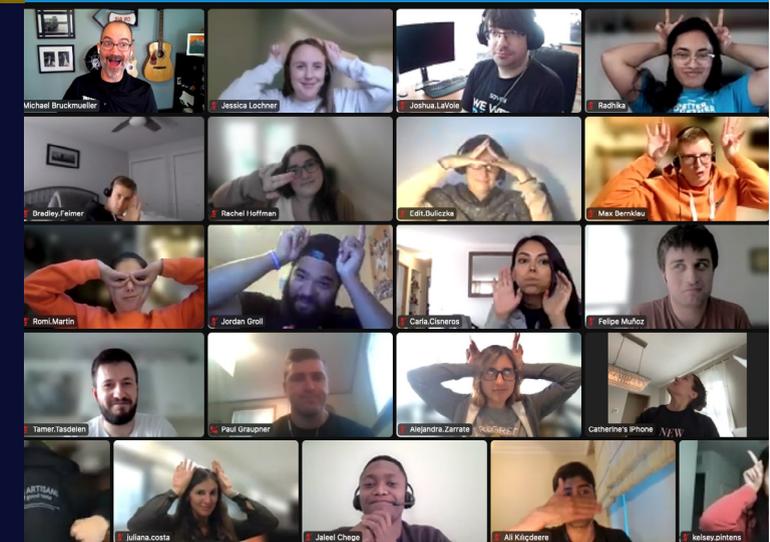
Courses Completed

Rosetta Stone
165+
Sovos English
Students



100+

Insights Discovery
& Explore Sessions





370+
New Hires

360+
Team Members Promoted

worktango
88k+
Sovos Rewards Peer
Recognitions

worktango
430+
Sovos Rewards
Service Awards



Thrive

Sovos exists to transform compliance from a business requirement to a force for growth. For our employees, that means providing meaningful opportunities for employees to grow in their careers.



50+
President Club
Qualifiers



High
5
22
Recognitions



100+
Whole Living Events



75+
Women's Alliance Participants

Together

Combined, our perspectives and effort have the power to transform an organization, an industry, a society.

\$18k+

Employee Charitable Giving and Sovos Matching



81%
of employees feel
free to be themselves at Sovos



100+
Participants in Mentor Program





2 years

worth of school supplies distributed to children in need

5,000+

hours of care or food provided for rescue animals



500+

meals for children in need



Community

In FY25, SOVOS team members welcomed the new calendar year by enabling their communities to thrive. Through your choices, we.....

200+

hours of employment provided to artisans, and women with barriers to safe, dignified work



We Planted

200+

trees to combat deforestation around the world



Couldn't have made it through 1099 season without you!



Desejoso por criar mais memórias juntos no ano fiscal (FY) 2025

Thank you for all your support during the FY25 event!! :)

Bowing down to the reigning royalty of VIDA!



Don't ever stop changing!



Sovos'u eğlenceli hale getiriyorsun

`if (sad() === true) { sad.stop(); beAwesome(); }`



`summer.execute { return fun; }`

REALMENTE APRECIO QUE ESTES SIEMPRE AHÍ PARA RESPONDER MIS PREGUNTAS, ERES EL MEJOR!

Thanks for a great year!

Congrats on finishing another year strong!

Thanks for your sales tax-tastic expertise

Keep in touch!



Remember me when you're leading the VIDA reforms...



We appreciate you tremendously. Cheers to another year of growth - together. And to our future employees, we are excited to have you join us.