

Third-Party Certifications & Operational Sustainability

At ECOS, we manufacture products in facilities that are independently certified for environmental leadership, demonstrating the company's commitment to operational sustainability and supporting its carbon-related product claims. These certifications include:

- TRUE Platinum Zero Waste certification across all U.S. manufacturing facilities
- LEED Gold, LEED Zero Carbon, LEED Zero Energy, and LEED Zero Waste certifications across all four U.S. manufacturing facilities

In addition, ECOS operates onsite solar installations across all U.S. manufacturing facilities as part of its broader renewable energy and operational emissions reduction strategy.

How does ECOS calculate greenhouse gas emissions?

ECOS takes a lifecycle-based approach to understanding and addressing greenhouse gas emissions associated with its products and operations. The company focuses on reducing emissions across operations and the value chain through operational improvements, renewable energy, packaging initiatives, and supplier engagement, while also supporting verified carbon reduction projects associated with residual emissions.

ECOS calculates its greenhouse gas (GHG) emissions inventory annually using internationally recognized accounting methodologies and recognized emission factor databases, including EPA, Ecoinvent, IPCC, UK Government conversion factors, and CEDA datasets. Emissions are quantified across Scope 1, Scope 2, and selected Scope 3 categories using a combination of supplier-specific data, activity-based methodologies, mass-based calculations, and recognized industry datasets.

Where physical data is available, ECOS prioritizes mass-based calculations using material quantities and lifecycle emission factors. In areas where supplier-specific physical data is not available, industry-average spend-based methodologies and modeled estimates are used in accordance with standard greenhouse gas accounting practices.

The company's greenhouse gas inventory includes emissions associated with:

- Direct fuel use and refrigerants (Scope 1)
- Purchased electricity (Scope 2)
- Selected value chain emissions (Scope 3), including packaging materials, transportation and distribution, waste generated in operations, business travel, employee commuting, third-party manufacturing, upstream energy-related activities, water use, and end-of-life treatment of sold products and packaging

Third-Party Verification

ECOS's greenhouse gas inventory is subject to annual independent third-party verification covering Scope 1, Scope 2, and selected Scope 3 emissions. The verification process includes review of calculations, methodologies, supporting documentation, utility



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records, invoices, supplier information, and other relevant data sources. Independent third-party verifiers review the inventory and supporting documentation prior to issuance of the final verification statement.

How does ECOS support its carbon-related product claims?

To support its carbon-related product claims, ECOS utilizes a combination of Renewable Energy Certificates (RECs) and verified carbon reduction projects.

For purchased electricity emissions (Scope 2), ECOS purchases Renewable Energy Certificates (RECs) to support renewable electricity generation and account for electricity use on a market-based basis.

For operational emissions (Scope 1) and selected value chain emissions (Scope 3), ECOS supports verified carbon reduction projects, including initiatives focused on reforestation, renewable energy development, ecosystem restoration, and emissions reductions. These projects are intended to help address emissions associated with ECOS's operations and selected value chain activities as part of the company's carbon-related framework. In addition, ECOS supports water restoration and replenishment initiatives across the United States as part of its broader environmental stewardship efforts.

Continuous Improvement & Emissions Reduction

ECOS prioritizes continuous improvement and ongoing reduction of environmental impacts through initiatives such as:

- Onsite solar generation and renewable energy procurement through RECs
- Energy efficiency improvements
- Waste reduction and diversion programs
- Increased use of recycled and responsibly sourced packaging materials
- Supplier engagement and value chain collaboration

This document is intended to provide additional information regarding ECOS's carbon neutral and carbon-related product claims and the methodologies and environmental initiatives supporting those claims.

Additional information can be found at:

www.ecos.com/sustainability



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