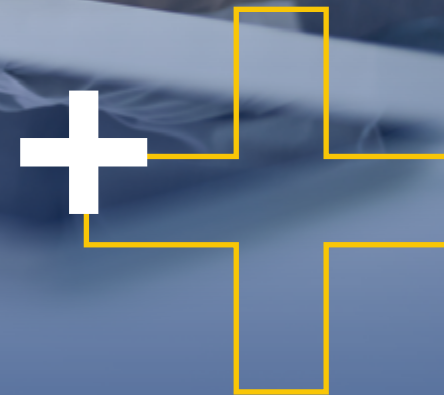
A person wearing a light blue button-down shirt is sitting at a desk in an office. Their right hand is in a white medical cast and is resting on a white computer keyboard. Their left hand is on a mouse. In the background, there is a window with green foliage outside. The overall scene is brightly lit.

Worker On Loan Program (WOLP)



A practical return-to-work option
when modified duty is not available

Broadspire's Worker On Loan Program gives injured employees temporary transitional work when their employer cannot accommodate modified duty in-house. Instead of staying home and losing connection to work, the employee is placed in a structured assignment that fits medical restrictions and supports progress toward returning to work.

When to use WOLP

Use WOLP when an injured employee has temporary work restrictions and modified duty is not available within your organization. It's designed to keep employees active, engaged, and connected to work during recovery rather than off work completely.

- ✓ Keeps employees connected to the workforce while they heal
- ✓ Provides an additional option when internal modified duty isn't available
- ✓ May help reduce the risk of stalled or prolonged claims
- ✓ Can support earlier return-to-work planning and stronger employee engagement
- ✓ Offers meaningful temporary assignments through nonprofit or virtual opportunities





How placements work

WOLP offers two placement options based on the employee's restrictions, work setting, and factors intended to best support recovery.

Off-site placement

For off-site placement, Broadspire helps identify a local nonprofit or community organization and facilitates employee placement in temporary work intended to align with medical restrictions. This option is often a good fit when the employee can safely report to a supervised setting and benefit from a structured daily routine.

Virtual placement

For virtual placement, the employee completes computer-based work that fits within restrictions, with setup, guidance, and coordinated oversight support provided. This option is useful when an off-site placement is not practical and the employee can complete tasks remotely, either onsite with the employer or from home, with computer access.



Placement process



Step 1: Send the referral

Email WOLP@choosebroadspire.com and include the employee's most recent office visit note with restrictions and the related claim information.



Step 2: Broadspire reviews the case

Broadspire reviews the restrictions and claim details to determine whether off-site or virtual placement is the better fit for the employee's situation. All virtual placements are discussed with the employer before the option is finalized.



Step 3: Placement begins and is coordinated and monitored

Once the placement is confirmed, Broadspire coordinates onboarding, training, timesheets, communication, and ongoing monitoring throughout the assignment.

What Broadspire manages

- ✓ Placement coordination for off-site or virtual assignments
- ✓ Employee onboarding and assignment setup
- ✓ Weekly timesheet tracking
- ✓ Ongoing communication and issue resolution
- ✓ Progress updates during the assignment
- ✓ Transition planning back to the employer when appropriate

Why early engagement matters

The longer an employee is away from work, the harder it can be to maintain momentum toward recovery and returning to work. Broadspire's return-to-work materials note that prolonged absence can reduce the likelihood of a successful return in some cases, which is why early engagement and structured activity matter.



Get started

If you have an employee with temporary restrictions and no internal modified duty option, email WOLP@choosebroadspire.com to start the referral process.

This material is for general information only; not medical, legal, or insurance advice. Participation and outcomes vary based on individual circumstances and medical restrictions.

For more information, speak with your sales representative or visit our [website](#).

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