COMPENSATION COMMITTEE

JEA Headquarters | 1st Floor | Room 120 A & B | 225 N. Pearl Street, Jacksonville, FL 32202
November 17, 2026| 9:00 am
Members: MG Orender (Chair), Arthur Adams, General Joseph DiSalvo, and Kawanza Suarez – All Board Members are Welcome

WELCOME

Meeting Called to Order
Adoption of Agenda (Action) — MG Orender, Chair

Safety Briefing — Brandon Edwards, Director, Security and Emergency Preparedness

COMMENTS / PRESENTATIONS

Comments from the Public — Public

FOR COMMITTEE CONSIDERATION

DELIVERING BUSINESS EXCELLENCE

- Request for Proposals for the Procurement of an Executive Search Firm (Action)
  - Executive Search Firm Subcommittee & Proposal Scoring
  - Executive Search Firm
  - Contract Award

Diane Moser, Chief Human Resources Officer

OTHER BUSINESS & CLOSING CONSIDERATIONS

Old & Other New Business / Open Discussion
Announcements – Schedule Next Meeting as Appropriate
Adjournment — MG Orender, Chair

SUPPLEMENTAL INFORMATION

Appendix A: Request for Proposals for the Procurement of an Executive Search Firm