

Slavery and Human Trafficking Statement

Statement Introduction

Acoem UK is committed to eliminating acts of modern-day slavery and human trafficking within our business and from within our supply chains.

Our annual turnover is under £36 million and although we are not legally obliged to report on slavery and human trafficking, this statement is made in accordance with section 54(2)(b) of the 2015 Act and is our slavery and human trafficking statement for the financial year ended 31 December 2025.

Organisational structure, business and supply chains

We supply and service environmental monitoring equipment to the environmental market and vibration equipment to industry and are an independent company operating predominantly within the UK.

Our business consists of an administration office and workshop in Tewkesbury and a storage site in Glasgow, Scotland.

Our supply chains are both UK and overseas manufacturers of environmental monitoring equipment, vibration equipment and ancillary products, packaging materials and office supplies.

Policy on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chains. This is reflected in our commitment to act ethically and with integrity in all our business relationships and to implement and enforce effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our supply chains.

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acoem.co.uk • Registered Company Acoem UK Ltd. • Company Registration number 3975947
Incorporated in England and Wales.

Due diligence

We consider ourselves to be a 'low risk' business with regards to slavery and human trafficking. However, we foster a culture that encourages the identification and reporting of any such risks in our business. We recruit all employees directly through advertising vacancies on well- established and recognised Job Search websites and our own website as well as using UK based recruitment consultants. We do not use agency workers.

Assessing and managing risk

As part of our efforts to identify and mitigate risks we are working on looking to introduce systems that identify, assess and monitor potential areas of risk.

Effectiveness in combating slavery and human trafficking.

We have zero tolerance to slavery and human trafficking. To ensure that all those in our supply chains comply with our values, we are working on a programme where suppliers will need to confirm that they have a slavery and human trafficking policy in place and they require the same from their suppliers.

Training

We are providing appropriate training to ensure that employees understand the risks of modern slavery and human trafficking within our business and supply chains and understand and support the company's values.

	Date: 28/01/2026
Derrick Jepson Managing Director	Revision 6.0

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