# \*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Information about Form 990 and its instructions is at www.irs.gov/form990.

A	For t	he 2016 calendar year, or tax year beginning a	nd ending		
В	Check applica	C Name of organization	· , , · · · ·	D Employer identific	cation number
	Add char Nam	100			
<u> </u>	char Initia	nge Doing business as		27-1	493201
F	Fina retur	Mumber and street (or P.U. box if mail is not delivered to street address)	Room/suite	,	r }218-9854
	lerm	in-	U 1 23		
	Ame	n NEW YORK, NY 10014		G Gross receipts S  H(a) Is this a group re	5,809,142.
<u> </u>	App.	The Name and address of principal officer: ALINEDY ODEDE		for subordinates	? Yes X No
	pene	SAME AS C ABOVE		H(b) Are all subordinates in	· <del></del>
1	Tax-e:	xempt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(	1) or 527	7	list. (see instructions)
		ite: WWW.SHOFCO.ORG	7	H(c) Group exemption	,
		of organization; X Corporation Trust Association Other	I Vasi		State of legal domicile: CT
-	art I			oriorniadon, 2009 ly	i olate or isyal Guilliche. 🔾 1
L	T 4	· · · · · · · · · · · · · · · · · · ·	DADE -	CTT FTMTD 4	
Governance	'	Briefly describe the organization's mission or most significant activities: SEE	PART .	LII, LINE 1.	·
E.	2	Check this box  if the organization discontinued its operations or dis	posed of mor	e than 25% of its net as	sats
Še	3			1 1	17
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1)	·····		
Activities &	5	Total number of individuals applicated in enlander user 0016 (0 - + 1) (i.e. 0-)	"	4	16
ţ.		Total number of individuals employed in calendar year 2016 (Part V, line 2a)		5	13
άVi	6	Total number of volunteers (estimate if necessary)		6	22
Ą	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	,,,	<u>7a</u>	0.
	l b	Net unrelated business taxable income from Form 990-T, line 34	··		0.
	}			Prior Year	Current Year
<u>ല</u>	8	Contributions and grants (Part VIII, line 1h)		6,264,180.	5,800,772.
Ē	9	Program service revenue (Part VIII, line 2g)	L	16,360.	<u>5,973.</u>
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		504.	2,397.
ш.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12		6,281,044.	5,809,142.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	40,003.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ø	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10	))	1,518,827.	2,232,818.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
De l	b	Total fundraising expenses (Part IX, column (D), line 25)   527,	502		
щ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,386,091.	1,872,091.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,904,918.	4,144,912.
	19	Revenue less expenses. Subtract line 18 from line 12			
es es	13	rievende less expenses, Subtract line 16 from line 32		3,376,126.	1,664,230.
Net Assets or Fund Balances	20	Total geneta /Dort V. San #63		ginning of Current Year	End of Year
SSE	20	Total assets (Part X, line 16)		8,433,609.	10,151,756.
et,	21	Total liabilities (Part X, line 26)	· · · · · · · · · · · · · · · · · · ·	62,778.	115,169.
D <sub>1</sub>	<u>  22</u> art	Net assets or fund balances. Subtract line 21 from line 20 Signature Block		8,370,831.	10,036,587.
	· · · · · -	<u> </u>		·	
Unae	er pena	alties of perjury, I declare that I have examined this return, including accompanying schedu	iles and statem	ents, and to the best of my	knowledge and belief, it is
true,	correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of	which preparer	has any knowledge.	
			····	10/12	12017-
Sigr	1	Signature of officer		Date	
Here	e	JESSICA POSNER ODEDE, CHIEF OPERATING	G OFFIC	ER	
		Type or print name and title			<u> </u>
		Print/Tyge preparer's name Preparer's agnature	-01	Date Check	PIN
Paid		DAVIO F GRALING CPA   VANT F Blub	(1/1 1	10.9-17 If self-employed	P 00366995
Ргер	arer	Firm's name GELMAN, ROSENBERG & FREEDMAN	· · · · · · · · · · · · · · · · · · ·	Firm's EIN 🛌	52-1392008
Use		Firm's address 4550 MONTGOMERY AVE SUITE 650N		TAMISCINE	<u> </u>
	•	BETHESDA, MD 20814-2930		Phone no / 2 C	1) 951-9090
Mav	the If	RS discuss this return with the preparer shown above? (see instructions)		Trinone no. ( 3 C	X Ves No
		The service of the se			A LIBERT MA

Part IV | Checklist of Required Schedules

### No Yes: 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A Х 1 Is the organization required to complete Schedule B, Schedule of Contributors? Х 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I Х 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X 4 is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Х 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 X Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Х 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Х 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V Х 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI X 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Х 1 1b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Х 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X X 111 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D. Parts XI and XII Х 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Х 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Х b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Х 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000, of grants or other assistance to or for any 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Х 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II X Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." complete Schedule G, Part III.,

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
ь	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	1	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	demestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	-		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	Ī		İ
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
h	Schedule K. If "No", go to line 25a	24a		X
b	ported and production of the contract of the c	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			l
•	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	1		
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	_26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
00	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or leav employee? If "Vee " complete Cabachda L. D. H.			7.7
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		- 23.
_	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete		_	
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		-	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		<u>X</u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u>X</u>
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
00	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes " complete Schedule R. Part V. line 2.		- 1	v
37	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36	- 1	X
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		- 41
	Note. All Form 990 filers are required to complete Schedule O	38	x	
		1,00		

Form 990 (2					COMMUNITIE		27-
Part V	Statements R	egarding Oti	her IRS	Filings	and Tax Comp	oliance	
· · · · · · · · · · · · · · · · · · ·	Check if Schedule						

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 13	:		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X	
ь	If "Yes," enter the name of the foreign country: ► KENYA			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
Ç	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6а			,	
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	:	<u>X</u>
ď	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u>.</u>
C	Did the organization self, exchange, or otherwise dispose of tangible personal property for which it was required	!		
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g_		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the N/A			
_	sponsoring organization have excess business holdings at any time during the year?	.8		
9	Sponsoring organizations maintaining donor advised funds.			
8	Did the sponsoring organization make any taxable distributions under section 4966?  N/A	9a		
TO.	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  N/A	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a	- 1	- 1	
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Gross income from members or shareholders N/A 11a		i	
	Gross income from other sources (Do not net amounts due or paid to other sources against			
N.	and the second state of th			
120	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	•		
	Is the organization licensed to issue qualified health plans in more than one state?  N/A	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.	150		
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
.,	organization is licensed to issue qualified health plans 13b	•	ļ	
С	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
			990	(2016)

Form 990 (2016) Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	Nο					
1a	Enter the number of voting members of the governing body at the end of the tax year 17	·[	1,44	100					
	If there are material differences in voting rights among members of the governing body, or if the governing	†							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.								
b	Enter the number of voting members included in line 1a, above, who are independent 1b 16	d							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2	x						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
-	of officers, directors, or frustees, or key employees to a management company or other person?	3		x					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X					
6 Did the organization have members or stockholders?									
- 7а		6		X					
	more members of the governing body?	7a		X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	<del>  'a</del>							
~		7b		Х					
8	persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7.0							
	The governing body?	8a	х						
b		8b	X						
9	ls there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	OD	A	·					
•	proprietion's mailing address? If "Vas " provide the proper and addresses in Sahadula C	9		х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9	<u></u>	<u> 7</u> 2					
	The edition is requeste information about bottoes not required by the internal revenue Gode.)		Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a	163	X					
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	Х						
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
	2a Did the organization have a written conflict of interest policy? If "No," go to line 13								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	X						
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	in Schedule O how this was done	12c	Х						
13	Did the organization have a written whistleblower policy?	13	Х						
14	Did the organization have a written document retention and destruction policy?	14	Х						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	X						
þ	Other officers of key employees of the organization	15b		<u>X</u>					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		T						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		<u>X</u>					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation		i						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	İ							
	exempt status with respect to such arrangements?	16b							
	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ►CT , NY								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailabl	ė						
	for public inspection, Indicate how you made these available. Check all that apply.								
	Own website								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records:								
	EDWARD GACHUNA - (860)218-9854								
	175 VARICK STREET, NO. 6 FL, NEW YORK, NY 10014		gan /	<del></del>					
a CHITTE	71_11_16	Larm		ALTEC 1					

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter O in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	(do	not c	Pos heck	C) itior more		one th an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	(list any 불		Institutional trustee	Officer	Кеу етріауее	Highest compensated employee	Ĺ	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) KENNEDY ODEDE	40.00	-								
CHIEF EXECUTIVE OFFICER		X		Х		<u> </u>	ļ	149,451.	0.	5,988.
(2) TODD R. SNYDER	1.00							•		•
BOARD_CHAIR		X		X	<u>.</u>			0.	0.	0.
(3) ROBERT PATRICELLI	1.00									
BOARD OFFICER GOVERNANCE	<u> </u>	X		Х		ļ	ļ	0.	0.	0.
(4) MATT SIROVICH	1.00							_		
BOARD OFFICER - FINANCE		Х		Х	<u> </u>	_	ļ	0.	0.	0.
(5) RICHARD CUNNINGHAM	1.00								_	_
BOARD MEMBER		X			_	_	<u> </u>	0.	0.	0.
(6) TIMOTHY DIBBLE	1.00				ŀ				_	
BOARD MEMBER	1	X	ļ			_	<u> </u>	0.	0.	0.
(7) ABIGAIL E. DISNEY	1.00	ļ					-			
BOARD MEMBER	1	X				<u> </u>	<b>-</b>	0.	0.	
(8) WILLIAM E. FORD	1,00	ļ							_	_
BOARD MEMBER		Х				ļ	ļ	0.	0.	0.
(9) DAVID LUUSA	1.00						-	_	_	
BOARD MEMBER	<del>                                     </del>	X				ļ		0.	0.	0.
(10) LESLIE BLUHM	1.00							1		_
BOARD MEMBER		X					_	0.	0.	0.
(11) ANDREW M. SNYDER	1.00									_
BOARD MEMBER	1	X				_		0.	0.	0.
(12) MATTHEW CHANOFF	1.00		.				!		_	_
BOARD MEMBER		X				_		0.	0.	0.
(13) JULIAN KYULA	1.00								_	_
BOARD MEMBER		X						0.	0.	0.
(14) PRITI CHANDARIA	1.00	l								_
BOARD MEMBER (BEG. 10/16)	1 00	X				ļ		0.	0.	<u> </u>
(15) ELIZABETH CUTLER	1.00								_	_
BOARD MEMBER (BEG. 06/15)	1 00	X						0.	0.	0.
(16) CYNTHIA RYAN	1.00					-			_	_
BOARD MEMBER (BEG. 10/16)	7 00	Х			<u> </u>		ļ	0.	0.	0.
(17) ROBBY WALKER	1.00	, ,								_
BOARD MEMBER 832007 11-11-16	<u> </u>	X	L			<u> </u>		0.	0.	0 . Form <b>990</b> (2016)

832007 11-11-16

Form **990** (2016)

Section A. Officers, Directors,	Trustees, Key Em	<u>ploye</u>	ees	, and	d Hig	ghe	st C	ompensated Employe	es (continued)	<del></del>		
(A)	(B)			_ {0	-			(D)	(E)		(F)	
Name and title	Average	Position (do not check more than one box, unless person is both an					one	Reportable	Reportable	F	Estimat	ted
	hours per	box.	unte	ss pe		s boti	h an	compensation	compensation	7	amoun	
	week (list any	<del></del>	,cı		1000	7665		from	from related		othe	
	hours for	trustee or director						the	organizations		mpens	
	related	10.0	8			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)		from ti	
	organizations	rus:e	trus		뫒	npen		(44-271099-141190)			rganiza nd rela	
	below	[ mg [	超温	_	apio.y	st co: yee	<u>,</u>				ganizat	
	line)	Individual	lestitutional trustee	Office	Кеу етріоу ве	Highest compensated employee	Роттег			",	guineu	Liona
(18) JESSICA POSNER ODEDE	40.00		_									
CHIEF OPERATING OFFICER		1		X				144,451.	0		5,9	88.
(19) FUNMILAYO BROWN	40.00							<u> </u>				
CHIEF ADVANCEMENT OFFICER		1				х		110,549.	0		16,7	717.
(20) JORDYN WELLS	40.00	$\Box$						, , , , , , , , , , , , , , , , , , , ,	<del></del>			
CHIEF PROGRAM OFFICER		1				х		110,208.	0		7.3	352.
								,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			<del>iI3</del>	
											<b></b>	
	<u>.</u>	₩										· · · · · · · · · · · · · · · · · · ·
					1			İ				
										+		
					İ					<del>                                     </del>		
	<del></del>											
								544.550		<del></del>	<del></del>	
1b Sub-total								514,659.	0		36,C	
c Total from continuation sheets to Pa								0.	0		26 /	0.
d Total (add lines 1b and 1c)							<u> </u>	514,659.		• -	36,0	145.
2 Total number of individuals (including compensation from the organization		iose i	HSTE	ia ai	ove	) wr	IO TE	eceived more than \$100	,000 or reportable			1
compensation non-tra-digatazzation	, <del>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del>								· ·		Yes	No
3 Did the organization list any former of	ficer, director, or tru	ıstee	, ke	уеп	nploy	vee.	or i	highest compensated ei	mployee on			-
line 1a? If "Yes," complete Schedule J										3		X
4 For any individual listed on line 1a, is t												
and related organizations greater than								or such individual		. 4	Х	
5 Did any person listed on line 1a receiv	e or accrue compe	asatio	on f	rom	any	unre	elate					
rendered to the organization? If "Yes,"	" complete Schedul	e J fo	or st	ich į	oerso	on.			<u></u>	. 5		X
Section B. Independent Contractors												
1 Complete this table for your five highe		-								nsation	from	
the organization. Report compensatio		ear e	ndir	ng w	rith o	r wi	thin		/ear.		<del> </del>	
(A Name and busi		ио	NT E	7				(B) Description of s	ervices	Comp.	(C) ensatio	าท
		INO	INE	<u> </u>			_	2000-19110-1-01				
							-					
							$\dashv$			<del></del>		
	<del></del>						$\dashv$	,				
2 Total number of independent contract	ors (including but n	ot lin	nited	i to	thos	e lis	ted	above) who received m	ore than			
\$100,000 of compensation from the or					0			·				
								·		Form	990	(2016)

			Check if Schedule O contains a response	or note to any li	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts	1	а	Federated campaigns 1a	•				
Contributions, Giffs, Grants and Other Similar Amounts		b	Membership dues 1b		] [			
Am.		C	Fundraising events 1c					1
Œ.		ď	Related organizations 1d		]			
ξĒ		е	Government grants (contributions) 1e					1
ig is	;	f	All other contributions, gifts, grants, and					]
黃葉			similar amounts not included above 1f 5_	<u>800,772.</u>	_	j		1
a c	!		Noncash contributions included in lines 1a-1f; \$			İ		İ
<u> </u>	!	h	Total. Add lines 1a-1f		5,800,772.			
				Business Code				
Program Service Revenue	2 :	а	WATER AND SANITATION	900099	5,973.	5,973.		
E Z	l	b						
en.S	٠ ا	¢						
ra Rev	١ ١	d					<del>.</del>	
70 _	۰ ا	е						
ъ.	l		All other program service revenue					
		9	Total, Add lines 2a-2f		5,973.			
	3		Investment income (including dividends, intere		2 207			2 205
			other similar amounts)		2,397.			2,397.
	4		Income from investment of tax-exempt bond p				· · · · · ·	<del> </del>
	5		Royalties (i) Real					
	_	_	<del> </del>	(ii) Personal	-			
į			Gross rents	-	1	1		
			Less: rental expenses	-	-			
			Net rental income or (loss)		1			
			Gross amount from sales of (i) Securities	(ii) Other				1
	l		assets other than inventory	(ii) Carioi	1			
	,	h	Less: cost or other basis		1			1
			and sales expenses					
		С	Gain or (loss)		1			
			Net gain or (loss)		1			
ø.			Gross income from fundraising events (not					
กัน			including \$ of			į		
eve			contributions reported on line 1c). See					
F.			Part IV, line 18 a					
Other Revenu	ŀ	b	Less: direct expenses b		]	į		
•	ı	C	Net income or (loss) from fundraising events	<u>,</u>				
	9 ;	а	Gross income from gaming activities. See					
			Part IV, line 19 a					
	ŀ	b	Less: direct expenses					
			Net income or (loss) from gaming activities					
	10 a	а	Gross sales of inventory, less returns					
			and allowances a		]			
			Less: cost of goods sold b			]		
		¢	Net income or (loss) from sales of inventory	<del>,</del>				
ļ				Business Code	<u> </u>			
ļ								1
į	t	b		1				ļ
1		C						
			Ail other revenue		1			1
			Total. Add lines 11a-11d		E 000 140	F 085		0 305
	12		Total revenue. See instructions.		10,009,142.	5,973.	0.	2,397.

1 Grants ar and dom 2 Grants a individual 3 Grants a organizar individual 4 Benefits 5 Comper trustees 6 Compens persons of persons of persons of persons of persons of persons of persons of the persons	and 10b of Part VIII.  s and other assistance to domestic organizations omestic governments. See Part IV, line 21 s and other assistance to domestic duals. See Part IV, line 22 s and other assistance to foreign	Total expenses	Program service expenses	Management and general expenses	Fundralsing expenses
and dom  2 Grants a individual  3 Grants a organiza individual  4 Benefits  5 Compert trustees  6 Compers persons of persons of persons of persons of a Manage  b Legal  c Account d Lobbyin e Profession of Investme of Investme of Informat  13 Office explained for any of the compersons of Informat  15 Royalties  16 Occupan  17 Travel  18 Payment for any of the conference of Interest  21 Payment of any of the conference of Interest  22 Deprecial insurance  23 Insurance  24 Other explained of the explained of the explained of Insurance  24 Other explained of the explained of Insurance  25 Insurance  26 Other explained of Insurance  27 Insurance  28 Insurance  29 Insurance  20 Informat  20 Interest  21 Payment  22 Deprecial insurance  23 Insurance  24 Other explained of Insurance  26 Insurance  27 Insurance  28 Insurance  29 Insurance  20 Insurance  20 Insurance  21 Payment  22 Insurance  23 Insurance  24 Other explained of Insurance  26 Insurance  27 Insurance  28 Insurance  29 Insurance  20 Insurance  20 Insurance  21 Payment  22 Insurance  23 Insurance  24 Insurance  25 Insurance  26 Insurance  27 Insurance  28 Insurance  29 Insurance  20 Insurance  20 Insurance  20 Insurance  21 Insurance  22 Insurance  23 Insurance  24 Insurance  25 Insurance  26 Insurance  27 Insurance  28 Insurance  29 Insurance  20 Insurance  20 Insurance  20 Insurance  21 Insurance  22 Insurance  23 Insurance  24 Insurance  26 Insurance  27 Insurance  28 Insurance  29 Insurance  20 Insurance  20 Insurance  21 Insurance  22 Insurance  23 Insurance  24 Insurance  26 Insurance  27 Insurance  28 Insurance  29 Insurance  20 Insurance  20 Insurance  20 Insurance  21 Insurance  22 Insurance  23 Insurance  24 Insurance  26 Insurance  27 Insurance  28 Insurance  29 Insurance  20 Insurance  20 Insurance  20 Insurance  21 Insurance  22 Insurance  23 Insurance  24 Insurance  26 Insurance  27 Insurance  28 Insurance  29 Insurance  20 Insurance  20 Insurance  20 Insurance  21 Insurance  22 Insurance  23 Insurance  24 Insurance  26 Insurance  27 Insur	omestic governments. See Part IV, line 21s and other assistance to domestic duals. See Part IV, line 22		1		
2 Grants a individual Grants a organiza individual Benefits Compens persons (Compens persons persons (Compens persons persons (Compens persons persons (Compens persons persons persons (Compens persons pers	s and other assistance to domestic duals. See Part IV, line 22		Į.		
individua Grants a organiza individua Benefits Compers trustees Compens persons of persons of persons of persons of the person o	duals. See Part IV, line 22				
Grants a organiza individual department of the rest of	· ·	j			
organiza individua 4 Benefits 5 Comper trustees 6 Compens persons 6 Pension persons 6 Pension 1 Section 4 Payroll t 11 Fees for a Manage b Legal c Account d Lobbyin e Profession f Investme g Other (f column (column	s and other assistance to foreign				
individua  4 Benefits  5 Comper trustees  6 Compers persons of persons of Pension of section 4  9 Other er  10 Payroll to 11 Fees for a Manage b Legal of c Account d Lobbyin e Profession f Investme g Other (if column (if Advertis 13 Office ex 14 Informat 15 Royalties 16 Occupan 17 Travel 18 Payment for any for 19 Conferent 20 Interest 21 Payment 22 Deprecia 23 Insuranc 24 Other exp above. (L 24e amount, if a MEDI b PROG					
4 Benefits 5 Compers trustees 6 Compers persons of persons of persons of Pension of section 4 9 Other er 10 Payroll t 11 Fees for a Manage b Legal of c Account d Lobbyin e Profession f Investme g Other (if column (if 2 Advertis 13 Office ex 14 Informat 15 Royalties 16 Occupan 17 Travel 18 Payment 18 Payment 19 Conferen 19 Conferen 20 Interest 21 Payment 22 Deprecia 23 Insuranc 24 Other exp above. (L 24e amount, if a MEDI b PROG	stations, foreign governments, and foreign	40.000	40.000		
5 Compers trustees 6 Compens persons ( persons ( persons ( ) Pension ( ) section 4 9 Other er 10 Payroll t 11 Fees for a Manage b Legal c Account d Lobbyin e Profession f Investme g Other. (I column ( ) Advertis 13 Office ex 14 Informat 15 Royaltie: 16 Occupan 17 Travel 18 Payment for any	duals. See Part IV, lines 15 and 16	40,003.	40,003.		
trustees persons of persons of persons of persons of persons of persons of the pe	fits paid to or for members		<del></del>		<del> </del>
6 Compense persons of persons of Pension I section 4 9 Other er 10 Payroll to 11 Fees for a Manage box Legal column (Jacobyin e Profession of Investment of Column (Jacobyin e Profession of Investment of Information of Informati	pensation of current officers, directors,	205 070	` 170 000	20 176	07 600
persons of persons of	es, and key employees	305,878.	178,080.	30,176.	97,622
persons of Other sa 8 Pension   section 4 9 Other er 10 Payroll the 11 Fees for a Manage b Legal c Account d Lobbyin e Profession f Investme gother. (Incolumn (and the incolumn (and the in	ensation not included above, to disqualified				
7 Other sa 8 Pension   section 4 9 Other er 10 Payroll t 11 Fees for a Manage b Legal c Account d Lobbyin e Profession f Investme g Other. (I column (i 12 Advertis 13 Office ex 14 Informat 15 Royaltie: 16 Occupan 17 Travel 18 Payment for any fi 19 Conferen 20 Interest 21 Payment 22 Deprecia 23 Insuranc 24 Other exp above. (L 24e amount, I a MEDI b PROG	ns (as defined under section 4958(f)(1)) and				
8 Pension   section 4 9 Other er 10 Payroll t 11 Fees for a Manage b Legal c Account d Lobbyin e Professio f Investme g Other. (I column (I Advertis 13 Office ex 14 Informat 15 Royaltie: 16 Occupat 17 Travel 18 Payment for any f 19 Conferet 20 Interest 21 Payment 22 Deprecia 23 Insuranc 24 Other exp above. (L 24e amount, I a MEDI b PROG	ns described in section 4958(c)(3)(B)	1 (10 (10	4 055 007	05 600	
section 4 9 Other er 10 Payroll t 11 Fees for a Manage b Legal c Account d Lobbyin e Professio f Investm g Other. (I column (I Advertis 13 Office ex 14 Informat 15 Royalties 16 Occupan 17 Travel 18 Paymen 19 Conferen 19 Conferen 20 Interest 21 Paymen 22 Deprecia 23 Insuranc 24 Other exp above. (L 24e amount, I a MEDI b PROG	salaries and wages	1,610,618.	1,255,987.	95,600.	259,031
9 Other er 10 Payroll t 11 Fees for a Manage b Legal c Account d Lobbyin e Professio f Investme g Other. (I column (I 2 Advertis 13 Office ex 14 Informat 15 Royalties 16 Occupan 17 Travel 18 Payment for any f 19 Conferen 20 Interest 21 Payment 22 Deprecia 23 Insuranc 24 Other exp above. (L 24e amount, I a MEDI b PROG	on plan accruals and contributions (include				
10 Payroll t 11 Fees for a Manage b Legal c Account d Lobbyin e Professio f Investm g Other. (f column (,) 12 Advertis 13 Office ex 14 Informat 15 Royalties 16 Occupan 17 Travel 18 Payment for any f 19 Conferel 20 Interest 21 Payment 22 Deprecia 23 Insuranc 24 Other exp above. (L 24e amount, f a MEDI b PROG	1 401(k) and 403(b) employer contributions)	040 010	101 020	15 040	45.000
11 Fees for a Manage b Legal c Account d Lobbyin e Profession f Investme g Other. (I column (A Advertis 13 Office ex 14 Informat 15 Royaltier 16 Occupan for any f	employee benefits	243,010.	181,839.	15,948.	45,223
a Manage b Legal c Account d Lobbyin e Professio f Investme g Other (I column (I 12 Advertis 13 Office ex 14 Informat 15 Royaltie: 16 Occupat 17 Travel 18 Payment for any fi 19 Conferet 20 Interest 21 Payment 22 Deprecia 23 Insurand 24 Other exp above. (L 24e amount, I a MEDI b PROG	ll taxes	73,312.	54,858.	4,811.	13,643
b Legal c Account d Lobbyin e Professio f Investme g Other. (I column (I 2 Advertis 13 Office ex 14 Informat 15 Royaltie: 16 Occupat 17 Travel 18 Payment for any fi 19 Conferet 20 Interest 21 Payment 22 Deprecia 23 Insuranc 24 Other exp above. (L 24e amount, I a MEDI b PROG	for services (non-employees);	:			
c Account d Lobbyin e Professio f Investme g Other. (I column (I 2 Advertis 13 Office ex 14 Informat 15 Royalties 16 Occupan 17 Travel 18 Payment for any fr 19 Conferen 20 Interest 21 Payment 22 Deprecia 23 Insuranc 24 Other exp above. (L 24e amount, I a MEDI b PROG	gement	11 000			
d Lobbyin e Professio f Investme g Other. (i column (i 12 Advertis 13 Office ex 14 Informat 15 Royalite: 16 Occupan 17 Travel 18 Payment for any fi 19 Conferel 20 Interest 21 Payment 22 Deprecia 23 Insuranc 24 Other exp above. (L 24e amount, i a MEDI b PROG		11,869.	7,297.	2,975.	1,597
e Profession f Investment g Other. (Investment g Other. (Investment g Other. (Investment g Other. (Interest g Other. (Interest g Other exp	unting	128,263.	78,852.	32,150.	17,261
f Investment of Column (and Advertish to Column (and Informath to Cocupation (and Informath to Cocupation (and Informath to Conferent t	/ing		-		
g Other (foculum) (a) 12 Advertis 13 Office exit informat 15 Royaltie: 16 Occupan 17 Travel 18 Payment 19 Conferet 20 Interest 21 Payment 22 Deprecia 23 Insurand 24 Other exp above. (L 24e amount, foculum) 24 MEDI 25 PROGE	sional fundraising services. See Part IV, line 17				<b></b>
column (a Advertis Grant Grant Fravel Grant Fravel Fravel Grant Fravel F	tment management fees				
12 Advertis 13 Office ex 14 Informat 15 Royaltie: 16 Occupat 17 Travel 18 Payment 19 Conferet 20 Interest 21 Payment 22 Depreciat 23 Insuranc 24 Other exp above. (L 24 amount, l a MEDI b PROG	. (If line 11g amount exceeds 10% of line 25,	131 006	00 530	20.020	10 600
13 Office et al. Informat 15 Royaltie: 16 Occupar 17 Travel 18 Payment for any	n (A) amount, list line 11g expenses on Sch O.)	131,006.	80,538.	32,838.	17,630
<ul> <li>14 Informat</li> <li>15 Royalties</li> <li>16 Occupan</li> <li>17 Travel</li> <li>18 Payment for any</li></ul>	tising and promotion	54,200.	25,183.	4,917.	24,100
15 Royalties 16 Occupan 17 Travel 18 Payment for any fi 19 Conferes 20 Interest 21 Payment 22 Deprecia 23 Insuranc 24 Other exp above. (L 24e amount, i a MEDI b PROG	expenses	69,633.	57,847.	7,268.	4,518
16 Occupan 17 Travel 18 Payment for any fi 19 Conferen 20 Interest 21 Payment 22 Deprecia 23 Insurand 24 Other exp above. (L 24e amount, fi a MEDI b PROG	nation technology	13,272.	12,597.	216.	459
17 Travel 18 Payment for any f	ties	00.400	74 100	4 521	44 1574
18 Payment for any find any fi	pancy	90,122.	74,120.	4,531.	11,471
for any for an		129,077.	106,387.	8,007.	14,683
19 Conferei 20 Interest 21 Paymen 22 Deprecia 23 Insurand 24 Other exp above. (L 24e amou amount, I a MEDI b PROG	ents of travel or entertainment expenses				
20 Interest 21 Payment 22 Deprecia 23 Insuranc 24 Other exp above. (L 24e amount, I a MEDI b PROG	y federal, state, or local public officials			2 474	F 000
21 Payment 22 Deprecia 23 Insuranc 24 Other exp above. (L 24e amount, I a MEDI b PROG	rences, conventions, and meetings	65,455.	57,691.	2,474.	5,290
22 Deprecia 23 Insuranc 24 Other exp above. (L 24e amount, I a MEDI b PROG			<del></del>		
23 Insurance 24 Other exp above. (L 24e amount, I a MEDI b PROG	ents to affiliatesciation, and amortization	87,263.	84,374.	2 000	<del></del>
24 Other exp above. (L 24e amount, I a <u>MEDI</u> b <u>PROG</u>		12,344.	7,589.	2,889. 3,094.	1 661
above. (L 24e amou amount, k a <u>MEDI</u> b <u>PROG</u>		12,344.	7,369,	3,094.	1,661
a <u>MEDI</u> b <u>PROG</u>	expenses. Itemize expenses not covered (List miscellaneous expenses in line 24e. If line nount exceeds 10% of line 25, column (A) it, list line 24e expenses on Schedule 0.)				
ь <u>PROG</u>	ICAL SUPPLIES	333,118.	333,118.		
	GRAM SUPPLIES	156,735.	154,602.	1,612.	521
- 6	VICE FEES	151,720.	144,005.	2,466.	5,249
d PROG	GRAM FOOD	139,492.	138,210.	580.	702
	er expenses	298,522.	282,491.	9,190.	6,841
	unotional expenses. Add lines 1 through 24e	4,144,912.	3,355,668.	261,742.	527,502
	osts. Complete this line only if the organization		3,333,000.	201,144.	341,304
		1			
				1	
Check here	id in column (B) joint costs from a combined ional campaign and fundraising solicitation.			1	

Part X	( Balance Sheet				
	Check if Schedule O contains a response or note to	any line in this Part X			
			(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing		41,314.	1	6,878,720.
2			6,468,715.	2	754,051.
з			756,337.	3	600,277.
4				4	<u> </u>
5					
	trustees, key employees, and highest compensated	employees. Complete			
	Part II of Schedule L			5	
6					
- 1	section 4958(f)(1)), persons described in section 499	58(c)(3)(B), and contributing			
1	employers and sponsoring organizations of section	501(c)(9) voluntary			
g P	employees' beneficiary organizations (see instr). Co	mplete Part II of Sch L		6	
Assets	Notes and loans receivable, net			7	
₹   8				8	
9		53,564.	9	68,705.	
10					
	basis. Complete Part VI of Schedule D10	a 2,004,521.		-	
	b Less: accumulated depreciation 10		1,104,879.	10c	1,741,789.
11			11	99,535.	
12			12		
13	Investments - program-related. See Part IV, line 11		13		
14	Intangible assets			14	
15		,,	8,800.	15	8,679.
16			8,433,609.	16	10,151,756.
17	Accounts payable and accrued expenses	62,778.	17	115,169.	
18	Grants payable		18		
19				19	
20				20	
21	Escrow or custodial account liability. Complete Part	IV of Schedule D		21	
စ္မ 22	Loans and other payables to current and former offi	cers, directors, trustees,			•
≝	key employees, highest compensated employees, a				
Liabilities 55	Complete Part II of Schedule L			22	
سا <sub>23</sub>				23	
24	Unsecured notes and loans payable to unrelated thi	rd parties		24	
25	Other liabilities (including federal income tax, payable	es to related third			
	parties, and other liabilities not included on lines 17-	24). Complete Part X of		!	
	Schedule D			25	
26		p 1 · p 1 q 1 1 1 1 . 1 . 1 - p	62,778.	26	115,169,
-	Organizations that follow SFAS 117 (ASC 958), ct	teck here 🕨 🔣 and		.	
Ses	complete lines 27 through 29, and lines 33 and 34				
ğ 27			5,761,837.	27	7,060,053.
ল  28 ৪৪			2,608,994.	28	<u>2,976,534.</u>
일   29	, , , , , , , , , , , , , , , , , , , ,			29	
፫ │	Organizations that do not follow SFAS 117 (ASC)	958), check here 🕨 📖		]	
, j	and complete lines 30 through 34.				
<del>2</del> 30				30	
§ 31				31	
Net Assets or Fund Balances	<del>-</del> '			32	
Z 33			8,370,831.	33	10,036,587.
34	Total liabilities and net assets/fund balances		8,433,609.	34	10,151,756.

Form **990** (2016)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3b

### SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

2016

Open to Public Inspection

Name of the organization

Employer identification number

	SHIN	ING HOPE F	OR COMMUNITI	ES, I	INC.	İ	2	7-1493201					
Part i	Reason for Public	Charity Status (	All organizations must c	omplete ti	nis part.) Ş	ee instructions	S.						
The organ	rization is not a private found												
1 🗀	A church, convention of ch												
2 🗔	A school described in sect					·//~///							
3 <u></u>	A hospital or a cooperative												
. —							www. Eater	4h a h a a a b - 11					
4	A medical research organiz	ation operated in co	injunction wan a nospita	i describe	u iri sectio	MIT)(0)(1)(A)	լկայ <b>. c</b> nter	the nospital s name,					
_	city, and state:			<del> </del>									
5 📖	An organization operated for		liege or university owne	a or opera	nea by a g	overnmental u	init descrit	ped in					
,	section 170(b)(1)(A)(iv). (C	,											
6 📙	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in												
7 LX	An organization that norma	lly receives a substa	intial part of its support :	from a gov	vernmenta	l unit or from ti	he general	public described in					
	section 170(b)(1)(A)(vi). (C	omplete Part II.)											
8 🔲	A community trust describe	ed in section 170(b)	(1)(A)(vi), (Complete Par	t II.)									
9 🗔	An agricultural research org	janization described	in section 170(b)(1)(A)	(ix) operat	ed in conj	unction with a	land-grant	college					
	or university or a non-land-g												
	university:		,		•								
10	An organization that norma	lly receives: (1) more	than 33 1/3% of its sur	aport from	contributi	ons members	hin fees a	and aross receints from					
-	activities related to its exen												
	income and unrelated busin			' '				•					
	See section 509(a)(2). (Cor		(less section 511 tax) ii	OILL OUSING	ssses acqu	ined by the or	ganization	aner June 30, 1975.					
11 🔲	An organization organized		include test for sublesse	statu. Caa		004-1441							
<del></del>								r					
12 🔛	An organization organized a		=				-						
	more publicly supported or							Sheck the box in					
	lines 12a through 12d that				•		•						
a L								·					
	the supported organization			a majority	of the dire	ctors or truste	es of the s	supporting					
	organization. You must o	omplete Part IV, Se	ections A and B.										
b	Type II. A supporting org.	anization supervised	for controlled in connec	tion with i	ts support	ed organizatio	n(s), by ha	ving					
	control or management o	f the supporting org	anization vested in the s	ame pers	ons that co	ontrol or mana	ge the sup	ported					
	organization(s). You mus	t complete Part IV,	Sections A and C.										
c	∃ Type III functionally inte	grated. A supportin	g organization operated	in connec	tion with,	and functional	ly integrate	ed with,					
	its supported organization	n(s) (see instructions	s). You must complete !	Part IV, Se	ections A,	D, and E.							
d 🗌	Type III non-functionally	integrated. A supp	orting organization oper	ated in co	nnection v	with its suppor	ted organi	zation(s)					
	that is not functionally int						_						
	requirement (seé instructi		·										
e 🗌	Check this box if the orga						II. Type III.						
	functionally integrated, or					, po ., . , po	., .,pq						
f Ente	er the number of supported of												
	ride the following information												
<u>yгтү</u>	i) Name of supported	(ii) EIN	(iii) Type of organization	riv) is the ord	anezalion Itsled	(v) Amount of	monetary	(vi) Amount of other					
,	organization	<b>,.,</b>	(described on lines 1-10	Yes	ing document?	support (see in		support (see instructions)					
	· · · · · · · · · · · · · · · · · · ·		_above (see instructions))	162	140	····	·······						
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Schedule A (Form 990 or 990-EZ) 2016 SHINING HOPE FOR COMMUNITIES, INC. 27-1493201 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,704,861.	2,332,799.	3 548 258	6,264,180	5,800,772.	19,650,870,
2	Tax revenues levied for the organ-					,	
	ization's benefit and either paid to	ì					
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,704,861,	2,332,799.	3,548,258.	6,264,180.	5,800,772.	19.650.870.
5	The portion of total contributions				•		
	by each person (other than a		[				
	governmental unit or publicly				ď		
	supported organization) included						
	on line 1 that exceeds 2% of the					i	
	amount shown on line 11,	ĺ					
	column (f)		1				4,357,228,
6	Public support. Subtract line 5 from line 4.						15 293 642.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	1,704,861.	2,332,799.	3,548,258.	6,264,180.	5,800,772.	19,650,870,
8	Gross income from interest,						
	dividends, payments received on		•	ĺ			
	securities loans, rents, royalties						
	and income from similar sources	1,300.	1,206.	600.	504.	2,397.	6,007.
9	Net income from unrelated business	1				·	
	activities, whether or not the					•	
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	[					
	assets (Explain in Part VI.)			5,277.			<u>5,277.</u>
11	Total support. Add lines 7 through 10						19,662,154.
12	Gross receipts from related activities,	etc. (see instructio	ns)	· · · · · · · · · · · · · · · · · · ·		12	49,976.
13	First five years. If the Form 990 is for			, fourth, or fifth tax	year as a section	1501(c)(3)	
Sec	organization, check this box and stop tion C. Computation of Publi	here c Support Per	centage				<u></u>
	Public support percentage for 2016 (li		· · · · · · · · · · · · · · · · · · ·	duma M	· · ·	14	77.78 %
	Public support percentage from 2015					15	77.78 %
	33 1/3% support test - 2016. If the o						
104	stop here. The organization qualifies						- []
h	33 1/3% support test - 2015. If the o		-				
~	and stop here. The organization quali						
17a	10% -facts-and-circumstances test					nd line 14 is 10%	
1, 14	and if the organization meets the "faci						
	meets the "facts-and-circumstances"						
h	10% -facts-and-circumstances test						
b	more, and if the organization meets th						1070 UI
	organization meets the "facts-and-circ				•		▶□
18	Private foundation. If the organization						, <b>.</b>
<u></u>	Company of the second s	. CIO HOL OHOOK & D	on an anio 10, 10a	, 100, 110, OI 110,		dule A (Form 990	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support				· · · · · · · · · · · · · · · · · · ·		
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities			j · · · · · · · · · · · · · · · · · · ·			
furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b			ļ <u>.</u>			
8 Public support. (Submactine 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9 Amounts from line 6			l			
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975			ļ			
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years, If the Form 990 is for the	he organization	's first, second, thi	d, fourth, or fifth t	ax year as a section	n 501(c)(3) organiz	zation,
check this box and stop here						<u></u> <b>&gt;</b> 🗀
Section C. Computation of Public						
15 Public support percentage for 2016 (lin	· · · · · · · · · · · · · · · · · · ·		column (f))		15	%
16 Public support percentage from 2015 S					16	%
Section D. Computation of Invest						•
17 Investment income percentage for 201	6 (line 10c, colu	mn (f) divided by lir	ne 13, column (f))		17	%
18 Investment income percentage from 20					18	9/
19a 33 1/3% support tests - 2016. If the o					33 1/3%, and line 1	17 is not
more than 33 1/3%, check this box and						
b 33 1/3% support tests - 2015. If the o						
line 18 is not more than 33 1/3%, check						
20 Private foundation. If the organization		• -			_	
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# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use,
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Sche	dule A (Form 990 or 990-EZ) 2016 SHINING HOPE FOR COMMUN			27-1493201 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin			Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E.	.,
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1_	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a	<del></del> -	
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			1
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		<u> </u>
3	Subtract line 2 from line 1d	3		<u> </u>
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	1		···
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	· · ·	
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		1
6	Distributable Amount, Subtract line 5 from line 4, unless subject to			<u> </u>
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional		d Type III supporting org	ionization (ass

Schedule A (Form 990 or 990-EZ) 2016

instructions).

	dule A (Form 990 or 990-EZ) 2016 SHINING HOPE			27-1493201 Page 7
Pa	rt V   Type III Non-Functionally Integrated 509	∂(a)(3) Supporting Orga	anizations (continued)	
Sect	ion D - Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish ex-			
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity-			
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organization	ıs	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions, Add lines 1 through 6			
8	Distributions to attentive supported organizations to which t	he organization is responsive	<del></del>	
	(provide details in Part VI). See instructions	,		
9	Distributable amount for 2016 from Section C, line 6	<del> </del>		
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iti)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
a				
b				
c	From 2013			
đ	From 2014			
ę	From 2015			
f	Total of lines 3a through e		· · · · · · · · · · · · · · · · · · ·	
	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
	Carryover from 2011 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D.			· · · ·
	line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			<u> </u>
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017, Add lines 3j			
•	and 4c			
·8	Breakdown of line 7:			
a.			· · · · · · · · · · · · · · · · · · ·	<b></b>
	Excess from 2013			
	Excess from 2014			
	Excess from 2015		· · · · · · · · · · · · · · · · · · ·	
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Schedule A (Form 990 or 990-EZ) 2016

e Excess from 2016

Schedule A	(Form 990 or 990-E	Z) 2016 SHII	NING HO	PE FOR	COMMUNIT	TIES, I	NC.	<u>27-1493201 P</u>	age 8
Part VI	Supplemental Part IV, Section A.	Information lines 1, 2, 3b, 3 stion D, lines 2 a 6, and 8; and P	1. Provide the ic, 4b, 4c, 5a, 6 nd 3; Part IV, 9	explanations 3, 9a, 9b, 9c, Section E, line	required by Par 11a, 11b, and 1 s 1c, 2a, 2b, 3a	t II, line 10; 8 10; Part IV, 3 1, and 3b; Pa	Part II, line 17a o Section B, lines 1 rt V, line 1; Part V	r 17b; Part III, line 12; I and 2; Part IV, Section C /, Section B, line 1e; Part \	).
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# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

# Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Employer identification number

2016

SHINING HOPE FOR COMMUNITIES, 27-1493201 Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule 🔛 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions, Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990 EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990 EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990 EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule 8 (Form 990, 990-EZ, or 990-PF) (2016)

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

# SHINING HOPE FOR COMMUNITIES, INC.

27-1493201

Part I	Contributors (See instructions). Use duplicate copies of Part I if add	litional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$875,000.	Person X Payroll  Noncash (Complete Part It for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2			Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZJP + 4	(c) Total contributions	(d) Type of contribution
3		s259,040.	Person X Payroil  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		   \$200,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
623452 10-18	i-16	Schedule B (Form	990, 990-EZ, or 990-PF) (2015)

Name of organization

Employer identification number

SHINING	HOPE	FOR	COMMUNITIES,	INC.
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27-1493201

Part I	Contributors (See instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>130,350.</u>	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		<b>\$</b>	Person Payroll Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part If for noncash contributions.)

Name of organization

Employer identification number

# SHINING HOPE FOR COMMUNITIES, INC.

27-1493201

art II	Noncash Property (See instructions). Use duplicate copies of F	Part II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
	· · · · · · · · · · · · · · · · · · ·		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
	· · · · · · · · · · · · · · · · · · ·		
		s	
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
raiti			
		\$	

Name of organiz	zauon		Employer identification number				
SHINING	HOPE FOR COMMUNITIES,	INC.	27-1493201				
Part III	Exclusively religious, charitable, etc., contri the year from any one contributor. Complete co- completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	nutions to organizations described in lumns (a) through (a) and the followin charitable, etc., contributions of \$1,000 or les	27-1493201 section 501(c)(7), (8), or (10) that total more than \$1,000 for the entry. For organizations as for the year, (Enter this info once)  \$ \int \text{S}				
(a) No. from							
Part	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
-			_				
<del></del>   <del></del>		<del> </del>					
		(e) Transfer of gift					
	Transferee's name, address, and	₹7I₽ + 4	Relationship of transferor to transferee				
	restorered o Harrie, address, are		netationship of transferor to transferee				
_							
(a) No.							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
<del></del>		····					
	(e) Transfer of gift						
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee						
<del></del>	Transferee's name, address, and	1219 + 4	Relationship of transferor to transferee				
(a) No.		·····					
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
i			_				
	(e) Transfer of gift						
	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee				
(a) No.		<u>.                                    </u>					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
_							
<del></del>		<del></del>	_				
-	-						
		(e) Transfer of gift					
	( · / · · · · · · · · · · · · · · · · ·						
	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee				

### SCHEDULE D

Department of the Treasury

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number 27-1493201

	SHINING HOPE FOR COMMUNITIES,	INC.	27-1493201
Pa	rt I Organizations Maintaining Donor Advised Funds or Othe	r Similar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6.		•
	(a) Doner adv	rised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		· · · · · · · · · · · · · · · · · · ·
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		<del></del>
5	Did the organization inform all donors and donor advisors in writing that the assets	s held in donor advised fo	unds
·	are the organization's property, subject to the organization's exclusive legal control		
6	Did the organization inform all grantees, donors, and donor advisors in writing that		
·	for charitable purposes and not for the benefit of the donor or donor advisor, or for	_	
Pa	impermissible private benefit?  rt II Conservation Easements. Complete if the organization answered '	Vest as Form 000. Dest	Yes No
			rv, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that app	• •	
		reservation of a historica	
		reservation of a certified	historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conservation con	tribution in the form of a	conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements	***************************************	
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure included in (a)		2c
ď	Number of conservation easements included in (c) acquired after 8/17/06, and not	on a historic structure	
	listed in the National Register		
3	Number of conservation easements modified, transferred, released, extinguished,		anization during the tax
	year ▶		
4	Number of states where property subject to conservation easement is located >		
5	Does the organization have a written policy regarding the periodic monitoring, insp	ection, handling of	
	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations	, and enforcing conserva	ation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and	enforcing conservation	easements during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) above satisfy the requirem	nents of section 170(h)(4)	)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation easements in its re-	evenue and expense stat	ement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization's financial statem		
	conservation easements.		<b>3</b>
Pai	t III Organizations Maintaining Collections of Art, Historical	reasures, or Other	r Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	•	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report	in its revenue statement	and halance sheet works of art
	historical treasures, or other similar assets held for public exhibition, education, or		•
	the text of the footnote to its financial statements that describes these items.	7000alori ili idi kilolalibo i	si pasiis service, provide, irri dir XIII,
h	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its	rovenue statement and	halanna abaat warks of art biotoxical
Ų	treasures, or other similar assets held for public exhibition, education, or research		
	· · · · · · · · · · · · · · · · · · ·	ar furtherance of public s	service, provide the rollowing amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treasures, or other similar	•	1, provide
	the following amounts required to be reported under SFAS 116 (ASC 958) relating		
	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		<b>&gt;</b> . \$
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Schedule D (Form 990) 2016

632051 08-29-16

(4)(5)(6)(7)(8)(9)Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016

### SCHEDULE F (Form 990)

# Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

SH	INING HOPE FO	R COMMUN	ITIES, I	INC.		27-14932	01
Pa	rt I General Info	rmation on A	Activities Ou	tside the United States. Compl	ete if the organi	zation answered '	'Yes" on
	Form 990, Part 1\						
1		•		ds to substantiate the amount of its gr			
	the grantees' eligibility for	or the grants or a	assistance, and	the selection criteria used to award the	e grants or assis	stance?LX	Yes No
2	For grantmakers, Desc United States,	ribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and ot	her assistance ou	tside the
3	Activities per Region. (T	he following Part	l, line 3 table ca	an be duplicated if additional space is	needed.)		
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a prog describe	ity listed in (d) gram service, specific type s) in the region	(f) Total expenditures for and investments in the region
SUB-	-SAHARAN AFRICA		371		HEALTH, EDUC ECONOMIC EMI WATER & SAN	POWERMENT,	3,315,665.
a	011110111 1111101			GRANTS TO RECIPIENTS			
20B-	-SAHARAN AFRICA	0		LOCATED IN REGION			40,003.
					<u> </u>		
	***						
	Sub-total Total from continuation	2	371				3.355,668.
c	sheets to Part I	0	0			· · · · · · · · · · · · · · · · · · ·	0.
	and 3b)	2		<u> </u>	<u></u>		3 355 668.
LHA	For Paperwork Reducti	ion Act Notice,	see the Instruc	tions for Form 990.		Schedule F	(Form 990) 2016

632071 09-21-16

SHINING HOPE FOR COMMUNITIES, INC. Schedule F (Form 990) 2016

Grants and Other Assistance to Organizations or Entities Outside the United States, Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

(i) Method of valuation (book, FMV, appraisal, other)						Schedule F (Form 990) 2016
(h) Description of noncash assistance						Sched
(g) Amount of noncash assistance					кетрт by	
(f) Manner of cash disbursement					recognized as tax-ex	
(e) Amount of cash grant					foreign country,	
(d) Purpose of grant					Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter  Enter total number of other organizations or entities	
(c) Region					s listed above that are re has provided a section entities	
(b) IRS code section and EIN (if applicable)					recipient organization ne grantee or counsel other organizations or	
1 (a) Name of organization					<ul> <li>Enter total number of recipient organizations listed a</li> <li>the IRS, or for which the grantee or counsel has pro</li> <li>Enter total number of other organizations or entities</li> </ul>	

SHINING HOPE FOR COMMUNITIES, INC.

27-1493201

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Page 3

Schedule F (Form 990) 2016

Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)					
(h)					
(g) Description of noncash assistance					
(f) Amount of noncash assistance	Ö				
(e) Manner of cash disbursement	ITRE				
(d) Amount of cash grant	40,003.WIRE				
c) Number of recipients	က				
(b) Region	SUB SAHARAN APRICA				
(a) Type of grant or assistance (b) Region	SCHOLARSHIPS				

Schedule F (Form 990) 2016

	Toroight onno		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	X No

Schedule F (Form 990) 2016

## SCHEDULE J (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ➤ Attach to Form 990. 2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

w.irs.gov/form990. Inspection
Employer identification number

	SHINING HOPE FOR COMMUNITIES, INC.	27-14932	01	
Pa	art I Questions Regarding Compensation		· <del> · · · · · · · · · · · - ·</del>	
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 9	90,		
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal	il use		-
	Travel for companions Payments for business use of personal residual payments.	dence	-	
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur	, chef)		
				İ
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or		1	
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1 <u>1b</u>		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		ļ
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization	ı to		]
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee		1	l
	Independent compensation consultant    X   Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation con	nmittee		ļ
	During the year did gruntoway listed on Few 000 Part (8) Carties & Kee 4, 11 (8)			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:	İ		
	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	<u>4c</u>		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
ь	Any related organization?	5b	+	X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
3	The organization?	6a		x
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.		1	
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		+ 1	
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	I .		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		+	<u></u>
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

27-1493201

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Schedule J (Form 990) 2016

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII,

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2		and/or 1099-MISC compensation	(C) Retirement and		(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)·(i)(a)	in column (B) reported as deferred on prior Form 990
(1) XENNEDY OPEDE	€	149,451.	0	0	0	5,988.	155,439.	0
꿃	(ii)		0	0		0	_	0
(2) JESSICA POSNER ODEDE	8	144,451		0		5,988.	150,439.	0
CHIEF OPERATING OFFICER	(11)			0.	0.	0	0.	0
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Schedule J (Form 990) 2016

# SCHEDULE M (Form 990)

**Noncash Contributions** 

| 20

2016

Open To Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.lrs.gov/form990.

Name of the organization SHINING HOPE FOR COMMUNITIES, INC.

Employer identification number 27-1493201

rai	τι.	types of Property							
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1q	(d Method of d noncash contrib	letermir	-	:S
1	Art -	Works of art				:			
2		Historical treasures							
3		Fractional interests							
4		ks and publications							
5		ning and household goods							
6		and other vehicles							
7		s and planes							
8		ectual property							
9		urities - Publicly traded	X	1	98,009.	COST BASIS			
10		ırities - Closely held stock			<u> </u>				
11		ırities - Partnership, LLC, or				·			
	trust	interests		:					
12		urities - Miscellaneous							
13		ified conservation contribution -							
	Histo	pric structures							
14		ified conservation contribution - Other							
15	Real	estate - Residential							
16	Real	estate · Commercial							
17		estate · Other							
18	Colle	ectibles							
19		inventory							
20		s and medical supplies							
21		dermy	<u>.</u>				<u></u>		
22		orical artifacts							
23		ntific specimens							
24	Arch	eological artifacts							
25	Othe	r ▶ ( <u></u> ) <u> </u>			<u> </u>				
26	Othe	r ▶ () <u> </u>					<del>-</del>		
27	Othe	r ▶ () <u> </u>							
28		r ▶ ()							
29		ber of Forms 8283 received by the organiz			1 1				
	for w	hich the organization completed Form 828	3. Part IV. t	Donee Acknowledg	gement 29			<del>,</del> -	
								Yes	No
30a		ng the year, did the organization receive by	•		· ·	<del></del>			
		hold for at least three years from the date						}	l
		npt purposes for the entire holding period?					30a	<del>                                     </del>	<u>X</u>
		es," describe the arrangement in Part II.						1	
31		the organization have a gift acceptance p					31	1	_X_
32a		s the organization hire or use third parties or ributions?		-	•		32a		x
b	If "Ye	es," describe in Part II.							
33	if the	organization didn't report an amount in co	olumn (c) fo	r a type of property	y for which column (a) is che	ckęd,	'		ļ
	desc	ribe in Part II.	<del> </del>	· . · · · · · · · · · · · · · · · · · ·					
LIA	<b>-</b> .	D . (D ) !! 6 (N )	d		^	0.1		0001	0040

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2016)

Schedule N	1 (Form 990	) (2016) SHI	NING	HOPE F	OR (	COMMUNITIES	, INC.	27-1493201	Page 2
Part II	is reporting this part f	<b>mental Infor</b> ng in Part I, colu for any additiona	mation. mn (b), the al informati	Provide the number of ion.	inform contrib	nation required by Part outions, the number of	t I, lines 30b, 32b items received, o	o, and 33, and whether the organi or a combination of both. Also co	zation mplete
SCHEDU	JLE M,	PART I,	COLU	MN (B)	:				
THIS C	COLUMN	REPORTS	THE	NUMBER	OF	CONTRIBUTI	ONS.		
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Schedule M (Form 990) (2016)

### **SCHEDULE 0**

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

SHINING HOPE FOR COMMUNITIES, INC. Employer identification number 27-1493201

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:
SHOFCO LAUNCHED COMMUNITY PROGRAMMING IN THE MUKURU KWA NJENGA SLUM OF
NAIROBI, AND IN THE BANGLADESH SLUM OF MOMBASA. SHOFCO ALSO LAUNCHED
THE FUTURE EDUCATION PROGRAM, A PROGRAM FOCUSED ON SECURING SECONDARY
SCHOOL PLACEMENTS FOR OUR KIBERA SCHOOL FOR GIRLS GRADUATES.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
OTHER PROGRAMS:
1) SHOFCO ADDRESSES THE SEVERE LACK OF WASH SERVICES IN KIBERA THROUGH
ITS 100,000-LITER CLEAN WATER TOWER, NETWORK OF WATER DISTRIBUTION
CENTERS, AND COMMUNITY LATRINES. THESE SERVICES ARE COMPLEMENTED BY
WASH COMMITTEES THAT SEEK TO EDUCATE RESIDENTS ON WASH BEST PRACTICES.
IN 2016, 11,280 PEOPLE USED OUR WASH FACILITIES.
2) MARGARET'S SAFE PLACE (MSP), A BOARDING FACILITY THAT HOUSES THE
MOST VULNERABLE STUDENTS OF KSG. MSP IS A VIBRANT, WARM HOME, PRESENTLY
PROVIDING HOLISTIC CARE FOR 13 KSG STUDENTS. BOARDERS RECEIVE
ADDITIONAL PSYCHOSOCIAL SUPPORT FROM KSG SOCIAL WORKERS, WHICH WORK
TOWARDS A RESOLUTION OF THE LIVING SITUATION WITH THE STUDENT'S PARENTS
OR LEGAL GUARDIAN.
3) IN 2014, WE INTRODUCED THE MATHARE SCHOOL FOR GIRLS (MSG) AT OUR
SECOND SHOFCO SITE, MATHARE SLUMS IN NAIROBI. AS AT KSG, MSG PROVIDES
HOLISTIC EDUCATION TO 123 GIRLS, INCLUDING DAILY NOURISHMENT,
HEALTHCARE, PSYCHOSOCIAL SUPPORT, AFTERSCHOOL PROGRAMS, UNIFORMS, AND
SCHOOL SUPPLIES.
4) IN SEPTEMBER OF 2015 WE LAUNCHED A PILOT CLINIC AT OUR MAIN SITE IN
MATHARE, SERVING 40,472 PEOPLE IN 2016.  LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016)

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Schedule O (Form 990 or 990-EZ) (2016) Page 2 Employer identification number Name of the organization 27-1493201 SHINING HOPE FOR COMMUNITIES, INC. 5) IN 2015, WE FORMALIZED THE MATHARE COMMUNITY PROGRAMS, LAUNCHING A LIBRARY, CYBER CAFE AND ADULT LITERACY PROGRAM AND EXPANDING OUR GENDER DEVELOPMENT AND ECONOMIC EMPOWERMENT PROGRAMS. THESE PROGRAMS SERVED 4,755 PEOPLE IN 2016. 6) SHOFCO IS COMMITTED TO RIGOROUSLY MEASURING AND EVALUATING ITS IMPACT WITHIN THE COMMUNITY AND THE EFFECTIVENESS OF OUR PROGRAMS. THESHOFCO M&E SYSTEM IS NOT ONLY CENTRAL TO PROVING THE EFFECTIVENESS OF THE MODEL, BUT ALSO SERVES TO IMPROVE ACCOUNTABILITY, STRENGTHEN EXISTING SERVICES, TARGET SCALABLE PROGRAMS, AND IDENTIFY AREAS OF WEAKNESS AND IMPROVEMENT BOTH INTERNALLY AND EXTERNALLY. EXPENSES \$ 1,545,460. INCLUDING GRANTS OF \$ 0. REVENUE \$ 5,973. FORM 990, PART VI, SECTION A, LINE 2: THE COO AND CO-FOUNDER, JESSICA POSNER ODEDE, IS MARRIED TO KENNEDY ODEDE, FOUNDER AND CEO. FORM 990, PART VI, SECTION B, LINE 11B: THE RETURN WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY SENIOR MANAGEMENT. A FINAL COPY OF THE RETURN WAS PROVIDED TO THE BOARD BEFORE IT WAS FILED WITH THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: OFFICERS, DIRECTORS AND TRUSTEES ARE REQUIRED TO REPORT ANY NEW CONFLICTS OF INTEREST TO THE BOARD CHAIRPERSON IN A TIMELY FASHION. AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS AND AFTER ANY DISCUSSION WITH THE INTERESTED PERSON, HE/SHE LEAVES THE GOVERNING BOARD OR COMMITTEE

VOTED UPON. THE REMAINING BOARD OR COMMITTEE MEMBERS DECIDE IF A CONFLICT Schedule O (Form 990 or 990-EZ) (2016)

MEETING WHILE THE DETERMINATION OF A CONFLICT OF INTEREST IS DISCUSSED AND

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