

SHINING HOPE FOR COMMUNITIES | 2016 ANNUAL REPORT BUILDING FOR THE FUTURE



#### Foreword

Dear Friends,

Eight years ago, we were digging to create the foundation for the original Kibera School for Girls building and hit a three foot layer of stubborn rock. The power lines did not reach the school yet, so we could not use a machine to get through it. We exhausted our resources and were running out of time - and running low on hope. But, the people of Kibera believed so fiercely in SHOFCO and the school that they found whatever small axes they could and relentlessly chopped at the rock.

While we did not get through all the rock, it would serve as a lasting reminder of where we started - and if we continued building with our community - where we could go, despite the obstacles.

Well, we have gone further than we ever thought possible.

In 2016, we broke ground on a new five-story school that can serve 400 students. And, looking ahead to 2017, our first group of students will be completing their final year at KSG as eighth graders!

Our innovative aerial water piping system has launched and is already reaching thousands more people in Kibera. The aerial pipes connect to three water kiosks throughout Kibera, allowing clean water to flow through pipes in the air - without fear of tampering and contamination.

In neighboring Mathare, we served a total of 45,350 beneficiaries this year. Our health clinic saw a booming 300 patients a day, highlighting the need for us to invest in health programs deeper than ever before. This year, we started construction on a new state-of-the-art health clinic that will excel in primary care and more.

But, all of this growth put us at a crossroads.

After countless people approached us to bring SHOFCO to their communities, we had to take a step back and assess how and why we should expand. Did our communities' needs, our model, and our vision align?

To answer this question, we began a strategic planning process with our Board of Directors and senior leadership team. The result is an organization that is more aligned and resolute than ever. You'll read a bit more about all of this inside this report and our full plan will be unveiled in early 2018.

This year, we did a soft launch in Mukuru kwa Njenga in Nairobi and the slum of Bangladesh in Mombasa. Though both are in early stages of development, the excitement and potential in the communities is palpable.

Thank you for your steadfast support and partnership all these years. We cannot wait to keep building urban promise from urban poverty with you.

Asante Sana,

Joh K Cob

Jessica and Kennedy

# Table of contents

Foreword	2
Our Future	4
Education	8
Health	12
Community Empowerment	15
Water and Sanitation	19
Major Donors	22
Financials	24
Leadership	25
Media Highlights	26



-1000

# BUILDINGEGO THE FUTURE

Join us as we build urban promise from urban poverty.

2016 was an exciting year of strategic growth and direction.

Since the founding of SHOFCO, we have had tremendous organic growth. Within Kibera, as more people heard of our work and got involved in our programs, the demand grew. As a result, we had to deepen and grow our programs. Then, more communities outside of Kibera started coming to us - sharing their needs and dreams for their futures - asking to bring SHOFCO to them.

From slums across Kenya to slums across Africa, we've had so many people want the SHOFCO movement in their community. Our first expansion into Mathare in 2012 showed us that this growth was possible, and since then, we have wanted to build upon Mathare's success.

Our model has focused on serving one community at a time; after all, we started as a small grassroots movement in Kibera many years ago. In thinking toward the future and what it would mean to create impact on a larger scale, we began to look at cities as a whole, rather than isolated slums. We believe that uniting individual slum communities will strengthen the SHOFCO movement, and this collaboration will help us more effectively realize our vision of building urban promise from urban poverty.

We spent much of 2016 engaged in a strategic planning process with our senior leadership team and Board of Directors. We wanted to achieve our vision of building urban promise from urban poverty in the most effective and powerful way.

Through this process, we were able to thoughtfully plan expansion to two more sites: Mukuru kwa Njenga in Nairobi, and Bangladesh in Mombasa. As we move into the future in all four of our service areas, we plan to focus equally on girls' education, critical services like community empowerment programs, health services, and access to clean water, as well as grassroots advocacy. We will be releasing our entire plan in 2018.



# WHERE WE'VE COME FROM

#### Kibera

SHOFCO was launched by Kennedy Odede over a decade ago when he was just a teenager. Since then, SHOFCO has come a long way. What started as youth coming together to address challenges in the slums turned into two free school for girls, six health clinics, six water kiosks, and over 137,000 people served in 2016.

The vision has always been that the community would lead and grow SHOFCO, and that has remained true. From the creation of adult literacy classes to the launch of the SHOFCO Urban Network (SUN), a community organizing platform, SHOFCO has been and always will be a communitydriven grassroots movement.





#### Mathare

Over the last several years, SHOFCO Mathare has thrived. When resident Godfrey Waka approached us about bringing SHOFCO to Mathare, we didn't know what to expect since it was our first expansion site. Kibera was home: Mathare was new territory. But, Godfrey and the community's commitment to a better Mathare was so evident that we had to try. We started with 83 precocious students at the Mathare School for Girls and we arew to 123 students in 2016. Though our oldest students are only in first grade, they already have big dreams of being lawyers, teachers, and activists. Our Women's Empowerment Project has doubled in size. Our health clinic is in such demand that we're working on plans for expansion to serve the growing need of the community. Expanding to Mathare was a pivotal step in evaluating and determining expansion in the future - one that proved to be filled with potential and promise.

#### WHERE WE'RE GOING Expanding to Mukuru & Bangladesh -

This year, in alignment with our strategic plan (page 5), we began our initial expansion to the Mukuru kwa Njenga slum of Nairobi and the Bangladesh slum of Mombasa. Our initial expansion is a way for us to launch some of our lightinfrastructure and high impact programs to get SHOFCO off the ground. These programs include, but are not limited to: economic empowerment, community cleanups, literacy classes (including computer literacy), and vouth groups.

In Mukuru, we currently have 400 beneficiaries participating in our youth programs and economic empowerment programs, and we are in the initial phases of establishing gender development programming. We're scouting for space to build a community center to have a centralized location for our programs.

Eight hours away from Mukuru is Bangladesh, a slum in the city of Mombasa. In Bangladesh, we currently have 250 beneficiaries participating in our programs. We have a cyber café with six computers and computer training courses. In addition, we are currently running youth and community programs and are looking to build a community center.

While we're just getting started in Mukuru and Bangladesh, we are thrilled to see everyone's investment in a brighter community.



# EXPANDING OUR FOOTPRINT

*Our existing and future service areas in Kenya* 





WHERE WE'VE BEEN

6 classes of girls in 2012 WHERE WE'RE GOING

Caterpillar Toad pole

> **23** classes of girls in 2017

#### 2016: What We've Achieved



ranking of 50 schools in Kenya (Kibera School for Girls)



students enrolled at Kibera and Mathare School for Girls



student to teacher ratio



98% student daily attendance rate

## Kibera School for Girls

The majority of the construction for the new Kibera School for Girls building was completed in 2016. The new building will has a rooftop playground, an art room, music room, library, science lab, an assembly hall and more. We are looking forward continuing this great progress, so our students can enjoy a new learning environment filled with light and creativity in 2017.

The 2016 closing ceremonies were very special, as each student received a holiday gift for her and her family. We are so grateful for the Newman's Own Foundation for making the gifts possible, and it was a wonderful way to end a successful school year at KSG.

## Mathare School for Girls

There have been many exciting happenings this year at the Mathare School for Girls (MSG), which spans pre-kindergarten through first grade. Many of the students have enjoyed field trips to Kenya Network Television and an animal orphanage, and participated in music and drama state competitions. A few of the students have even qualified for nationals.

We also have started a taekwondo club and have seen more and more students interested in joining. Our goal is to provide opportunities for exploration and growth for all of our girls - through a spectrum of offerings, including taekwondo clubs, music competitions and field trips.



#### - **KSG in the US** SUMMER PROGRAM 2016



As 2016 marked a new school year, our oldest students entered the 7th grade and are quickly reaching their graduation date from Kibera School for Girls (KSG) in 2017. We hope to place our graduating students in environments which not only continue the progress they have made throughout the years, but enhance it. With dreams of becoming President, doctors, pilots, artists, and leaders who give back to their communities, it is essential that we provide our girls with the tools and resources that will allow them to reach their full potential.

Now, we have to hone in on educational opportunities for secondary school. We envision two secondary school options: 1) KSG girls will be accepted into boarding schools within the United States, 2) KSG girls will be accepted into boarding schools, international schools, private schools, and prestigious government schools within Kenya.

While all teens experience significant adjustments when transitioning from primary to secondary school, international students have a unique set of changes to which they must learn and adapt. To better prepare our students for U.S. boarding school culture and new social and cultural norms, they participated in summer programs at Miss Porter's School and The Loomis Chaffee School in July of 2016. We had six students here for the summer: Eunice, Martha, Beldin, Joice, Idah, and Hereniah. They all did wonderfully in their programs and truly soaked in every new experience. The end of the summer left us feeling even more confident in our girls' abilities to adapt and flourish in a new environment.



# Student Spotlight MARTHA ACHIENG

I know I am a girl made of greatness and I am like a spinning horse. I realize that I am in KSG for a reason and a purpose. My favorite subject is mathematics because it's just playing with numbers and calculating.

I am always inspired by my mother who cares about our health, education, and how we eat. My mother has taught me that the girl child is important because a girl is the mother of the world. If you educate her, she will educate the whole nation and all the other people in it. Since a girl goes through so many challenges, when you educate her she will try to fight against those challenges. She will use her education to solve her problems and also problems that other girls face. Then she will try to get their rights. I am also inspired by Nelson Mandela who fought for freedom and the sake of his country, because of how Nelson Mandela fought for his country, I also want to fight for my country.

That's why I want to be a President. I believe I will make it. I first want to major in political science. I would like to advise individuals on issues related to good governance since it's always been my passion. [I would like to] see people from Kibera empowered and able to make sound decisions [on choosing] leaders who will always have their interests at heart, who would create a safe haven for young children to access education, health facilities and also create an improvement in living conditions.



My mother has taught me that the girl child is important because a girl is the mother of the world. If you educate her, she will educate the whole nation and all the other people in it.



WHERE WE'VE BEEN



WHERE WE'RE GOING



#### 2016: What We've Achieved







patient retention in our maternal and child health programs



#### **Clinic Updates**

The Silanga Satellite Health Clinic opened in October 2016, and is predicted to serve 140 patients per day, and 20,000 unique patients per year. Silanga offers curative services, health awareness and disease prevention services, nutrition screening, and maternal and child health services, and they have a lab and pharmacy on site. The majority of construction was completed on the Subra Satellite Clinic in 2016, which will serve 12,000 unique patients each year. This will bring our total number of clinics to six - five in Kibera and one in Mathare.

SHOFCO finalized the designs for the Mathare Permanent Clinic, and construction began in December 2016. Through the temporary Mathare clinic we served 40,472 patients in Mathare in 2016. This represents a huge increase from the 4,367 beneficiaries that we served through the temporary clinic in Mathare in 2015. We expect construction on the permanent clinic to be completed by fall 2017.





## **Silanga Beneficiary Spotlight** MERCY

For many years, Mercy has gone from one hospital to another for treatment without seeing improvement. Although Mercy heard of SHOFCO before and knew about the main clinic, she had no means of getting to the clinic from her home in the Silanga neighborhood of Kibera.

According to Mercy, the Silanga Satellite Health Clinic was "a gift sent from God." She visited the clinic once, and while she was there she received lab work, a diagnosis, and medication. She was also seen by a nutritionist and received nutrition counseling. Mercy has recovered from her illness and resumed her job, and is now able to take care of her family. Many of her family members have since sought treatment at the Silanga clinic.



# - **Subra Beneficiary Spotlight** MAMA LAWRENCE



Mama Lawrence is a mother of two and lives within the village of the Subra clinic in Kibera. Before she visited our clinic, she used to visit other clinics that she was unable to afford.

The first time she visited the SHOFCO Subra clinic was when her two-year-old was sick. Mama Lawrence said she was extremely surprised when the clinicians realized that her child had not completed immunizations, something no one alerted her of before. After receiving medication, her two-yearold recovered within two days, and received all the essential immunizations.

The second visit to the Subra clinic was when she developed a swelling on her left thigh and was unable to walk. She had to have her neighbours carry her to the clinic where she was treated and she recovered within a few days. Mama Lawrence said she was really thankful and wondered how she would have gotten treatment if it wasn't for the Subra clinic.







## SUN (SHOFCO Urban Network)

The SHOFCO Urban Network (SUN) is a platform for community organizing. It empowers individuals to come together, become leaders in their own communities, and effectively advocate for their rights. We focus on three areas in SUN: 1) capacity building, 2) social networks, and 3) collective action.

As the network continued to grow, our SUN members advocated for additional educational opportunities for their families. In addition to our schools and adult education courses, we launched a scholarship program for high school aged children of SUN members. In partnership with The School Fund — a crowd-funding scholarship platform for students in developing countries — we have been able to distribute 83 ninth grade scholarships to the sons and daughters of our SUN members. This has involved a three-month application process and students were chosen based on need and merit. Each year, we will continue to administer scholarships to ninth graders, including continuing scholarships for the previous classes. This is an exciting new initiative and we are thrilled to be extending our education support outside of our girls leadership academies.

## Gender-Based Violence Program

Our Gender-Based Violence Program has been concentrating on the wellness of our staff of case managers by enrolling them into counseling therapy to address issues of trauma and burn out. Our team of eight has undergone four sessions of counseling therapy and have started a basic training course in counseling skills. With enhanced counseling skills, 18 cases have been resolved through alternative dispute resolution and couples counseling.

2016 also saw the finalization of the bids for construction of the Mathare Safe House. The Safe House will be a home for the most vulnerable and at-risk Mathare students who do not have stable home environments. The Mathare Safe House building will be completed in 2017.





#### **SWEP Launch on Etsy**

Our SHOFCO Women's Empowerment Project (SWEP) provides business training, support and additional income for women living with HIV in Kibera and Mathare. Our SWEP members create beautiful handmade goods - from beaded bracelets to colorful yoga bags and more. In 2016, we launched their goods on Etsy and have sold nearly \$3,500 in goods.

Alice Atieno is a member of SWEP and shares her experience fighting the stigma of HIV in Kibera:

"I was afraid that my neighbors would speak badly about me, abuse me, or stop associating with me. There was such a stigma around being [HIV] positive. All of us in SWEP had been doing the same thing - hiding - but once I opened up, we realized that there were quite a few of us living with HIV. So, when we discovered that we weren't alone, [I] felt much more comfortable and we found in each other a community where we all fit in...SWEP has helped me so much financially and emotionally. I used to go about my life thinking, 'I could die any day now.' After we became a support group, I realized that it's not about dying; it's about finding other ways of living."



"I used to go about my life thinking, 'I could die any day now.' After we became a support group, I realized that it's not about dying; it's about finding other ways of living."

## **Community Centers**

We have two new community centers under construction in Kibera and another two that we recently opened. The community centers will each include a library, and a meeting space for the SUN, Savings and Credit Cooperative (SACCO), Group Savings and Loans, and Gender Development forums.

We've upgraded the Golda Chanoff Community Center and have expanded the computer and library space to be able to accommodate more students since these are two of our most popular youth programs.

#### **Youth Peer Providers**

The Youth Peer Providers (YPP) aim to educate and empower young people about sexual health and family planning. YPP conducted their annual Mr. and Miss SHOFCO Beauty Contest in December. YPP uses this event as a platform to raise awareness about sexual and reproductive health issues, as well as to promote the use of contraceptives amongst the youth in Kibera. More than 2,000 young people attended this year's event and received information about sexual and reproductive health. This year's event integrated additional components of SHOFCO's programs, providing information about our health clinics offering free family planning and HIV testing services, as well as the gender office providing training on how to respond to instances of sexual and gender-based violence.

# Community Spotlight JAPHETH KAKAI

Japheth Kakai is a married father of four, and lives in Lindi, a village of Kibera. In May 2010, Kakai was attacked while working as a cleaner at a restaurant. Armed robbers raided the establishment, and Kakai suffered a severe leg injury while being subdued by his attackers.

As the family's sole breadwinner, Japheth's family slid into poverty while he was injured and his children were unable to attend school. After three years of excruciating pain and five surgeries, his leg was amputated and he was left penniless.



Kakai heard about SHOFCO's community and economic empowerment programs, which he decided to join. In 2013, his wife was doing laundry to earn income and was able to save 50 Kenyan Shillings (KSH) a week. Kakai joined the SHOFCO Urban Network (SUN) and was able to borrow 2,000 Kenyan Shillings (KSH) to launch a vegetable sales business. As the business grew, Kakai was able to pay for his wife to enroll in a nail salon apprenticeship program, and she began working as a nail technician.

Japeth did not imagine that in 2013, the 50 Kenyan Shillings SHOFCO urged him to save would help him so much.

With time, Kakai was able to close his vegetable business in order to join a sewing apprenticeship and launch his career as a tailor. By early 2016, he had saved 35,000 KSH (\$337 USD) and with this money he rented commercial space by the roadside and moved his tailoring business there. As his business flourished, he later took a larger loan of 35,000 KSH from his SUN group and plus his savings, he rented another room next door where he opened a salon business for his wife. She also sells commodities like diapers, beauty products and ladies sandals.

They now run parallel businesses, and Kakai is very accustomed to and is comfortable to move on one leg and use crutches for support. His profits from the three businesses, which have been steadily growing, help his family afford everything they need.

He attributes his astute business running skills to SHOFCO's entrepreneurship training program, which equipped him with the knowledge of basic saving and budgeting, bookkeeping, cash flow, and more.

He says that he did not imagine at the time in 2013 that the 50 Kenyan Shillings (48 cents) per week that the SHOFCO facilitators urged him to save would help him so much. It led him to find who he was at a time when he felt broken and facing the biggest and most terrifying challenge in his life – his disability.



water kiosk in 2012

WHERE WE'RE GOING

21 water kiosks in 2017

#### WASH Program Growth

It is remarkable to think about how far we have come. In 2012, SHOFCO kicked off the clean water initiative with a 100,000-liter water tower – the largest clean water access point in Kibera, serving 4,200 people per year.

We started the clean water initiative in response to unreliable and unsafe water sources in Kibera. This lack of safety and stability often leads to illness, development deficiencies, and missed opportunities for Kibera's residents. SHOFCO provides low-cost water to the Kibera community, as well as water, sanitation, and hygiene (WASH) education facilitated by a network of local committees.

Our water kiosks have always been a stable source of clean water for the community, but the new aerial piping system that we launched has ensured that the water remains untampered with and can reach even more people.

The first kiosk in our new aerial piping system launched in September, successfully transferring water from our 100,000-liter water tower to our main site kiosk. The decision to begin using an aerial piping system was made to prevent water contamination and tampering, and truly revolutionizes the way water is transported to our beneficiaries.

The new aerial system will serve 42.000 individuals at its current scale, and we have partnered with Safaricom to build 10 new water kiosks in 2017. This will double our clean water program's impact to serve 84,000 beneficiaries in Kibera, and bring our total number of kiosks to 21. This unique water system is the first of its kind in an urban slum. The low-cost practice of this infrastructure will supply the community with clean water at a cost that is 60% lower than the private water vendors. All of our kiosks are set to be completed and open in 2017.



#### 2016: What We've Achieved





pit latrines used and maintained by the community



of it's kind: aerial clean water distribution system launched in Kibera

individuals reached by our clean water and sanitation services *Our* **GROWTH** 2012 - 2016



## **MAJOR DONORS**

Thank you! A special thanks to the thousands of donors that contributed less than \$1,000 - without you, 2016 could not have been a success.

#### \$100,000 and above

Anonymous **Child Relief International** The Deerfield Partnership Foundation Maureen and Tim Dibble **ELMA** Philanthropies Meredith Elson and Matt Sirovich Ford Foundation Grant Me the Wisdom Foundation The Greenbaum Foundation Conrad N. Hilton Foundation The MasterCard Foundation Newman's Own Foundation Pentair Foundation **Propel Capital** Schooner Africa Foundation Segal Family Foundation Three Graces Foundation. Inc. The Agnes Varis Trust Lord Rumi Verjee **Robert Walker** 

#### \$99,999 to \$50,000

Anonymous

Aigboje Aig-Imoukhuede Leslie Bluhm and David Helfand Phoebe Boyer and Todd Snyder Lisa and Matt Chanoff Roslyn and Richard Cunningham IDEO Institute of International Education Margaret and Robert Patricelli Ray of Light Foundation Safaricom Foundation Jeffrey Shames Margot Snowdon Molly and Andrew Snyder Mimi Sternlicht

#### \$49,999 to \$25,000

Joshua and Anita Bekenstein Dekeyser & Friends Foundation Abigail Disney and Pierre Hauser Google Inc. Alyssa Harper Lisa and David Issroff Kimberly Keywell The Lester Fund Select Equity Shapiro-Silverberg Foundation Barry Sternlict

#### \$24,999 to \$10,000

Apple Inc. Lucy and David Ball Joshua Boger Patricia Calder The Chapin School Comer Family Foundation Elizabeth and Allen Cutler Dining for Women Greensville Tim Disney Stephanie Dodson Efrusy Family Foundation Ronald Frank Paula and Jefferey Gural Halis Family Foundation Carol and Bob Henderson Lavalette Holdings Corp **Robin and Michael Morris** Ogilvy and Mather Carey Radebaugh Cecile Richards Shaiza Rizavi Mr. and Mrs. Adam Sayers The School Fund John and Julene Stellato Susan and Jim Swartz

#### \$9,999 to \$5,000

John Bernstein Credit Suisse America's Foundation The Charles Engelhard Foundation David and Hilda Fins Family Foundation The Fine & Greenwald Foundation Goldman Sachs Gives Sami Harawi Tory Dietel Hopps Brian Hubbell Roy A. Hunt Foundation Vicki Kennedv Charlotte and John Klein Betsy Kramer and Lev Dassin **Kyula Holdings** Sara Fletcher Luther Trust Jane Musky and Tony Goldywn Omidyar Network Fund, Inc. Planned Parenthood Federation of America (PPFA) Show of Force - Force Film Foundation Silicon Valley Community Foundation The Taft Foundation Theirworld USA Marv and Bill Turino Steven Tuttleman Katherine and Philippe Villers Kimberly and Robert Walker Georgia Welles Women's Worldwide Web

#### \$4,999 to \$1,000

Anonymous Sara and Robert Adler Eugenie Allen Alex Anduiar Martha Angove Doris J. Baker **Richard Baks Bayless Charitable Fund** Lori Ben-Ari Blake Berguist **Kimberly Beverett** Bloomberg L.P. Meredith Bluhm-Wolf Kelsev Bock Jacqueline and Harvey Bolshoun Janet Brandsma and John Meerts Sherry Brandt-Rauf Jennifer Brant Ann Dewitt Brooks Ann Bowling

#### \$4,999 to \$1,000 continued

Eileen and Karl Brumback Judy and Tom Bullitt Carole Callebaut Marty and Arna Caplan **Kiera** Carlisle Alison Carlson Ronni Castv Michael Chase Alexander Chefetz Judith Clark Sharon and Michael Clayton Ellen and Kenneth Colton Pam and Bill Cordingley William Crowley MaryAnn De Feis Duane Dehollander Marietta Deprima-Newbern and George Newbern Dining For Women San Jose Suzanne and Matthew Donohoe Paul Doolev **Douglas Doren** Deepak Dosaja Anne K. and John P. Duffy John Ehrenkranz Barbara and Michael Eisenson Laura Ellsworth **Diane and Lee Fentress** Jeri Finard **Elisabeth Finch** Kathleen Fisher Lee Fisher-Rosenberg and Barry Rosenberg Salwa Flewell William Forman Shula Forrest Betsy and Andrew Forrester Lynda and Peter Fox David Frankel Kathy Franklin Karen Freedman and Roger Weisberg Virginia Gascon and Jeffrey Brown Judith Gillespie Carson Gleberman Margery Goldman Lily Gomperts **Bill Goss** 

Krischan Grohne Thomas Gruber Jon Haber John Hall Linda Han William Hausdorff Rodney and Sharon Hayward **Douglas Heddings** Paul Heldman Charles Hellman Bonnie and Ted Henderson Bev and Tim Hesterberg Garrett Higa Jonna Higgins-Freese **Rachel Hines** Debra and Everett Hoeg Holy Innocents' Episcopal School Doris Horton Elizabeth Dearborn Hughes Trish Humenansky-Laub Amy and Javin Hutchinson IBM International Monetary Fund Emily Iversen Katrina Jankowski Thomas Johnson Joanna Jordan Lori Katz Pamela and Patrick Keneally **Kingsberg Foundation** Erin and Matt Kingsley Donna and Robert Kleinman David Knapp

Claude Knobler Katalin Koller The Louisa Kreisberg Family Foundation **Rick Kuehn** Martha Kurz Eric and Lori Lander Lenore Legnetti Robyn Lipton and Bruce Kuhlick Thomas Lips Yuxi Liu Edward Ludwig David Luusa Diana Maas Ruth Manna **Deborah Mathies** Mary McElwee Rita Mehta Jonathan Meltzer Joshua Meltzer Microsoft Mary Minard Margot Zucker Mindich Pamela Wheeler Mitchell Connie Baum Newman Roxana Nikdiou Tracy Nixon Joy Okello Rosemary O'Neill James Patterson Elizabeth and David Peck David Pesci Donna Porritt and Samuel Bromage



#### \$4,999 to \$1,000 continued

Judy Porter and Gary Cromer Vipul Prakash Betty Phuong Quach Rallier LLC Chris Reinagel Shawnelle Richie Michala Riis-vestergaard Kim and Rob Roberts Lupi and John Robinson Robinson & Cole LLP Diana Rockefeller Don Roos and Daniel Bucatinsky Lew Rosenblum Kali Rosenblum and Kevin Smith Glenn Ross Lindsav and Evan Roth Maureen and David Russell Liz Sabin Julie and Kenneth Sacks Nancy Sammon

- Sonia Sandhu Jo and Robert Sawyer Ellen Semonoff Justin Schwartz Catriona Shafer Charol Shakeshaft Edward Shanahan Kris and Steve Shapiro Mindy Shapiro and Alan Mendelsohn She's the First Silicon Valley Bank Geri Anne Skirkanich Anita C. Smith Christopher Stavrou Heidi Steiner and Steve Nanz Shelley Stile Adriane and Tim Suzman Ted Suzman Lakshmi and Gopal Swaminathan Candace and Sidney Sweet Philip Thompson
- Sarah and David Treeson Diane Trombetta Alan Tu UnitedHealth Group Jen Giannini Upton Catherine Walbridge-Allen Lisa Walker Judith Walker Elisabeth and Lindsay Walsh Laurel Morris Wessler The Women's Global Giving Fund of The Community Foundation for the Greater Capital Region Craig Wright Heather Zuckerman

#### Special thanks to:

SHOFCO Leadership Council Miss Porter's School The Loomis Chaffee School

# **2016 EXPENSES AND REVENUE**





# LEADERSHIP

#### **BOARD OF DIRECTORS**

Todd R. Snyder, Board Chair Executive Vice Chairman, Rothschild Inc.

Leslie Bluhm Founder, Chicago Cares

Priti Chandaria Chairman and CEO, Comcraft Group of Companies

Matthew Chanoff Co-Founder, Profounder Inc. Co-Founder, Flashpoint Management Company

Richard Cunningham, Board Chair Managing Director, Barclays

Elizabeth Cutler Co-Founder and Co-CEO, SoulCycle

Timothy Dibble Managing General Partner, Alta Communications

Abigail E. Disney President, Fork Films

William E. Ford Chief Executive Officer, General Atlantic

Julian Kyula CEO, Mobile Decisioning Africa (MODE)

David Luusa Managing Director & Head Financial Markets East Africa, Standard Chartered Bank

Robert Patricelli Founder, Women's Health USA

Cynthia Ryan Director, Schooner Africa Fund

Matt Sirovich Co-Founder and Managing Partner, Scopia Capital LLC

Andrew M. Snyder Chief Executive Officer, Cambridge Information Group

Robby Walker Director, Apple Kennedy Odede Founder & CEO

Jessica Posner Odede Co-Founder & COO

#### **KENYA ADVISORY BOARD**

David Luusa, Chair Managing Director & Head Financial Markets East Africa, Standard Chartered Bank

Eutycus Kariuki Assistant Commissioner, Kenya Revenue Authority

Julian Kyula CEO, Mobile Decisioning Africa (MODE)

Sara Menker Founder & CEO, Gro Ventures

Sylvia Mulinge Director of Consumer Business Unit, Safaricom Limited

Joseph Okelo Executive Director, Makini College

Deo Onyango Regional Commercial Growth Leader – Eastern Africa

Alyana Popat Marketing Manager, Simba Hospitality & Advisory Council Chair, Simba Foundation

Cynthia Ryan Director, Schooner Africa Fund

# MEDIA HIGHLIGHTS



# **BUSINESS DAILY**



# Hartford Courant











The New York Times







# SHOFCO

## Shining Hope for Communities

SHOFCO is a grassroots movement that catalyzes large-scale transformation in urban slums by providing critical services for all, community advocacy platforms, and education and leadership development for women and girls.