



SHOFCO

2015 ANNUAL REPORT

INVICTUS

Out of the night that covers me,
Black as the pit from pole to pole,
I thank whatever gods may be
For my unconquerable soul.

In the fell clutch of circumstance
I have not winced nor cried aloud.
Under the bludgeonings of chance
My head is bloody, but unbowed.

Beyond this place of wrath and tears
Looms but the Horror of the shade,
And yet the menace of the years
Finds and shall find me unafraid.

It matters not how strait the gate,
How charged with punishments the scroll,
I am the master of my fate,
I am the captain of my soul.

- William Ernest Henley



FIND YOUR WAY

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Dear Friends,

Mathare native, Godfrey Waka, was once a self-proclaimed rebel. But, after reading Kennedy's story in SHOFCO's newspaper, the *Ghetto Mirror*, four years ago, something within Godfrey shifted.

Transfixed by our grassroots model, he set out to find Kennedy. After they met, Kennedy urged Godfrey to start working in the Mathare community. From that moment, Godfrey relentlessly pursued launching SHOFCO Mathare. After all, there were hearts and minds to be won.

He started football and volleyball teams, community clean ups, and outreach clinics. He organized youth members to save and pool money to start more programming. Most importantly, Godfrey believed in SHOFCO and made sure that the community did, too.

Godfrey was unafraid.

In Mathare, we have now piloted our health clinic, youth programs, a women's empowerment program, economic empowerment programs, and an unstoppable gender-based violence department. And, it's only the beginning. As we celebrate one year of success in Mathare, even more slums are demanding to have SHOFCO in their community.

For Kibera, massive changes lie ahead - from an innovative aerial water piping system to an exciting expansion of our Kibera School for Girls.

Lastly, this past year, we released our *New York Times* best-selling memoir, *Find Me Unafraid: Love, Loss, and Hope in an African Slum*. We shared our deeply personal stories intertwined with the founding of SHOFCO to spread the hope we found in Kibera - and in each other.

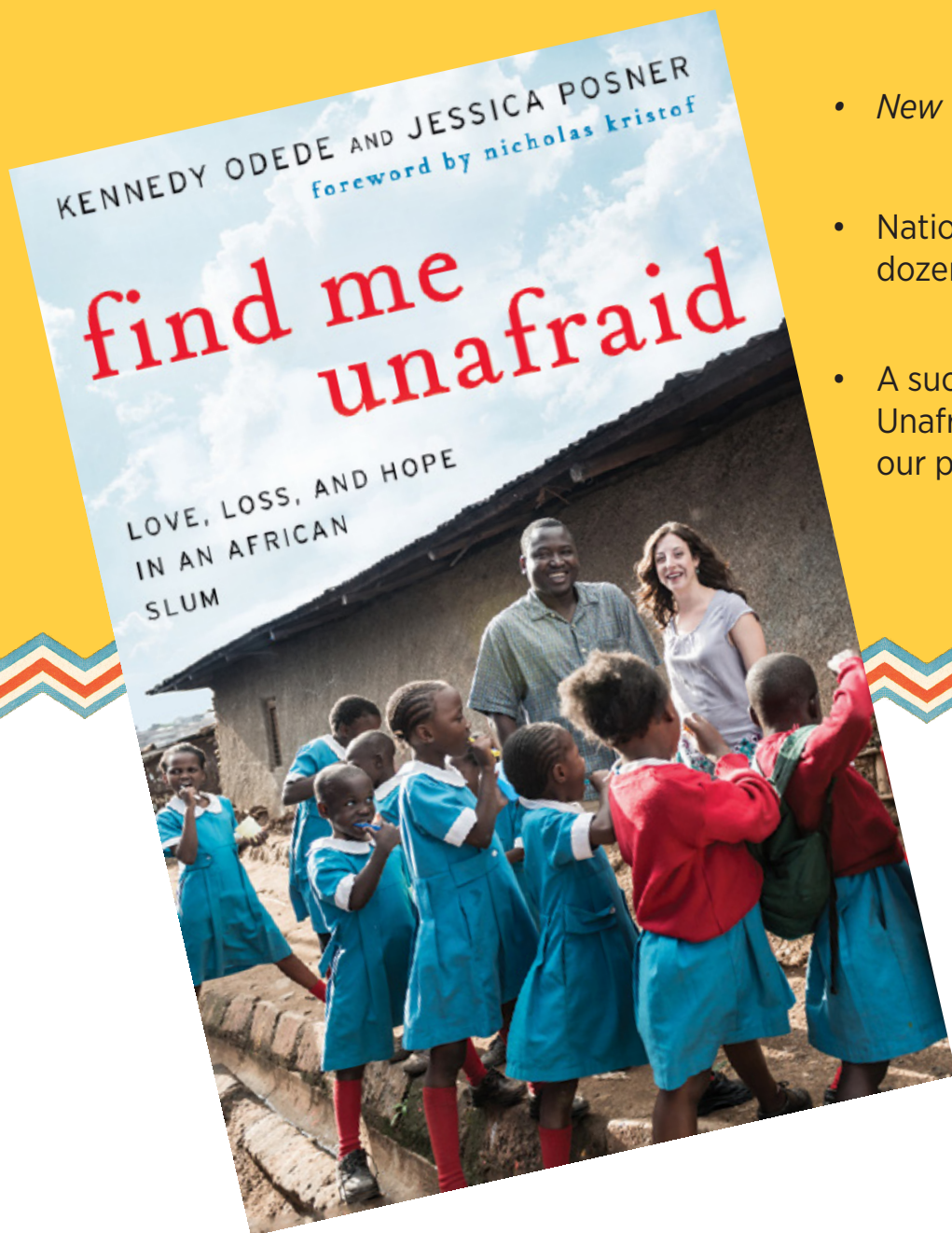
Together, we can continue to build urban promise from urban poverty.

Asante Sana,

Two handwritten signatures in black ink. The signature on the left is 'Jessica Odede' and the signature on the right is 'Kennedy Odede'.

Jessica and Kennedy Odede
Co-Founders, SHOFCO

A YEAR OF UNAFRAID



- *New York Times* Best Seller
- National book tour that spanned over a dozen cities
- A successful \$1 million "Find Me Unafraid" fundraising campaign with our partners at Focusing Philanthropy

"The past is not predictive, not when there are dreamers and doers, leaders and builders like Kennedy and Jess. Find Me Unafraid is an extraordinary book, courageously honest about their challenges, their victories, their losses and their achingly beautiful love."

- Chelsea Clinton

"Find Me Unafraid tells the story of hundreds of girls flourishing—and by example, bringing their communities along with them—all because Jessica and Kennedy believed that every girl matters. This book offers the greatest of all gifts — hope."

- Gloria Steinem

"Find Me Unafraid is a bright beacon, an important tale of perseverance, calling for the female leadership Africa needs and must have. Kennedy and Jessica's vision is creating this next generation of women who will lead Kenya, our continent and the world..."

— Ellen Johnson Sirleaf, President of the Republic of Liberia, Nobel Peace Prize Laureate

MEDIA HIGHLIGHTS:

The New York Times

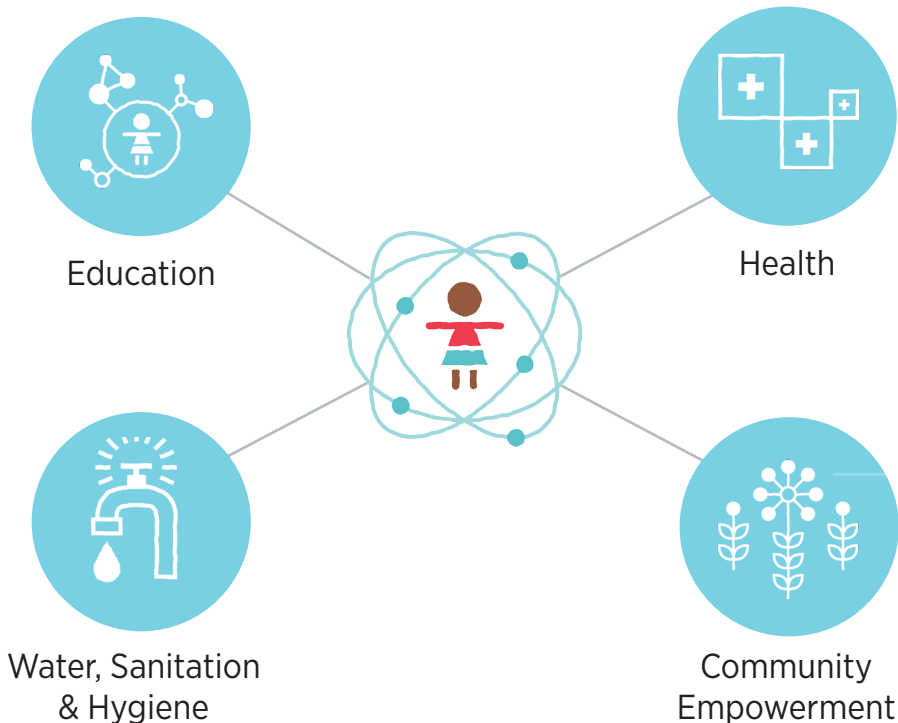
OPRAH.COM

WNYC

The Boston Globe

OUR INNOVATION

We transform urban communities to create the next generation of female leaders.




OUR MODEL

We combat gender inequality and extreme poverty in slums by linking free schools for girls to essential services for all - like clean water, health clinics and empowerment programs.

Through our leadership-based curriculum, our girls become change-agents in their communities, while their communities get the resources they need to succeed.

In 2015, 83,398 SHOFCO members in two slums had a chance to reach their potential.

EDUCATION



*Out of the night that covers me,
Black as the pit from pole to pole,
I thank whatever gods may be
For my unconquerable soul*



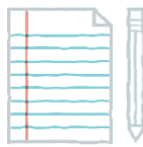
We believe girls' schools are portals for large-scale social change.



TUITION
FREE



HOLISTIC
CARE



WORLD-CLASS
CURRICULUM

300

magnificent
young leaders

10:1
student to
teacher ratio

43

highly skilled
and certified
Kenyan
educators

99%

average daily
attendance

2 schools:

Kibera School for Girls
Mathare School for Girls

BRILLIANT BELDIN



Beldin is a seventh grader at the Kibera School for Girls. She is 13 years old. She is pictured in the center.

I am an activist, a writer, and an artist. I am brilliant, enormous, and powerful. My heart is enormous, I think about everything that is around me – the animals, the people, everything.

I am an active girl. I like thinking outside the box and coming up with new ideas. I've started a wildlife club at school so girls can learn how to express themselves and learn how to care for animals. Most people say that animals are nothing and neglect them, but through the wildlife club, girls will learn to fight for animals, like elephants.

The Kibera School for Girls teaches us leadership at a young age. We are taught discipline and that's important because there is no way you'll be successful without discipline. We learn togetherness – working together in order to achieve a specific goal. We also learn unity, which goes hand in hand with togetherness.

My role models are my class teachers – I love the way they carry themselves. They always have “can-do” attitudes, they always speak up when they are not comfortable.

Our headmistress is also so powerful and I love her leadership skills. She inspires me to be a leader.

I want to be a professor in linguistics. I want to study different languages so that I can be able to communicate with different people around the world.

I also want to fight against tribalism in Kenya. Tribalism creates conflict between tribes, and people think their tribes are more powerful than others. When a president is chosen from a specific tribe, people from that same tribe think only they can change the world and only they are the ones with power. And other tribes will feel as if it is unfair and that can bring about quarrels. We don't have unity or peace.

I believe that no man is an island; there is no way you are going to make a great change alone. You must also involve other people.

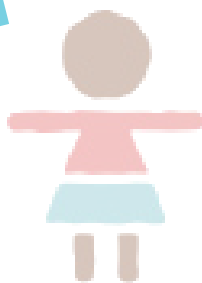
In the past, I was shy, I could not stand up and speak out – people could not even know that I'm around if I was in a room. But, now I look at my life and every day of my life is different. I change every day. My dreams are being achieved every day.

STAR STUDENTS OF MATHARE



TERRY NICOLE, KINDERGARTNER

"In my family, I have my brother, my sister, my mother, and me. My mother is happy that I come to the Mathare School for Girls. In the morning, walking to school, I feel excited and happy because I work hard. I work hard writing, reading, and reading storybooks. I behave well with my teachers. When teachers ask me questions, I answer. If I don't know something, I ask my teachers and they tell me the correct words. I also behave well with my classmates. I like playing with my friends. My favorite game is hide and seek."



MARGARET AOKO, FIRST GRADER

"I have liked the Mathare School for Girls because they give us free uniforms, sweaters, socks, shoes, books, and pencils. I like being in this school because they give us yummy food. We learn maths, science, Kiswahili, and social studies. My favorite subject is maths because they teach us flat shapes, solid shapes, making a number ball, and counting by tens. I like working with shapes and counting numbers. I love my teachers because they wear clean clothes and teach us good things. The best thing I learned is how to draw. I like drawing domestic animals, like cows, cats, and dogs. I am joyful."

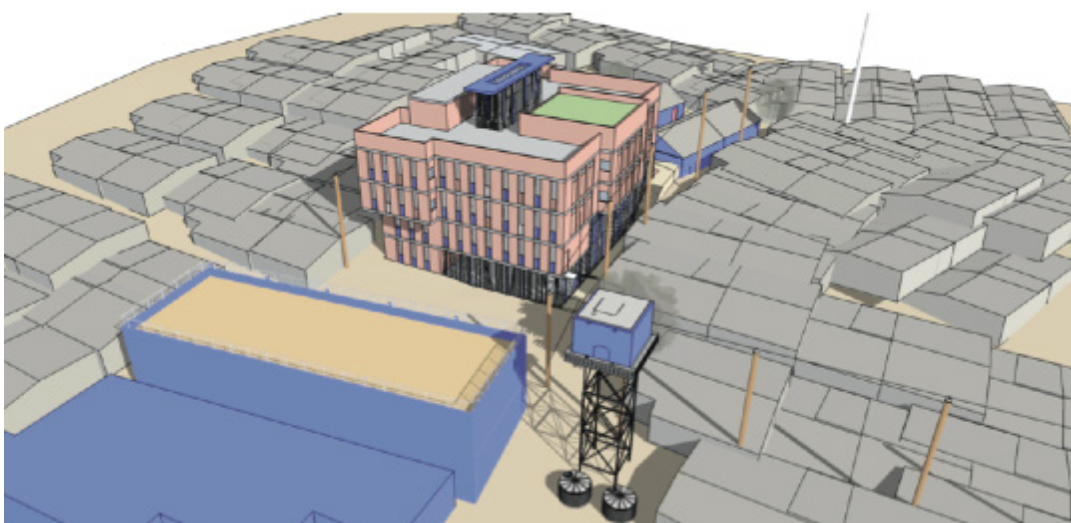
BUILDING THE FUTURE:

KIBERA SCHOOL FOR GIRLS EXPANSION

Six years ago, the first Kibera School for Girls was built with a grant from 100 Projects for Peace, generosity from friends and family and SHOFCO Co-Founder, Jessica's, babysitting money. As we continued to grow, we realized we needed a building that met more of our students' needs, that would help us serve even more vulnerable girls, and truly represented our vibrant and creative students. We decided to expand KSG and worked with a design team to bring our vision to life. The expansion is slated to be done by December 2016. The new building will have:

- Bigger classrooms
- Rooftop garden and playground
- Meeting hall that can fit over 500 people
- Science lab
- Art room and a music room
- Computer lab and multimedia center

The Kibera School for Girls expansion project would not be possible without the generous support of Grant Me the Wisdom Foundation, Focusing Philanthropy and the ELMA Growth Foundation.




Rendering of future KSG building

“The new building aims to have a creative soul, where children feel joy when using it. We aim to play with colored bricks and grids of steel, which will fill the interior courtyard and climb all the way to the rooftop where it will spread like branches on a tree.”

-Designers Inigo Torrens and Cave

HEALTH



*In the fell clutch of circumstance
I have not winced nor cried aloud
Under the bludgeonings of chance
My head is bloody, but unbowed*

Healthcare in slums are often non-existent, inaccessible, or of poor quality. Not anymore.



436
patients daily

3 clinics
two in kibera
one mathare clinic

SERVICES:

- primary health
- maternal health
- child welfare
- comprehensive HIV care
- family planning
- cervical cancer screening
- gender-based violence response
- child nutrition program



RADICALIZING HEALTH IN KIBERA

4,951 children screened for malnutrition

5,041 people received HIV counseling & testing results

11,024 malaria tests administered

67,856 patients served, a 173% increase from 2013



FEARLESS LEADERS



Emma Ingaiza is the Clinic Coordinator at our Mathare Health Clinic.

I've been working at SHOFCO since August 2015. I wanted an opportunity to use my skills to impart lasting change.

These patients come in with very little money and yet they are able to be treated so well. In other cases, if you have very little money you won't get a consultation, let alone adequate treatment - especially in the slums. At SHOFCO, people come to our clinic with hardly any resources and feeling very unwell. After they are treated, they report back with improved health and then go on with the ability to return to their lives and empower themselves in ways they otherwise couldn't with poor health.

Even out in the community, we'll be walking to or from work and people will stop to thank us. They'll call out, "Daktari! I'm feeling better, see?" We have fostered relationships and strengthened our bond with the community.

Being part of SHOFCO makes me feel that I'm part of change in this informal settlement. I don't want to treat patients without knowing that they could do so much more to improve their lives.

I feel like I'm supporting humanity, connecting to others, improving their ways of life, empowering them to learn their rights, and ultimately restoring their dignity. I feel all of this because of SHOFCO. It has been a great year for our Mathare site. We have seen many improvements, especially in the expansion of our clinic. Initially, we only offered primary care services.

In the past nine months, we have added six more staff in the clinic and we are growing steadily. The demand for our services is high, and the growth in staff reflects that. This leadership role has really built me as a person and equipped me to handle challenges. It has built my resilience, management capabilities, and organizational skills.

“ I feel like I'm supporting humanity...improving their ways of life, empowering them to learn their rights, and ultimately restoring their dignity. ”

I feel I've really changed as a person here at SHOFCO and I've felt myself grow in all these areas. You have to be the driver of change for any team that you are leading and I feel I've been able to do that for our clinic. I'm proud of this.

My dream is that one day we will be ranked as the best healthcare providers in Mathare.



Community Empowerment



*Beyond this place of wrath and tears
Looms but the Horror of the shade,
And yet the menace of the years
Finds and shall find me unafraid*

Given the right resources, people can pave their own paths out of poverty.

14,966

SHOFCO members have participated in our community empowerment programs in 2015.

42%

of female SHOFCO members reported having a savings, a 1.75X greater growth rate than the community at large.



Our first community center opened in Kibera in 2010 and serves as the hub for all of our programming. Our community programs provide resources for economic opportunity, personal and professional growth and advocacy. Some of these programs include:

- *Ghetto Mirror* - youth led newspaper
- Computer Lab
- Library
- Adult Literacy Program
- Youth Peer Providers
- Women’s Empowerment Project
- Gender-Based Violence Department
- Group Savings and Loans



Gender Based Violence Department

Focuses on prevention, legal accountability, survivor treatment, counseling, economic empowerment programs, and education in the community.



SHOFCO Women’s Empowerment Project (SWEP)

Teaches business and entrepreneurship skills to women living with HIV in the slums.



Group Savings and Loans

A community-based, user owned, and self managed savings and lending program. It helped Evelyn (pictured) start her own peanut butter business.

RESILIENT MAMA BEYONCE



Bella Achieng - known as “Mama Beyonce” because of her daughter, Beyonce - is a staff member and beneficiary at SHOFCO. Pictured is Bella and her daughter, Beyonce.

I had a very difficult relationship with my husband. He would often get drunk and beat me. But, the SHOFCO Gender team helped me with the domestic violence issue and they helped my daughter Shally join the Kibera School for Girls (KSG) when she was 4-and-a-half years old.

When I split from my husband, I had no work. I used to get everything from KSG. After school they would send packed food and free water.

But seeing that this was unsustainable way to live, SHOFCO gave me some money for me to gain my footing and start my own business.

So, I started making charcoal, and initially it was very profitable because there was a lot of [foot] traffic and many people bought from me.

When we moved away, the business fell apart. There wasn't much traffic in our new neighborhood and there were so many competitors selling charcoal.

When Kennedy returned from the U.S., he found me out of a job. I had started doing casual labour and occasional odd jobs, like washing clothes. We decided with Kennedy that my youngest daughter Beyonce would go to the SHOFCO day-care. Kennedy spoke to SHOFCO's human resources and arranged for me to get a job at as a cleaner, so I could support myself and my girls.

When I gave birth to Beyonce, Ken and Jess took me to the hospital, and they paid my hospital bill. I loved the idea of Ken asking, 'How is Jessica doing?' So I actually named her Jessica Beyonce Awino. Life has really improved for us. I don't need to pay any school fees, the girls' needs are well taken care of, and I can provide for them. I'm so grateful to SHOFCO. I used to be so depressed and so sick.

“ I never went to school. I have no parents. My girls are excelling with opportunities I never had. ”

For a time, Shally and Beyonce were staying at the safehouse and social workers were taking care of me. Now I'm strong. I'm HIV positive and I hardly ever need to go to the clinic. I've been working at SHOFCO for over one year now. I really hope for the best.

I'm used to being a single mother. My girls and I are so close, we talk about everything. Ever since their father left, we haven't seen him again. He provides nothing for us, but I'm ok with that.

I have big hopes for my girls - that they will continue getting the best education possible. Maybe one day, when their father hears about them, he will be blown away. I never went to school. I have no parents. My girls are excelling with opportunities that I never had.

SHOFCO URBAN NETWORK

SHOFCO Urban Network (SUN), is a platform for community organizing. It empowers individuals to come together, become leaders in their own communities, and effectively advocate for their rights.

1. CAPACITY BUILDING

Provide basic services to slum residents, such as peer-to-peer savings networks, micro life insurance program & a number of scholarships to children of SUN members.

2. SOCIAL NETWORKS

Strengthen the social capital of slum residents to increase community collaboration & productivity

3. COLLECTIVE ACTION

Foster knowledge sharing & encourage civic engagement across different slums, providing avenues focused on government accountability & other social issues



CATALYZING COMMUNITIES

- 3,048 members in Kibera
- 304 representatives and 13 zone leaders that meet monthly
- 12,801 people enrolled in a self-sustaining micro life insurance program for SUN members and their immediate families

COMMITTED CITIZENS



GODWIN OYINDO, SUN COORDINATOR

SUN is a social movement that brings together people in Kibera. People from different religions, tribes, regions - they all come together.

We're running a number of projects including social welfare. For example, whenever someone loses their loved ones, it was always very expensive to transport their loved ones back to the countryside. Most people who live in Kibera have their ancestral homes in the countryside, which is a drive that is several hours from Nairobi. People borrow money and do a lot to try and pay for it. But, with SUN, every person in the SUN group contributes 100 shillings (\$1 USD) and it covers the whole family - like insurance. It has really helped. So many families are not borrowing anymore.

SUN provides a platform for people to talk and to create a peaceful Kibera where people coexist in unity because we share the same problems. The fact that SUN is able to bring so many people together makes me so happy.



HADIJA HUSSEIN, SUN MEMBER

I am part of the SUN group located in Makina village in Kibera. I also serve as the secretary for my group, where I am in charge of keeping track of weekly meetings. One of the main initiatives of our group is group savings & loans, where we each contribute 500 shillings (\$5 USD) each monthly, and provide loans for two or three people at a given time.

A program like SUN is great for Kibera because it helps everyone. It helps parents, primary students, elders, and university students. My three kids are beneficiaries because they have received great scholarships, and are receiving a good education. This has also helped us because some parents like myself could not possibly imagine being able to finance our children's education.

I think my community has definitely benefited from the scholarship program and the compensation programs. My kids have a very big opportunity to really make it as far as they want if they work hard in school. And I know that once my kids are able to make it and be successful, I will also be a beneficiary in the long-term...these values empower our communities and our children to hope for a better future.



Water, Sanitation & Hygiene, & 2015 Impact



*It matters not how strait the gate,
How charged with punishments the scroll,
I am the master of my fate,
I am the captain of my soul.*

Clean water and proper sanitation are basic human rights.



SERVICES:

- 100,000 liter water tower serves as the largest access point to clean water in Kibera
- 35 total community toilets
- Safe hygiene education

NEW AERIAL PIPING

In an effort to prevent water contamination and water pipe tampering, we began planning for an aerial piping system. Aerial piping has never been attempted in a dense urban slum before and we are excited to revolutionize the way water is transported! We're in the design stages and plan to start construction in 2016.

15 new pit latrines

provide more villages in Kibera with access to safe and private sanitation

10,750

people accessed our water, sanitation and hygiene services.

6 new water kiosks

will ensure that clean water reaches more residents in Kibera





MATHARE ACHIEVEMENTS: YEAR ONE

4,337

patients served at our health clinic since September 2015 launch

2,334

people accessed our community programs

1,102

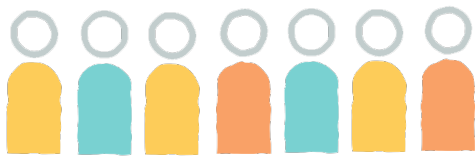
people were economically empowered through our group savings and loans

82

precarious students enrolled at Mathare School for Girls

2015 IMPACT: KIBERA & MATHARE

83,398



Unique program beneficiaries



14%

more female SHOFCO members control or jointly decide how their household income will be spent than women in the community at large.

Female members experienced a

5X

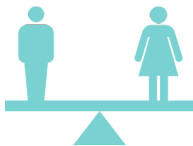
greater growth rate in opening bank accounts than the community at large.

Out of 50 schools in the country, KSG students rank within the top 3 schools on their government exams every year.



WOMEN EMPOWERMENT

Female SHOFCO members have shown



4X

greater income growth rate than the community at large

2014-2015 CAPITAL INVESTMENTS

6 water kiosks
7 satellite clinics
2 community centers
1 school for girls

ECONOMIC GROWTH



\$175,000

saved in Group Savings and Loans in 2015.

Patients served



72,223

GRASSROOTS LEADERSHIP



260

local employees

MEDIA HIGHLIGHTS

“...Shining Hope for Communities is an example of the way development in Africa should be done.”

— Ellen Johnson Sirleaf, President of the Republic of Liberia



SHOFCO's work and the story of one of our young girls, Flavian, was featured in A Path Appears documentary on PBS. The special had a viewership of at least 15 million world-wide.



Eunice Akoth, a student at Kibera School for Girls, performed her powerful original poem at the New York Times Women in the World Summit and shared her experiences of life in Kibera.



CLINTON GLOBAL INITIATIVE

Beldin, a student at Kibera School for Girls, shared her video poem at the Clinton Global Initiative (CGI) Annual Meeting. Chelsea Clinton said, “I will be very proud if my daughter grows up to be half as fierce as Beldin.”

INSPIRING LEADERSHIP

Kennedy Odede
Founder & CEO

Jessica Posner Odede
Co-Founder & COO

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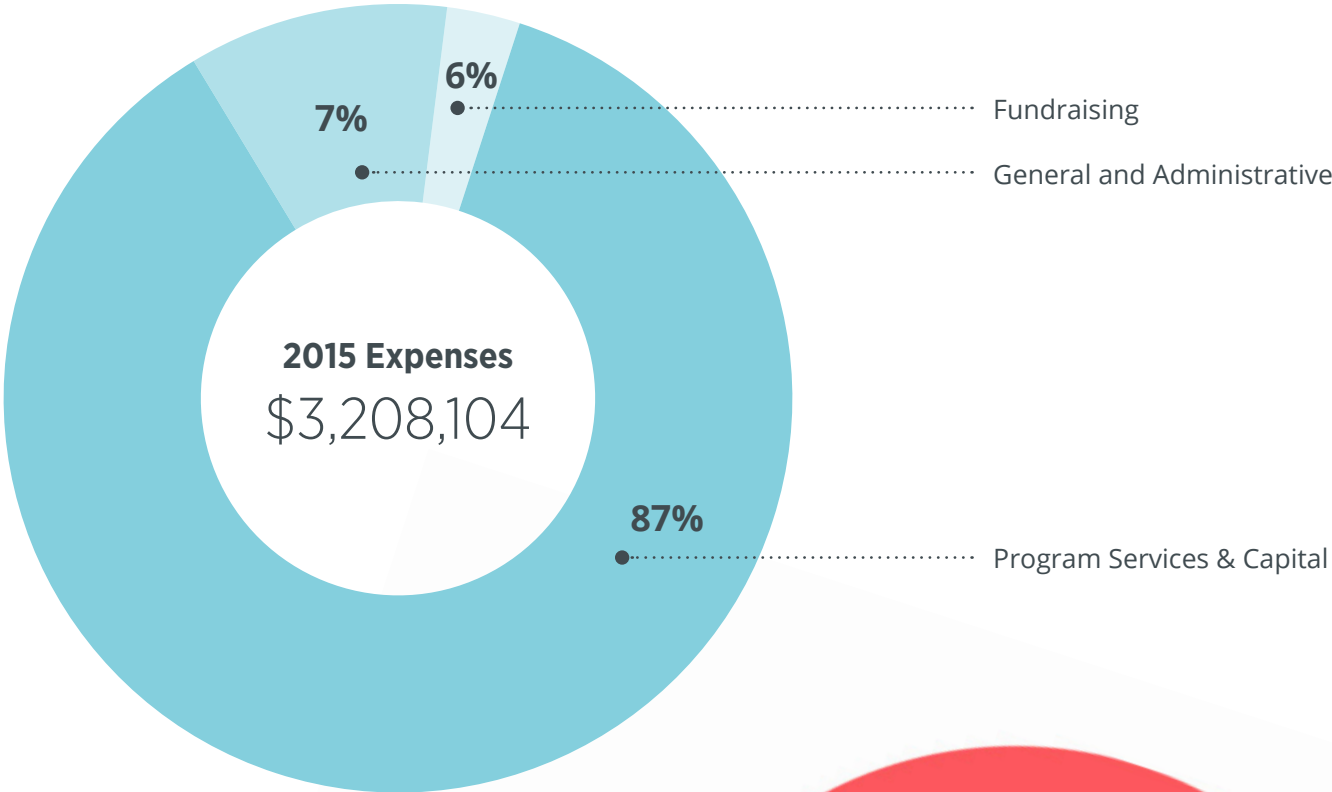
Julian Kyula
CEO, MODE

Sara Menker
Founder & CEO, Gro-Ventures

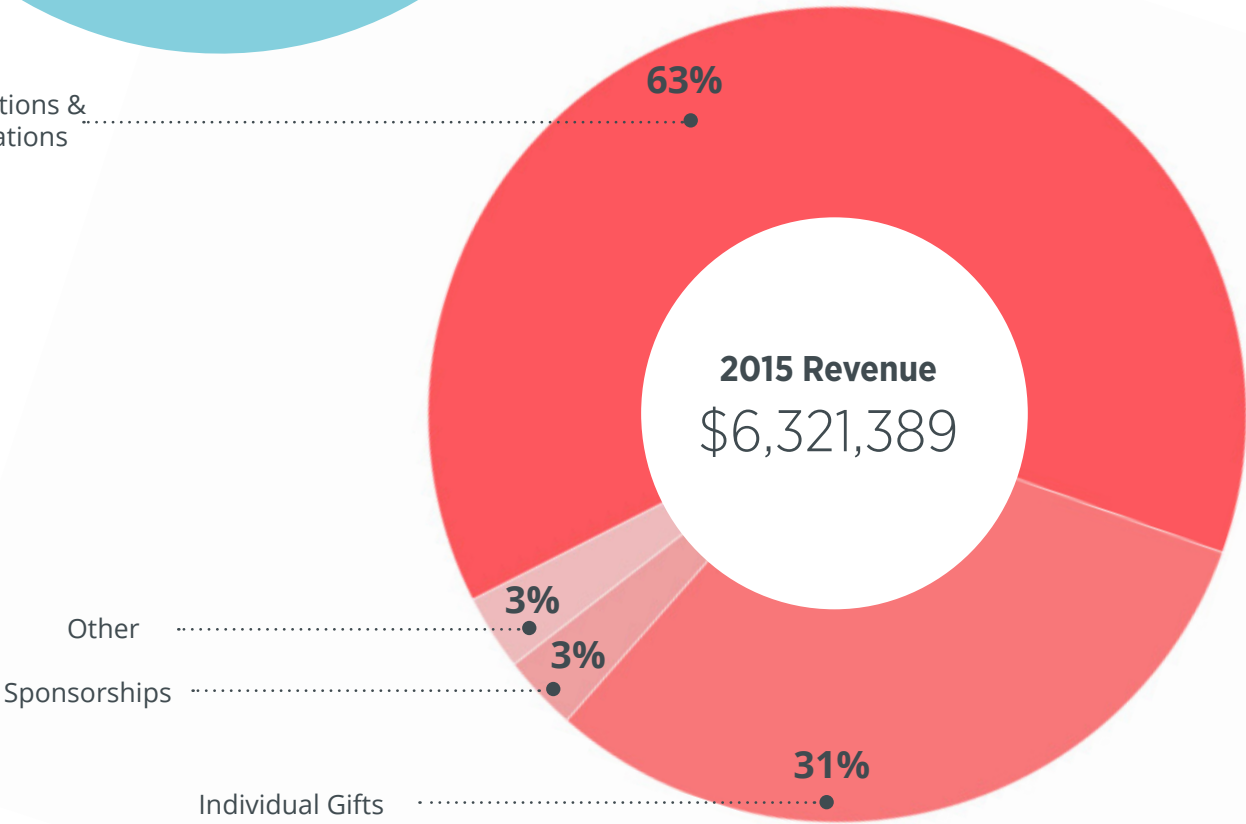
Deo Onyanga
Regional Commercial Growth
Leader, GE

Cynthia Ryan
Director, Schooner African Fund

2015 BY THE NUMBERS



Foundations & Corporations



Other

Sponsorships

Individual Gifts

MAJOR DONORS

Thank you! A special thanks to the thousands of donors that contributed less than \$1,000 - without you 2015 could not have been a success.

\$100,000 and above

- Barclays
- Roy and Patricia Disney Family Foundation
- ELMA Philanthropies
- Focusing Philanthropy
- Ford Foundation
- Grant Me the Wisdom Foundation
- The Greenbaum Foundation
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- Newman's Own Foundation
- Pentair Foundation
- Pershing Square Foundation
- Propel Capital
- Meredith Elson and Matthew Sirovich
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- The Ryan Family

\$50,000 - \$99,999

- Leslie Bluhm and David Helfand
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- The Deerfield Partnership Foundation
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- Segal Family Foundation
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\$20,000 - \$49,999

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- Show of Force /Force Film Foundation
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- The Nathan Yip Foundation

\$10,000 - \$19,999

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- Wells Fargo

\$5,000 - \$9,999

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- Varvel Family Charitable Fund
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- Kenneth Wallach

- Josh and Judy Weston
- Women's Worldwide Web

\$1,000- \$4,999

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- Lily Adams
- Robert and Sara Adler
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- Shirley Allen
- Martha Angove
- Annapolis Friends Meeting
- Dorris J. Baker
- Richard Baks
- Chris Bakwin
- Bank of America Employee Giving Programs
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\$1,000 - \$4,999 continued

- James and Mary Donovan
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 - Margery Goldman
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