

# Iberia's Optimization Projects

Gurobi Summit 2025

# Who is Iberia?

Flying since

1927

Part of

**IAG** INTERNATIONAL  
AIRLINES  
GROUP

Destinations

+140



Staff\*

+15K

Punctuality

1<sup>st</sup>

2023 & 2024  
at Europe

Fleet

+140

\*Iberia + Iberia Express



# Who is Iberia?

## 3 main businesses

Airline



Maintenance



Airport Services

Today: Airline & Maintenance



# decide4AI – Who we are

We help our clients identify how they can **optimize their operations** and **create advanced analytical solutions** to support decision-making



**30%**  
Growth YtY

**70%**  
Recurrent customers



**+150**  
Expert  
Consultants

**+90%**  
Solution in  
production



**Commitment**  
Quality & Security  
ISO27001 | ISO9001

**+9 customer NPS**



**Top 1**  
ChooseMyCompany 2024



# Daniel Herrero, Raúl Vindel and Roberto Campelo

Who are we?



Daniel Herrero

Chief Operations Officer  
DECIDE



Raúl Vindel Loeches

Head of MRO Data & AI  
IBERIA



Roberto Campelo Valencia

Lead of Network Data & AI  
IBERIA

# MRO - Repairs Optimization

What is MRO?

## Maintenance, Repair & Overhaul



Staff

+2100

Heavy Maintenance  
Overhaul

+190

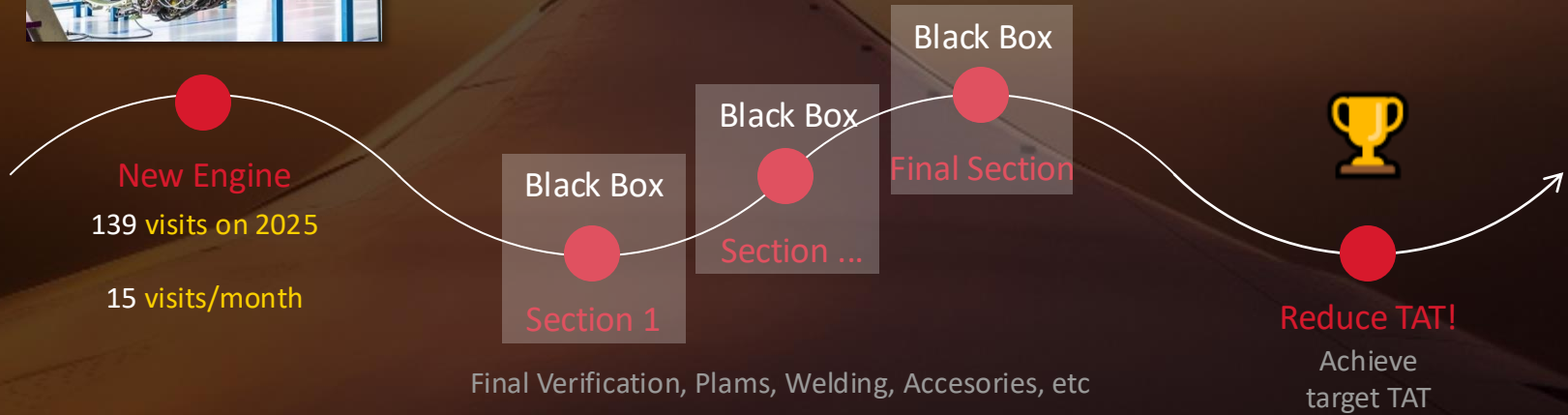
Customers

+120



# MRO - Repairs Optimization

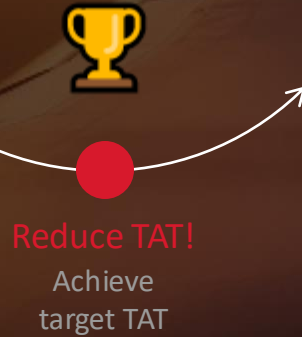
Problem to resolve



# MRO - Repairs Optimization

Problem to resolve

Variables



Priority



Duration



Objective TAT



Last Operation



# MRO - Repairs Optimization

Our visual solution

It's not only an optimization,  
it's the value you add around  
an optimization!!

The screenshot displays the 'Data Operations / MRO / engines' interface. At the top, there are filters for 'Sección' (ÁLABES), 'Centro' (Todas), 'Estado' (Todas), 'Prioridad' (Todas), 'Motor Destino' (Todas), 'Orden' (Todas), and 'Revisión' (Todas). The interface shows 81 WIP orders and 6 people. The main table is titled 'Planning' and contains the following data:

Índice	Sección	Operación	Centro	Prio.	Motor D.	Status	Orden	Descripción	Fecha U.F.	Incidencias	TAT	Días de espera	Turno	Cantidad
1	ÁLABES	7	119		V15915	CURS	41348680	BLADE, A/O STAGE 2.3 LPC			7	6	M	88
2	ÁLABES	7	119		V15915	CURS	41348681	BLADE, A/O STAGE 1.5 LPC			7	6	M	58
3	ÁLABES	7	119		V15915	CURS	41348682	BLADE, A/O STAGE 2.0 LPC			7	6	M	78
4	ÁLABES	7	119		V15915	CURS	41348683	BLADE, A/O STAGE 2.5 LPC			7	6	M	72
5	ÁLABES	7	119		V17339	CURS	41349111	BLADE, A/O STAGE 1.5 LPC			3	2	M	68
6	ÁLABES	170	121	1		CURS	41329510	BLADE, STG.11 NOMINAL			98	34	M	15
7	ÁLABES	270	126	1	31130	CURS	41336477	BLADE HPC STG. 5	07/10/2025		64	13	M	76
8	ÁLABES	50	120	1		CURS	41342609	VANE, STG.11 HPC NOMI...			34	30	M	3
9	ÁLABES	160	126	1	V15682	CURS	41342741	∅ VANE, ASSY VIGV LON...	(GM 03.11)		33	17	T	38
10	ÁLABES	160	126	1	V15682	CURS	41342742	VANE, ASSY VIGV SHORT...	(GM 03.11)		33	17	T	2
12	ÁLABES	100	126	1	V15682	CURS	41342119	BLADE, A/O STAGE 2.5 LPC	08/10/2025	(GM 03.11)	30	1	T	72
13	ÁLABES	160	126	1	V15682	CURS	41343143	BLADE, ROTOR STAGE 4-...	(GM 03.11)		30	1	T	15
15	ÁLABES	100	126	1	V15682	CURS	41342689	BLADE, A/O STAGE 1.5 LPC	08/10/2025	(GM 03.11)	30	2	T	58
20	ÁLABES	100	126	1	V11856	CURS	41343775	BLADE, TURBINE STG 6	(GM 10.11)		29	15	T	85
21	ÁLABES	100	119		31677	CURS	41333304	BLADE IPC STG. 2			79	2		57
22	ÁLABES	100	119		31677	CURS	41333305	BLADE IPC STG. 4			79	2		53
23	ÁLABES	100	119		31677	CURS	41333307	BLADE IPC STG. 3	08/10/2025		79	1		48
24	ÁLABES	100	119		31677	CURS	41333308	BLADE IPC STG. 6	09/10/2025		79	2		46
26	ÁLABES	160	126	1	V17706	CURS	41345997	∅ VANE, ASSY VIGV LON...	(GM 24.11)		19	8		40
27	ÁLABES	90	125	1	V15682	CURS	41342438	BLADE, A/O STAGE 2.0 LPC	09/10/2025	(GM 03.11)	30	1		78
28	ÁLABES	120	124	1	V17706	CURS	41345996	VANF. VARIARI F-STAGE 3	(GM 24.11)		19	17		32



# MRO - Repairs Optimization

## Challenges



Understand 100% how it  
currently works



Constant, endless work  
without reward



Resistance to change



# MRO - Repairs Optimization

## Challenges



Understand 100% how it currently works

Iteration and direct contact with users.

There is always something they take for granted and you are missing.



Constant, endless work without reward

MVP - feedback as quickly as possible.

There may be many tasks to perform that add value, but there will be a small number of tasks that really make the difference.



Resistance to change

Communication and understanding from managers to employees.

It is difficult to change the way people work if they do not want to change or if their managers do not allow them.  
to.



# MRO - Repairs Optimization

## Final Results

Processed orders per hour

**+2000**

Execution Time

**45**

mins

GAP

**10%-15%**

Difference between best solution  
and our solution

Throughput improvement

**+25%**

From ~1500 to ~1875 orders





# From Tradition to Transformation: How Optimization Is Reshaping Iberia's Long-Haul Network Program

Bringing data, optimization, and AI into the heart of network planning





# Measuring Profitability

## MG1 and Key Metrics

How route profitability is assessed through MG1 — a clear view of revenues, direct costs, and the contribution of each rotation to network performance.



C1  
(Costs 1)

C1 costs means de direct costs associated to the operation of the flight such as fuel, crew, airport, navigation etc.



Revenue

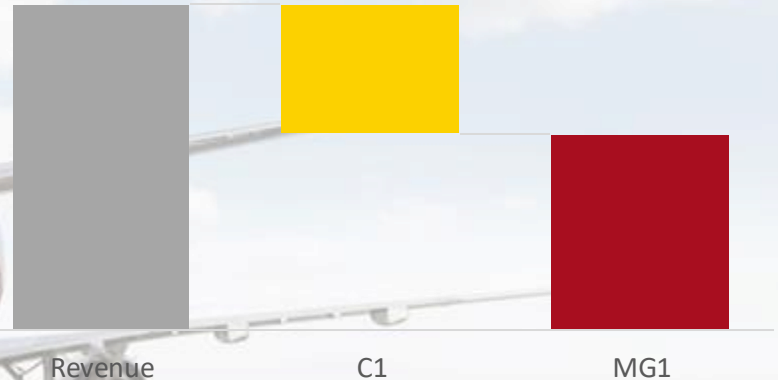
Revenue we get from the operation of the flight from the tickets sold, ancillaries or onboard sales.



MG1  
(Margin 1)

MG1 is obtained by subtracting the C1 costs form the total revenue obtained by the rotation.

BOGMAD route analysis



# The Long-Haul Fleet

## Aircraft Types and Strategic Roles

The mix of aircraft that powers Iberia's long-haul network — each type serving a different market profile and strategic purpose.



**A350**

### A350 family

- High capacity (340 pax) and efficiency.
- Newest aircraft with latest upgrades.
- Perfect fit for star routes.
- 3 different cabin configurations one without premium ECO.



**A330**

### A330 family

- Very versatile with medium capacity (285 pax).
- Ideal for mid-demand routes.
- 2 different cabin configurations one without premium ECO.



**A321XLR**

### A321 XLR family

- Narrow body for thinner long-haul routes.
- High efficiency.
- Ideal for adjusted MG1 routes.
- Very flexible

### 3 different type of cabins

- Business cabin
- Premium ECO cabin
- Tourist cabin



# The Traditional Planning Approach

## How the Long-Haul Schedule was built

How the long-haul flight program was traditionally designed — a manual, Excel-based process built on historical references, fixed rules, and limited scenario analysis. DN (Day and Night) model limitations.



**Start: from previous program**

Use the existing flight program as the baseline for the new season.



**Fleet Availability**

Calculate the number of aircraft available for long-haul operations.



**Fixed Rules**

Manual rules and calculations.



**Iterate & Review**

Manual Review and adjustments.



# The Optimization Approach

## From Inputs to Optimized Flight Program

From operational and economic data to optimized decisions — Gurobi transforms inputs and business rules into a high-MG1 flight program. A data-driven optimization powering Iberia's long-haul scheduling decisions.



### Simulation Inputs

Operational and economic parameters that define the network boundaries.

- Routes to operate
- Frequency limits per route
- Fleet availability
- Fleet-route compatibility
- MG1 elasticity model



### Gurobi Optimization Core

Applies constraints, preferences and objectives to maximize MG1.

- Hard rules: feasibility, fleet, slots
- Soft rules: business preferences, route balance
- Objective: maximize total MG1
- Model: MDTN vs DN capacity



### Optimized Flight Program

Final allocation of fleet and frequencies with MG1 results.

- Dashboard in Power BI with all the relevant KPIs
- Fleet per route
- Frequency assignment
- Calculated MG1 per rotation
- Network MG1 summary



# Challenging the Status Quo

## Transforming the way we make Network decisions

From operational and economic data to optimized decisions — Gurobi transforms inputs and business rules into a high-MG1 flight program. A data-driven optimization powering Iberia's long-haul scheduling decisions.

### From **Manual** planning to **Optimization**

#### Manual, Old Way Planning



- Based on historical programs and expert judgment.
- Excel-driven process with fixed business rules.
- Time-consuming manual iterations.
- Limited ability to test alternative scenarios.

#### Optimization-driven Planning



- Full integration of operational and economic data.
- Gurobi optimizes fleet and frequencies under all constraints.
- Scenario testing and sensitivity analysis in minutes.
- Objective, data-driven results visualized in Power BI.



# Results and Insights

## Key Outcomes and Business Impact

Key business outcomes from the optimization model — tangible MG1 improvement, better fleet alignment, and actionable network insights.

### MG1 improvement

Profitability optimization across the long-haul network.

+4% improvement in overall MG1

Model GAP below 0,1%

+1 additional LH frequency during summer

### Fleet Efficiency

Better fleet utilization through optimized assignment

+30 flights across the network

Reduced fleet changes

+7 additional rotations with the same resources



# Creating Long-Lasting Impact

## From Project to Strategic Capability

Turning optimization into a long-term capability — a scalable tool supporting strategic planning and future scenario analysis.

### Operational Integration

#### Tool adoption

Model integrated into Network Planning workflow.  
Used for scenario testing and frequency and fleet assignment during S26.



#### POC

##### Proof Of Concept

Development of the first optimization model to improve MG1 margin in long-haul rotations. Validation of the approach and solver performance (Gurobi).



### Strategic Capability

#### Long-term Impact

Optimization Will be a core component of Iberia's planning process.  
Foundation for future applications across the network.



# Takeaways

## From Tradition to Transformation

From traditional planning to transformation — data, optimization, and AI are reshaping Iberia's long-haul network for the future.

### Challenging the Status Quo



- We moved from manual, rule-based planning to a data-driven optimization process.
- Optimization changed how we design and evaluate our flight program.

### Creating Long-Lasting Impact



- We moved from manual, rule-based planning to a data-driven optimization process.
- Optimization changed how we design and evaluate our flight program.

### Empowering Bold Decisions



- We moved from manual, rule-based planning to a data-driven optimization process.
- Optimization changed how we design and evaluate our flight program.





Thank you.

24/10/2025

