



**2026-2027 Leadership Development Program: Central and Eastern Europe
Request for Applications (RFA)**

ASCO's Leadership Development Program (LDP) in Central and Eastern Europe identifies and prepares leaders in oncology with essential skills to make a lasting impact within institutions, across the region, and throughout ASCO. Before initiating an application to be considered for the 2026-2027 ASCO LDP Central and Eastern Europe cycle, you are expected to thoroughly review this application guide to ensure awareness of all requirements.

Please direct any questions to professionaldevelopment@asco.org.

Application Checklist

Eligibility Requirements



	Be a current ASCO Member . (Non-members must submit a membership application <i>before</i> initiating the LDP application).
	Be a physician practicing in oncology or clinical care of cancer patients and hold an MD, DO, MBBS, MBBCh, or other equivalent degree.
	Practice in: Albania, Belarus, Bosnia & Herzegovina, Bulgaria, Croatia, Cyprus, Czech Republic, Estonia, Greece, Hungary, Kosovo, Latvia, Lithuania, Montenegro, Moldova, North Macedonia, Poland, Romania, Russia, Serbia, Slovakia, Slovenia, Turkey, or Ukraine.
	5-10 years since completing oncology specialization training.
	Be able to commit to and attend all required LDP program sessions and components .
	Demonstrate English language fluency in written and oral communication .

Technical Submission Requirements



	Application must be submitted online through the ASCO Application Portal
	All materials must be submitted in English
	All document uploads must adhere to page number restrictions .
	The final submission must be completed by the deadline: March 10, 2026, at 11:59 PM ET

Application Questions

Question answers will be entered in the online application portal.



Motivation and Program Fit	
	Describe your motivation for participating in the LDP. Why are you interested and why are you a strong candidate?
	Describe how participation in this program will benefit you , your institution, your region, and your career, including how you will use learnings post-program .
Leadership Experience and Vision	
	Describe examples of your leadership experience , highlighting current roles of influence. Detail the measurable impact of your leadership .
	Describe your experience leading improvements or change management at your institution or in your country . What was your role in influencing change or executing improvements? What was the impact that you had?
	Describe your leadership vision for where you see yourself in 5 years.
Regional Insight & Potential Impact on Region	
	Describe your experience collaborating cross-culturally given the multi-country nature of the program.
	Describe what you believe are the most pressing challenges and opportunities for physicians practicing in oncology/clinical care of cancer patients in Central and Eastern Europe.

Application Uploads/Forms



	Biographical Sketch	<p>Click the link to download a template for your biographical sketch. Please keep the document to a maximum of five (5) pages. Once you have completed the form, save it on your computer as a PDF, and upload it to the online application portal.</p>
	Recommendation from Institutional Leader, Supervisor, or Mentor	<p>Identify one (1) Senior Oncologist to submit a recommendation in support of your participation in the Leadership Development Program.</p> <ul style="list-style-type: none"> • Please select someone who has known you for several years, is familiar with your ability to participate in teams, past leadership experiences, and potential strengths as a leader. • The recommender can be a Leader at your institution, a Supervisor, Mentor, or equivalent. • You will input their name and email address in the application. The recommender will then receive an email from the application portal requesting their recommendation responses.

Frequently Asked Questions

What is the time commitment for the program?

The 2026-2027 program includes a mix of online/virtual and in-person elements structured into 5 main sessions with additional monthly team calls.

- In-Person Session | September 16-18, 2026 in Krakow, Poland
- Virtual Session | December 2026 (Exact date to be confirmed)
- Virtual Session | March 2027 (Exact date to be confirmed)
- Virtual Session | July 2027 (Exact date to be confirmed)
- In-Person Session | Autumn 2027 (3-day training. Exact dates and location to be confirmed)
- Virtual Monthly Calls | Approximately October 2026 – September 2027

Additional details on the time commitment will be communicated at time of acceptance. Virtual activities will be scheduled based on mutual availability of cohort and ASCO. 2027 In-Person Session will be scheduled in 2026.

How many participants are selected and how are they selected?

Twelve individuals will be accepted to participate based on the merit of their application components.

Reviewers will assess each applicant and provide a score on the following (3) focus areas. These (3) scores will be averaged to determine a holistic score for each applicant which will determine the outcome of the review process. Scoring will be done utilizing a 1-9 scale as demonstrated below.

Score 1: MOTIVATION AND PROGRAM FIT		
Overall Impact or Strength	Score	Descriptor
High	1	Exceptional
	2	Outstanding
	3	Excellent
Medium	4	Very Good
	5	Good
	6	Satisfactory
Low	7	Fair
	8	Marginal
	9	Poor

Score 2: LEADERSHIP TRAITS AND VISION		
Overall Impact or Strength	Score	Descriptor
High	1	Exceptional
	2	Outstanding
	3	Excellent
Medium	4	Very Good
	5	Good
	6	Satisfactory
Low	7	Fair
	8	Marginal
	9	Poor

Score 3: REGIONAL INSIGHT & POTENTIAL IMPACT ON REGION		
Overall Impact or Strength	Score	Descriptor
High	1	Exceptional
	2	Outstanding
	3	Excellent
Medium	4	Very Good
	5	Good
	6	Satisfactory
Low	7	Fair
	8	Marginal
	9	Poor

How will I be notified of my application status?

Applicants will be notified of their acceptance status by July 2026 to the email associated with their ASCO profile. Status updates will not be shared prior to final selection.

Please confirm that your email address is current and correct prior to initiating your application. Please email professionaldevelopment@asco.org if you have changes to your contact information or questions.

How do I log into the application portal?

To apply for this program, applicants must be ASCO Members. To access the application, log-in using your ASCO Member credentials. Click “Log-in” in top right corner and then enter your ASCO credentials.

If you do not have an ASCO account yet, please first complete a membership application or re-activate your membership. **Join or renew your membership [here](#).**

Do I need to complete the application in one sitting?

Applicants can save and return to complete their submission at any point prior to the deadline of March 10, 2026.

How do I change the contact information portion of my application?

Contact information is populated from your ASCO profile. If you need to make changes to this information, visit profile.asco.org. Changes made to your profile do not save in the application platform in real-time but will be reflected before submission of your full application.

Are there any Legal Rules I should be aware of?

The ASCO Leadership Development Program: Central and Eastern Europe is subject to applicable financial and legal requirements, including but not limited to United States laws addressing foreign corrupt practices and economic and trade sanctions and embargoes (including but not limited to those administered by the Office of Foreign Assets Control of the U.S. Department of the Treasury). Notwithstanding any other provision in this Request for Applications, any acceptance to the program is contingent on ASCO's ability to transfer funds or provide reimbursement to the sponsoring institution and/or individual applicant(s) in compliance with all applicable legal requirements. ASCO will not accept applications from, and/or permit program participation by, certain foreign sponsoring institutions or individuals if ASCO is prohibited from doing so under U.S. sanctions laws, or if ASCO would be required to obtain a license from the Office of Foreign Assets Control or Department of Commerce for such program participation. If it is impossible or inadvisable for ASCO, in its sole and absolute discretion, to transfer funds or provide reimbursement to the sponsoring institution and/or individual(s) pursuant to applicable legal requirements, that individual will not be permitted to participate in the program. If, after acceptance in the program or payment or coverage of the first expense, it becomes impossible or inadvisable for ASCO, in its sole and absolute discretion, to transfer funds to the sponsoring institution and/or individual(s) pursuant to applicable legal requirements, then ASCO shall have no obligation to pay additional expenses or permit continued participation in the program. It is the responsibility of the sponsoring institution and the applicant to provide ASCO with the information or lawful means that permit ASCO to transfer the funds in compliance with all legal requirements.

Among the resources available to evaluate compliance with requirements administered by the Office of Foreign Assets Control (OFAC) are:

- OFAC Homepage: <http://www.treasury.gov/resource-center/sanctions/Pages/default.aspx>
- OFAC Sanctions Programs and Country Information: <http://www.treasury.gov/resource-center/sanctions/Programs/Pages/Programs.aspx>
- OFAC Specially Designated Nationals And Blocked Persons List (SDN) Human Readable Lists: <http://www.treasury.gov/resource-center/sanctions/SDN-List/Pages/default.aspx>

All questions regarding the application requirements can be directed to professionaldevelopment@asco.org