



“Our mission to ‘set the standard for high performance in sport’ applies to sustainability as much as it applies to our on-track performance.”

Since the launch of our sustainability strategy, we have made great strides in delivering against our two themes: **People and Planet**.

Sustainability is an absolute business priority for McLaren, and that’s why we follow the science. We’re proud that in January 2024 we became the first motorsport team to have our science-based net-zero targets validated to the leading global standard. As a signatory of the UN’s Sports for Climate Action Commitment we published our [Climate Transition Action Plan](#) which details our emission reduction strategy.

We believe in the power of sport to inspire change. Our reach across four racing series and global network of partners and fans allows us to drive innovation, share learnings and use our platforms to advocate for positive change.

Examples include:

- [The Climate Contribution Programme](#), launched in 2023 to raise awareness of climate solutions, support the restoration of damaged ecosystems and leverage our expertise from the world of motorsport, to accelerate existing projects at pace.
- The successful trial of [recycled carbon fibre parts](#), the first of their kind in F1.
- **McLaren Engage**, our flagship DE&I programme, which brings together a group of strategic partners to advance the team’s diversity, equity, and inclusion agenda
- The [60 Scholars programme](#), to empower and support the next generation of female leaders in STEM.
- We have a total of 88 Mental Health First Aiders in the UK, and 95 globally.

Our hospitality suite has sustainability at its heart. Over the years we have improved its sustainability performance including:

- Recycling of previous facilities: Old kits were dismantled, sorted, and then reused where possible, or otherwise recycled. In 2023 this avoided 24.4 tonnes of landfill.
- Sustainable design: Smart design is embedded throughout by renting local furniture, designing modular scenic elements and reducing the number of AV components.
- Additionally, power monitoring devices are installed which allows monitoring and recording of the power used over the race weekend, allowing for continuous improvement.
- Freight adjustments: All elements of our hospitality suite travel by sea freight, eliminating the requirement for air freight. This is particularly significant for key components such as LED walls.
- Operational carbon management: We utilise a carbon measurement platform to allow us to measure and minimise carbon at our trackside events.

Sustainable materials: We're reducing the embodied carbon in the materials we use:

- Fabric graphics made from recycled plastic bottles.
- FSC-certified wood for panelling and acoustic felt backing is made from recycled plastic.
- Acrylic glass which has a service life of 30 years.

We are committed to achieving our targets with the help of every single member of our team driving change by embedding sustainability into their daily roles and decision-making. To keep up to date with our Sustainability journey, please visit [McLaren Racing Sustainability](#).

PLANET

Circular economy

We are committed to driving progress towards circularity, exploring innovative materials and processes which can improve the way we use natural resources.

Climate action

Our targets are to halve our greenhouse gas (GHG) footprint by 2030 and reach net-zero emissions by 2040 against our baseline.

Nature

We aim to enhance and protect nature in our operations and supply chain.



PEOPLE

Our team and people

We passionately believe that diversity, equity and inclusion in the business is unlocking performance for the team.

Our brand for good

Utilising the McLaren Engage platform to foster impactful, inspiring, and meaningful initiatives that attract diverse talent and foster a collective identity for people, teams and supporters.

Our industry

As a leading voice for innovation and change, we influence the industry to promote and raise awareness of inclusion throughout the motorsport ecosystem.

Wellbeing

We aim to provide our teams with access to world-class health and human performance facilities and support to enhance their physical health and wellbeing.