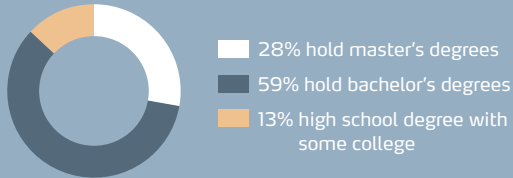


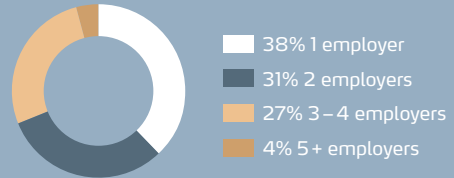
# Rise of the Millennials

DCs are finding Millennials working in the supply chain are smart, committed, reliable and enthusiastic – and they're being rewarded with management roles in 2022.

## Level of education:



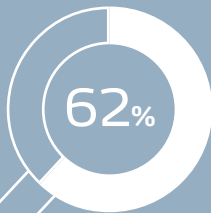
## Number of employers:



Level of Experience: **5-20 YEARS**

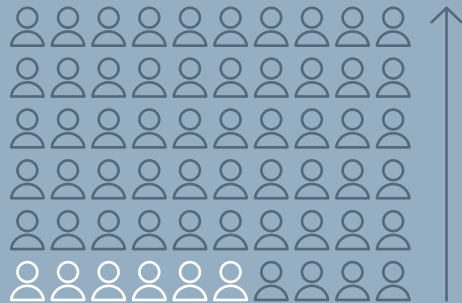
# Diving into the labor shortage

As Millennials rise up into management positions, the number one challenge they face is finding, hiring and retaining labor. They must work to transform the distribution center into a place the next generation wants to work.



About 62% of manufacturers and distributors named hiring skilled talent as a top labor challenge.

The warehouse and transportation industry has 490,000 job openings, a number that is expected to increase in 2022.



# What DC workers want



Flexible jobs with better work/life balance



Higher wages with career progression



Shorter hours & easier commutes