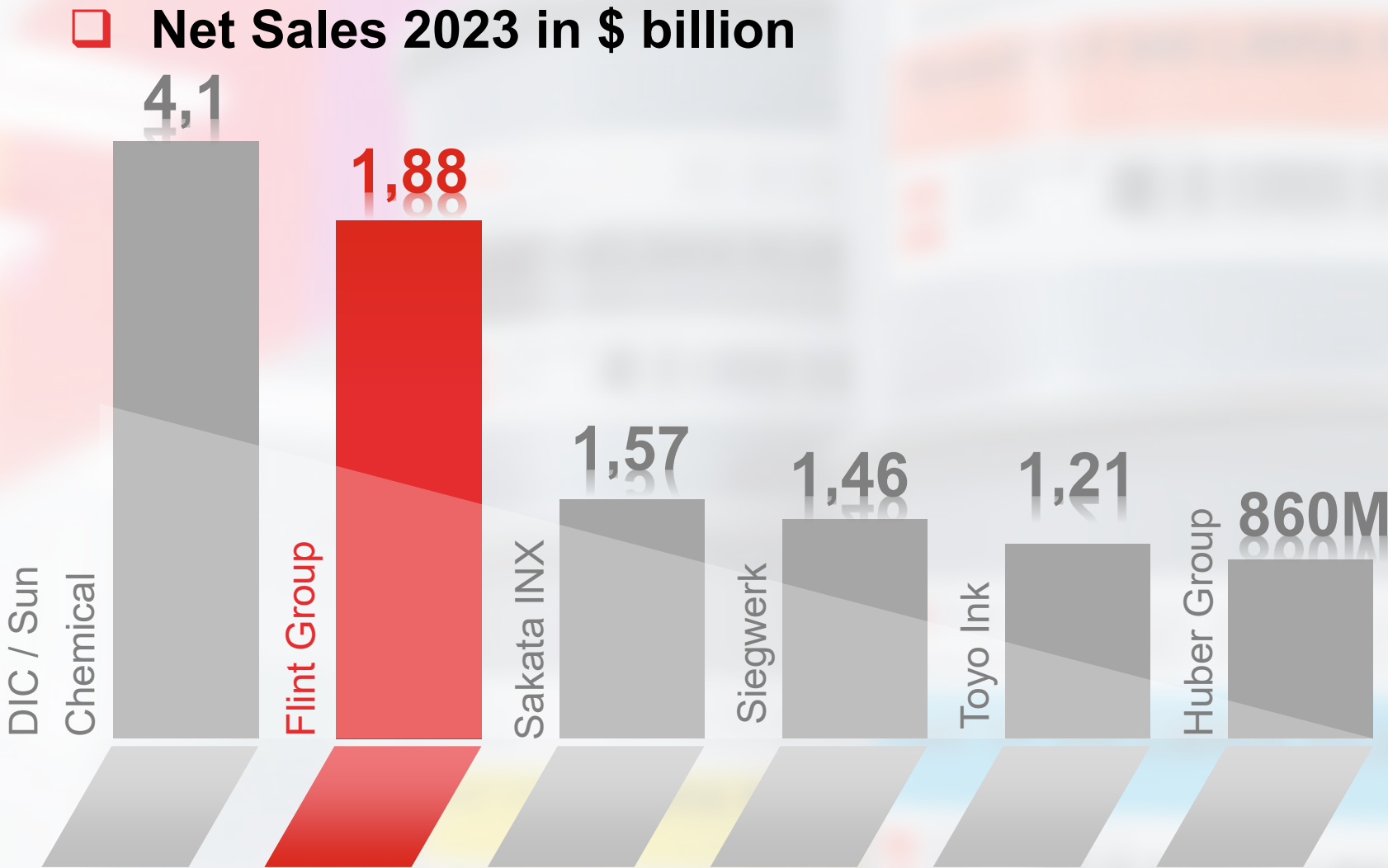


***Rely on us.™***

# **Welcome to Flint Group**

**Flint** Group

# Top 6 Printing Inks Manufacturers



Source – Ink World Magazine (July 2023)

The diagram illustrates the corporate lineage of Flint Group, starting from 1777 with Sadolin and branching through numerous acquisitions and company evolutions over time. Key milestones include the founding of Gman in 1901, the acquisition of Lindgens in 1995, and the eventual formation of FlintGroup in 2005. The timeline also shows the integration of various other companies like BASF, TRENAL, ANI, xsys, DAY, YARN, DUCO, rotect, davidm, Manders, Flint, MANDERS PREMIER, Flint Ink, POTEET, ESTON, PRINTEC, Druckfarben, AIC, ACS, XEIKON, EAGLE, VENCEDOR, and Torda.

# Divisions



# Flint Group Purpose, Strategy and Core Values

We bring **colour** to the world





# Integrity & Compliance

Our vision is to foster a culture of Integrity & Compliance at all levels of Flint Group, and partner with the business to develop compliance programmes that help the organisation achieve its strategies and enhance the reputation of Flint Group.

## Key components of the Flint Group global integrity & compliance programme:

### Integrity & Compliance core values

- We don't cheat
- We don't steal
- We don't bully or harass
- We don't discriminate
- We don't lie
- We don't treat people badly or disrespectfully
- We don't compete unfairly

### Third Party Partner Due Diligence and Training

Through our third party due diligence and training programmes we ensure that our core values and Code of Conduct are shared with our valued partners.

### Integrity & Compliance policies

Flint Group has established a Code of Conduct together with a set of policies to explain and communicate the values and behaviors that underpin our business credentials. Please visit our Code of Conduct via the link opposite.

### Employee Training

Integrity & Compliance training is an integral part of our employee's induction and continuing education with Flint Group. Several Integrity & Compliance related courses are delivered via our e-learning platform.

**[Read Flint Group Code of Conduct](#)**

# Key Facts...

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## Global Headquarters

Jersey

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## Revenues 2022

€1,7 billion

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## Number of Employees

Approximately 5,300 worldwide

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## Operating Facilities

Flint Group operates on more than 125 sites in North America, Europe, the Middle East, Africa and Asia-Pacific

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## Key Personnel

Steve Dryden, CEO

Ron Muawad, CFO

Jeremy Berenzweig, CAO

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## Ownership

Privately owned by Goldman Sachs Merchant Banking Division in partnership with Koch Equity Development LLC, a subsidiary of Koch Industries, Inc.

**Sustainability is a central part of Flint Group's Core Values and our long-term business success. PRISM is our framework and focuses on key areas where we can have an impact.**

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## Products

**We innovate to reduce the impact of our products and services, and those of our customers**

We want to make products that are designed for the circular economy, reducing the impact along the value chain.



## Planet

**We reduce our environmental impacts and help our customers to reduce theirs**

Packaging can play a part addressing the climate emergency by reducing food and product waste. We have a role to play helping to decarbonise the packaging supply chain.



## People

**We invest in our employees, health and safety, and a diverse workforce**

Ensuring our workforce represents the geographies where we operate and employees return home safely.

**Our Objective:** Our inks & coatings become an integral part of a circular economy for packaging.



# Leadership team



**Jason Clarke**  
*Chairman*



**Steve Dryden**  
*Chief Executive Officer*



**Pascal Juéry**  
*non-executive Director*



**Peter Waller**  
*non-executive Director*



**Ron Muawad**  
Chief Financial Officer



**Darren Miller**  
Human Resources Director



**Tony Lord**  
Chief Operations & Supply Chain Officer



**Jeremy Berenzweig**  
General Counsel and Chief Administration Officer



**Michael Fien**  
Chief Digital Officer



**Doug Aldred**  
Chief Commercial Officer

# Flint Group: Locations Worldwide



## Where to find us!



[www.flintgrp.com](http://www.flintgrp.com)



[Facebook.com/flintgrp](https://Facebook.com/flintgrp)



[LinkedIn.com/company/flint-group](https://LinkedIn.com/company/flint-group)



[Twitter.com/flinteresting](https://Twitter.com/flinteresting)



[Instagram.com/flinteresting](https://Instagram.com/flinteresting)



[Youtube.com/c/FlintGroupCorporate](https://Youtube.com/c/FlintGroupCorporate)

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***Flint**Group*