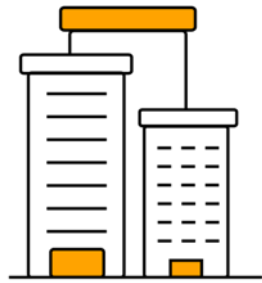


Transforming Critical Infrastructure

An overview of how Black & Veatch partners to deliver value for clients.

Black & Veatch Today

120+
Offices



and

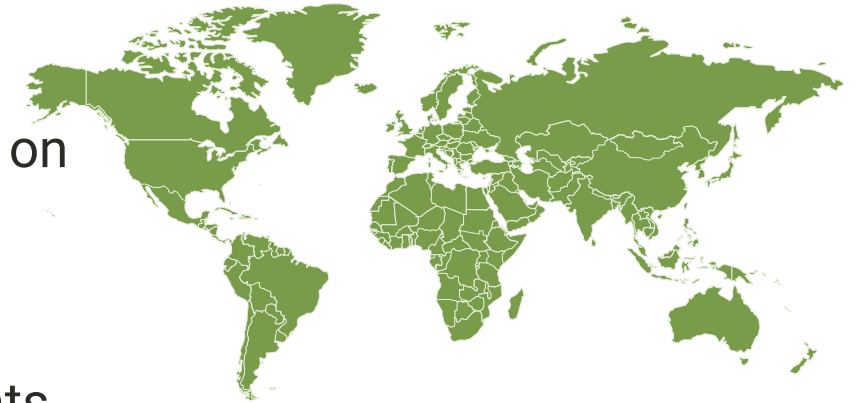


12,000+
Professionals

108
Years Experience

\$4.7B
Revenue in 2023

Projects on
6
Continents



8th largest
100% employee-owned
company in the U.S.

voted

One of “America’s Greatest
Workplaces for Diversity”
in 2023 by *Newsweek*

7,000 Active Projects
Worldwide

ENR Rankings:

Ranked #14 in Top 500 Design Firms
Ranked #16 in Top 200 Environmental Firms
Ranked #42 in Top 400 Contractors

The Values We Live By

What we believe. How we behave.

Safety

We value one another. That's why safety is our way of life. We not only care about protecting each other from harm at the work site, but also the physical, psychological and overall well-being of the people and communities we serve. Safety is the bedrock of every choice and action.

Accountability

We take delivering on our promises and commitments seriously. To us, personal responsibility and ownership is just as much about quality results as it is about supporting others to achieve a greater impact.

Ownership

Being an employee-owned company means together, our people are Black & Veatch. Together we invest in our shared success. What's more, our ownership culture is one of the reasons we attract and retain the best people in a competitive industry.

Collaboration

Our excellence is nurtured by the trust we have in each other, and our success depends on one another's strengths—two are better than one when two act as one. Together we perform above expectations and together we stand proud in the result.

Integrity

Transparency, authenticity and ethical actions start on the individual level, but it's not where it ends. Our integrity rests within the connection between every employee owner, client, partner and project. It's the high standard of behavior that defines what we do when no one is looking.

Respect

Our employee-owners, clients and partners have diverse perspectives that broaden our understanding. Not only do we value their input, but we actively seek it out, aware that more voices and different experiences yield better results in our work and in our communities.

Entrepreneurship

Bold thinking and creativity help us usher in change and launch innovations that shape our world. We're brave in our pursuit of new ways to solve problems and new problems to solve. We are constantly looking for paths to growth for our clients, our company and ourselves.

Black & Veatch's Senior Leadership Team

Mario Azar
Chairman and CEO



Katie Werner
Chief of Staff



Laszlo von Lazar
President
Energy & Process
Industries



Mike Orth
President
Connectivity & Commercial
and Industrial; Governments &
Environment



Narsingh Chaudhary
President
Asia-Pacific & India
Regional Markets



Youssef Merjaneh
Managing Director,
Europe, Middle East &
Africa



Oscar Falcon
Managing Director
Latin America



Michael Williams
Chief Financial Officer



Barry Clegg
President
BV Operations



Andrea Bernica
Chief People Officer



Stuart Shaw
Interim
General Counsel



Shibu Cherian
Interim
Chief Information Officer



Patrick Hogan
Chief Client Officer



John Felski
Interim
Strategy & Evolution

Europe, Middle East & Africa Leadership Team

Youssef Merjaneh
*Sr. VP & Managing Director
Europe, Middle East & Africa*



Laura Phillips
Chief of Staff



Michael Neal Sanchez
*Conventional Generation
Director*



Robbie Gibson
*Renewables & Grid
Director*



Ken Loughrey
*Sustainable Process
Interim Director*



Alexander Moritz
*Clean
Transportation Interim
Director*



Mark Stone
Construction Director



Bev Kundu
Safety Leader



Pawel Mitas
Quality Manager

Black & Veatch EMEA Sales Leadership Team



Robbie Gibson
*(Interim) Sales
Director*



Jon Hawkins
*Sales Manager
Europe/UK*



Pankaj Dodeja
*(Interim) Sales Manager
Middle East/North Africa*



Luca Winter
*Sales Manager
Europe/Germany*



We deliver infrastructure consulting, design, construction and management solutions that drive your growth, resilience and sustainability.

Contact Us

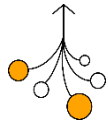


Experience the difference we deliver.

BV Solutions Portfolios

Infrastructure has the potential to transform – to unlock new solutions, create clean versions of essential systems, and close gaps so everyone thrives.

Integrated Solutions Offerings



Advanced Power Generation

Integrated solutions that address our clients' most pressing issues around **energy transition**.



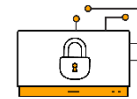
Advisory Services

Industry-leading consulting services to support **technology, operational, financial and regulatory** challenges.



Commercial & Industrial Facilities

Guiding high-tech, commercial and industrial clients through strategic planning and design of **sustainable, resilient, profitable and compliant facilities**.



Cybersecurity

Providing **Cyber Strategy and Cyber Modernization** solutions to serve the needs of complex operational technology ecosystems and **improve the cybersecurity posture** of critical infrastructure.



Distributed Infrastructure

Deploying **cost-efficient distributed systems** across transportation, energy, communications, modular infrastructure and integrated medical and digital health systems.



Environmental Services

Solve complex environmental challenges by **reducing regulatory complexity and compliance** needs and ensuring budget and project schedules are met successfully.



Federal

Protecting our government and commercial clients' **critical mission facilities**, infrastructure and programs worldwide.



Grid

Preparing utilities for long-term, sustainable growth through the **planning, designing and building of an intelligent, secure and resilient grid**.



Operating Asset

Optimizing infrastructure for heavy asset owners. Combining industry knowledge, lifecycle experience and proven processes to streamline management.



Process

Sustainable process solutions help clients **lead the transition of resilient and affordable energy** while accelerating pathways to global decarbonization.

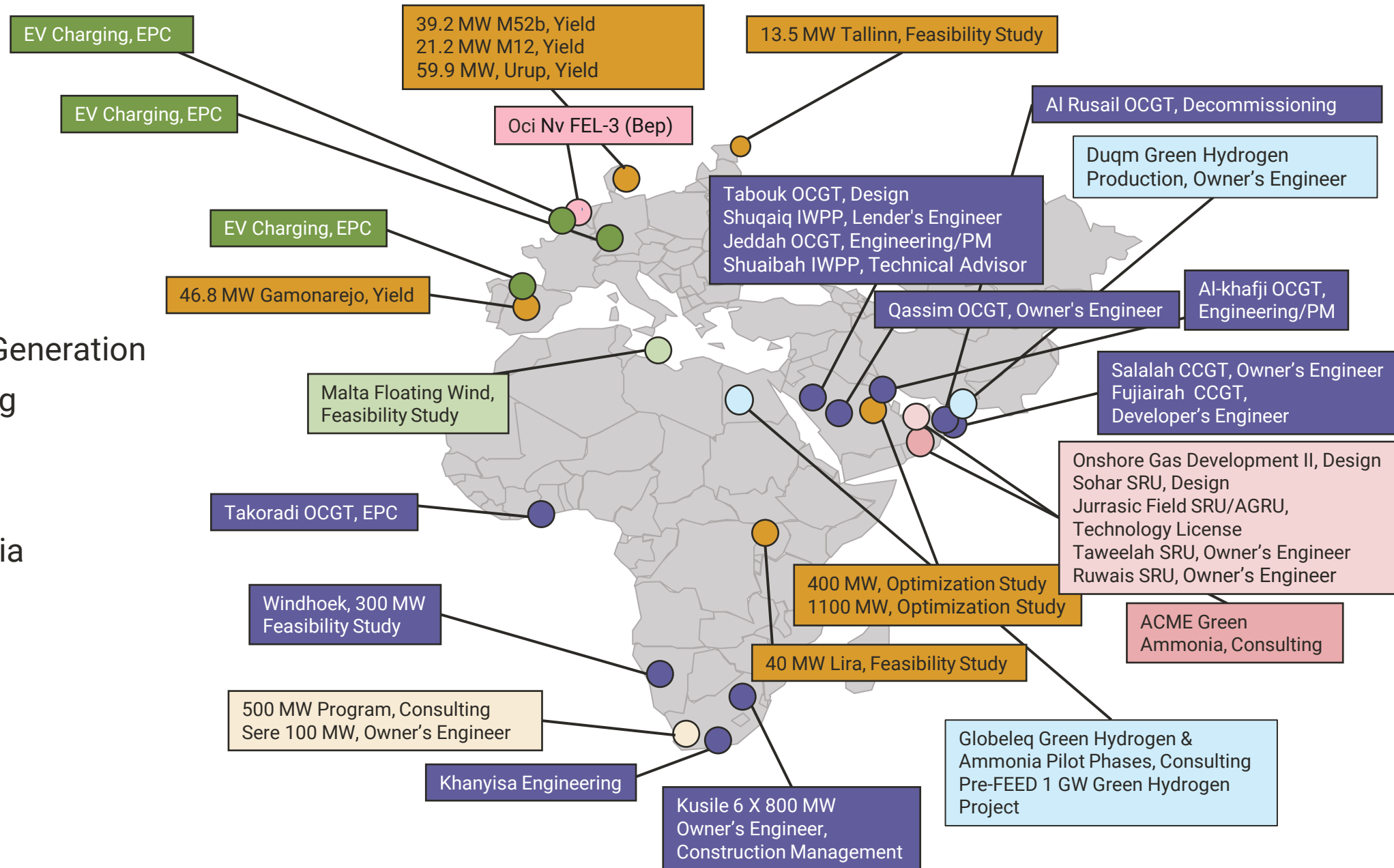


Water

Complete and customizable technical, management and delivery expertise **to solve any water infrastructure-related need**.

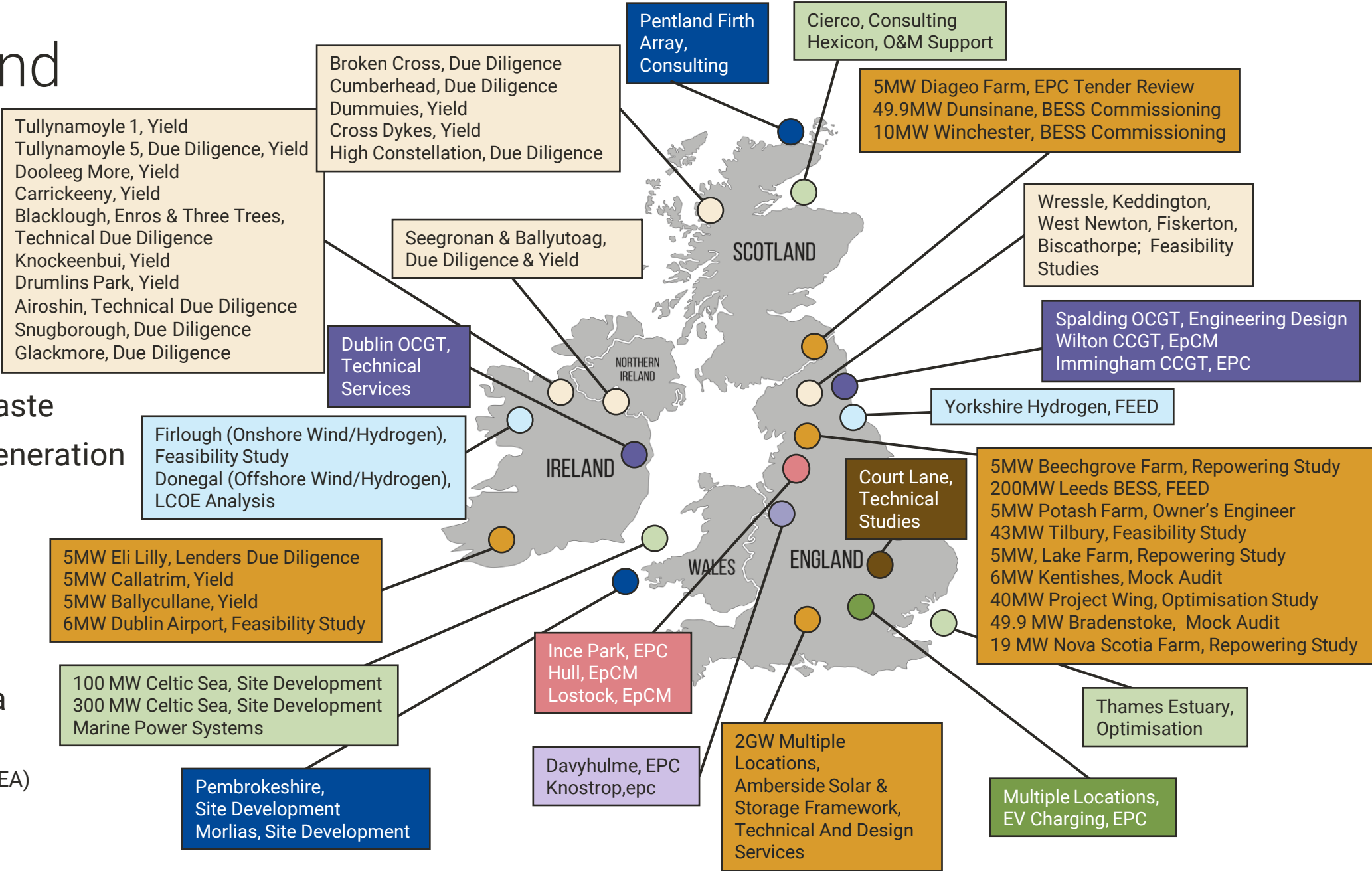
EMEA Projects

- Onshore Wind
- Offshore Wind
- Solar
- Conventional Generation
- Gas Processing
- Hydrogen
- EV Charging
- Green Ammonia



UK & Ireland Projects

- Onshore Wind
- Offshore Wind
- Marine
- Solar
- Energy From Waste
- Conventional Generation
- Gas Processing
- Hydrogen
- Biogas
- EV Charging
- Green Ammonia
- Data Centres
(Majority outside of EMEA)



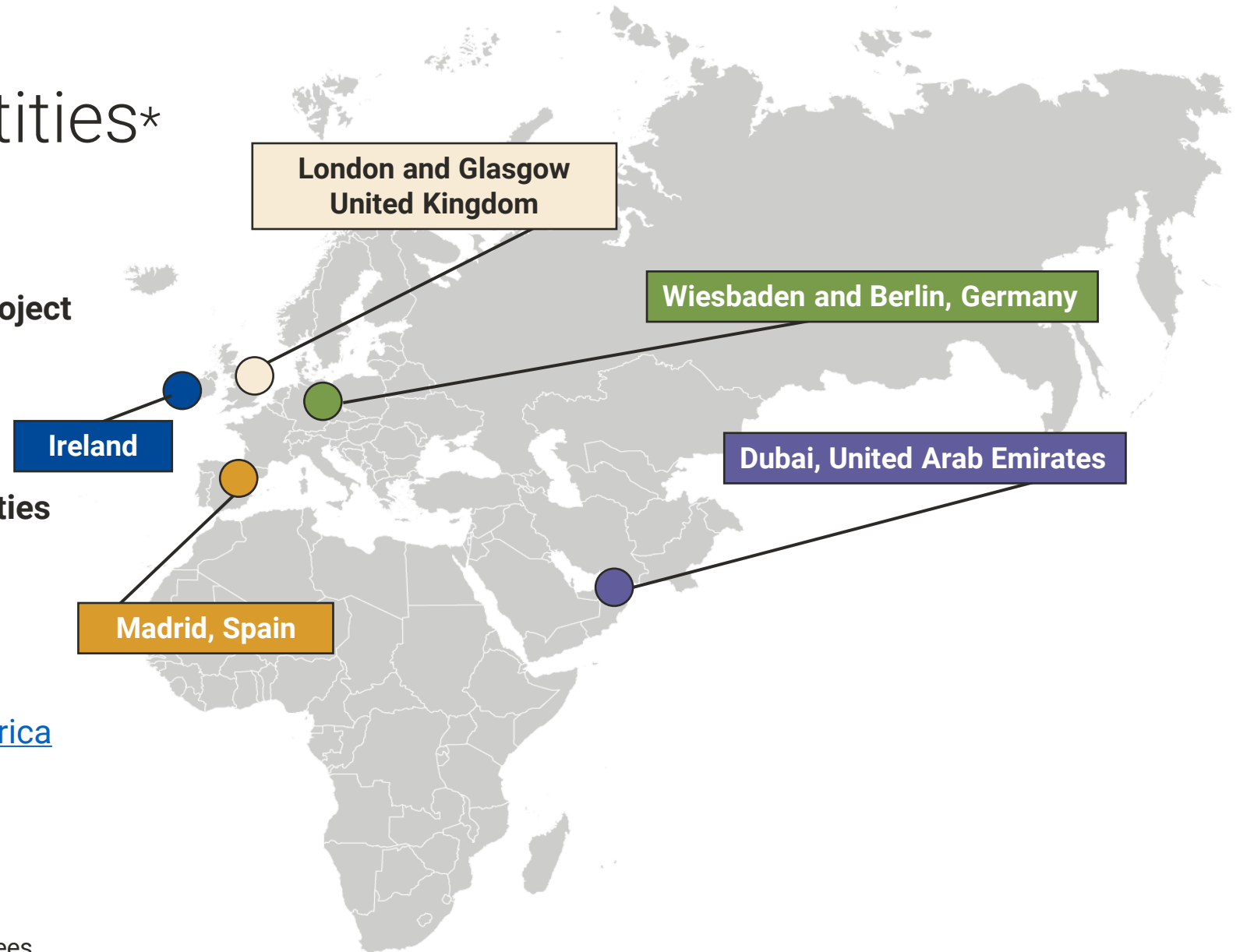
Black & Veatch EMEA Offices/Entities*

170+ Headcount**

- All entities have **engineering and project management capabilities**
- UK, Ireland, Germany, South Africa also **include construction management capabilities**

Learn more:

- [BV - United Kingdom](#)
- [BV - Europe](#)
- [BV - Middle East and North Africa](#)
- [BV - Africa](#)



*Not including Government/Federal business

**Figure does not include subcontracted employees

Global Offices

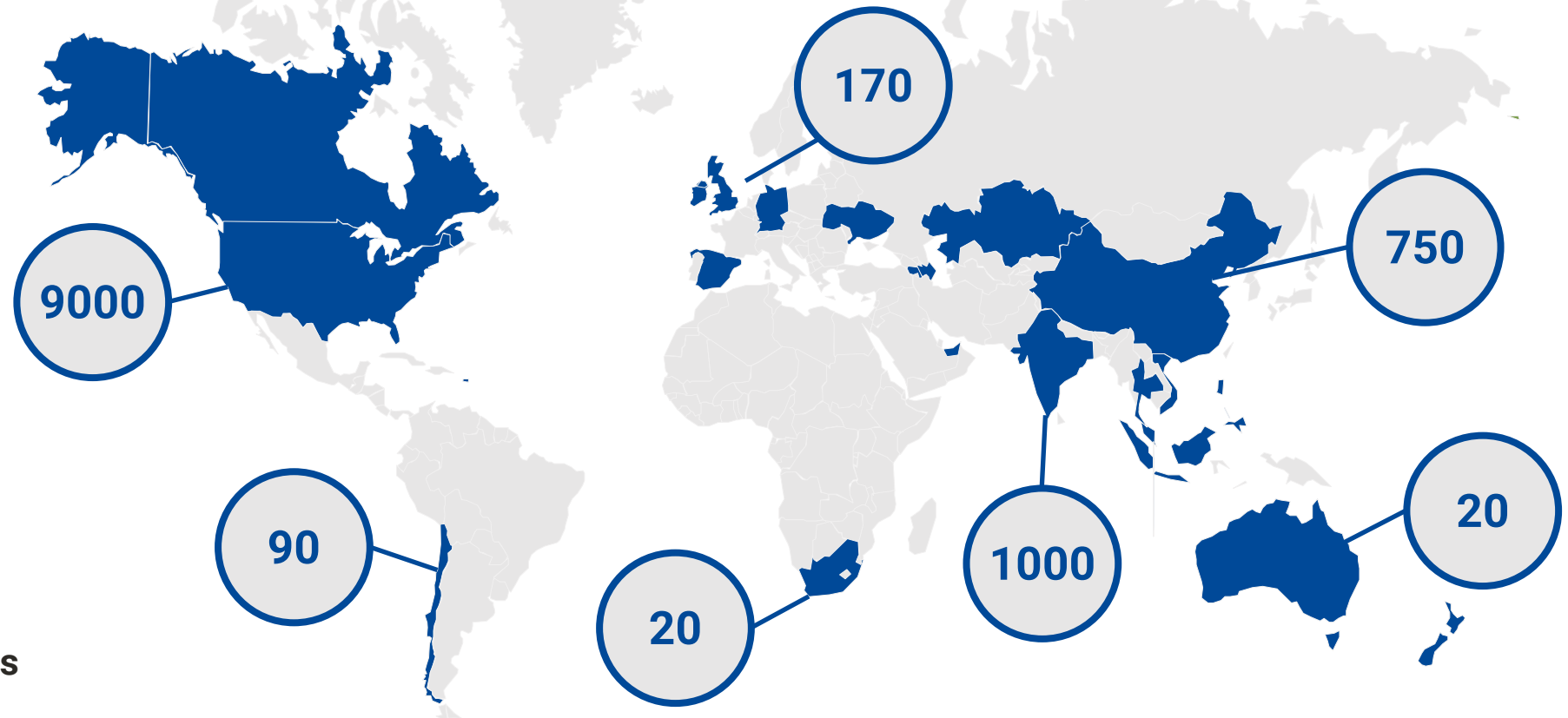
Major Engineering Offices:

Overland Park, KS, USA
Raleigh, NC, USA
Ann Arbor, MI, USA
Denver, CO, USA
Santiago, Chile
Glasgow, UK
London, UK
Wiesbaden, Germany
Mumbai, India
Pune, India
Beijing, China
Bangkok, Thailand
Jakarta, Indonesia
Singapore

12,000+

**Black & Veatch Professionals
Located Globally to Serve
Clients Around the Clock**

Black & Veatch Workforce by the Numbers



Project-specific offices are not shown.

Let us help you achieve sustainability and resiliency while helping you grow your business



The **workforce for the future** here, today

Construction excellence,
at global scale

Program integration
for **distributed and sustainable infrastructure**

Leading the physical to
digital transformation

www.bv.com
info@bv.com