

# Black & Veatch Business Diversity Program



## **Our Commitment to Business Diversity**

Black & Veatch identifies, prequalifies and promotes the utilization of diverse suppliers and subcontractors (collectively referred to as "suppliers") for maximum opportunity to participate in providing goods and services to Black & Veatch. Our Business Diversity Program provides various opportunities for businesses owned by women, minorities, veterans, service-disabled veterans, LGBTQ individuals and disability-owned businesses capable of meeting Black & Veatch's procurement needs. We believe utilizing diverse businesses in our supply chain enhances the economic vitality of the communities where we and our clients live and work.



# Innovation in Sustainable Infrastructure



12,0000+ professionals



Six continents



**4.7 billion** revenue in 2023



120+ offices



7,000 active projects



0.24 RIR 0.03 LTIR safety performance

# **Our Commitment to Safety**

Black & Veatch values safety in all aspects of our community participation and project execution. Safety is part of the Black & Veatch culture and embedded into everything we do. We are committed to zero injuries achieving 100 percent safe behaviors and conditions for our professionals. As such, we seek input from our diverse businesses on how your goods and services support our commitment to safety.

#### Qualified Suppliers network includes:

- Small Business Enterprise (SBE)
- Minority Business Enterprise (MBE)
- Women Business Enterprise (WBE)
- Veteran-Owned Small Business (VOSB)
- Service Disabled Veteran Business (SDVB)
- LGBTQ
- HubZone Enterprises
- 8(a)
- Small Disadvantaged Business (SDB)
- Historically Black Colleges and Universities and
- Minority Institutions (HBCU/MI)
- Disability-Owned Business

Interested in becoming a supplier? Register online at **<u>bv.com/procurement</u>**.

### **Questions?**

Email us at **BusinessDiversity@bv.com**.





