



SHL Medical's Sustainability statement

Introduction

At SHL Medical, we believe that sustainability is fundamental to how we operate and grow as a company. It is embedded in every aspect of our business, guiding our decisions, driving long-term value creation, enhancing resilience, and going beyond legal compliance.

We are committed to reaching more patients and supporting their health and independence, while actively reducing our environmental footprint and upholding the highest standards of responsible business conduct.

This statement outlines the sustainability principles that guide our actions across SHL Medical AG and all its subsidiaries and affiliates

Our commitment to sustainability

We are dedicated to:

Acting on climate

We reduce greenhouse gas emissions across our value chain in line with science-based targets, increase energy efficiency, and expand the use of renewable electricity to support climate stability.

Driving circularity in products and processes

We use natural resources responsibly and design our products and operations to minimize the environmental impact. We prioritize the use of bio-based, recycled or responsibly sourced materials and enable more sustainable end-of-life solutions.

Across our processes, we strive to minimize waste generation and maximize recycling.

Managing water responsibly

We promote efficient water use and responsible discharge practices, address site-specific risks and support long-term water availability.

Ensuring pollution prevention and compliance

We prevent pollution through robust operational controls, maintain required permits and ensure compliance with applicable air, water, and soil regulations.

Prioritizing health and safety

We reduce greenhouse gas emissions across our value chain in line with science-based targets, increase energy efficiency, and expand the use of renewable electricity to support climate stability.

Fostering inclusion

We promote equal opportunities and a workplace free from discrimination and harassment, where everyone is respected, empowered to grow and encouraged to contribute to their unique perspectives.

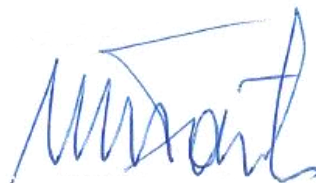
Advancing sustainability across the value chain

We collaborate with suppliers, customers, and industry associations to manage risks and drive shared progress on sustainability and responsible business conduct

Upholding our commitment

To turn these commitments into action, we:

- Set clear goals and targets to drive continuous improvement
- Regularly assess and review relevant environmental, social, and economic impacts, risks and opportunities and act on the findings
- Operate in accordance with our Code of Conduct
- Foster respect for universal human rights across our value chain
- Comply with all applicable legal requirements
- Build a culture of trust where concerns can be raised safely and addressed responsibly
- Report annually through our publicly available Sustainability Report
- Maintain strong sustainability governance, ensuring that sustainability is addressed at the highest governance level of corporate leadership, embedded in executive management decisions, driven by a dedicated team and integrated into the responsibilities of all employees



Ulrich Faessler

Chairman & Chief Executive Officer