COMMITMENT TO SAFE ONLINE RECRUITING FRAUD ALERT

Unite Us is committed to supporting safe, online recruiting and has issued this notice to support candidates seeking opportunities at our company. We have recently become aware of fraudulent communications and job postings on job sites that are <u>not</u> associated with Unite Us. These fraudulent job advertisements have been <u>increasingly</u> affecting employers that routinely post remote job opportunities. Unite Us is in no way responsible for or connected to this fraudulent conduct.

Unite Us will <u>never</u> contact you through a third party, and will <u>never</u> ask for money in connection with the recruiting or onboarding process. The Unite Us recruiting team will always contact you using their @uniteus.com email address.

We recommend that all job seekers follow these best practices during their job search:

- Confirm that all Unite Us job-related communications originate from an email address ending in @uniteus.com
- Verify job postings found on networking and third-party websites on Unite Us' website (<u>www.uniteus.com</u>)
- Carefully research the legitimacy of any unsolicited recruiting communications
- Never disclose your personal or financial information to anyone you do not know or trust, or on a website you do not trust
- Remain aware of suspicious signs, such as communications from non-Unite Us email addresses and requests for personal information, money, or requests to communicate other than via email
- If you are a victim of an employment scam, report the activity to the FBI's Internet Crime Complaint Center at <u>www.ic3.gov</u>
- Click here for additional tips on how to avoid job scams