

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

A For the **2022** calendar year, or tax year beginning **JUL 1, 2022** and ending **JUN 30, 2023**

B Check if applicable: Address change Name change Initial return Final return/terminated Amended return Application pending	C Name of organization JOB SOHIO		D Employer identification number 45-2798687
	Doing business as		
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number (614) 224-6446
	41 SOUTH HIGH STREET	1500	
City or town, state or province, country, and ZIP or foreign postal code COLUMBUS, OH 43215-6104		G Gross receipts \$ 667,345,386.	
F Name and address of principal officer: JP NAUSEEF SAME AS C ABOVE		H(a) Is this a group return for subordinates? Yes <input checked="" type="checkbox"/> No	
I Tax-exempt status: 501(c)(3) <input checked="" type="checkbox"/> 501(c)(4) (insert no.) 4947(a)(1) or 527		H(b) Are all subordinates included? Yes No	
J Website: WWW.JOB SOHIO.COM		If "No," attach a list. See instructions	
K Form of organization: <input checked="" type="checkbox"/> Corporation Trust Association Other		H(c) Group exemption number	
L Year of formation: 2011		M State of legal domicile: OH	

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TO PROMOTE ECONOMIC DEVELOPMENT, JOB CREATION, JOB RETENTION, JOB TRAINING, WORKFORCE DEVELOPMENT,		
	2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	9
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	8
	5 Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	180
	6 Total number of volunteers (estimate if necessary)	6	8
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	10,800.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	255,000,000.	625,000,000.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	14,987,168.	15,395,104.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	24,161,658.	26,935,991.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,741.	14,291.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	294,154,567.	667,345,386.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	238,403,120.	481,659,666.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
	16 a Professional fundraising fees (Part IX, column (A), line 11e)	22,147,230.	25,255,297.
	b Total fundraising expenses (Part IX, column (D), line 25)	0.	0.
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	91,342,535.	77,517,513.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	351,892,885.	584,432,476.
19 Revenue less expenses. Subtract line 18 from line 12	-57,738,318.	82,912,910.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	914,033,428.	1,188,619,174.
	22 Net assets or fund balances. Subtract line 21 from line 20	304,925,335.	475,505,836.
		609,108,093.	713,113,338.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	JP NAUSEEF, PRESIDENT & CIO Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed	PTIN
	SHAWNA M. JANSONS	Shawna M. Jansons	05/14/2024	<input type="checkbox"/>	P01222873
Preparer Use Only	Firm's name	Firm's EIN		86-1065772	
	Firm's address 111 MONUMENT CIRCLE, SUITE 4200 INDIANAPOLIS, IN 46204-5108	Phone no. (317) 464-8600			

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission: TO PROMOTE ECONOMIC DEVELOPMENT, JOB CREATION, JOB RETENTION, JOB TRAINING, WORKFORCE DEVELOPMENT, AND THE RETENTION OF CURRENT AND RECRUITMENT OF NEW BUSINESS TO OHIO.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 554,668,462. including grants of \$ 481,659,666.) (Revenue \$ 15,409,395.) JOB SOHIO'S PROGRAM OF ECONOMIC DEVELOPMENT FOCUSED ON JOB CREATION, JOB RETENTION, AND NEW CAPITAL INVESTMENT FROM EXISTING BUSINESS EXPANSION AND ATTRACTION OF NEW COMPANIES TO THE STATE OF OHIO, THE ECONOMIC DEVELOPMENT PROGRAM HAS INCREASED IN INTENSITY IN FISCAL YEAR 2023 AS JOB SOHIO PROMOTED NEW ECONOMIC DEVELOPMENT PROGRAM WHILE CONTINUING TO LEVERAGE EXISTING PROGRAMS. JOB SOHIO RECEIVED A CONTRIBUTION OF \$625,000,000 DURING THE FISCAL YEAR ENDED JUNE 30, 2023 FROM JOB SOHIO BEVERAGE SYSTEM TO AID IN CARRYING OUT ITS JOBS CREATION AND OTHER ECONOMIC DEVELOPMENT ACTIVITIES.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 554,668,462.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>		X
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	N/A	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	X	
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 22-38 covering various organizational requirements.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 1a, 1b, 1c regarding Form 1096 and backup withholding.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 17 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year; 1b Enter the number of voting members included on line 1a, above, who are independent; 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?; 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?; 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?; 5 Did the organization become aware during the year of a significant diversion of the organization's assets?; 6 Did the organization have members or stockholders?; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body?; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates?; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?; 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done; 13 Did the organization have a written whistleblower policy?; 14 Did the organization have a written document retention and destruction policy?; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?; 15a The organization's CEO, Executive Director, or top management official; 15b Other officers or key employees of the organization; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NONE
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
ANDREW DEYE - (614) 224-6446
41 S. HIGH STREET, SUITE 1500, COLUMBUS, OH 43215

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JP NAUSEEF PRESIDENT & CIO	40.00 1.00	X		X				688,757.	0.	38,559.
(2) BRIAN FAUST CHIEF FINANCIAL OFFICER (END 5/23)	40.00 1.00			X				556,513.	0.	29,158.
(3) DANA SAUCIER VP, HEAD OF ECONOMIC DEV.	40.00 0.00				X			484,548.	0.	10,930.
(4) RENAE SCOTT MANAGING DIRECTOR, MRKT & COMM	40.00 0.00				X			399,810.	0.	7,264.
(5) KRISTINA CLOUSE SR MANAGING DIRECTOR, TALENT	40.00 0.00				X			347,487.	0.	33,506.
(6) TERENCE SLAYBAUGH VP, SITES AND INFRASTRUCTURE	40.00 0.00				X			328,643.	0.	38,411.
(7) GLENN RICHARDSON MANAGING DIRECTOR	40.00 0.00					X		326,235.	0.	38,506.
(8) KRISTI TANNER SENIOR MANAGING DIRECTOR	40.00 0.00					X		337,283.	0.	26,381.
(9) JULIE BATTLES SR MANAGING DIRECTOR, FIN. & ADMIN	40.00 0.00				X			323,318.	0.	31,978.
(10) ANDREW DEYE VP, STRATEGY	40.00 0.00				X			329,094.	0.	25,453.
(11) KEVIN CHAMBERS MANAGING DIRECTOR	40.00 0.00				X			313,177.	0.	35,590.
(12) DONELL GRUBBS GENERAL COUNCIL	40.00 1.00			X				324,412.	0.	23,020.
(13) PHILLIP GREENBERG CHIEF OF STAFF	40.00 0.00				X			278,480.	0.	20,128.
(14) LORRAINE TERRY SR. MANAGING DIRECTOR	40.00 0.00				X			246,839.	0.	34,670.
(15) JASON DUNKLE MANAGING DIRECTOR	40.00 0.00				X			260,373.	0.	19,363.
(16) TIMOTHY DERICKSON MANAGING DIRECTOR	40.00 0.00					X		240,105.	0.	27,269.
(17) SHEILA AEKINS SR. MANAGING DIRECTOR, HR	40.00 0.00				X			238,499.	0.	24,177.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) JONATHAN BRIDGES MANAGING DIRECTOR	40.00 0.00					X		240,740.	0.	19,294.
(19) MATTHEW CYBULSKI MANAGING DIRECTOR	40.00 0.00					X		236,111.	0.	18,713.
(20) DR. JERRY SUE THORNTON BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(21) GEN. LESTER LYLES BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(22) JOHN BISHOP BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(23) LORI MARIE GILLET BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(24) RICK PLATT BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(25) ROBERT C. SMITH CHAIRMAN	1.00 1.00	X						0.	0.	0.
(26) SCOTT SULLIVAN BOARD MEMBER	1.00 0.00	X						0.	0.	0.
1b Subtotal								6,500,424.	0.	502,370.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								6,500,424.	0.	502,370.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 84

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
CLICK HERE DIGITAL 9255 INTERLINE AVE, BATON ROUGE, LA 70809	CONSULTANT	8,624,320.
TEAM NEO, 1111 SUPERIOR AVE SUITE 1600, CLEVELAND, OH 44114	CONSULTANT	4,954,535.
MADWELL LLC 65 PORTER AVE, BROOKLYN, NY 11237	CONSULTANT	3,939,063.
ONE COLUMBUS, 150 S FRONT STREET, SUITE 200, COLUMBUS, OH 43215	CONSULTANT	2,661,750.
REDI CINCINNATI LLC, 3 EAST FOURTH STREET, SUITE 200, CINCINNATI, OH 45202	CONSULTANT	2,455,282.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 97

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d	625,000,000.				
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f					
	g	Noncash contributions included in lines 1a-1f	1g	\$				
	h	Total. Add lines 1a-1f		625,000,000.				
Program Service Revenue	2 a	MANAGEMENT FEES	Business Code	900099	10,282,532.	10,282,532.		
	b	LOAN INTEREST	Business Code	900099	4,797,903.	4,797,903.		
	c	LOAN FEES	Business Code	900099	314,669.	314,669.		
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f			15,395,104.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			26,935,991.		10,800.	
	4	Income from investment of tax-exempt bond proceeds					26,925,191.	
	5	Royalties						
	6 a	Gross rents	6a	(i) Real	(ii) Personal			
	b	Less: rental expenses ...	6b					
	c	Rental income or (loss)	6c					
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other			
	b	Less: cost or other basis and sales expenses	7b					
	c	Gain or (loss)	7c					
d	Net gain or (loss)							
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b	Less: direct expenses	8b						
c	Net income or (loss) from fundraising events							
9 a	Gross income from gaming activities. See Part IV, line 19	9a						
b	Less: direct expenses	9b						
c	Net income or (loss) from gaming activities							
10 a	Gross sales of inventory, less returns and allowances	10a						
b	Less: cost of goods sold	10b						
c	Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a	MISCELLANEOUS INCOME	Business Code	900099	14,291.	14,291.		
	b							
	c							
	d	All other revenue						
	e	Total. Add lines 11a-11d			14,291.			
12	Total revenue. See instructions			667,345,386.	15,409,395.	10,800.	26,925,191.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	481,659,666.	481,659,666.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	7,775,654.	5,323,677.	2,451,977.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	13,394,666.	6,219,416.	7,175,250.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	715,358.	390,048.	325,310.	
9 Other employee benefits	1,965,847.	1,071,876.	893,971.	
10 Payroll taxes	1,403,772.	765,405.	638,367.	
11 Fees for services (nonemployees):				
a Management				
b Legal	1,097,983.	278,007.	819,976.	
c Accounting	263,105.		263,105.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	1,608,562.		1,608,562.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	15,223,755.	13,084,962.	2,138,793.	
12 Advertising and promotion	23,397,186.	23,397,186.		
13 Office expenses	409,254.		409,254.	
14 Information technology	3,158,472.		3,158,472.	
15 Royalties				
16 Occupancy	601,407.		601,407.	
17 Travel	1,769,647.	1,769,647.		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...	426.	426.		
19 Conferences, conventions, and meetings	3,173,003.	2,610,221.	562,782.	
20 Interest	3,883,870.		3,883,870.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	4,366,376.		4,366,376.	
23 Insurance	324,515.		324,515.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a NETWORK PARTNER SERVICE	16,243,042.	16,243,042.		
b RESEARCH AND MATERIALS	1,079,338.	1,079,338.		
c MEMBERSHIP DUES	271,828.	271,828.		
d TRAINING	261,048.	261,048.		
e All other expenses	384,696.	242,669.	142,027.	
25 Total functional expenses. Add lines 1 through 24e	584,432,476.	554,668,462.	29,764,014.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	60,965,189.	2	74,291,866.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	4,853,658.	4	25,038,019.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	2,256,922.	9	2,496,714.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 11,741,634.		
	b Less: accumulated depreciation	10b 6,415,352.	3,635,281.	10c 5,326,282.
	11 Investments - publicly traded securities	645,364,491.	11	853,206,605.
	12 Investments - other securities. See Part IV, line 11	10,632,831.	12	15,601,060.
	13 Investments - program-related. See Part IV, line 11	183,772,066.	13	210,033,522.
	14 Intangible assets	33,861.	14	36,632.
	15 Other assets. See Part IV, line 11	2,519,129.	15	2,588,474.
16 Total assets. Add lines 1 through 15 (must equal line 33)	914,033,428.	16	1,188,619,174.	
Liabilities	17 Accounts payable and accrued expenses	12,197,493.	17	9,470,541.
	18 Grants payable	290,928,747.	18	462,339,330.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	1,799,095.	25	3,695,965.
	26 Total liabilities. Add lines 17 through 25	304,925,335.	26	475,505,836.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions		27	
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds	0.	29	0.
	30 Paid-in or capital surplus, or land, building, or equipment fund	0.	30	0.
	31 Retained earnings, endowment, accumulated income, or other funds	609,108,093.	31	713,113,338.
	32 Total net assets or fund balances	609,108,093.	32	713,113,338.
33 Total liabilities and net assets/fund balances	914,033,428.	33	1,188,619,174.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	667,345,386.
2	Total expenses (must equal Part IX, column (A), line 25)	2	584,432,476.
3	Revenue less expenses. Subtract line 2 from line 1	3	82,912,910.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	609,108,093.
5	Net unrealized gains (losses) on investments	5	21,092,335.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	713,113,338.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

JOBSOHIO

Employer identification number

45-2798687

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(4) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization JOBBOHIO	Employer identification number 45-2798687
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ 625,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization JOBBOHIO	Employer identification number 45-2798687
--------------------------------------	--

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____

Name of organization JOBSOHIO	Employer identification number 45-2798687
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization: JOBSOHIO; Employer identification number: 45-2798687

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple questions (1-9) regarding conservation easements, including checkboxes for various purposes, a table for held easements at the end of the tax year, and Yes/No questions about monitoring and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with questions (1a, 1b, 2) regarding art and historical treasures, including checkboxes and dollar amount fields for revenue and assets.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____%
 - b Permanent endowment _____%
 - c Term endowment _____%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|--------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		5,538,292.	1,066,239.	4,472,053.
d Equipment		757,610.	743,970.	13,640.
e Other		5,445,732.	4,605,143.	840,589.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				5,326,282.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) ECONOMIC DEVELOPMENT LOANS	122,088,586.	END-OF-YEAR MARKET VALUE
(2) ECONOMIC DEVELOPMENT EQUITY		
(3) INVESTMENTS	87,944,936.	END-OF-YEAR MARKET VALUE
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		210,033,522.

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) LEASE LIABILITY	3,695,965.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total revenue reported as 688,437,721. Adjustments include net unrealized gains of 21,092,335. Final total revenue after adjustments is 667,345,386.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total expenses reported as 584,432,476. Adjustments include donated services and use of facilities. Final total expenses after adjustments is 584,432,476.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Multiple horizontal lines provided for entering supplemental information.

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 3:

JOBSOHIO RETAINS MARKET CONSULTANTS TO REPRESENT ITS INTERESTS IN OTHER COUNTRIES FOR FOREIGN DIRECT INVESTMENT IN OHIO. THE COUNTRIES ARE OHIO'S TOP MARKETS FOR BOTH CURRENT INTERNATIONAL INVESTMENT AND ACTIVE ECONOMIC DEVELOPMENT PROJECTS.

PART I, LINE 3, COLUMN (F):

ACCOUNTING METHOD IS ACCRUAL. ALL AMOUNTS ARE FOR EXPENDITURES.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization **JOB SOHIO** Employer identification number **45-2798687**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
1M GROUP LLC 4624 CENTRAL PARK BLVD DENVER, CO 80238	84-4391631		75,000.	0.			ECONOMIC DEVELOPMENT
2509 HAYES LLC 2500 S HIGHLAND AVE LOMBARD, IL 60148	80-0278036		1,040,000.	0.			ECONOMIC DEVELOPMENT
3251 WESTERVILLE RD LLC 577 W NATIONWIDE BLVD COLUMBUS, OH 43215	84-4259311		2,000,000.	0.			ECONOMIC DEVELOPMENT
35350 CURITS LLC 67 ALPHA DR HIGHLAND HEIGHTS, OH 44143	87-3277500		75,000.	0.			ECONOMIC DEVELOPMENT
ABBOTT LABORATORIES 585 CLEVELAND AVE COLUMBUS, OH 43215	36-0698440		1,750,000.	0.			ECONOMIC DEVELOPMENT
ABC INOAC EXTERIOR SYSTEMS, LLC. 1410 MOTOR AVENUE FREMONT, OH 43420	38-2788802		94,811.	0.			ECONOMIC DEVELOPMENT

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 11.
- 3** Enter total number of other organizations listed in the line 1 table 375.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ABEL ENTERPRISES 47 TECH VIEW DR CINCINNATI, OH 45215	20-0096923		25,000.	0.			ECONOMIC DEVELOPMENT
ABLE TOOL CORPORATION 617 N WAYNE AVE CINCINNATI, OH 45215	31-1090029		50,000.	0.			ECONOMIC DEVELOPMENT
ACME SITE ONE LLC 344 E 2ND ST NEWPORT, KY 41011	87-1054446		50,000.	0.			ECONOMIC DEVELOPMENT
ACTION GROUP INC 411 REYNOLDSBURG NEW ALBANY RD BLACKLICK, OH 43004	31-1062147		25,000.	0.			ECONOMIC DEVELOPMENT
ADDUP INC 55 BEATTIE PLACE SUITE 120 GREENVILLE, SC 29601	82-3980882		15,580.	0.			ECONOMIC DEVELOPMENT
AES US SERVICES 1065 WOODMAN DR DAYTON, OH 45432	54-1163725		400,000.	0.			ECONOMIC DEVELOPMENT
AIRMATE COMPANY 16280 COUNTY RD D BRYAN, OH 43506	34-1458914		50,000.	0.			ECONOMIC DEVELOPMENT
AIRPORT WEST I LLC 1310 W FOURTH ST MANSFIELD, OH 44906	85-4328006		60,000.	0.			ECONOMIC DEVELOPMENT
ALTENLOH BRINCK & CO US INC 2105 WILLIAMS COUNTY RD BRYAN, OH 43506	20-3946941		160,210.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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AMELIA GRAY LLC 83 GRANDVIEW AVE SOUTH WEBSTER, OH 45682	47-4136342		50,000.	0.			ECONOMIC DEVELOPMENT
AMERICAN COLORS INC PO BOX 397 SANDUSKY, OH 44871	34-1165942		75,000.	0.			ECONOMIC DEVELOPMENT
AMERICAN ESSENTIALS LLC 9565 CINCINNATI COLUMBUS RD WESTCHESTER, OH 45069	26-3638211		25,000.	0.			ECONOMIC DEVELOPMENT
AMERICAN NITRILE OPERATIONS LLC 3500 SOUTHWEST BLVD GROVE CITY, OH 43123	87-1928352		3,172,943.	0.			ECONOMIC DEVELOPMENT
AMERICAN REGENT INC 5 RAMSEY ROAD SHIRLEY, NY 11967	11-2695700		750,000.	0.			ECONOMIC DEVELOPMENT
AMERICAN TECHNICAL COATINGS INC 28045 RANNEY PKWY WESTLAKE, OH 44145	34-1834239		94,783.	0.			ECONOMIC DEVELOPMENT
AMGEN INC 2710 MEDIA CENTER DR BUILDING #6 SU LOS ANGELES, CA 90065	95-3540776		602,069.	0.			ECONOMIC DEVELOPMENT
ANDERSON AND BUBOSE INC 5300 TOD AVE SW LORDSTOWN, OH 44481	34-1690243		50,000.	0.			ECONOMIC DEVELOPMENT
ANNARINO FOODS LTD 2787 ARMSTRONG LN DAYTON, OH 45414	31-1426869		25,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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APACKAGING GROUP LLC 1350 MOUNTAIN VIEW CIRCLE AZUSA, CA 91702	84-2657818		500,000.	0.			ECONOMIC DEVELOPMENT
AQUABOUTY FARMS OHIO LLC 2 MILL AND MAIN PLACE MAYNARD, MA 01754	87-1064326		1,000,000.	0.			ECONOMIC DEVELOPMENT
ART OF BEAUTY COMPANY INC 200 EGBERT RD BEDFORD, OH 44146	34-1651874		50,000.	0.			ECONOMIC DEVELOPMENT
ART TECHNOLOGIES LLC 3795 SYMMES RD FAIRFIELD, OH 45015	45-5115834		71,321.	0.			ECONOMIC DEVELOPMENT
ATLANTIC EMERGENCY SOLUTIONS 144 FREEDOM BLVD YORKTOWN, VA 23692	27-3187193		125,000.	0.			ECONOMIC DEVELOPMENT
ATMOS 360 MANUFACTURING LLC 4690 INTERSTATE DR CINCINNATI, OH 45246	83-3869983		50,000.	0.			ECONOMIC DEVELOPMENT
ATW OHIO, LLC 200 FRONT STREET MT ORAB, OH 45154	27-5554206		96,752.	0.			ECONOMIC DEVELOPMENT
AURORA PLASTICS LLC PO BOX 73758 CLEVELAND, OH 44193	34-1851391		400,000.	0.			ECONOMIC DEVELOPMENT
AVELO AIRLINES INC 12 GREENWAY PLAZA SUITE 400 HOUSTON, TX 77046	91-1387913		160,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

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B & L TRANSPORT INC 3149 STATE ROUTE 39 MILLERSBURG, OH 44654	34-1254126		50,000.	0.			ECONOMIC DEVELOPMENT
BALL METAL BEVERAGE CONTAINER CORP 9300 W 108TH CIRCLE WESTMINSTER, CO 80021	84-1326644		300,000.	0.			ECONOMIC DEVELOPMENT
BARKBOX INC 221 CANAL ST NEW YORK, NY 10013	45-3720765		727,108.	0.			ECONOMIC DEVELOPMENT
BEHR PROCESS CORPORATION 1801 E ST ANDREW PLACE SANTA ANA, CA 92705	95-1801944		1,000,000.	0.			ECONOMIC DEVELOPMENT
BELLISIO FOODS INC DEPT CH 17598 PALATINE, IL 60055	59-3015985		13,800.	0.			ECONOMIC DEVELOPMENT
BEVCORP LLC 5655 PAYSPPHERE CIRCLE CHICAGO, IL 60674	32-0039658		100,000.	0.			ECONOMIC DEVELOPMENT
BIERY CHEESE CO 29611 NETWORK PL CHICAGO, IL 60673	34-0750763		250,000.	0.			ECONOMIC DEVELOPMENT
BOOZ ALLEN HAMILTON INC 8283 GREENSBORO DR MCLEAN, VA 22102	36-2513626		500,000.	0.			ECONOMIC DEVELOPMENT
BRANCH FINANCIAL, INC. 875 N HIGH STREET, #300 COLUMBUS, OH 43215	82-0628587		12,600.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

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BREEZE AVIATION GROUP 6340 S 3000 E COTTONWOOD HEIGHTS, UT 84121	82-2644964		924,617.	0.			ECONOMIC DEVELOPMENT
BROELL ENTERPRISES LLC 138 N MAIN ST FREDERICKTOWN, OH 43019	20-0097790		50,000.	0.			ECONOMIC DEVELOPMENT
BRP MANUFACTURING COMPANY 637 N JACKSON ST LIMA, OH 45801	31-1524022		25,000.	0.			ECONOMIC DEVELOPMENT
BUCKEYE ELM CONTRACTING LLC 1333 RESEARCH RD GAHANNA, OH 43230	82-5049969		25,000.	0.			ECONOMIC DEVELOPMENT
BUCKEYE GRANITE PLUS 811 W HUNTER ST LOGAN, OH 43138	47-5592401		25,000.	0.			ECONOMIC DEVELOPMENT
BULLEN ULTRASONICS INC 1301 MILLER WILLIAMS EATON, OH 45320	31-0804159		1,000,000.	0.			ECONOMIC DEVELOPMENT
BW PARTNERS LTD 2080 BYERS RD MIAMISBURG, OH 45458	26-2058192		200,000.	0.			ECONOMIC DEVELOPMENT
CALDWELL MOBILE HOME SALES INC 17990 WOODSFIELD RD CALDWELL, OH 43724	31-0816401		1,340,526.	0.			ECONOMIC DEVELOPMENT
CALIBER MOLD AND MACHINE INC 1461 INDUSTRIAL PARKWAY AKRON, OH 44310	34-1532037		96,415.	0.			ECONOMIC DEVELOPMENT

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CARPE DIEM INDUSTRIES LLC 4599 CAMPBELL RD COLUMBUS GROVE, OH 45830	82-3531143		25,000.	0.			ECONOMIC DEVELOPMENT
CASE WESTERN RESERVE UNIVERSITY 10900 EUCLID AVENUE CLEVELAND, OH 44106	34-1018992	501(C)(3)	5,000,000.	0.			ECONOMIC DEVELOPMENT
CBS BORING AND MACHINE CO 33750 RIVIERA FRASER, MI 48026	38-1850421		50,000.	0.			ECONOMIC DEVELOPMENT
CBTS TECHNOLOGY SOLUTIONS LLC 221 E 4TH ST CINCINNATI, OH 45202	72-1122018		450,023.	0.			ECONOMIC DEVELOPMENT
CC SUPERIOR ACQUISITION LLC 3900 PARK EAST DR SUITE 200 BEACHWOOD, OH 44122	83-2880614		1,000,000.	0.			ECONOMIC DEVELOPMENT
CERKL INCORPORATED PO BOX 42458 BLUE ASH, OH 45242	27-0733747		153,286.	0.			ECONOMIC DEVELOPMENT
CERTIFIABLY INCORPORATED 670 WATCH HILL LN CINCINNATI, OH 45230	82-4743336		25,000.	0.			ECONOMIC DEVELOPMENT
CHALFANT MANUFACTURING COMPANY 50 PEARL RD SUITE 212 BRUNSWICK, OH 44212	34-0654854		175,000.	0.			ECONOMIC DEVELOPMENT
CHARLES RIVER LABORATORIES INC 251 BALLARDVALE ST WILMINGTON, MA 01887	56-2479324		300,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

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CHARTER MANUFACTURING COMPANY INC 12121 CORPORATE PKWY MEQUON, WI 53092	39-1138388		75,000.	0.			ECONOMIC DEVELOPMENT
CHARTER NEXT GENERATION INC 1264 E HIGH ST MILTON, WI 53563	47-3019794		138,456.	0.			ECONOMIC DEVELOPMENT
CHEER PACK NORTH AMERICA LLC 1 UNITED DRIVE WEST BRIDGEWATER, MA 02379	27-2293444		150,000.	0.			ECONOMIC DEVELOPMENT
CHILLICOTHE STEEL COMPANY PO BOX 246 CHILLICOTHE, OH 45601	31-1383873		25,000.	0.			ECONOMIC DEVELOPMENT
CHIPPEWA INDUSTRIES INC 1309 W BANCROFT ST TOLEDO, OH 43606	47-5207341		24,295.	0.			ECONOMIC DEVELOPMENT
CINCINNATI SOY BRANDS CORPORATION 6688 KENNEDY AVE CINCINNATI, OH 45213	84-4134054		25,250.	0.			ECONOMIC DEVELOPMENT
CITY OF SPRINGFIELD OHIO 76 E HIGH ST SPRINGFIELD, OH 45502	31-6000056	STATE OF OHIO	226,105.	0.			ECONOMIC DEVELOPMENT
CLEVELAND AMERICAN LAND LLC 4020 KINROSS LAKES PKWY RICHFIELD, OH 44286	85-3515557		200,000.	0.			ECONOMIC DEVELOPMENT
CLEVELAND STATE UNIVERSITY 2121 EUCLID AVE PH 217 CLEVELAND, OH 44115	34-0966056	STATE OF OHIO	6,000,000.	0.			ECONOMIC DEVELOPMENT

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COLOR 3 EMBROIDERY INC PO BOX 870 WARREN, OH 44482	34-1871890		50,000.	0.			ECONOMIC DEVELOPMENT
COLUMBUS DOWNTOWN DEVELOPMENT CORPORATION - 150 S FRONT ST - COLUMBUS, OH 43215	76-0704655	501(C)(3)	25,000.	0.			ECONOMIC DEVELOPMENT
COMET PROCESSING 2503 N HANLEY RD ST LOUIS, MO 63144	83-4384943		1,500,000.	0.			ECONOMIC DEVELOPMENT
CONAGRA BRANDS PO BOX 982192 EL PASO, TX 79998	47-0248710		300,000.	0.			ECONOMIC DEVELOPMENT
COUNTS REMODEL & DESIGN LLC 1294 CONANT ST SUITE 400 A MAUMEE, OH 43537	81-3604877		14,091.	0.			ECONOMIC DEVELOPMENT
CROWN EQUIPMENT CORPORATION 44 S. WASHINGTON ST. NEW BREMEN, OH 45869	34-4412691		729,000.	0.			ECONOMIC DEVELOPMENT
CUSTOM GLASS SOLUTIONS LLC 600 LAKEVIEW PLAZA BLVD SUITE A WORTHINGTON, OH 43085	20-5871676		351,762.	0.			ECONOMIC DEVELOPMENT
CW PARTNERS LLC 2 MIRANOVA SUITE 910 COLUMBUS, OH 43215	86-2070397		100,000.	0.			ECONOMIC DEVELOPMENT
DANA WHITE MACHINING AND WELDING 910 COUNTY RD 40 NOVA, OH 44859	34-1786803		50,000.	0.			ECONOMIC DEVELOPMENT

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DANIELS INDUSTRIAL SERVICES LLC 4901 OLD COOPERMILL RD ZANESVILLE, OH 43701	47-2151591		40,000.	0.			ECONOMIC DEVELOPMENT
DANSONS PEBBLES LLC 3411 N 5TH AVE SUITE 500 PHOENIX, AZ 85013	84-2948886		75,000.	0.			ECONOMIC DEVELOPMENT
DEFIANCE HARMON 4140 LOCKBOURNE RD COLUMBUS, OH 43207	83-2648721		113,000.	0.			ECONOMIC DEVELOPMENT
DEFRIES COPP LLC 123 S KEOWEE ST DAYTON, OH 45402	45-5425838		50,000.	0.			ECONOMIC DEVELOPMENT
DEVIL WIND BREWING LLC 2520 COUNTRYSIDE DR FAIRBORN, OH 45324	82-1160498		25,000.	0.			ECONOMIC DEVELOPMENT
DEWESOFT LLC 10730 LOGAN ST WHITEHOUSE, OH 43571	45-4388819		50,000.	0.			ECONOMIC DEVELOPMENT
DIGITAL ACCESS OHIO LLC 213 MARKET AVE N CANTON, OH 44702	88-2074726		870,000.	0.			ECONOMIC DEVELOPMENT
DIRTY GIRL COFFEE LLC 6140 LAKEVIEW FOREST GLOUSTER, OH 45732	47-5137261		50,000.	0.			ECONOMIC DEVELOPMENT
DMG TOOL AND DIE LLC 1215 S GREENWOOD ST BELLEFONTAINE, OH 43311	27-0597098		25,000.	0.			ECONOMIC DEVELOPMENT

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DOLLAR TREE DISTRIBUTION INC. 500 VOLVO PARKWAY CHESAPEAKE, VA 23320	54-1737649		400,000.	0.			ECONOMIC DEVELOPMENT
DOREL HOME FURNISHINGS INC 410 E FIRST ST S WRIGHT CITY, MO 63390	34-4456321		425,000.	0.			ECONOMIC DEVELOPMENT
DOVE DIE & STAMPING LLC 15665 BROOKPARK RD CLEVELAND, OH 44142	84-3857873		33,000.	0.			ECONOMIC DEVELOPMENT
DURAFLOW INDUSTRIES 15706 GARFIELD RD WAKEMAN, OH 44889	20-8295733		50,000.	0.			ECONOMIC DEVELOPMENT
ECCOZH2O LLC 2775 BISHOP RD WILLOUGHBY HILLS, OH 44092	84-2617419		129,573.	0.			ECONOMIC DEVELOPMENT
ECP OAKRIDGE LAU PARKWAY HOLDINGS LLC - 1220 DUBLIN RD - COLUMBUS, OH 43215	88-2083052		800,000.	0.			ECONOMIC DEVELOPMENT
EDW. C. LEVY CO. 6565 COUNTRY RD 9 DELTA, OH 43515	38-3223296		75,000.	0.			ECONOMIC DEVELOPMENT
EMINENT GLOBAL SOLUTIONS LLC 600 SUPERIOR AVE E CLEVELAND, OH 44114	82-2566679		50,000.	0.			ECONOMIC DEVELOPMENT
ENDLESS DISCOVERY HOLDINGS LLC 9760 KIRTLAND CHARDON RD CHARDON, OH 44024	87-3928846		150,000.	0.			ECONOMIC DEVELOPMENT

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ERIE BONE BROTH LLC 2203 SUPERIOR AVE E CLEVELAND, OH 44114	47-3360682		50,000.	0.			ECONOMIC DEVELOPMENT
EVANS FOOD GROUP LTD 4118 S HALSTED ST CHICAGO, IL 60609	36-3459913		100,000.	0.			ECONOMIC DEVELOPMENT
FESTO CORPORATION 1377 MOTOR PARKWAY ISLANDIA, NY 11749	11-2270659		800,000.	0.			ECONOMIC DEVELOPMENT
FINDLAY MACHINE & TOOL INC 2000 INDUSTRIAL DR FINDLAY, OH 45840	34-1545822		100,000.	0.			ECONOMIC DEVELOPMENT
FIRST CHOICE PACKAGING 1501 W STATE ST FREMONT, OH 43420	34-1471454		25,000.	0.			ECONOMIC DEVELOPMENT
FORGE BIOLOGICS INC 3900 GANTZ RD GROVE CITY, OH 43123	84-3555353		1,000,000.	0.			ECONOMIC DEVELOPMENT
FORT WINCHESTER INVESTMENT PARTNERS LLC - 24862 ELLIOTT RD - DEFIANCE, OH 43512	81-0921790		400,000.	0.			ECONOMIC DEVELOPMENT
FORWARD AIR INC 4370 OLD DIXIE RD ATLANTA, GA 30354	62-1554972		750,000.	0.			ECONOMIC DEVELOPMENT
FOUNDATION MILWORK AND STONE LLC 315 PHILLIPI COLUMBUS, OH 43228	84-4955156		130,000.	0.			ECONOMIC DEVELOPMENT

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FOUNTAIN PLACE LLC 1203 WALNUT ST CINCINNATI, OH 45202	83-3203630		100,000.	0.			ECONOMIC DEVELOPMENT
G&J PEPSI COLA BOTTLERS INC 9435 WATERSTONE BLVD CINCINNATI, OH 45249	34-1031008		100,000.	0.			ECONOMIC DEVELOPMENT
GATED PROPERTIES GLOBAL I, LLC 5855 E NAPLES PLAZA DR LONG BEACH, CA 90803	86-2016546		925,000.	0.			ECONOMIC DEVELOPMENT
GEMINI INDUSTRIAL MACHINE GROUP LLC - 1826 TECH PARK DR NE - NEW PHILADELPHIA, OH 44663	47-5355898		50,000.	0.			ECONOMIC DEVELOPMENT
GENERAL ELECTRIC COMPANY 1 NEUMANN WAY EVENDATE, OH 45215	14-0689340		750,000.	0.			ECONOMIC DEVELOPMENT
GENERAL MILLS INC 1 GENERAL MILLS BLVD ATTN: TREASURY M04-F2 - MINNEAPOLIS, MN 55426	41-0274440		1,000,000.	0.			ECONOMIC DEVELOPMENT
GEST STREET DISTRIBUTIONS LLC 1907 SOUTH ST CINCINNATI, OH 45204	85-4368179		122,601.	0.			ECONOMIC DEVELOPMENT
GETWORKERFIT PARTNERS PO BOX 689 NEWBURY, OH 44065	81-1178175		520,000.	0.			ECONOMIC DEVELOPMENT
GOODLEVEL ENTERPRISES LLC 55 NEWTON ST NORWALK, OH 44857	81-4719550		50,000.	0.			ECONOMIC DEVELOPMENT

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GRAMINEX LLC 2300 COUNTY RD C DESHLER, OH 43516	38-3360436		25,000.	0.			ECONOMIC DEVELOPMENT
GREEN CIRCLE GROWERS INC 51051 US HWY 20 OBERLIN, OH 44074	34-1102630		1,250,000.	0.			ECONOMIC DEVELOPMENT
GREEN PLANET 21 UTILITY SERVICES, LLC - 1221 3RD STREET - OAKLAND, CA 94607	45-3535042		5,600.	0.			ECONOMIC DEVELOPMENT
GRIFFON HOLDINGS 5280 AVON LAKE RD LITCHFIELD, OH 44253	81-5275280		86,568.	0.			ECONOMIC DEVELOPMENT
H&H INDUSTRIES INC PO BOX 236 OAK HILL, OH 45656	31-1775231		25,000.	0.			ECONOMIC DEVELOPMENT
HANLON COMPOSITES LLC 21611 TUNGSTEN RD EUCLID, OH 44117	82-4027022		50,000.	0.			ECONOMIC DEVELOPMENT
HIGH ROAD HOLDINGS, LLC 6000 CREEK ROAD CINCINNATI, OH 45242	84-2767756		237,700.	0.			ECONOMIC DEVELOPMENT
HOMETOWN APPAREL & SCREEN PRINTING LLC - 30 E MAIN ST - CHILLICOTHE, OH 45601	81-3525088		25,000.	0.			ECONOMIC DEVELOPMENT
IMCO CARBIDE TOOL INC 28170 CEDAR PARK BLVD PERRYSBURG, OH 43551	34-1237442		500,000.	0.			ECONOMIC DEVELOPMENT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INFRASTRUCTURE MANAGEMENT AND ENGINEERING INC - 2300 E KEMPER RD - CINCINNATI, OH 45241	31-1592788		25,000.	0.			ECONOMIC DEVELOPMENT
INNOVATIVE CARD SOLUTIONS ONE SHEAKLEY WAY CINCINNATI, OH 45246	74-3254340		50,000.	0.			ECONOMIC DEVELOPMENT
INTEL CORPORATION 2200 MISSION COLLEGE BLVD SANTA CLARA, CA 95054	94-1672743		123181109	0.			ECONOMIC DEVELOPMENT
IRG MORAIN LLC 4020 KINROSS LAKES PKWY RICHFIELD, OH 44286	27-4011682		656,000.	0.			ECONOMIC DEVELOPMENT
ISLAND TIME MEDIA 175 MAIN ST JACKSON, OH 45640	47-3375885		50,000.	0.			ECONOMIC DEVELOPMENT
ISS AMERICA 301 CARTER AVE BELLEFONTAINE, OH 43311	20-8192116		25,000.	0.			ECONOMIC DEVELOPMENT
JBM PACKAGING COMPANY PO BOX 748025 CINCINNATI, OH 45274	31-1277407		100,000.	0.			ECONOMIC DEVELOPMENT
JO-ANN STORES ATTN: TAX DEPARTMENT HUDSON, OH 44236	34-0720629		300,000.	0.			ECONOMIC DEVELOPMENT
JOMAC LTD 182 SCIO RD CARROLLTON, OH 44615	31-1599951		25,000.	0.			ECONOMIC DEVELOPMENT

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JPLC LLC 2022 ADAMS ST TOLEDO, OH 43604	20-5125549		25,000.	0.			ECONOMIC DEVELOPMENT
JPMORGAN CHASE BANK N.A. 1111 POLARIS PARKWAY COLUMBUS, OH 43240	13-4994650		2,900,000.	0.			ECONOMIC DEVELOPMENT
JW OF ROCKY RIVER 3000 LEAVITT RD UNIT 6 LORAIN, OH 44052	20-1299801		50,000.	0.			ECONOMIC DEVELOPMENT
KAO USA INC 2535 SPRING GROVE AVE CINCINNATI, OH 45214	31-0332880		803,701.	0.			ECONOMIC DEVELOPMENT
KC ROBOTICS INC 9900 LE SAINT DR WEST CHESTER, OH 45214	31-1309353		71,249.	0.			ECONOMIC DEVELOPMENT
KEBCO PRECISION FABRICATORS INC PO BOX 20057 CANTON, OH 44701	26-2052986		40,000.	0.			ECONOMIC DEVELOPMENT
KEIM LUMBER COMPANY 4465 STATE ROUTE 557 PO BOX 40 CHARM, OH 44617	34-1019273		75,000.	0.			ECONOMIC DEVELOPMENT
KETTERING FOUNDERS LLC 4020 KINROSS LAKES PKWY RICHFIELD, OH 44286	85-0851086		1,000,000.	0.			ECONOMIC DEVELOPMENT
KIRTLEY MOLD INC PO BOX 3937 AKRON, OH 44314	47-3550369		5,620.	0.			ECONOMIC DEVELOPMENT

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KOCH FOODS OF CINCINNATI 1300 W HIGGINS RD PARK RIDGE, IL 60068	36-2924281		1,594,415.	0.			ECONOMIC DEVELOPMENT
KOHLS INC N56 W17000 RIDGEWOOD DR MENOMONEE FALLS, WI 53051	13-3357362		1,147,586.	0.			ECONOMIC DEVELOPMENT
LATTE AT THE LOFTS 840 GALLIA ST PORTSMOUTH, OH 45662	46-3055355		25,000.	0.			ECONOMIC DEVELOPMENT
LAWRENCE ECONOMIC DEVELOPMENT CORPORATION - 216 COLLINS AVENUE - SOUTH POINT, OH 45680	31-1075744	501(C)(3)	542,772.	0.			ECONOMIC DEVELOPMENT
LG CHEM AMERICA INC 3475 PIEDMONT RD NE ATLANTA, GA 30305	80-0356966		1,000,000.	0.			ECONOMIC DEVELOPMENT
LIBBEY GLASS 300 MADISON AVE TOLEDO, OH 43604	22-2784107		1,250,000.	0.			ECONOMIC DEVELOPMENT
LION FIRST RESPONDER PPE, INC. 7200 POE AVENUE SUITE 400 DAYTON, OH 45414	47-1851866		15,775.	0.			ECONOMIC DEVELOPMENT
LIONA ENTERPRISES 1212 SYCAMORE ST SUITE 42 CINCINNATI, OH 45202	47-1351569		50,000.	0.			ECONOMIC DEVELOPMENT
LOC PERFORMANCE PRODUCTS LLC 13505 N HAGGERTY RD PLYMOUTH, MI 48170	85-4115123		1,728,752.	0.			ECONOMIC DEVELOPMENT

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LOPAUS POINT LLC 4076 LONGHILL RD COLUMBUS, OH 43220	47-1569655		50,000.	0.			ECONOMIC DEVELOPMENT
LOWER, LLC 8621 ROBERT FULTON DRIVE SUITE 150 COLUMBIA, MD 21046	46-3689142		59,696.	0.			ECONOMIC DEVELOPMENT
LUBRICATION SPECIALTIES INC PO BOX 3420 WESTERVILLE, OH 43086	31-1574034		75,000.	0.			ECONOMIC DEVELOPMENT
LUKE MANUFACTURING CO 456 SOUTH BLVD WADSWORTH, OH 44281	34-0970366		25,000.	0.			ECONOMIC DEVELOPMENT
M&M INDUSTRIES OF OHIO 316 CORPORATE PLACE CHATTANOOGA, TN 37419	62-1260875		57,946.	0.			ECONOMIC DEVELOPMENT
MAGNA SEATING OF AMERICA INC 30020 CABOT DR NOVI, MI 48377	38-2628294		168,941.	0.			ECONOMIC DEVELOPMENT
MATSU OHIO 228 E MORRISON ST EDGERTON, OH 43517	42-1769430		73,355.	0.			ECONOMIC DEVELOPMENT
MAX TECHNICAL TRAINING INC 4900 PARKWAY DR MASON, OH 45040	31-1593043		25,000.	0.			ECONOMIC DEVELOPMENT
MB SHETH OHIO LLC 15 AMERICAN WAY SPOTSWOOD, NJ 08884	85-3384073		500,000.	0.			ECONOMIC DEVELOPMENT

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MCKESSON CORPORATION 19200 HW FREEWAY HOUSTON, TX 77065	94-3207296		61,538.	0.			ECONOMIC DEVELOPMENT
MCWANE, INC. 2266 SOUTH SIXTH STREET COSHOCKTON, OH 43812	63-0139000		13,020.	0.			ECONOMIC DEVELOPMENT
MEDLINE INDUSTRIES INC. VP TAX NORTHFIELD, IL 60093	36-2596612		150,000.	0.			ECONOMIC DEVELOPMENT
MENTOR INDUSTRIAL DEVELOPMENT PO BOX 384 MENTOR, OH 44061	83-2167544		200,000.	0.			ECONOMIC DEVELOPMENT
MFM BUILDING PRODUCTS 525 ORANGE ST COSHOCKTON, OH 43812	82-1565064		75,000.	0.			ECONOMIC DEVELOPMENT
MIAMI VALLEY PACKAGING SOLUTIONS INC - PO BOX 296 - DAYTON, OH 45404	27-0541571		25,000.	0.			ECONOMIC DEVELOPMENT
MIBA ENERGY HOLDING LLC 5037 NORTH STATE ROUTE 60 NW MC CONNELSVILLE, OH 43766	31-1786929		99,900.	0.			ECONOMIC DEVELOPMENT
MILE TWO LLC 444 E 2ND ST DAYTON, OH 45402	47-4094933		95,000.	0.			ECONOMIC DEVELOPMENT
MILLS BARNETT SIRRISS HOLDINGS II LLC - 3500 PENTAGON BLVD - BEAVERCREEK, OH 45431	85-2401464		800,000.	0.			ECONOMIC DEVELOPMENT

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MILLS BARNETT SIRRISS HOLDINGS III LLC - 3500 PENTAGON BLVD - BEAVERCREEK, OH 45431	85-2416905		150,000.	0.			ECONOMIC DEVELOPMENT
MIX TALENT 955 W 3RD AVE COLUMBUS, OH 43212	83-1235047		100,000.	0.			ECONOMIC DEVELOPMENT
MONITOR THERAPEUTICS INC 5160 BLAZER PKWY DUBLIN, OH 43017	45-3997071		50,130.	0.			ECONOMIC DEVELOPMENT
MONROE COUNTY PORT AUTHORITY 101 N MAIN ST WOODSFIELD, OH 43793	47-1636712		1,000,000.	0.			ECONOMIC DEVELOPMENT
MORGAN TRUCK BODY, LLC PO BOX 27770 NEW YORK, NY 10087	25-1151457		1,000,000.	0.			ECONOMIC DEVELOPMENT
MPW INDUSTRIAL SERVICES GROUP INC 1300 PAYSHERE CIRCLE CHICAGO, IL 60674	31-1567260		75,000.	0.			ECONOMIC DEVELOPMENT
NATIONAL BEEF OHIO LLC 2208 GRANT RD NORTH BALTIMORE, OH 45872	83-2600215		72,500.	0.			ECONOMIC DEVELOPMENT
NEW DAY CREATIVE LLC 45 S MULBERRY MANSFIELD, OH 44906	83-1971507		50,000.	0.			ECONOMIC DEVELOPMENT
NEW WAYNE INC 1555 RITCHEY PKWY ZANESVILLE, OH 43701	20-3509117		25,000.	0.			ECONOMIC DEVELOPMENT

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NEXUS ENGINEERING GROUP LLC 1422 EUCLID AVE CLEVELAND, OH 44115	76-0795388		78,953.	0.			ECONOMIC DEVELOPMENT
NOS VIGEO INC 526 S MAIN ST AKRON, OH 44311	81-1096219		25,000.	0.			ECONOMIC DEVELOPMENT
NOVAGARD SOLUTIONS INC PO BOX 932420 CLEVELAND, OH 44193	02-0599025		821,128.	0.			ECONOMIC DEVELOPMENT
NP DAYTON BUILDING VIII 4825 NW 41ST ST RIVERSIDE, MO 64150	85-4339793		180,000.	0.			ECONOMIC DEVELOPMENT
NULLABLE INC 111 LIBERTY ST COLUMBUS, OH 43215	47-1671054		236,257.	0.			ECONOMIC DEVELOPMENT
NUVASIVE MANUFACTURING LLC ATTN:SUSAN TUEY 7475 LUSK BLVD. SAN DIEGO, CA 92121	27-2408671		68,702.	0.			ECONOMIC DEVELOPMENT
OHIO UNIVERSITY CASHIER'S OFFICE ATHENS, OH 45701	31-6402113	501(C)(3)	87,500.	0.			ECONOMIC DEVELOPMENT
OHIO VALLEY STAMPING & ASSEMBLIES INC - 500 NEWMAN ST - MANSFIELD, OH 44902	34-1655024		50,000.	0.			ECONOMIC DEVELOPMENT
OLDCASTLE LAWN & GARDEN INC 400 PERIMETER CENTER TERRACE ATLANTA, GA 30346	20-4933610		71,852.	0.			ECONOMIC DEVELOPMENT

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OMNOVA SOLUTIONS INC. 25435 HARVARD ROAD BEACHWOOD, OH 44122	34-1897652		67,212.	0.			ECONOMIC DEVELOPMENT
ONION BOY LLC PO BOX 495 SHELBY, OH 44875	20-3715075		25,000.	0.			ECONOMIC DEVELOPMENT
O'REILLY PRECISION PRODUCTS INC 560 EAST MAIN ST RUSSIA, OH 45363	20-0277513		40,000.	0.			ECONOMIC DEVELOPMENT
OXYRASE INCORPORATED 325 N LEXINGTON-SPRINGMILL RD ONTARIO, OH 44906	34-1550221		25,000.	0.			ECONOMIC DEVELOPMENT
PARKS ELECTRICAL SERVICES LLC 10948 READING RD CINCINNATI, OH 45241	83-4257094		11,176.	0.			ECONOMIC DEVELOPMENT
PATH ROBOTICS, INC. 524 MALER PLACE COLUMBUS, OH 43215	83-2135454		307,081.	0.			ECONOMIC DEVELOPMENT
PATTER FAM SAUCES LLC 8019 HAYPORT RD WHEELERSBURG, OH 45694	27-2027486		10,000.	0.			ECONOMIC DEVELOPMENT
PEACEFUL FRUITS LLC 101 E TUSCARAWAS AVE BARBERTON, OH 44203	46-5667935		25,000.	0.			ECONOMIC DEVELOPMENT
PEAK PARK HOLDCO LLC 2011 RIVERSIDE DR COLUMBUS, OH 43221	87-1507299		1,000,000.	0.			ECONOMIC DEVELOPMENT

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PERFORMANCE RESULTS PLUS INC PO BOX 2817 WESTERVILLE, OH 43086	85-2766469		40,000.	0.			ECONOMIC DEVELOPMENT
PERMA EDGE INDUSTRIES 800 SCHOLZ RD VANDALIA, OH 45377	81-1581426		25,000.	0.			ECONOMIC DEVELOPMENT
PHARMAVITE LLC 8531 FALLBROOK AVE WEST HILLS, CA 91304	91-1461045		900,000.	0.			ECONOMIC DEVELOPMENT
PHOENIX METALS COMPANY (PHOENIX CORPORATION) - PO BOX 932589 - ATLANTA, GA 31193	58-1455083		75,000.	0.			ECONOMIC DEVELOPMENT
PICOBARN LLC 635 CENTER HILL AVE NW ATLANTA, GA 30318	45-3569330		25,000.	0.			ECONOMIC DEVELOPMENT
PIKE REALTY LLC PO BOX 555 MARIETTA, OH 45750	26-3565519		437,600.	0.			ECONOMIC DEVELOPMENT
PINNACLE PRESS INC 2960 HARRISBURG RD NE CANTON, OH 44705	34-1293999		50,000.	0.			ECONOMIC DEVELOPMENT
PIXELLE SPECIALTY SOLUTIONS LLC 228 S MAIN ST SPRING GROVE, PA 17362	83-1623694		133,645.	0.			ECONOMIC DEVELOPMENT
PLASTILENE INC 1010 MEAD ST WASHINGTON COURT HOUSE, OH 43160	86-1821916		2,000,000.	0.			ECONOMIC DEVELOPMENT

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PLATINUM RECOVERY, LLC 38322 APOLLO PARKWAY WILLOUGHBY, OH 44094	86-1564797		100,000.	0.			ECONOMIC DEVELOPMENT
PLEASANT VALLEY TEARDROP TRAILERS LLC - PO BOX 395 - SUGARCREEK, OH 44681	30-0389878		120,000.	0.			ECONOMIC DEVELOPMENT
PLIBRICO COMPANY LLC 1935 TECHNY RD NORTHBROOK, IL 60062	20-1626973		125,000.	0.			ECONOMIC DEVELOPMENT
PLOGER TRANSPORTATION LLC 300 CLEVELAND RD NORWALK, OH 44857	42-1613564		50,000.	0.			ECONOMIC DEVELOPMENT
POINTE VENTURES LLC 328 CIVIC CENTER DR COLUMBUS, OH 43215	88-2608845		720,000.	0.			ECONOMIC DEVELOPMENT
POLARIS SALES INC PO BOX 86 MINNEAPOLIS, MN 55486	41-1921490		75,000.	0.			ECONOMIC DEVELOPMENT
PORT OF GREATER CINCINNATI DEVELOPMENT AUTHORITY - 3 EAST FOURTH STREET SUITE 300 - CINCINNATI, OH 45202	31-1752368		447,055.	0.			ECONOMIC DEVELOPMENT
PRIME SOLON INVESTMENTS LLC 1120 W 130TH ST BRUNSWICK, OH 44212	82-2257804		250,000.	0.			ECONOMIC DEVELOPMENT
PRINCE & IZANT LLC 12999 PLAZA DR CLEVELAND, OH 44130	34-0471740		150,000.	0.			ECONOMIC DEVELOPMENT

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PRINCIPLE BUSINESS ENTERPRISES INC PO BOX 129 DUNBRIDGE, OH 43414	34-0894745		103,196.	0.			ECONOMIC DEVELOPMENT
PRISTINE MARINE LLC PO BOX 244 PORT CLINTON, OH 43452	83-2997411		25,000.	0.			ECONOMIC DEVELOPMENT
PRODUCT CHEMICAL COMPANY 6400 HERMAN AVE CLEVELAND, OH 44102	37-2653777		25,000.	0.			ECONOMIC DEVELOPMENT
PROJECT BORON LLC 4760 RICHMOND RD CLEVELAND, OH 44128	87-1557737		1,600,000.	0.			ECONOMIC DEVELOPMENT
QQE SUMMIT LLC 131 JANNEY RD DAYTON, OH 45404	85-0997867		250,000.	0.			ECONOMIC DEVELOPMENT
QUALITY 1 WELDING & FAB INC 6285 LAKE AVE ELYRIA, OH 44035	30-0059101		40,000.	0.			ECONOMIC DEVELOPMENT
R.L. COLE ENTERPRISE INC PO BOX 22088 BEACHWOOD, OH 44122	34-1761583		50,000.	0.			ECONOMIC DEVELOPMENT
RAVAGO AMERICAS LLC C/O WELLS FARGO BANK N.A. 800 NORTH MAGNOLIA AVE STE 800 - ORLANDO, FL 32803	20-5345851		150,000.	0.			ECONOMIC DEVELOPMENT
RED FOX REALESTATE LLC PO BOX 455 BERLIN, OH 44610	87-2935432		40,000.	0.			ECONOMIC DEVELOPMENT

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RELIABILITY INSPECTIONS LLC 48445 CANTER RD RACINE, OH 45771	85-3157191		50,000.	0.			ECONOMIC DEVELOPMENT
RESERVE PREMIER LLC 26555 RICHMOND RD BEDFORD HEIGHTS, OH 44146	86-2790596		631,754.	0.			ECONOMIC DEVELOPMENT
RESONANT SCIENCES LLC 3975 RESEARCH BLVD DAYTON, OH 45430	47-1991500		325,000.	0.			ECONOMIC DEVELOPMENT
REVENUE ASSISTANCE CORPORATION 3711 CHESTER AVE CLEVELAND, OH 44114	34-1778077		53,987.	0.			ECONOMIC DEVELOPMENT
RIDGE CORPORATION 1201 ETNA PARKWAY PATASKALA, OH 43062	31-1399268		81,547.	0.			ECONOMIC DEVELOPMENT
RIPPLE JUNCTION DESIGN COMPANY 6183 CENTRE PARK DR WEST CHESTER, OH 45069	31-1341799		60,657.	0.			ECONOMIC DEVELOPMENT
RKDS 4216 DEWITT AVE MATTOON, IL 61938	83-1310303		400,000.	0.			ECONOMIC DEVELOPMENT
ROBINSON FIN MACHINES INC 13670 US HWY 68 KENTON, OH 43326	35-1491046		25,000.	0.			ECONOMIC DEVELOPMENT
RONFELDT MANUFACTURING LLC 2354 SOUTH BYRNE RD TOLEDO, OH 43614	26-2315760		400,000.	0.			ECONOMIC DEVELOPMENT

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ROTARY SEAMER SPECIALIST GROUP LLC 1967 E MAPLE ST NORTH CANTON, OH 44720	83-4545895		25,000.	0.			ECONOMIC DEVELOPMENT
RXQ COMPOUNDING LLC 340 WEST STATE ST. UNIT 9 ATHENS, OH 45701	47-1235128		500,000.	0.			ECONOMIC DEVELOPMENT
SANDVIK ROCK PROCESSING SOLUTIONS NORTH AMERICA LLC - DEPT CH 14486 - PALATINE, IL 60055	22-1717737		100,000.	0.			ECONOMIC DEVELOPMENT
SAREPTA THERAPEUTICS 215 FIRST ST CAMBRIDGE, MA 02142	93-0797222		18,800.	0.			ECONOMIC DEVELOPMENT
SATELYTICS 1510 N WESTWOOD AVE TOLEDO, OH 43606	94-3450803		90,940.	0.			ECONOMIC DEVELOPMENT
SCHAEFFER METAL PRODUCTS INC 357 COMMERCE RD RAVENNA, OH 44266	34-1273548		50,000.	0.			ECONOMIC DEVELOPMENT
SD HANGER PARTNERS LLC 19 N HIGH ST AKRON, OH 44308	87-3423661		1,500,000.	0.			ECONOMIC DEVELOPMENT
SEAL-TITE LLC PO BOX 747 MIDDLETOWN, OH 45042	27-0733710		50,000.	0.			ECONOMIC DEVELOPMENT
SFG COLUMBUS PARSONS LLC 3280 PEACHTREE RD NE ATLANTA, GA 30305	87-1334704		1,560,000.	0.			ECONOMIC DEVELOPMENT

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SFG GEIS SHALERSVILLE LLC 10020 AURORA HUDSON RD STREETSBORO, OH 44241	88-1571632		1,600,000.	0.			ECONOMIC DEVELOPMENT
SHIRLEY K'S LLC PO BOX 936 ZANESVILLE, OH 43702	84-4755519		25,000.	0.			ECONOMIC DEVELOPMENT
SIERRA NEVADA CORPORATION 444 SALOMON CIR SPARKS, NV 89434	88-0094415		500,000.	0.			ECONOMIC DEVELOPMENT
SILVER BRIDGE COFFEE COMPANY LLC 5508 STATE ROUTE 7 S GALLIPOLIS, OH 45631	46-4837984		50,000.	0.			ECONOMIC DEVELOPMENT
SIMPSON MANUFACTURING CO., INC. 5956 W LAS POSITAS BOULEVARD PLEASANTON, CA 94588	94-3196943		73,000.	0.			ECONOMIC DEVELOPMENT
SKINNER POWDER COATING INC PO BOX 1445 PIQUA, OH 45356	27-1494348		25,000.	0.			ECONOMIC DEVELOPMENT
SLD ENTERPRISES, LLC 7162 READING RD CINCINNATI, OH 45237	46-3120860		50,000.	0.			ECONOMIC DEVELOPMENT
SMITH BROTHERS CREAMERY 6849 N SMITH RD NW MCCONNELSVILLE, OH 43756	88-3732303		50,000.	0.			ECONOMIC DEVELOPMENT
SOLUTIONS VENDING INTERNATIONAL INC - 1521 ALTON RD - MIAMI BEACH, FL 33139	46-1090667		50,000.	0.			ECONOMIC DEVELOPMENT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTHERN OHIO COMMUNICATION SERVICES INC - PO BOX 488 - WAVERLY, OH 45690	31-0918771		50,000.	0.			ECONOMIC DEVELOPMENT
SOUTHERN OHIO PORT AUTHORITY 602 7TH ST ROOM 310 PORTSMOUTH, OH 45662	90-0398931		486,852.	0.			ECONOMIC DEVELOPMENT
SP OFFICE 1533 LAKE SHORE DR COLUMBUS, OH 43204	85-1015806		150,000.	0.			ECONOMIC DEVELOPMENT
SPECTRUM DISPERSIONS INC PO BOX 805 RAVENNA, OH 44266	34-1282046		25,000.	0.			ECONOMIC DEVELOPMENT
SPRINTS LLC 3437 MOONEY AVE CINCINNATI, OH 45208	84-4810330		24,208.	0.			ECONOMIC DEVELOPMENT
SR 29 WEST JEFF LLC 130 DOCKS CORNER RD DAYTON, NJ 08810	88-4040984		800,000.	0.			ECONOMIC DEVELOPMENT
STAHL/SCOTT FETZER COMPANY PO BOX 5440-N CLEVELAND, OH 44193	47-0691265		75,000.	0.			ECONOMIC DEVELOPMENT
STAQ PHARMA INC 14135 E 42ND AVE DENVER, CO 80239	36-4670631		750,000.	0.			ECONOMIC DEVELOPMENT
STAR TURBINE INC 116 LATOURETTE ST MARION, OH 43302	34-1576726		50,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
STARSTONE US INTERMEDIARIES INC 221 DAWSON RD COLUMBIA, SC 29223	85-1804991		150,000.	0.			ECONOMIC DEVELOPMENT
STARWIN INDUSTRIES LLC 3387 WOODMAN DR KETTERING, OH 45429	31-0829698		469,470.	0.			ECONOMIC DEVELOPMENT
STAUB LASER CUTTING 2501 THUNDERHAWK CT DAYTON, OH 45414	34-1709712		25,000.	0.			ECONOMIC DEVELOPMENT
STRIDAS LLC 463 OHIO PIKE SUITE 105 CINCINNATI, OH 45225	90-0823691		100,000.	0.			ECONOMIC DEVELOPMENT
SUPERIOR ROLL FORMING LLC 5535 WEGMAN DR VALLEY CITY, OH 44280	82-5105839		750,000.	0.			ECONOMIC DEVELOPMENT
SWINGLE ENTERPRISES 620 MOXAHALA AVE ZANESVILLE, OH 43701	31-1452347		20,000.	0.			ECONOMIC DEVELOPMENT
TARPSTOP LLC 12000 WILLIAMS RD PERRYSBURG, OH 43551	34-1954882		100,000.	0.			ECONOMIC DEVELOPMENT
TECH ELEVATOR INC 7100 EUCLID AVE SUITE 140 CLEVELAND, OH 44103	47-4646314		231,428.	0.			ECONOMIC DEVELOPMENT
TENBY PARTNERS LLC 2 MIRANOVA PL COLUMBUS, OH 43215	84-3338280		720,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TESSENDERLO KERLEY INC PO BOX 15627 PHOENIX, AZ 85060	86-0566930		100,000.	0.			ECONOMIC DEVELOPMENT
THE BABCOCK & WILCOX COMPANY 13024 BALLANTYNE CORPORATE PLACE CHARLOTTE, NC 28277	13-2933685		415,726.	0.			ECONOMIC DEVELOPMENT
THE CHRISTIAN AND MISSIONARY ALLIANCE - 8595 EXPLORER DR - COLORADO SPRINGS, CO 80920	13-1623940	501(C)(3)	819,525.	0.			ECONOMIC DEVELOPMENT
THE DAVEY TREE EXPERT COMPANY 1500 NORTH MANTUA ST KENT, OH 44240	34-0176110		75,000.	0.			ECONOMIC DEVELOPMENT
THE DOWNTOWN EXCHANGE LLC 525 MAIN ST ZANESVILLE, OH 43701	88-1080457		404,312.	0.			ECONOMIC DEVELOPMENT
THE HILLMAN GROUP INC 10590 HAMILTON AVE CINCINNATI, OH 45231	31-1623179		500,000.	0.			ECONOMIC DEVELOPMENT
THE KROGER CO 1014 VINE STREET CINCINNATI, OH 45202	31-0345740		200,000.	0.			ECONOMIC DEVELOPMENT
THE LINCOLN ELECTRIC COMPANY 22801 ST CLAIR AVENUE CLEVELAND, OH 44117	34-0359955		500,000.	0.			ECONOMIC DEVELOPMENT
THE OHIO STATE UNIVERSITY ATTN: MEG DICK 930 KINNEAR ROAD COLUMBUS, OH 43212	31-6025986	STATE OF OHIO	7,000,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE OHIO STATE UNIVERSITY FOUNDATION - 1480 W. LANE AVE. - COLUMBUS, OH 43321	31-1145986	501(C)(3)	18,690.	0.			ECONOMIC DEVELOPMENT
THE RESEARCH INSTITUTE AT NATIONWIDE CHILDREN'S HOSPITAL - 700 CHILDREN'S DR - COLUMBUS, OH 43205	31-6056230	501(C)(3)	3,000,000.	0.			ECONOMIC DEVELOPMENT
THE SHERWIN-WILLIAMS COMPANY 101 WEST PROSPECT AVE CLEVELAND, OH 44115	34-0526850		38,537,280.	0.			ECONOMIC DEVELOPMENT
THE SMEAD MANUFACTURING COMPANY 600 SMEAD BLVD HASTINGS, MN 55033	41-0543420		117,079.	0.			ECONOMIC DEVELOPMENT
THE SUTPHEN CORPORATION 6450 EITERMAN RD DUBLIN, OH 43016	31-0671786		200,000.	0.			ECONOMIC DEVELOPMENT
THE ULTRA MET COMPANY 720 N MAIN ST URBANA, OH 43078	31-1381123		40,000.	0.			ECONOMIC DEVELOPMENT
THE VOICE OF YOUR CUSTOMER LLC 2259 GILBERT AVE CINCINNATI, OH 45206	30-0494586		50,000.	0.			ECONOMIC DEVELOPMENT
THERMOSEAL INC 2350 CAMPBELL RD SIDNEY, OH 45365	31-1401876		82,000.	0.			ECONOMIC DEVELOPMENT
TIMBERLANE FINISH SOLUTIONS 361 W LONGVIEW AVE MANSFIELD, OH 44903	83-0593246		25,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TOLEDO INNOVATION CENTER LANDLORD LLC - 100 MADISON AVE - TOLEDO, OH 43604	87-1277852		1,500,000.	0.			ECONOMIC DEVELOPMENT
TOLEDO MOLDING AND DIE COMPANY 24086 ST RT 697 DELPHOS, OH 45833	34-1612053		40,000.	0.			ECONOMIC DEVELOPMENT
TRIVERSITY CONSTRUCTION COMPANY 5050 SECTION AVE SUITE 330 CINCINNATI, OH 45212	20-3581585		50,000.	0.			ECONOMIC DEVELOPMENT
TRUCENT RENEWABLE CHEMICALS LLC 7400 NEWMAN BLVD DEXTER, MI 48130	85-0660241		100,000.	0.			ECONOMIC DEVELOPMENT
UGN INC 18410 CROSSING DRIVE SUITE C TINLEY PARK, IL 60487	36-3435795		35,622.	0.			ECONOMIC DEVELOPMENT
ULTIUM CELLS 300 RENAISSANCE CENTER DETROIT, MI 48265	84-4244377		20,000,000.	0.			ECONOMIC DEVELOPMENT
UNION ODC BREP I LLC 10350 BREN RD W MINNETONKA, MN 55343	87-2678863		1,000,000.	0.			ECONOMIC DEVELOPMENT
UNIVERSITY HOSPITALS HEALTH SYSTEM INC. - 11100 EUCLID AVE MCCO 5062 - SOLON, OH 44139	34-0714775	501(C)(3)	5,000,000.	0.			ECONOMIC DEVELOPMENT
UNIVERSITY OF CINCINNATI 51 GOODMAN DR CINCINNATI, OH 45221	31-6000989	STATE OF OHIO	7,500,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNVERFERTH MANUFACTURING CO INC PO BOX 357 KALIDA, OH 45853	34-0936989		50,000.	0.			ECONOMIC DEVELOPMENT
UPS SUPPLY CHAIN SOLUTIONS INC. ATTN: REGION TAX 55 GLENLAKE PKWY ATLANTA, GA 30328	94-3083515		25,000.	0.			ECONOMIC DEVELOPMENT
UPSTART NETWORK INC 2950 S DELAWARE ST SUITE 300 SAN MATEO, CA 94403	46-4332431		252,858.	0.			ECONOMIC DEVELOPMENT
UPTOWN TRANSPORTATION AUTHORITY LLC - 619 OAK ST - CINCINNATI, OH 45206	20-0688727		778,151.	0.			ECONOMIC DEVELOPMENT
US BANK NATIONAL ASSOCIATION 800 NICOLLET MALL BC-MN-H19U MINNEAPOLIS, MN 55402	31-0841368		650,000.	0.			ECONOMIC DEVELOPMENT
V WERT 2 LLC PO BOX 508 BELLEFONTAINE, OH 43311	87-2424262		360,000.	0.			ECONOMIC DEVELOPMENT
VEEVA SYSTEMS INC. 4280 HACIENDA DRIVE PLEASANTON, CA 94588-2719	20-8235463		57,949.	0.			ECONOMIC DEVELOPMENT
VELOCYS INC 7950 CORPORATE BLVD PLAIN CITY, OH 43064	31-1728288		200,000.	0.			ECONOMIC DEVELOPMENT
VIGILANT LLC 7570 BALES STREET SUITE 250 WEST CHESTER, OH 45069	80-0631677		394,321.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VISCUS BIOLOGICS LLC 26309 MILES RD CLEVELAND, OH 44128	45-4144957		52,285.	0.			ECONOMIC DEVELOPMENT
VISPIRI INC 1768 E 25TH ST CLEVELAND, OH 44114	83-3686461		50,000.	0.			ECONOMIC DEVELOPMENT
WALTCO LIFT CORP 285 NORTHEAST AVENUE TALLMADGE, OH 44278	95-2121355		101,499.	0.			ECONOMIC DEVELOPMENT
WESTERN RESERVE PORT AUTHORITY 100 E FEDERAL ST YOUNGSTOWN, OH 44503	34-1696662		250,000.	0.			ECONOMIC DEVELOPMENT
WILLOWTREE LLC 1835 BROADWAY STREET CHARLOTTESVILLE, VA 22902	26-0422372		13,200.	0.			ECONOMIC DEVELOPMENT
WINANS LLC 310 SPRING ST PIQUA, OH 45356	87-3286018		100,000.	0.			ECONOMIC DEVELOPMENT
WINESBURG CHAIR COMPANY LTD 2871 US ROUTE 62 DUNDEE, OH 44624	02-0537099		50,000.	0.			ECONOMIC DEVELOPMENT
XCESS LIMITED 789 INDUSTRIAL BLVD WOOSTER, OH 44691	46-2990322		150,000.	0.			ECONOMIC DEVELOPMENT
YELLOWSTONE INDUSTRIAL LLC PO BOX 120 GIRARD, OH 44420	88-1346424		200,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YORKVILLE INTERMODAL TERMINALS LLC 100 BET-TECH DRIVE ALIQUIPPA, PA 15001	81-4690065		4,000,000.	0.			ECONOMIC DEVELOPMENT
ZEBCO INDUSTRIES INC 211 N COLUMBUS ST LANCASTER, OH 43130	31-0792900		50,000.	0.			ECONOMIC DEVELOPMENT
ZENNI BUCK LLC 150 ALAMEDA DEL PRADO NOVATO, CA 94949	85-2215540		750,000.	0.			ECONOMIC DEVELOPMENT

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

JOB SOHIO GRANTEEES RECEIVE GRANT FUNDS ONLY ON A REIMBURSEMENT BASIS.

GRANTEEES MUST SUBMIT A REQUEST FOR REIMBURSEMENT AND SUPPORTING

DOCUMENTATION FOR REVIEW AND APPROVAL BY JOB SOHIO.

GRANTEEES MUST MAINTAIN RECORDS SUPPORTING CLAIMED COSTS AND ALL REQUESTS

FOR REIMBURSEMENT ARE SUBJECT TO AUDIT BY JOB SOHIO.

REQUESTS FOR REIMBURSEMENT MUST BE CERTIFIED BY AUTHORIZED OFFICERS OF

Part IV Supplemental Information

GRANTEE. DOCUMENTATION IN SUPPORT OF CLAIMED COSTS MUST INCLUDE AGREEMENTS,

PAID INVOICES, VOUCHERS, PAID RECEIPTS, AND OTHER DOCUMENTATION AS NEEDED.

PROGRAM DISBURSEMENTS ARE REVIEWED AT MULTIPLE LEVELS WITHIN JOB SOHIO.

GRANTEES ARE REQUIRED TO SUBMIT AN ANNUAL REPORT TO THE JOB SOHIO DIRECTOR

OF COMPLIANCE. ALL SUCH REPORTS ARE REVIEWED BY THE DIRECTOR OF COMPLIANCE,

WHO PREPARES A REPORT ON PROJECT PERFORMANCE. UNDERPERFORMING PROJECTS MAY

BE THE SUBJECT OF ACTION AT THE RECOMMENDATION OF THE DIRECTOR OF

COMPLIANCE BY THE JOB SOHIO COMPLIANCE TEAM, AND FINAL DETERMINATION BY THE

JOB SOHIO PRESIDENT/CIO.

PART II:

THE STATEMENT OF FUNCTIONAL EXPENSES IS PREPARED ON THE ACCRUAL BASIS

OF ACCOUNTING AND SCHEDULE I IS PREPARED ON THE CASH BASIS OF

ACCOUNTING. ACCORDINGLY, A VARIANCE EXISTS BETWEEN THE AMOUNTS REPORTED

FOR GRANT EXPENSE ON EACH SCHEDULE.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

JOBSOHIO

Employer identification number

45-2798687

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input checked="" type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

- b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain
- 2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a	X	
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JP NAUSEEF PRESIDENT & CIO	(i)	485,285.	202,500.	972.	12,178.	26,381.	727,316.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) BRIAN FAUST CHIEF FINANCIAL OFFICER (END 5/23)	(i)	353,800.	202,374.	339.	2,787.	26,371.	585,671.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) DANA SAUCIER VP, HEAD OF ECONOMIC DEV.	(i)	342,845.	141,183.	520.	7,528.	3,402.	495,478.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) RENAE SCOTT MANAGING DIRECTOR, MRKT & COMM	(i)	68,744.	32,352.	298,714.	4,067.	3,197.	407,074.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) KRISTINA CLOUSE SR MANAGING DIRECTOR, TALENT	(i)	268,395.	78,753.	339.	7,128.	26,378.	380,993.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) TERRENCE SLAYBAUGH VP, SITES AND INFRASTRUCTURE	(i)	265,547.	60,224.	2,872.	12,127.	26,284.	367,054.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) GLENN RICHARDSON MANAGING DIRECTOR	(i)	264,950.	58,310.	2,975.	12,177.	26,329.	364,741.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) KRISTI TANNER SENIOR MANAGING DIRECTOR	(i)	296,623.	39,688.	972.	0.	26,381.	363,664.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) JULIE BATTLES SR MANAGING DIRECTOR, FIN. & ADMIN	(i)	245,780.	77,199.	339.	5,675.	26,303.	355,296.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) ANDREW DEYE VP, STRATEGY	(i)	256,341.	72,549.	204.	0.	25,453.	354,547.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) KEVIN CHAMBERS MANAGING DIRECTOR	(i)	269,413.	42,792.	972.	9,210.	26,380.	348,767.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) DONELL GRUBBS GENERAL COUNCIL	(i)	258,533.	64,386.	1,493.	12,177.	10,843.	347,432.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) PHILLIP GREENBERG CHIEF OF STAFF	(i)	219,757.	58,519.	204.	10,703.	9,425.	298,608.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) LORRAINE TERRY SR. MANAGING DIRECTOR	(i)	199,012.	47,645.	182.	9,673.	24,997.	281,509.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) JASON DUNKLE MANAGING DIRECTOR	(i)	210,069.	50,113.	191.	9,979.	9,384.	279,736.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) TIMOTHY DERICKSON MANAGING DIRECTOR	(i)	202,484.	36,424.	1,197.	8,617.	18,652.	267,374.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(17) SHEILA AEKINS SR. MANAGING DIRECTOR, HR	(i)	187,339.	50,380.	780.	9,681.	14,496.	262,676.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(18) JONATHAN BRIDGES MANAGING DIRECTOR	(i)	187,557.	52,908.	275.	3,536.	15,758.	260,034.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(19) MATTHEW CYBULSKI MANAGING DIRECTOR	(i)	203,605.	32,308.	198.	9,304.	9,409.	254,824.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

HEALTH OR SOCIAL CLUB DUES - SOCIAL CLUB DUES WERE PAID FOR THE PRESIDENT &

CIO. THESE DUES WERE NOT TREATED AS TAXABLE COMPENSATION.

PART I, LINE 4A:

UNDER A VOLUNTARY TERMINATION AGREEMENT ENTERED INTO BY THE EMPLOYEE AND

THE ORGANIZATION OR UPON A QUALIFYING TERMINATION DEFINED AS AN INVOLUNTARY

SEPARATION FROM SERVICE OTHER THAN FOR CAUSE, AN EMPLOYEE MAY BE ENTITLED

TO SEVERANCE PAY. THE TERMS AND CONDITIONS TO RECEIVE SEVERANCE PAYMENTS

REQUIRE THE EMPLOYEE TO SIGN A RELEASE OF CLAIMS FORM THAT COVERS ALL

SITUATIONS SURROUNDING THE EMPLOYEE'S EMPLOYMENT AND SEPARATION FROM THE

ORGANIZATION.

SEVERANCE PAYMENTS WERE MADE DURING THE YEAR TO THE FOLLOWING LISTED PERSON

IN PART VII:

RENAE SCOTT - \$298,593

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

JOB SOHIO

Employer identification number

45-2798687

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AND THE RETENTION OF CURRENT AND RECRUITMENT OF NEW BUSINESS TO OHIO.

FORM 990, PART VI, SECTION A, LINE 7A:

THE GOVERNING BODY IS APPOINTED BY THE GOVERNOR ACCORDING TO OHIO STATE

LAW, CHAPTER 187, REVISED CODE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS SUBMITTED TO THE CHIEF FINANCIAL OFFICER FOR HIS REVIEW.

SUBSEQUENT TO HIS APPROVAL, IT IS SUBMITTED TO THE PRESIDENT AND CHIEF

INVESTMENT OFFICER FOR REVIEW AND APPROVAL. COPIES OF THE FORM 990 ARE

PROVIDED TO THE BOARD OF DIRECTORS FOR REVIEW PRIOR TO FILING THE RETURN.

ADDITIONALLY, JOB SOHIO EMPLOYS DELOITTE TO REVIEW THE RETURN AND PROVIDE

GUIDANCE IN IDENTIFYING ERRORS IN THE RETURN SUBMISSION AND FEEDBACK ON

QUANTITATIVE AND QUALITATIVE RESPONSES.

FORM 990, PART VI, SECTION B, LINE 12C:

JOB SOHIO'S CONFLICTS OF INTEREST POLICY IS INTENDED TO PROTECT THE

CORPORATION'S INTEREST WHEN IT IS CONSIDERING A TRANSACTION OR ARRANGEMENT

THAT MIGHT BENEFIT THE PRIVATE INTEREST OF A DIRECTOR OR OFFICER OR

EMPLOYEE OF THE CORPORATION OR MIGHT DIRECTLY BENEFIT THAT INDIVIDUAL IN

OTHER THAN A DE MINIMIS MANNER. THIS POLICY SUPPLEMENTS, BUT DOES NOT

REPLACE, OHIO LAWS GOVERNING CONFLICTS OF INTEREST APPLICABLE TO THE

CORPORATION.

UNDER JOB SOHIO'S CONFLICTS OF INTEREST POLICY, DIRECTORS, OFFICERS AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Name of the organization JOBSOHIO	Employer identification number 45-2798687
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EMPLOYEES OF THE CORPORATION ARE CONSIDERED TO BE INTERESTED INDIVIDUALS

WHERE THEY HAVE, DIRECTLY OR INDIRECTLY, THROUGH BUSINESS, INVESTMENT, OR

FAMILY:

(A) A NON DE MINIMIS OWNERSHIP OR INVESTMENT INTEREST IN ANY PERSON WITH

WHICH THE CORPORATION HAS A TRANSACTION OR ARRANGEMENT;

(B) A COMPENSATION ARRANGEMENT WITH THE CORPORATION OR ANY PERSON WITH

WHICH THE CORPORATION HAS A TRANSACTION OR ARRANGEMENT; OR

(C) A NON DE MINIMIS POTENTIAL OWNERSHIP OR INVESTMENT INTEREST IN, OR

POTENTIAL COMPENSATION ARRANGEMENT WITH, ANY PERSON WITH WHICH THE

CORPORATION IS NEGOTIATING A TRANSACTION OR ARRANGEMENT.

COMPENSATION INCLUDES DIRECT OR INDIRECT REMUNERATION AS WELL AS MATERIAL

GIFTS OR FAVORS.

IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICTS OF INTEREST WITH

RESPECT TO A SPECIFIC TRANSACTION OR ARRANGEMENT BETWEEN AN INTERESTED

INDIVIDUAL AND THE CORPORATION, AN INTERESTED INDIVIDUAL MUST DISCLOSE THE

EXISTENCE AND NATURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS TO

THE DIRECTOR OF COMPLIANCE, BOARD, AND MEMBERS OF ANY COMMITTEES OR

INDIVIDUALS WITH BOARD-DELEGATED POWERS THAT ARE CONSIDERING THE PROPOSED

TRANSACTION OR ARRANGEMENT.

AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS AND ANY

DISCUSSION WITH THE INTERESTED INDIVIDUAL, THE INTERESTED INDIVIDUAL MUST

LEAVE THE BOARD OR OTHER MEETING WHILE A DETERMINATION IS MADE AS TO

WHETHER A CONFLICT OF INTEREST EXISTS. THE BOARD SHALL DECIDE IF A CONFLICT

OF INTEREST EXISTS.

Name of the organization

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IF THE BOARD DECIDES BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS THAT

A CONFLICT EXISTS, THE DISINTERESTED DIRECTORS MUST DETERMINE WHETHER THE

CORPORATION CAN OBTAIN, WITH REASONABLE EFFORTS, A MORE ADVANTAGEOUS

TRANSACTION OR ARRANGEMENT FROM A PERSON THAT WOULD NOT GIVE RISE TO A

CONFLICT OF INTEREST.

IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY

AVAILABLE UNDER CIRCUMSTANCES THAT WOULD NOT GIVE RISE TO A CONFLICT OF

INTEREST, THE BOARD MUST DETERMINE BY A MAJORITY VOTE OF THE DISINTERESTED

DIRECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE CORPORATION'S

BEST INTEREST, FOR ITS OWN BENEFIT, AND WHETHER THE TRANSACTION OR

ARRANGEMENT IS FAIR AND REASONABLE.

IF THE BOARD HAS REASONABLE CAUSE TO BELIEVE THAT A DIRECTOR OR OFFICER HAS

FAILED TO DISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, IT WILL

INFORM THE INDIVIDUAL OF THE BASIS FOR SUCH BELIEF AND PROVIDE THE

INDIVIDUAL WITH AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE.

IF, AFTER HEARING THE RESPONSE OF THE DIRECTOR OR OFFICER AND MAKING SUCH

FURTHER INVESTIGATION AS MAY BE WARRANTED IN THE CIRCUMSTANCES, THE BOARD

DETERMINES THAT THE DIRECTOR OR OFFICER HAS IN FACT FAILED TO DISCLOSE AN

ACTUAL OR POSSIBLE CONFLICT OF INTEREST, IT MUST TAKE APPROPRIATE

DISCIPLINARY AND CORRECTIVE ACTION, INCLUDING, WITHOUT LIMITATION,

INITIATING AN ACTION FOR BREACH OF FIDUCIARY DUTY. THE MINUTES OF THE BOARD

MEETINGS CONSIDERING POSSIBLE OR ACTUAL CONFLICTS OF INTEREST SHALL BE KEPT

AND SHALL CONTAIN BOTH OF THE FOLLOWING:

(A) THE NAMES OF THE INDIVIDUALS WHO DISCLOSED OR OTHERWISE WERE FOUND TO

Name of the organization JOBSOHIO	Employer identification number 45-2798687
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HAVE A FINANCIAL INTEREST IN CONNECTION WITH AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, THE NATURE OF THE FINANCIAL INTEREST, ANY ACTION TAKEN TO DETERMINE WHETHER A CONFLICT OF INTEREST WAS PRESENT, AND THE BOARD'S DECISION AS TO WHETHER A CONFLICT OF INTEREST EXISTED; AND

(B) THE NAMES OF THE INDIVIDUALS WHO WERE PRESENT FOR DISCUSSIONS AND VOTES RELATING TO THE TRANSACTION OR ARRANGEMENT, THE CONTENT OF THE DISCUSSION, INCLUDING ANY ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT, AND A RECORD OF ANY VOTES TAKEN IN CONNECTION THEREWITH.

IN ADDITION TO THE FOREGOING, ANY OFFICER OR EMPLOYEE OF THE CORPORATION WHOSE RESPONSIBILITY INCLUDES COMPENSATION MATTERS AND WHO RECEIVES COMPENSATION DIRECTLY OR INDIRECTLY FROM THE CORPORATION IS PRECLUDED FROM VOTING OR PROVIDING INFORMATION TO ANY COMPENSATION COMMITTEE ON MATTERS PERTAINING TO THAT INDIVIDUAL'S COMPENSATION.

DIRECTORS MAY NOT SOLICIT OR ACCEPT EMPLOYMENT WITH ANY PERSON THAT RECEIVES OR HAS RECEIVED AN INCENTIVE OR OTHER ASSISTANCE AS A RESULT OF A DECISION THAT SUCH DIRECTOR PARTICIPATED IN AS A DIRECTOR OF THE CORPORATION.

EACH DIRECTOR, OFFICER AND EMPLOYEE IS REQUIRED TO ANNUALLY SIGN A STATEMENT AFFIRMING THAT SUCH INDIVIDUAL:

(A) HAS RECEIVED A COPY OF THE POLICY;

(B) HAS READ AND UNDERSTANDS THE POLICY;

(C) HAS AGREED TO COMPLY WITH THE POLICY; AND

(D) UNDERSTANDS THE CORPORATION'S STATUTORY PURPOSE AND THAT IT IS A NONPROFIT CORPORATION.

Name of the organization

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TO ENSURE THAT THE CORPORATION OPERATES IN A MANNER CONSISTENT WITH ITS
 STATUTORY AND CHARITABLE PURPOSES OR CONTRACTUAL OBLIGATIONS AND THAT IT
 DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE THE STATUS OF THE
 CORPORATION AS AN ORGANIZATION EXEMPT FROM FEDERAL INCOME TAX, PERIODIC
 REVIEWS OF ITS OPERATIONS ARE PERFORMED. THE PERIODIC REVIEWS, AT A
 MINIMUM, DETERMINE ALL OF THE FOLLOWING:

(A) WHETHER COMPENSATION ARRANGEMENTS AND BENEFITS ARE REASONABLE, BASED
 UPON COMPETENT SURVEY INFORMATION, AND ARE THE RESULT OF ARM'S LENGTH
 BARGAINING;

(B) WHETHER THE CORPORATION'S OPERATIONS ARE CONSISTENT WITH THE ARTICLES,
 THIS CODE OF REGULATIONS AND CONTRACTUAL OBLIGATIONS, AND ARE PROPERLY
 DOCUMENTED; AND

(C) WHETHER TRANSACTIONS ARE FAIR TO THE CORPORATION, REFLECT REASONABLE
 INVESTMENT OR PAYMENTS FOR GOODS AND SERVICES, FURTHER THE CORPORATION'S
 STATUTORY AND CHARITABLE PURPOSES OR CONTRACTUAL OBLIGATIONS, AND DO NOT
 RESULT IN DIRECT PRIVATE BENEFIT TO DIRECTORS, OFFICERS OR OTHER PERSONS,
 IN OTHER THAN A DE MINIMIS MANNER.

A MAJORITY OF THE DISINTERESTED DIRECTORS MAY REMOVE ANY DIRECTOR FOR
 MISCONDUCT. MISCONDUCT INCLUDES ANY BEHAVIOR BY A DIRECTOR THAT INDICATES
 THE DIRECTOR HAS FAILED TO PERFORM HIS OR HER FIDUCIARY DUTIES TO THE
 CORPORATION; TO COMPLY WITH THE REQUIREMENTS OF THE ARTICLES, THIS CODE OF
 REGULATIONS, OR ANY CORPORATE CONFLICTS OF INTEREST OR ETHICAL POLICIES; TO
 MEET HIS OR HER OBLIGATIONS AS A DIRECTOR UNDER OHIO LAW; HAS BEEN
 CONVICTED OF A FELONY; OR HAS OTHERWISE ENGAGED, THROUGH ACT OR OMISSION,
 IN SIMILAR BEHAVIOR THAT A MAJORITY OF THE DISINTERESTED DIRECTORS
 DETERMINES WARRANTS REMOVAL FOR MISCONDUCT. A MAJORITY OF THE DISINTERESTED

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DIRECTORS HAVE SOLE AUTHORITY TO DETERMINE WHETHER A DIRECTOR SHOULD BE

REMOVED FROM OFFICE ON THE BASIS OF MISCONDUCT.

EFFECTIVE OCTOBER 1, 2013, JOBSOHIO'S BOARD OF DIRECTORS CREATED AN

INDEPENDENT REVIEW PANEL TO, AMONG OTHER THINGS, ASSESS THE ADEQUACY OF

JOBSOHIO'S REVIEW PROCESS REGARDING POTENTIAL CONFLICTS OF INTEREST.

THE DIRECTOR OF COMPLIANCE HAS COMPILED A LIST OF FINANCIAL AND FIDUCIARY

INTERESTS FROM THE FINANCIAL DISCLOSURE STATEMENTS THAT ALL JOBSOHIO BOARD

OF DIRECTORS AND NUMEROUS JOBSOHIO STAFF MEMBERS MUST FILL OUT AND SUBMIT

TO THE OHIO ETHICS COMMISSION. IN THE FALL OF 2013, JOBSOHIO BUILT INTO ITS

CUSTOMER RELATIONSHIP MANAGEMENT SOFTWARE SYSTEM A ROBUST POTENTIAL

CONFLICT IDENTIFICATION SYSTEM (PCIS) THAT AUTOMATICALLY SEARCHES FOR

MATCHES OF DISCLOSED FINANCIAL AND FIDUCIARY INTERESTS OF BOARD MEMBERS AND

EMPLOYEES WITH ANY COMPANY THAT SEEKS AN ECONOMIC DEVELOPMENT INCENTIVE

FROM JOBSOHIO. AT THREE POINTS IN THE PROJECT DEVELOPMENT PROCESS, THE PCIS

ALERTS JOBSOHIO'S GENERAL COUNSEL OF ANY POTENTIAL CONFLICTS AND REQUIRES

THOSE POTENTIAL CONFLICTS OF INTEREST TO BE CLEARED OR MANAGED BEFORE THE

PROJECT MAY PROCEED TO APPROVAL.

IN TANDEM WITH THE AUTOMATED PCIS PROCESS AND TWICE A WEEK, THE DIRECTOR OF

COMPLIANCE PERFORMS AN INDEPENDENT REVIEW OF THE AGENDAS FOR THE PROJECT

TEAM MEETINGS TO CHECK FOR POTENTIAL CONFLICTS OF INTEREST IN ADVANCE OF

THOSE MEETINGS.

FORM 990, PART VI, SECTION B, LINE 15:

PURSUANT TO ARTICLE 5.1 (A) OF THE JOBSOHIO ARTICLES OF INCORPORATION, THE

JOBSOHIO BOARD OF DIRECTORS (BOARD) IS TO APPROVE BY RESOLUTION THE

Name of the organization

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COMPENSATION OF THE CHIEF INVESTMENT OFFICER, PURSUANT TO ARTICLE 5.1 (B)

THEREOF, THE BOARD IS TO APPROVE A COMPENSATION PLAN FOR THE CORPORATION.

UNDER ARTICLE 6.4 OF THE JOBSOHIO ARTICLES OF INCORPORATION, A COMPENSATION

COMMITTEE (COMMITTEE) IS ELECTED BY THE BOARD. THE COMMITTEE IS RESPONSIBLE

FOR REVIEWING ANY PLAN FOR THE COMPENSATION OF THE CORPORATION'S EMPLOYEES

RECOMMENDED BY THE CHIEF INVESTMENT OFFICER AND FOR MAKING RECOMMENDATIONS

REGARDING ANY SUCH PLAN OF COMPENSATION TO THE BOARD FOR THEIR ACTION. IN

ADDITION, THE COMMITTEE IS TO REVIEW COMPENSATION ARRANGEMENTS WITH BOTH

EMPLOYEES AND INDEPENDENT CONTRACTORS OF THE CORPORATION.

DURING THE TAX YEAR THE COMPENSATION COMMITTEE RETAINED THE SERVICES OF A

COMPENSATION CONSULTANT AND DEVELOPED AND REVIEWED A COMPENSATION PLAN FOR

THE CORPORATION, EXCLUDING THE PRESIDENT/CHIEF INVESTMENT OFFICER. THE

COMMITTEE WAS PROVIDED WITH AND CONSIDERED SUPPORTING DATA AND

DOCUMENTATION, INCLUDING COMPARISONS, AND APPROVED THE COMPENSATION PLAN.

THE COMMITTEE SEPARATELY REVIEWED AND APPROVED A PROPOSAL FOR THE

COMPENSATION OF THE PRESIDENT/CHIEF INVESTMENT OFFICER.

OFFICERS AND EMPLOYEES THAT WERE THE SUBJECT OF THE COMPENSATION

DETERMINATIONS, INCLUDING THE PRESIDENT/CHIEF INVESTMENT OFFICER, WERE NOT

PRESENT FOR THE DISCUSSION AND VOTING ON THEIR COMPENSATION. THE ACTIONS OF

THE COMPENSATION COMMITTEE WERE CONTEMPORANEOUSLY DOCUMENTED IN COMMITTEE

MINUTES. THE ACTIONS OF THE COMPENSATION COMMITTEE WERE FORWARDED TO THE

BOARD OF DIRECTORS FOR APPROVAL OF THAT BODY.

FORM 990, PART VI, SECTION C, LINE 19:

THE CORPORATION'S ARTICLES OF INCORPORATION ARE FILED WITH THE OFFICE OF

Name of the organization JOB SOHIO	Employer identification number 45-2798687
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THE OHIO SECRETARY OF STATE AND ARE A MATTER OF PUBLIC RECORD AVAILABLE
 ONLINE. THE CORPORATION'S CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL
 STATEMENTS ARE FILED WITH THE OHIO DEVELOPMENT SERVICES AGENCY AND ARE
 PUBLIC RECORDS AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST.

THE FOLLOWING DOCUMENTS ARE AVAILABLE ON THE JOBSOHIO WEBSITE: ARTICLES OF
 INCORPORATION, CODE OF REGULATIONS, CONFLICTS OF INTEREST POLICY, STANDARDS
 OF CONDUCT POLICY, EMPLOYEE GIFT POLICY, ETHICAL ANNUAL CONDUCT PLEDGE,
 ANNUAL ETHICS TRAINING, ANNUAL AUDITED FINANCIAL STATEMENTS, QUARTERLY
 REVIEWED FINANCIAL STATEMENTS, AND IRS FORM 990.

FORM 990, PART IX, LINE 24A:
 NETWORK PARTNER SERVICE FEES ARE AMOUNTS PAID TO JOBSOHIO REGIONAL
 PARTNERS IN SUPPORT OF ACHIEVING THE MISSION TO PROMOTE ECONOMIC
 DEVELOPMENT IN THE STATE. THE SIX REGIONAL PARTNERS WITHIN THIS
 JOBSOHIO NETWORK FOCUS THEIR EFFORTS ON ECONOMIC DEVELOPMENT WITHIN
 THEIR AREA.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization <p align="center">JOBSOHIO</p>	Employer identification number <p align="center">45-2798687</p>
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Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
JOBSOHIO GROWTH CAPITAL - 86-3628664 41 S. HIGH STREET, SUITE 1500 COLUMBUS, OH 43215	ECONOMIC DEVELOPMENT	OHIO	60,740,910.	157,571,243.	JOBSOHIO

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
JOBSOHIO BEVERAGE SYSTEM - 20-1255734 41 S. HIGH STREET, SUITE 1500 COLUMBUS, OH 43215	ECONOMIC DEVELOPMENT	OHIO	501(C)(3)	10	JOBSOHIO	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)
- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)
- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)
- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses
- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

	Yes	No
1a		X
1b		X
1c	X	
1d		X
1e		X
1f		X
1g		X
1h		X
1i		X
1j	X	
1k		X
1l	X	
1m		X
1n	X	
1o	X	
1p		X
1q	X	
1r		X
1s		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) JOB SOHIO BEVERAGE SYSTEM	C	625,000,000.	CASH
(2) JOB SOHIO BEVERAGE SYSTEM	L	8,864,447.	REVENUE
(3) JOB SOHIO BEVERAGE SYSTEM	Q	1,334,729.	COST
(4)			
(5)			
(6)			

