

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

JUNE 30, 2022

PREPARED FOR:

JOBSOHIO
41 SOUTH HIGH STREET 1500
COLUMBUS, OH 43215-6104

PREPARED BY:

DELOITTE TAX LLP
111 MONUMENT CIRCLE, SUITE 4200
INDIANAPOLIS, IN 46204-5108

AMOUNT DUE OR REFUND:

NOT APPLICABLE

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

SPECIAL INSTRUCTIONS:

THIS COPY OF THE RETURN IS PROVIDED ONLY FOR PUBLIC DISCLOSURE PURPOSES. ANY CONFIDENTIAL INFORMATION REGARDING LARGE DONORS HAS BEEN REMOVED.

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

A For the **2021** calendar year, or tax year beginning **JUL 1, 2021** and ending **JUN 30, 2022**

B Check if applicable: Address change Name change Initial return Final return/terminated Amended return Application pending	C Name of organization JOBSOHIO		D Employer identification number 45-2798687	
	Doing business as		E Telephone number (614) 224-6446	
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 41 SOUTH HIGH STREET 1500		G Gross receipts \$ 294,154,567.	
	City or town, state or province, country, and ZIP or foreign postal code COLUMBUS, OH 43215-6104		H(a) Is this a group return for subordinates? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
F Name and address of principal officer: JP NAUSEEF SAME AS C ABOVE		H(b) Are all subordinates included? Yes <input type="checkbox"/> No <input type="checkbox"/>		
I Tax-exempt status: <input type="checkbox"/> 501(c)(3) <input checked="" type="checkbox"/> 501(c) (4) (insert no.) 4947(a)(1) or 527		H(c) Group exemption number ▶		
J Website: ▶ WWW.JOBSOHIO.COM		L Year of formation: 2011		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		M State of legal domicile: OH		

Part I Summary				
Activities & Governance	1	Briefly describe the organization's mission or most significant activities: TO PROMOTE ECONOMIC DEVELOPMENT, JOB CREATION, JOB RETENTION, JOB TRAINING, WORKFORCE DEVELOPMENT,		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	9
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	8
	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	155
	6	Total number of volunteers (estimate if necessary)	6	9
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	-33,902.
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue			Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	265,000,000.	255,000,000.
	9	Program service revenue (Part VIII, line 2g)	14,877,085.	14,987,168.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	16,323,578.	24,161,658.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,362.	5,741.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	296,203,025.	294,154,567.	
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	210,000,654.	238,403,120.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	18,955,221.	22,147,230.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	16b	Total fundraising expenses (Part IX, column (D), line 25)	0.	0.
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	70,930,112.	91,342,535.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	299,885,987.	351,892,885.
19	Revenue less expenses. Subtract line 18 from line 12	-3,682,962.	-57,738,318.	
Net Assets or Fund Balances			Beginning of Current Year	End of Year
	20	Total assets (Part X, line 16)	999,054,270.	914,033,428.
	21	Total liabilities (Part X, line 26)	223,811,288.	304,925,335.
22	Net assets or fund balances. Subtract line 21 from line 20	775,242,982.	609,108,093.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	▶	5/15/2023			
	Signature of officer	Date			
Preparer Use Only	▶ JP NAUSEEF, PRESIDENT & CIO				
	Type or print name and title				
Paid Preparer	Print/Type preparer's name SHAWNA M. JANSONS	Preparer's signature 	Date 05/11/2023	Check if self-employed <input type="checkbox"/>	PTIN P01222873
	Firm's name ▶ DELOITTE TAX LLP	Firm's EIN ▶ 86-1065772			
Firm's address ▶ 111 MONUMENT CIRCLE, SUITE 4200 INDIANAPOLIS, IN 46204-5108		Phone no. (317) 464-8600			

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III []

1 Briefly describe the organization's mission: TO PROMOTE ECONOMIC DEVELOPMENT, JOB CREATION, JOB RETENTION, JOB TRAINING, WORKFORCE DEVELOPMENT, AND THE RETENTION OF CURRENT AND RECRUITMENT OF NEW BUSINESS TO OHIO.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 333,351,075. including grants of \$ 238,403,120.) (Revenue \$ 14,992,909.) JOB SOHIO'S PROGRAM OF ECONOMIC DEVELOPMENT FOCUSED ON JOB CREATION, JOB RETENTION, AND NEW CAPITAL INVESTMENT FROM EXISTING BUSINESS EXPANSION AND ATTRACTION OF NEW COMPANIES TO THE STATE OF OHIO, THE ECONOMIC DEVELOPMENT PROGRAM HAS INCREASED IN INTENSITY IN FISCAL YEAR 2022 AS JOB SOHIO PROMOTED NEW ECONOMIC DEVELOPMENT PROGRAMS WHILE CONTINUING TO LEVERAGE EXISTING PROGRAMS. JOB SOHIO RECEIVED A CONTRIBUTION OF \$255,000,000 DURING THE FISCAL YEAR ENDED JUNE 30, 2022 FROM JOB SOHIO BEVERAGE SYSTEM TO AID IN CARRYING OUT ITS JOB CREATION AND OTHER ECONOMIC DEVELOPMENT ACTIVITIES.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 333,351,075.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>		X
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	N/A	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	X	
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 covering various organizational requirements and schedules.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question, Yes, No. Rows 1a-1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 17 regarding employee counts, tax filings, and organizational activities.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year; 1b Enter the number of voting members included on line 1a, above, who are independent; 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?; 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?; 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?; 5 Did the organization become aware during the year of a significant diversion of the organization's assets?; 6 Did the organization have members or stockholders?; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body?; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates?; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?; 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done; 13 Did the organization have a written whistleblower policy?; 14 Did the organization have a written document retention and destruction policy?; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?; 15a The organization's CEO, Executive Director, or top management official; 15b Other officers or key employees of the organization; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NONE
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records BRIAN FAUST - (614) 224-6446 41 S. HIGH STREET, SUITE 1500, COLUMBUS, OH 43215

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JP NAUSEEF PRESIDENT & CIO	40.00 1.00	X		X				611,854.	0.	35,866.
(2) BRIAN FAUST CHIEF FINANCIAL OFFICER-TREASURER	40.00 1.00			X				439,187.	0.	26,516.
(3) DANA SAUCIER VP, HEAD OF ECONOMIC DEV.	40.00 0.00				X			455,485.	0.	9,166.
(4) KRISTI TANNER SENIOR MANAGING DIRECTOR	40.00 0.00				X			338,626.	0.	24,266.
(5) TERENCE SLAYBAUGH VP, SITES AND INFRASTRUCTURE	40.00 0.00				X			308,917.	0.	35,816.
(6) GLENN RICHARDSON MANAGING DIRECTOR	40.00 0.00				X			306,827.	0.	35,861.
(7) TED GRIFFITH MANAGING DIRECTOR	40.00 0.00				X			304,211.	0.	34,732.
(8) KRISTINA CLOUSE SR MANAGING DIRECTOR, TALENT	40.00 0.00				X			298,979.	0.	32,549.
(9) ANDREW DEYE VP, STRATEGY	40.00 0.00				X			306,876.	0.	23,668.
(10) DONELL GRUBBS GENERAL COUNSEL-SECRETARY	40.00 1.00			X				296,833.	0.	20,570.
(11) KEVIN CHAMBERS MANAGING DIRECTOR	40.00 0.00				X			261,288.	0.	34,667.
(12) PHILLIP GREENBERG CHIEF OF STAFF	40.00 0.00				X			253,235.	0.	18,252.
(13) JULIE BATTLES SR MANAGING DIRECTOR, FIN. & ADMIN	40.00 0.00				X			236,880.	0.	29,566.
(14) JASON DUNKLE MANAGING DIRECTOR	40.00 0.00				X			227,931.	0.	15,763.
(15) RENAE SCOTT MANAGING DIRECTOR, MRKT & COMM	40.00 0.00				X			221,111.	0.	15,554.
(16) LORRAINE TERRY MANAGING DIRECTOR	40.00 0.00				X			204,179.	0.	30,215.
(17) AARON PITTS FORMER KEY EMPLOYEE	40.00 0.00						X	214,133.	0.	18,992.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) SHEILA AEKINS MANAGING DIRECTOR, HR	40.00 0.00				X			210,881.	0.	21,604.
(19) JONATHAN BRIDGES MANAGING DIRECTOR	40.00 0.00				X			205,786.	0.	21,567.
(20) TERRY GORE SR DIRECTOR, FINANCIAL SERVICES	40.00 0.00					X		178,070.	0.	31,209.
(21) CLAUDIA HERRINGTON SR DIRECTOR	40.00 0.00					X		175,114.	0.	29,984.
(22) TIMOTHY DERICKSON MANAGING DIRECTOR	40.00 0.00					X		180,852.	0.	24,142.
(23) TIMOTHY SWEENEY DIRECTOR	40.00 0.00					X		189,103.	0.	14,938.
(24) NICOLE SCHARLACH SR DIRECTOR, DIGITAL MARKETING	40.00 0.00					X		174,639.	0.	7,786.
(25) SEVERINA KRANER FORMER KEY EMPLOYEE	40.00 0.00						X	135,383.	0.	16,178.
(26) PAUL KALMBACH BOARD MEMBER (END 7/21)	1.00 0.00	X						0.	0.	0.
1b Subtotal								6,736,380.	0.	609,427.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								6,736,380.	0.	609,427.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 46

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
MADWELL LLC 65 PORTER AVE, BROOKLYN, NY 11237	CONSULTANT	19,671,717.
CLICK HERE DIGITAL 9255 INTERLINE AVE, BATON ROUGE, LA 70809	CONSULTANT	10,754,870.
TEAM NEO, 1111 SUPERIOR AVE SUITE 1600, CLEVELAND, OH 44114	CONSULTANT	4,213,650.
FAHLGREN MORTINE, 4030 EASTON STATION SUITE 300, COLUMBUS, OH 43219	CONSULTANT	2,746,930.
LINKEDIN CORPORATION 1000 WEST MAUDE AVE, SUNNYVALE, CA 94085	CONSULTANT	2,453,126.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 80

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d	255,000,000.				
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f					
	g Noncash contributions included in lines 1a-1f	1g	\$				
	h Total. Add lines 1a-1f			255,000,000.			
Program Service Revenue	2 a MANAGEMENT FEES	Business Code					
		900099	9,807,029.	9,807,029.			
	b LOAN INTEREST	900099	4,597,097.	4,597,097.			
	c LOAN FEES	900099	583,042.	583,042.			
	d						
	e						
	f All other program service revenue						
g Total. Add lines 2a-2f			14,987,168.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		24,161,658.		-33,902.	24,195,560.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities				
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b					
	c Gain or (loss)	7c					
	d Net gain or (loss)						
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a MISCELLANEOUS INCOME	Business Code					
		900099	5,741.	5,741.			
	b						
	c						
	d All other revenue						
e Total. Add lines 11a-11d			5,741.				
12 Total revenue. See instructions			294,154,567.	14,992,909.	-33,902.	24,195,560.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	238,403,120.	238,403,120.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	7,285,955.	5,244,117.	2,041,838.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	11,309,040.	6,354,053.	4,954,987.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	654,030.	407,935.	246,095.	
9 Other employee benefits	1,660,275.	1,035,556.	624,719.	
10 Payroll taxes	1,237,930.	772,128.	465,802.	
11 Fees for services (nonemployees):				
a Management				
b Legal	1,345,886.	1,062,048.	283,838.	
c Accounting	200,857.		200,857.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	1,301,151.		1,301,151.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	14,283,783.	13,793,346.	490,437.	
12 Advertising and promotion	46,092,478.	46,092,478.		
13 Office expenses	417,529.		417,529.	
14 Information technology	4,665,918.		4,665,918.	
15 Royalties				
16 Occupancy	554,300.		554,300.	
17 Travel	1,269,797.	1,269,797.		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...	4,945.	4,945.		
19 Conferences, conventions, and meetings	2,513,192.	2,270,038.	243,154.	
20 Interest	51,954.		51,954.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,584,007.		1,584,007.	
23 Insurance	294,022.		294,022.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a NETWORK PARTNER SERVICE	15,246,156.	15,246,156.		
b RESEARCH AND MATERIALS	589,482.	589,482.		
c TRAINING	332,581.	332,581.		
d LOAN SERVICE FEES	238,150.	238,150.		
e All other expenses	356,347.	235,145.	121,202.	
25 Total functional expenses. Add lines 1 through 24e	351,892,885.	333,351,075.	18,541,810.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	179,722,899.	2	60,965,189.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	4,710,451.	4	4,853,658.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	1,442,547.	9	2,256,922.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 9,145,649.		
	b Less: accumulated depreciation	10b 5,510,368.	1,755,140.	10c 3,635,281.
	11 Investments - publicly traded securities	661,748,338.	11	645,364,491.
	12 Investments - other securities. See Part IV, line 11	4,601,350.	12	10,632,831.
	13 Investments - program-related. See Part IV, line 11	144,109,835.	13	183,772,066.
	14 Intangible assets	10,452.	14	33,861.
	15 Other assets. See Part IV, line 11	953,258.	15	2,519,129.
16 Total assets. Add lines 1 through 15 (must equal line 33)	999,054,270.	16	914,033,428.	
Liabilities	17 Accounts payable and accrued expenses	11,748,513.	17	12,197,493.
	18 Grants payable	212,062,775.	18	290,928,747.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	0.	25	1,799,095.
	26 Total liabilities. Add lines 17 through 25	223,811,288.	26	304,925,335.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions		27	
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds	0.	29	0.
	30 Paid-in or capital surplus, or land, building, or equipment fund	0.	30	0.
	31 Retained earnings, endowment, accumulated income, or other funds	775,242,982.	31	609,108,093.
	32 Total net assets or fund balances	775,242,982.	32	609,108,093.
33 Total liabilities and net assets/fund balances	999,054,270.	33	914,033,428.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	294,154,567.
2	Total expenses (must equal Part IX, column (A), line 25)	2	351,892,885.
3	Revenue less expenses. Subtract line 2 from line 1	3	-57,738,318.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	775,242,982.
5	Net unrealized gains (losses) on investments	5	-108,406,691.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	10,120.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	609,108,093.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

JOBSOHIO

Employer identification number

45-2798687

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(4) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization JOBBOHIO	Employer identification number 45-2798687
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ 255,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization JOBBOHIO	Employer identification number 45-2798687
--------------------------------------	--

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____

Name of organization JOBSOHIO	Employer identification number 45-2798687
--------------------------------------	--

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization: JOBSOHIO Employer identification number: 45-2798687

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple sections: 1. Purpose(s) of conservation easements (checkboxes for land, habitat, open space, historic area, structure). 2. Conservation contribution details (2a-2d table). 3-7. Monitoring and enforcement details. 8-9. Reporting requirements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with sections 1a-1b and 2. 1a: Reporting for public service. 1b: Reporting for public service with amounts. 2: Reporting for financial gain with amounts.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange program
 - e** Other _____
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment %
 - b** Permanent endowment %
 - c** Term endowment %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|---------------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		1,216,500.	1,025,280.	191,220.
d Equipment		833,244.	753,272.	79,972.
e Other		7,095,905.	3,731,816.	3,364,089.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				3,635,281.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) ECONOMIC DEVELOPMENT LOANS	121,987,867.	END-OF-YEAR MARKET VALUE
(2) ECONOMIC DEVELOPMENT EQUITY		
(3) INVESTMENTS	61,784,199.	END-OF-YEAR MARKET VALUE
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶	183,772,066.	

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) LEASE LIABILITY	1,799,095.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	1,799,095.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total revenue reported as 294,154,567.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total expenses reported as 351,892,885.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Multiple horizontal lines provided for entering supplemental information.

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 3:

JOBSOHIO RETAINS MARKET CONSULTANTS TO REPRESENT ITS INTERESTS IN OTHER COUNTRIES FOR FOREIGN DIRECT INVESTMENT IN OHIO. THE COUNTRIES ARE OHIO'S TOP MARKETS FOR BOTH CURRENT INTERNATIONAL INVESTMENT AND ACTIVE ECONOMIC DEVELOPMENT PROJECTS.

PART I, LINE 3, COLUMN (F):

ACCOUNTING METHOD IS ACCRUAL. ALL AMOUNTS ARE FOR EXPENDITURES.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization **JOBSOHIO** Employer identification number **45-2798687**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(KROY LLC) KROY LLC, A NEVADA LIMITED LIABILITY COMPANY - 7209 SAINT CLAIR AVE - CLEVELAND, OH 44103-1770	88-0377766		200,000.	0.			ECONOMIC DEVELOPMENT
10600 EVENDALE DRIVE LLC 5000 CREEK ROAD BLUE ASH, OH 45242	87-1421992		75,000.	0.			ECONOMIC DEVELOPMENT
1157 DESIGNCONCEPTS, LLC 210 S LESTER AVE SIDNEY, OH 45365	26-1235310		25,000.	0.			ECONOMIC DEVELOPMENT
ACCUCUT SERVICES LLC 405 TECHNOLOGY DRIVE SOUTH POINT, OH 45680	47-3025479		25,000.	0.			ECONOMIC DEVELOPMENT
ADS ALLIANCE DATA SYSTEMS PARCEL 010-146723 COLUMBUS, OH 43219	13-3163498		-250,000.	0.			ECONOMIC DEVELOPMENT
AEROPACT MANUFACTURING, LLC 435 W WOODLAND CIR BOWLING GREEN, OH 43402-8834	83-3409500		25,000.	0.			ECONOMIC DEVELOPMENT

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **10.**
- 3** Enter total number of other organizations listed in the line 1 table **277.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
A-GAS US INC. 1100 HASKINS ROAD BOWLING GREEN, OH 43402-9363	46-0635641		75,000.	0.			ECONOMIC DEVELOPMENT
AGILE MANUFACTURING TECHNOLOGIES, LLC - 225 NORTH IRWIN STREET - DAYTON, OH 45403	84-3573025		25,000.	0.			ECONOMIC DEVELOPMENT
AIRPORT WEST I, LLC 1310 WEST 4TH STREET ONTARIO, OH 44906	85-4328006		240,000.	0.			ECONOMIC DEVELOPMENT
ALENE POLLEN, LLC 51 SCARBOROUGH LN MILFORD, NH 03055-3117	84-2782969		150,000.	0.			ECONOMIC DEVELOPMENT
ALTENLOH, BRINCK & CO. US, INC. 2105 COUNTY ROAD 12C BRYAN, OH 43506-8301	20-3946941		220,890.	0.			ECONOMIC DEVELOPMENT
AMAZON.COM SERVICES LLC 601 NEW JERSEY AVE NW SUITE 900 WASHINGTON, DC 20001	82-0544687		1,035,025.	0.			ECONOMIC DEVELOPMENT
AMERICAN HEAVY PLATE SOLUTIONS, LLC - 42722 STATE ROUTE 7 - CLARINGTON, OH 43915	82-3959668		40,000.	0.			ECONOMIC DEVELOPMENT
AMERICAN TRAILER WORLD CORP. 1701 N PLANO ROAD, BUILDING 9 RICHARDSON, TX 75081	47-5665675		300,000.	0.			ECONOMIC DEVELOPMENT
AMERICAN WOOD FIBERS, INC. 2500 OWENS ROAD CIRCLEVILLE, OH 43113	52-1747729		50,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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ANDELYN BIOSCIENCES, INC. 700 CHILDRENS DR COLUMBUS, OH 43205-2664	31-1609283		5,000,000.	0.			ECONOMIC DEVELOPMENT
ARBORWEAR LLC 8269 EAST WASHINGTON STREET CHAGRIN FALLS, OH 44023	34-1914556		200,000.	0.			ECONOMIC DEVELOPMENT
ARIEL CORPORATION 659 KAISER DR. HEATH, OH 43056	31-0721681		100,000.	0.			ECONOMIC DEVELOPMENT
ARROW INDUSTRIAL SOLUTIONS, LLC 230 S. MERIDIAN STREET RAVENNA, OH 44266	82-0669036		25,000.	0.			ECONOMIC DEVELOPMENT
ATHENS COUNTY PORT AUTHORITY 340 WEST STATE STREET ATHENS, OH 45701	31-1492675		315,000.	0.			ECONOMIC DEVELOPMENT
ATS OHIO, INC. NO. 318-230-14-008-000 LEWIS CENTER, OH 43035	31-0882540		200,000.	0.			ECONOMIC DEVELOPMENT
AVERY DENNISON RETAIL INFORMATION SERVICES LLC - 170 MONARCH LN - MIAMISBURG, OH 45342-3638	26-3306955		300,000.	0.			ECONOMIC DEVELOPMENT
AXOGEN CORPORATION 13631 PROGRESS BLVD, STE 400 ALACHUA, FL 32615-9409	55-0805988		950,000.	0.			ECONOMIC DEVELOPMENT
BANK STREET HOLDINGS LLC 9005 BANK STREET VALLEY VIEW, OH 44125	82-1501811		75,000.	0.			ECONOMIC DEVELOPMENT

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BARCLAYS SERVICES LLC 125 SOUTH WEST STREET WILMINGTON, DE 19801	51-0407971		-200,000.	0.			ECONOMIC DEVELOPMENT
BBI LOGISTICS LLC 80 EAST RICH STREET COLUMBUS, OH 43215	82-2019085		300,000.	0.			ECONOMIC DEVELOPMENT
BELCAN, LLC 10200 ANDERSON WAY BLUE ASH, OH 45242-4718	31-1312684		317,344.	0.			ECONOMIC DEVELOPMENT
BH (OHIO) LEASING, LLC 121 SOUTH MAIN STREET, SUITE 500 AKRON, OH 44308	34-1838868		800,000.	0.			ECONOMIC DEVELOPMENT
BINKELMAN CORPORATION 828 VAN CAMP ROAD BOWLING GREEN, OH 43402	34-4420713		200,000.	0.			ECONOMIC DEVELOPMENT
BLUE ROSE SUPPLY, LLC 1630 SHERMAN AVE CINCINNATI, OH 45212	81-1327105		40,000.	0.			ECONOMIC DEVELOPMENT
BOJHUN ENVIRONMENTAL SERVICES LLC 222 SOUTH MAIN STREET FOSTORIA, OH 44830	45-5279635		50,000.	0.			ECONOMIC DEVELOPMENT
BOLD PENGUIN, INC. 100 EAST BROAD ST. 15TH FLOOR COLUMBUS, OH 43215	81-3064148		1,000,000.	0.			ECONOMIC DEVELOPMENT
BOOZ ALLEN HAMILTON INC. 3800 PENTAGON BLVD BEAVERCREEK, OH 45431	36-2513626		40,101.	0.			ECONOMIC DEVELOPMENT

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BREAKWALL ANALYTICS, LLC 4125 LORAIN AVENUE CLEVELAND, OH 44113	82-3063010		25,000.	0.			ECONOMIC DEVELOPMENT
BREEZE AVIATION GROUP 6340 S 3000E SUITE 400 COTTONWOOD HEIGHTS, UT 84121	82-2644964		1,927,924.	0.			ECONOMIC DEVELOPMENT
BRIGHTEDGE TECHNOLOGIES INC 989 E HILLSDALE BLVD SUITE 300 SAN MATEO, CA 94404	68-0659789		-200,000.	0.			ECONOMIC DEVELOPMENT
BUDDE PRECISION MACHINING CORP. 2608 NORDIC ROAD HARRISON TOWNSHIP, OH 45414	83-1834479		24,990.	0.			ECONOMIC DEVELOPMENT
BUTECH, INC. 550 S ELLSWORTH AVE SALEM, OH 44460-3067	34-1472584		100,000.	0.			ECONOMIC DEVELOPMENT
CABINETWORKS GROUP MIDDLEFIELD, LLC - 16052 INDUSTRIAL PARKWAY - MIDDLEFIELD, OH 44062	34-1378660		250,000.	0.			ECONOMIC DEVELOPMENT
CALIBER MOLD AND MACHINE, INC. 1461 INDUSTRIAL PKWY AKRON, OH 44310-2601	34-1532037		153,585.	0.			ECONOMIC DEVELOPMENT
CANARY CONSULTING, INC. 400 EAST 5TH STREET, SUITE B DAYTON, OH 45402	81-1076038		50,000.	0.			ECONOMIC DEVELOPMENT
CARVANA, LLC 2183 HEBRON ROAD HEATH, OH 43056	45-4788036		275,000.	0.			ECONOMIC DEVELOPMENT

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CASE FARMS PROCESSING, INC 1818 COUNTY RD 160 PO BOX 185 WINESBURG, OH 44690	56-0751341		1,000,000.	0.			ECONOMIC DEVELOPMENT
CENTOR, INC. 5091 COUNTY RD 120 MILLERSBURG, OH 44654-9231	22-2784124		150,000.	0.			ECONOMIC DEVELOPMENT
CENTURY MOLD COMPANY, INC. 55 WRIGHT DRIVE MIDDLETOWN, OH 45044	16-1128471		200,000.	0.			ECONOMIC DEVELOPMENT
CERELIA USA BAKERY INC. 430 N YEARLING RD WHITEHALL, OH 43213	30-0836516		300,000.	0.			ECONOMIC DEVELOPMENT
CIIC HOLDINGS LTD. 17000 ST. CLAIR AVE. CLEVELAND, OH 44110-2535	20-1702549		250,000.	0.			ECONOMIC DEVELOPMENT
CINCINNATI CHILDREN'S HOSPITAL MEDICAL CENTER - 3333 BURNET AVE - CINCINNATI, OH 45229-3026	31-0833936	501(C)(3)	7,500,000.	0.			ECONOMIC DEVELOPMENT
CINCINNATI SOY BRANDS CORPORATION 39 BACK STREET CINCINNATI, OH 45202	84-4134054		24,750.	0.			ECONOMIC DEVELOPMENT
CITY BARBEQUE, LLC 6175 EMERALD PKWY DUBLIN, OH 43016-3248	31-1657386		50,000.	0.			ECONOMIC DEVELOPMENT
CLARIOS, LLC 10300 INDUSTRIAL STREET HOLLAND, OH 43528-9791	39-1684871		300,000.	0.			ECONOMIC DEVELOPMENT

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CLEVELAND AMERICAN LAND, LLC 6675 PARKLAND BLVD., SUITE 100 SOLON, OH 44139	85-3515557		800,000.	0.			ECONOMIC DEVELOPMENT
CLEVELAND CYCLEWERKS, LLC 1265 W 65TH ST CLEVELAND, OH 44102-2159	26-4577447		25,000.	0.			ECONOMIC DEVELOPMENT
CLEVELAND STATE UNIVERSITY 2121 EUCLID AVE CLEVELAND, OH 44115-2226	34-0966056	STATE OF OHIO	4,000,000.	0.			ECONOMIC DEVELOPMENT
COASTAL PET PRODUCTS, INC. 911 LEADWAY AVE ALLIANCE, OH 44601-2792	34-1044431		150,000.	0.			ECONOMIC DEVELOPMENT
COMPLETE FILTER MEDIA, LLC 410 S. EWING ST. LANCASTER, OH 43130-9400	82-1056572		300,000.	0.			ECONOMIC DEVELOPMENT
COMPONENT HARDWARE GROUP, INC. 1890 SWARTHMORE AVE LAKEWOOD, NJ 08701	06-1569176		100,000.	0.			ECONOMIC DEVELOPMENT
COMPOSITE ADVANTAGE LLC 401 KISER STREET DAYTON, OH 45404	20-2016358		-125,000.	0.			ECONOMIC DEVELOPMENT
CONAGRA FOODS PACKAGED FOODS, LLC 901 STRYKER ST ARCHBOLD, OH 43502-1053	20-1248880		250,000.	0.			ECONOMIC DEVELOPMENT
CONSOLIDUS LLC 526 S. MAIN STREET, SUITE 804 AKRON, OH 44311	20-5669637		25,000.	0.			ECONOMIC DEVELOPMENT

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CONSTRUCTCONNECT INC 4500 LAKE FOREST DRIVE SUITE 502 CINCINNATI, OH 45242-5555	31-1652755		-125,000.	0.			ECONOMIC DEVELOPMENT
COOKE BUILDING, LLC 5235 CASTLE HILLS DRIVE SAN DIEGO, CA 92109	82-2202906		800,000.	0.			ECONOMIC DEVELOPMENT
COVERMYMEDS LLC 910 JOHN STREET COLUMBUS, OH 43222	26-3446223		5,533,553.	0.			ECONOMIC DEVELOPMENT
CREDIT ADJUSTMENTS INC. 330 FLORENCE STREET DEFIANCE, OH 45312	34-0941570		-927,060.	0.			ECONOMIC DEVELOPMENT
CROW WORKS, LLC 3200 CONCORDE DRIVE KILLBUCK, OH 44637	27-1511457		61,555.	0.			ECONOMIC DEVELOPMENT
CROWNME COIL CARE LLC 4910 DENLINGER ROAD TROTWOOD, OH 45426	84-1865395		50,000.	0.			ECONOMIC DEVELOPMENT
CSA AMERICA TESTING & CERTIFICATION LLC - 8501 EAST PLEASANT VALLEY ROAD - INDEPENDENCE, OH 44131	83-1027486		200,000.	0.			ECONOMIC DEVELOPMENT
CTI - CLINICAL TRIAL SERVICES, INC. - 100 EAST RIVERCENTER BOULEVARD - COVINGTON, KY 41011	31-1670693		400,000.	0.			ECONOMIC DEVELOPMENT
CURATION FOODS INC 29255 NETWORK PLACE CHICAGO, IL 60673	77-0528042		-350,000.	0.			ECONOMIC DEVELOPMENT

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CUTTING EDGE MANUFACTURING, LLC 220 SULLIVAN FREMONT, OH 43420	81-0868928		25,000.	0.			ECONOMIC DEVELOPMENT
CW PARTNERS, LLC 2 MIRANOVA PLACE, SUITE 910 COLUMBUS, OH 43215	86-2070397		400,000.	0.			ECONOMIC DEVELOPMENT
D & J PRECISION MACHINE, LLC 706 WOODLAWN AVENUE CAMBRIDGE, OH 43725	46-1678545		25,000.	0.			ECONOMIC DEVELOPMENT
D3 FUTURE INVESTMENTS, LLC 10142 SPRINGFIELD PIKE WOODLAWN, OH 45215	20-0643423		50,000.	0.			ECONOMIC DEVELOPMENT
DISCOUNT DRUG MART, INC. 33381 WALKER ROAD AVON LAKE, OH 44012-1463	34-1032966		100,000.	0.			ECONOMIC DEVELOPMENT
DOWA THT AMERICA, INC. 2130 S WOODLAND CIRCLE BOWLING GREEN, OH 43402-8832	38-3669580		100,000.	0.			ECONOMIC DEVELOPMENT
EARTHQUAKER DEVICES LLC 350 W BOWERY STREET AKRON, OH 44307	26-2604359		50,000.	0.			ECONOMIC DEVELOPMENT
ECCRINE SYSTEMS, INC. 1775 MENTOR AVENUE 3RD FLOOR CINCINNATI, OH 45212	47-2692010		48,452.	0.			ECONOMIC DEVELOPMENT
ELECTRIPACK, INC. 2064 BYERS RD MIAMISBURG, OH 45342-1167	37-1440638		25,000.	0.			ECONOMIC DEVELOPMENT

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ENDURO RUBBER COMPANY 685 S CHESTNUT ST RAVENNA, OH 44266-3068	34-0666985		25,000.	0.			ECONOMIC DEVELOPMENT
ENGINEERED PROFILES, LLC 2141 FAIRWOOD AVE COLUMBUS, OH 43207-1753	31-1669463		275,000.	0.			ECONOMIC DEVELOPMENT
ERNIE GREEN INDUSTRIES, INC. 30627 ORR ROAD CIRCLEVILLE, OH 43113	59-2857432		50,000.	0.			ECONOMIC DEVELOPMENT
ESSILOR LABORATORIES OF AMERICA, INC. - 2400 SPIEGEL DR STE A - COLUMBUS, OH 43125-9132	38-2673743		100,000.	0.			ECONOMIC DEVELOPMENT
EVERGREEN RESOURCES LLC 6250 HALLE DRIVE VALLEY VIEW, OH 44125	27-0900879		25,000.	0.			ECONOMIC DEVELOPMENT
EVOLVE GLOBAL TRANSPORTATION, LLC 5980 WILCOX PLACE DUBLIN, OH 43016	84-3575923		25,000.	0.			ECONOMIC DEVELOPMENT
EZKIN COMPANY 109 WEBB STREET DAYTON, OH 45403	46-3040190		50,000.	0.			ECONOMIC DEVELOPMENT
FOODIES VEGAN LTD 4524 ESTE AVENUE CINCINNATI, OH 45232	20-5829591		50,000.	0.			ECONOMIC DEVELOPMENT
FORJAK INDUSTRIAL, INC. 544 CLINTON ST CIRCLEVILLE, OH 43113	27-2611716		25,000.	0.			ECONOMIC DEVELOPMENT

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FOUNTAIN PLACE, LLC 1203 WALNUT STREET 4TH FLOOR CINCINNATI, OH 45202	83-3203630		900,000.	0.			ECONOMIC DEVELOPMENT
FRANKART ELECTRIC, L.L.C. 550 EAST ZELLER ROAD FOSTORIA, OH 44830	34-1578607		25,000.	0.			ECONOMIC DEVELOPMENT
FULTON COUNTY PROCESSING, LTD. 7800 STATE ROUTE 109 DELTA, OH 43515-9335	34-1965647		33,000.	0.			ECONOMIC DEVELOPMENT
GAYSTON CORPORATION 721 RICHARD ST MIAMISBURG, OH 45342-1840	31-0568575		250,000.	0.			ECONOMIC DEVELOPMENT
GOJO INDUSTRIES, INC. 1147 AKRON ROAD WOOSTER, OH 44691	34-0659953		1,000,000.	0.			ECONOMIC DEVELOPMENT
GRAF CUSTOM LOGISTICS LLC 2310 8TH STREET PORTSMOUTH, OH 45662	84-1923636		122,625.	0.			ECONOMIC DEVELOPMENT
GRAVITY 2 - OFFICE, LLC 30 WARREN STREET COLUMBUS, OH 43215	84-4324560		1,350,000.	0.			ECONOMIC DEVELOPMENT
GREEN MEADOWS PAPER COMPANY 670 17TH STREET NORTHWEST MASSILLON, OH 44647	86-1365263		150,000.	0.			ECONOMIC DEVELOPMENT
GRIFFON HOLDINGS LLC 5280 AVON LAKE ROAD LITCHFIELD, OH 44253	81-5275280		80,000.	0.			ECONOMIC DEVELOPMENT

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HANNECARD ROLLER COATINGS INC. 1031 LAMBERT ST BARBERTON, OH 44203-1689	85-4302513		100,000.	0.			ECONOMIC DEVELOPMENT
HEMASOURCE INC. 541 PERKINS JONES ROAD WARREN, OH 44438	87-0574076		100,000.	0.			ECONOMIC DEVELOPMENT
HEMATITE, INC. 300 LAU PARKWAY ENGLEWOOD, OH 45315	47-1243799		100,000.	0.			ECONOMIC DEVELOPMENT
HI-POINT GRAPHICS, LLC 127 EAST CHILLICOTHE AVENUE BELLEFONTAINE, OH 43311	81-1273849		50,000.	0.			ECONOMIC DEVELOPMENT
HOFFMAN ANALYTIC SERVICES, INC. 1101 N COLE ST LIMA, OH 45805-2003	34-1374782		50,000.	0.			ECONOMIC DEVELOPMENT
HOMETOWN FOOD COMPANY 500 W MADISON ST CHICAGO, IL 60661-4544	83-1024049		250,000.	0.			ECONOMIC DEVELOPMENT
HOSANNA REVIVAL LLC 419 S COOPER AVENUE LOCKLAND, OH 45215	81-2246204		50,000.	0.			ECONOMIC DEVELOPMENT
HOWMET AEROSPACE INC. 1600 HARVARD AVE CUYAHOGA HEIGHTS, OH 44105-3040	25-0317820		100,000.	0.			ECONOMIC DEVELOPMENT
HP PELZER AUTOMOTIVE SYSTEMS, INC. 1175 CROOKS RD TROY, MI 48084-7136	38-3214772		120,000.	0.			ECONOMIC DEVELOPMENT

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HYGGELIGHT LLC 322 LOCUST STREET TOLEDO, OH 43604	82-1779921		50,000.	0.			ECONOMIC DEVELOPMENT
IMAGINE BAKING, INC. 1034 HANCOCK ST SANDUSKY, OH 44870-3616	46-0717135		50,000.	0.			ECONOMIC DEVELOPMENT
INCENTA REWARDS LLC 72 E. SPRING VALLEY PIKE WASHINGTON TOWNSHIP, OH 45458	46-4091280		25,000.	0.			ECONOMIC DEVELOPMENT
INEOS PIGMENTS USA INC. 2900 MIDDLE RD ASHTABULA, OH 44004-3925	13-3290300		-61,487.	0.			ECONOMIC DEVELOPMENT
INPHLU, LLC 635 W. 7TH ST. CINCINNATI, OH 45203	84-4523710		50,000.	0.			ECONOMIC DEVELOPMENT
INSIGHT CATASTROPHE GROUP LLC 101 HUDSON STREET, SUITE 2700 JERSEY CITY, NJ 07302	26-0902522		35,000.	0.			ECONOMIC DEVELOPMENT
INTERNATIONAL CUSHIONING COMPANY LLC - 240 BOUNDARY ROAD - MARLBORO, NJ 07746	22-3845948		67,026.	0.			ECONOMIC DEVELOPMENT
INTERNATIONAL TECHNICAL COATINGS, INC. - 845 EAST MARKISON - COLUMBUS, OH 43207	86-0802110		150,000.	0.			ECONOMIC DEVELOPMENT
INVACARE CORPORATION 1 INVACARE WAY ELYRIA, OH 44036	95-2680965		233,952.	0.			ECONOMIC DEVELOPMENT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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IRONUNITS LLC 2768 FRONT TOLEDO, OH 43605	34-1920747		1,000,000.	0.			ECONOMIC DEVELOPMENT
ISSQUARED, INC. 2659 TOWNSGATE RD STE 227 WESTLAKE VILLAGE, CA 91361-5747	27-2696689		1,100,000.	0.			ECONOMIC DEVELOPMENT
J.I.T PACKAGING CINCINNATI, INC. 1550 KINGSVIEW DRIVE LEBANON, OH 45036-9562	31-1544469		16,724.	0.			ECONOMIC DEVELOPMENT
JAMLAND2, LLC 4934 LEWIS AVENUE TOLEDO, OH 43612	87-2778954		200,000.	0.			ECONOMIC DEVELOPMENT
JEFFERSON INDUSTRIES CORPORATION 6670 STATE RTE 29 WEST JEFFERSON, OH 43162-9677	31-1239446		122,873.	0.			ECONOMIC DEVELOPMENT
JKB GROUP INC 6001 TOWPATH DRIVE CLEVELAND, OH 44125	34-1873488		100,000.	0.			ECONOMIC DEVELOPMENT
JOSTIN CONSTRUCTION, INC. 2335 FLORENCE AVE CINCINNATI, OH 45206	31-1593171		50,000.	0.			ECONOMIC DEVELOPMENT
KAO USA INC. 2535 SPRING GROVE AVE CINCINNATI, OH 45214-1729	31-0332880		713,613.	0.			ECONOMIC DEVELOPMENT
KASPER HOLDINGS LLC 2100 INTERNATIONAL PARKWAY NORTH CANTON, OH 44720	20-4014729		500,000.	0.			ECONOMIC DEVELOPMENT

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KDA REALTY LLC 5221 SOUTH CLEVELAND MASSILLON ROAD NORTON, OH 44203	47-2828847		50,000.	0.			ECONOMIC DEVELOPMENT
KIRCHHOFF AUTOMOTIVE WAVERLY INC. 611 W 2ND ST WAVERLY, OH 45690-9701	27-1251275		359,576.	0.			ECONOMIC DEVELOPMENT
KIRTLEY MOLD, INC. 1986 MANCHESTER RD. AKRON, OH 44314	47-3550369		44,380.	0.			ECONOMIC DEVELOPMENT
K-NOVA LLC 700 HOME AVE AKRON, OH 44310	83-3169626		400,000.	0.			ECONOMIC DEVELOPMENT
KUTOL PRODUCTS COMPANY, INC. 100 PARTNERSHIP WAY SHARONVILLE, OH 45241	31-1690460		100,000.	0.			ECONOMIC DEVELOPMENT
LAKE BUSINESS PRODUCTS, INC. 37200 RESEARCH ROAD EASTLAKE, OH 44095	34-1101709		24,942.	0.			ECONOMIC DEVELOPMENT
LANCASTER COLONY CORPORATION 380 POLARIS PARKWAY WESTERVILLE, OH 43081	31-4244940		200,000.	0.			ECONOMIC DEVELOPMENT
LAND-AIR, LLC 9072 COUNTY ROAD 424 NAPOLEON, OH 43545	20-0721176		600,000.	0.			ECONOMIC DEVELOPMENT
LAWRENCE ECONOMIC DEVELOPMENT CORPORATION - 216 COLLINS AVE - SOUTH POINT, OH 45680-8501	31-1075744	501(C)(3)	3,407,228.	0.			ECONOMIC DEVELOPMENT

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LEVI HOLLOW TOOLS, LLC 401 STARKS AVENUE MANCHESTER, OH 45144	81-2088785		25,000.	0.			ECONOMIC DEVELOPMENT
LIBBEY GLASS LLC 300 MADISON AVENUE TOLEDO, OH 43604	22-2784107		2,500,000.	0.			ECONOMIC DEVELOPMENT
MACY'S CORPORATE SERVICES, LLC 12629 MAHONING AVENUE NORTH JACKSON, OH 44451	20-0307941		800,000.	0.			ECONOMIC DEVELOPMENT
MANAGEMENT PERFORMANCE INTERNATIONAL, INC. - 6836 ASHFIELD DRIVE - CINCINNATI, OH 45242	31-0870863		15,000.	0.			ECONOMIC DEVELOPMENT
MANIFEST SOLUTIONS CORP. 2035 RIVERSIDE DR UPPER ARLINGTON, OH 43221-4012	31-1422564		115,776.	0.			ECONOMIC DEVELOPMENT
MARK ONE MANUFACTURING, LTD. 351 INDUSTRIAL DRIVE MINSTER, OH 45865	47-3582799		125,088.	0.			ECONOMIC DEVELOPMENT
MATSU OHIO, INC. 228 E MORRISON ST EDGERTON, OH 43517-9389	42-1769430		51,645.	0.			ECONOMIC DEVELOPMENT
MCCARTHY INDUSTRIAL CONTRACTORS INC. - 4404 WEBSTER STREET - HARRISON TOWNSHIP, OH 45414	31-0885143		25,000.	0.			ECONOMIC DEVELOPMENT
MCG FAMILY OF PENNSYLVANIA LIMITED PARTNERSHIP - 14 TECHNOLOGY WAY - STEBENVILLE, OH 43952-7079	25-1924400		100,000.	0.			ECONOMIC DEVELOPMENT

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MENTOR INDUSTRIAL DEVELOPMENT LLC MERCANTILE DRIVE MENTOR, OH 44060	83-2167544		800,000.	0.			ECONOMIC DEVELOPMENT
MESCHER PROPERTIES, LLC 625 N. ELLIS RD. JACKSONVILLE, FL 32254	85-2901609		40,000.	0.			ECONOMIC DEVELOPMENT
MICC MANUFACTURING CORPORATION 527 PRAIRIE ROSE DRIVE PERRYSBURG, OH 43551	30-0931047		-150,000.	0.			ECONOMIC DEVELOPMENT
MIDDLE WEST SPIRITS, LLC 1230 COURTLAND AVE COLUMBUS, OH 43201-2829	26-2908300		200,000.	0.			ECONOMIC DEVELOPMENT
MILLS BARNETT SIRRISS HOLDINGS III, LLC - 3500 PENTAGON BOULEVARD #500 - BEAVERCREEK, OH 45431	85-2416905		600,000.	0.			ECONOMIC DEVELOPMENT
MILO'S WHOLE WORLD GOURMET, LLC 296 SOUTH HARPER STREET NELSONVILLE, OH 45764	27-0063019		50,000.	0.			ECONOMIC DEVELOPMENT
MILSEK FURNITURE POLISH, INC. 1351 QUAKER CIR SALEM, OH 44460-1006	20-5128462		50,000.	0.			ECONOMIC DEVELOPMENT
MONTGOMERY COUNTY TRANSPORTATION IMPROVEMENT DISTRICT - 451 W. THIRD STREET 10TH FLOOR - DAYTON, OH 45422-0001	31-1815237		540,000.	0.			ECONOMIC DEVELOPMENT
MPR SUPPLY CHAIN SOLUTIONS (MOUNTAINEER PRODUCTS, INC.) - 5310 GUERNSEY ST - BELLAIRE, OH 43906-9516	55-0688163		450,000.	0.			ECONOMIC DEVELOPMENT

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N2Y LLC 909 UNIVERSITY DR S HURON, OH 44839-9172	26-2606260		75,000.	0.			ECONOMIC DEVELOPMENT
NAPOLEON MACHINE, LLC 476 RIVERVIEW AVENUE, SUITE 100 NAPOLEON, OH 43545-1855	27-1764977		75,000.	0.			ECONOMIC DEVELOPMENT
NATIONAL EXTRUSION & MANUFACTURING 231 ORCHARD ST BELLEFONTAINE, OH 43311	31-1495395		25,000.	0.			ECONOMIC DEVELOPMENT
NORTHWEST BANCSHARES, INC. 100 LIBERTY STREET WARREN, PA 16365	23-2790930		875,000.	0.			ECONOMIC DEVELOPMENT
NOTTINGHAM-SPIRK DESIGN ASSOCIATES, INC. - 2200 OVERLOOK RD - CLEVELAND, OH 44106-2326	34-1205930		137,377.	0.			ECONOMIC DEVELOPMENT
NOVAGARD SOLUTIONS, INC. 5109 HAMILTON AVE CLEVELAND, OH 44114-3907	02-0599025		2,953,454.	0.			ECONOMIC DEVELOPMENT
N-OVATION TECHNOLOGY GROUP, LLC 10 W 2ND ST, SUITE 2201 DAYTON, OH 45402-1758	47-2961066		25,000.	0.			ECONOMIC DEVELOPMENT
NP DAYTON BUILDING VIII, LLC 4825 NW 41ST STREET SUITE 500 RIVERSIDE, MO 64150	85-4339793		720,000.	0.			ECONOMIC DEVELOPMENT
NU WAVES LTD. 132 EDISON DR MONROE, OH 45044	76-0704915		47,500.	0.			ECONOMIC DEVELOPMENT

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NULLABLE, INC. 111 LIBERTY STREET SUITE 102 COLUMBUS, OH 43215	47-1671054		403,129.	0.			ECONOMIC DEVELOPMENT
NUVIK USA, INC. 930 CLAYCRAFT ROAD GAHANNA, OH 43230	84-3382410		200,000.	0.			ECONOMIC DEVELOPMENT
OCULII CORP. 830 A SPACE DRIVE BEAVERCREEK, OH 45434	47-1842264		290,539.	0.			ECONOMIC DEVELOPMENT
OLDCASTLE LAWN & GARDEN, INC. 400 PERIMETER CENTER TERRACE ATLANTA, GA 30346	20-4933610		358,648.	0.			ECONOMIC DEVELOPMENT
ORCHESTRATE LLC 6 PIKE STREET CINCINNATI, OH 45215	46-3229764		24,638.	0.			ECONOMIC DEVELOPMENT
PACTIV LLC 1900 WEST FIELD COURT LAKE FOREST, IL 60045	36-2552989		-70,000.	0.			ECONOMIC DEVELOPMENT
PARADIGM INDUSTRIAL LLC 730 LORAIN AVENUE DAYTON, OH 45410	38-3907747		50,000.	0.			ECONOMIC DEVELOPMENT
PEERLESS STOVE & MANUFACTURING CO. 334 HARRISON STREET SANDUSKY, OH 44870	34-4402833		25,000.	0.			ECONOMIC DEVELOPMENT
PELLA CORPORATION 102 MAIN ST PELLA, IA 50219-2198	42-0497670		2,600,000.	0.			ECONOMIC DEVELOPMENT

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PETLAND, INC. 250 RIVERSIDE STREET CHILLICOTHE, OH 45601-1704	31-0733680		50,000.	0.			ECONOMIC DEVELOPMENT
PLEASANT PRECISION, INC. 13840 US HIGHWAY 68 KENTON, OH 43326-9302	34-1210426		80,000.	0.			ECONOMIC DEVELOPMENT
POET BIOREFINING AND MANAGEMENT, LLC - 3875 STATE ROUTE 65 - LEIPSIK, OH 45856	84-5032350		50,000.	0.			ECONOMIC DEVELOPMENT
PREMIER DEVELOPMENT PARTNERS, LLC 5301 GRANT AVE STE 100 CLEVELAND, OH 44125-1053	20-8115228		171,395.	0.			ECONOMIC DEVELOPMENT
PREMIER INDUSTRIAL MACHINE, LLC 1498 PERRYSBURG ROAD FOSTORIA, OH 44830	47-3372901		25,000.	0.			ECONOMIC DEVELOPMENT
PREMIERE CONCRETE SUPPLY, LLC 507 SERVICE RD-STE A LOVELAND, OH, OH 45140	81-1492775		25,000.	0.			ECONOMIC DEVELOPMENT
PROFUSION INDUSTRIES, LLC 700 BF GOODRICH RD MARIETTA, OH 45750-7849	46-4864574		102,206.	0.			ECONOMIC DEVELOPMENT
PROVIA PAYROLL LLC 10190 OHIO 21 STRASBURG, OH 44680	82-3350155		425,000.	0.			ECONOMIC DEVELOPMENT
PUI AUDIO, INC. 1202 E. DAYTON YELLOW SPRINGS ROAD FAIRBORN, OH 45324	32-0311521		25,000.	0.			ECONOMIC DEVELOPMENT

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PURECYCLE: OHIO LLC 11 E. HUBBARD STREET, SUITE 300 CHICAGO, IL 60611	82-5215665		750,000.	0.			ECONOMIC DEVELOPMENT
QUALITY ELECTRODYNAMICS, LLC 6655 BETA DR STE 100 MAYFIELD VILLAGE, OH 44143-2380	11-3751366		165,550.	0.			ECONOMIC DEVELOPMENT
QUANTUM HEALTH, INC. 7450 HUNTINGTON PARK DR COLUMBUS, OH 43235-5617	20-8423895		250,000.	0.			ECONOMIC DEVELOPMENT
R.W. BECKETT CORPORATION 38251 CENTER RIDGE RD NORTH RIDGEVILLE, OH 44039-2827	34-0673444		125,000.	0.			ECONOMIC DEVELOPMENT
RELINK MEDICAL, LLC 1755 ENTERPRISE PKWY TWINSBURG, OH 44087-2259	47-3802496		100,000.	0.			ECONOMIC DEVELOPMENT
REPUBLIC STEEL INC. 1807 E 28TH ST LORAIN, OH 44055-1803	20-0485783		500,000.	0.			ECONOMIC DEVELOPMENT
RESERVE PREMIER LLC 5301 GRANT AVENUE CLEVELAND, OH 44125	86-2790596		122,800.	0.			ECONOMIC DEVELOPMENT
RESONETICS, LLC 2941 COLLEGE DR. KETTERING, OH 45420-1172	26-0869685		106,575.	0.			ECONOMIC DEVELOPMENT
REVENUE ASSISTANCE CORPORATION 3711 CHESTER AVE CLEVELAND, OH 44114	34-1778077		96,013.	0.			ECONOMIC DEVELOPMENT

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REVLOCAL, LLC 4009 COLUMBUS ROAD, 222 GRANVILLE, OH 43023	31-1581466		10,282.	0.			ECONOMIC DEVELOPMENT
RIVER ROASTERS COFFEE COMPANY LLC 102 W MAIN ST POMEROY, OH 45769	82-4913296		50,000.	0.			ECONOMIC DEVELOPMENT
RMI TITANIUM COMPANY, LLC 201 ISABELLS STREET PITTSBURGH, PA 15212-5872	31-0875005		100,000.	0.			ECONOMIC DEVELOPMENT
ROCKY BRANDS, INC. 39 E CANAL ST NELSONVILLE, OH 45764-1247	31-1364046		100,000.	0.			ECONOMIC DEVELOPMENT
ROLLING ENTERPRISES INC. 2701 LANCE DR MORAINE, OH 45409-1519	81-1341860		50,000.	0.			ECONOMIC DEVELOPMENT
RSL LLC 1160 PAIGE AVE NE WARREN, OH 44483-3838	83-4693967		200,000.	0.			ECONOMIC DEVELOPMENT
SAFRAN POWER USA, LLC 8380 DARROW ROAD TWINSBURG, OH 44087-2329	46-1426922		112,474.	0.			ECONOMIC DEVELOPMENT
SAICA PACK US LLC 2995 MCBRIDE COURT HAMILTON, OH 45015	85-0641425		400,000.	0.			ECONOMIC DEVELOPMENT
SAMUEL, SON & CO. (USA) INC. 1455 JAMES PKWY HEATH, OH 43056-4007	06-1251791		50,000.	0.			ECONOMIC DEVELOPMENT

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SAREPTA THERAPEUTICS, INC. 3435 STELZER ROAD COLUMBUS, OH 43219	93-0797222		2,322,047.	0.			ECONOMIC DEVELOPMENT
SC STRATEGIC SOLUTIONS, LLC 600 INDUSTRIAL PARKWAY NORWALK, OH 44857-9249	20-8413312		35,000.	0.			ECONOMIC DEVELOPMENT
SCENIC SOLUTIONS, LIMITED LIABILITY COMPANY - 355 GARGRAVE RD - WEST CARROLLTON, OH 45449-2465	31-1692695		50,000.	0.			ECONOMIC DEVELOPMENT
SENTRILOCK, LLC 7701 SERVICE CENTER DR WEST CHESTER TOWNSHIP, OH 45069	20-0070121		50,000.	0.			ECONOMIC DEVELOPMENT
SOUTHGATE COMPANY LIMITED PARTNERSHIP - 1499 WEST MAIN STREET - NEWARK, OH 43058	31-1124927		739,435.	0.			ECONOMIC DEVELOPMENT
SPEYSIDE BOURBON COOPERAGE, INC. 960 E MAIN ST JACKSON, OH 45640	47-3309055		100,000.	0.			ECONOMIC DEVELOPMENT
SPINTECH HOLDINGS, INC. 1150 S. PATTON ST. XENIA, OH 45385-5670	27-2915235		50,000.	0.			ECONOMIC DEVELOPMENT
SPRAY PRODUCTS CORPORATION 1000 LAKE RD MEDINA, OH 44256-2760	04-3590028		419,221.	0.			ECONOMIC DEVELOPMENT
ST ENGINEERING HACKNEY, INC. 13253 EMERSON ROAD KIDRON, OH 44636	37-1418273		55,000.	0.			ECONOMIC DEVELOPMENT

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STAKES MANUFACTURING, LLC 34440 VINE ST EASTLAKE, OH 44095-5114	84-2268150		93,222.	0.			ECONOMIC DEVELOPMENT
STANDARD TECHNOLOGIES, LLC 2641 HAYES AVE. FREMONT, OH 43420-9715	20-2694812		25,000.	0.			ECONOMIC DEVELOPMENT
STAR HOLDING COMPANY, LLC 10179 COMMERCE PARK DRIVE WEST CHESTER, OH 45246	26-4346624		50,000.	0.			ECONOMIC DEVELOPMENT
STARWIN INDUSTRIES, LLC 3387 WOODMAN DR KETTERING, OH 45429-4100	31-0829698		80,530.	0.			ECONOMIC DEVELOPMENT
STATE INDUSTRIAL PRODUCTS CORPORATION - 5915 LANDERBROOK DR # 300 - MAYFIELD HEIGHTS, OH 44124-4034	34-0552740		50,000.	0.			ECONOMIC DEVELOPMENT
STA-WARM ELECTRIC COMPANY 553 NORTH CHESTNUT STREET RAVENNA, OH 44266	31-1439596		18,500.	0.			ECONOMIC DEVELOPMENT
SUPERIOR ROLL FORMING LLC 5535 WEGMAN DR VALLEY CITY, OH 44280-9321	82-5105839		50,450.	0.			ECONOMIC DEVELOPMENT
SURGIHEALTH SOLUTION LLC 2122 SCHAPPELLE LANE CINCINNATI, OH 45240	46-4855962		47,517.	0.			ECONOMIC DEVELOPMENT
SYMBA & SNAP LLC 2275 EAST 55TH STREET CLEVELAND, OH 44103	86-2446567		350,000.	0.			ECONOMIC DEVELOPMENT

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T J DAVIES COMPANY INC 11823 STATE ROUTE 44 MANTUA, OH 44255	34-1826518		50,000.	0.			ECONOMIC DEVELOPMENT
TECH ELEVATOR, INC. 7100 EUCLID AVE. SUITE 140 CLEVELAND, OH 44103-4036	47-4646314		242,026.	0.			ECONOMIC DEVELOPMENT
TEMEG HOLDINGS INC 5640 HUDSON INDUSTRIAL PKWY HUDSON, OH 44236-5011	27-3454290		200,000.	0.			ECONOMIC DEVELOPMENT
TENECATE ADVANCED ARMOR USA, INC. 1051 O'NEILL HEBRON, OH 43025	31-1204991		100,000.	0.			ECONOMIC DEVELOPMENT
THE GORILLA GLUE COMPANY LLC 2429 E KEMPER RD. CINCINNATI, OH 45241	31-0976407		400,000.	0.			ECONOMIC DEVELOPMENT
THE HUNTINGTON NATIONAL BANK 41 SOUTH HIGH STREET HP-1097 COLUMBUS, OH 43287	31-0966785		-500,000.	0.			ECONOMIC DEVELOPMENT
THE MCALEAR GROUP, INC. 6615 MAUMEE WESTERN ROAD MAUMEE, OH 43537	34-0898426		50,000.	0.			ECONOMIC DEVELOPMENT
THE MEDINA PLATING CORP 940 LAFAYETTE ROAD MEDINA, OH 44256	34-0903894		15,000.	0.			ECONOMIC DEVELOPMENT
THE METROHEALTH SYSTEM 2500 METROHEALTH DR CLEVELAND, OH 44109-1900	34-6004382		5,000,000.	0.			ECONOMIC DEVELOPMENT

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THE NOCK AND SON COMPANY 4138 MONROE HOLLOW RD OAK HILL, OH 45656	34-1145087		29,000.	0.			ECONOMIC DEVELOPMENT
THE OHIO STATE UNIVERSITY 2130 NEIL AVE COLUMBUS, OH 43210-1296	31-6025986	STATE OF OHIO	7,000,000.	0.			ECONOMIC DEVELOPMENT
THE OHIO VALLEY BANK COMPANY 420 3RD AVE PO BOX 240 GALLIPOLIS, OH 45631-1135	31-4271820		200,000.	0.			ECONOMIC DEVELOPMENT
THE PAINTING CONTRACTOR, LLC 11785 HIGHWAY DRIVE SHARONVILLE, OH 45241	11-3747263		31,591.	0.			ECONOMIC DEVELOPMENT
THE RESEARCH INSTITUTE AT NATIONWIDE CHILDREN'S HOSPITAL - NATIONWIDE CHILDREN'S HOSPITAL 700 CHILDREN'S DR. - COLUMBUS, OH	31-6056230	501(C)(3)	3,000,000.	0.			ECONOMIC DEVELOPMENT
THE SMEAD MANUFACTURING COMPANY 851 SMEAD RD LOGAN, OH 43138-9500	41-0543420		432,842.	0.			ECONOMIC DEVELOPMENT
THE TOMKO COMPANY, LLC 3478 NORTH HIGH STREET COLUMBUS, OH 43214	20-0527936		500,000.	0.			ECONOMIC DEVELOPMENT
THE WILSON BOHANNAN COMPANY 621 BUCKEYE ST PO BOX 504 MARION, OH 43301	31-4130940		25,000.	0.			ECONOMIC DEVELOPMENT
TIGER PISTOL INC. 7 1/2 N FRANKLIN STREET CHAGRIN FALLS, OH 44022	47-2241600		32,105.	0.			ECONOMIC DEVELOPMENT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TMARTIN DESIGN LLC 94 COLUMBUS ROAD C11 ATHENS, OH 45701	47-2883280		25,000.	0.			ECONOMIC DEVELOPMENT
TOPRE AMERICA CORPORATION 1100 REAPER AVENUE SPRINGFIELD, OH 45503-3501	98-0380782		375,000.	0.			ECONOMIC DEVELOPMENT
TRAILHEAD PROPERTY MANAGEMENT LLC 23215 COMMERCE PARK BEACHWOOD, OH 44122	86-3326996		88,500.	0.			ECONOMIC DEVELOPMENT
TRANSGLOBAL, INC. 2610 NORTH PARK AVENUE WARREN, OH 44483	20-0027233		75,000.	0.			ECONOMIC DEVELOPMENT
TRANSPORTATION RESEARCH CENTER INC. - 10820 STATE ROUTE 347 - EAST LIBERTY, OH 43319-9473	31-1228202		1,000,000.	0.			ECONOMIC DEVELOPMENT
UGN, INC. 18410 CROSSING DRIVE SUITE C TINLEY PARK, IL 60487	36-3435795		683,732.	0.			ECONOMIC DEVELOPMENT
ULTIUM CELLS LLC 7400 TOD AVE SW WARREN, OH 44481-9627	84-4244377		30,000,000.	0.			ECONOMIC DEVELOPMENT
UNICONTROL INC. 1111 BROOKPARK RD PARMA, OH 44109-5825	75-2459038		50,000.	0.			ECONOMIC DEVELOPMENT
UNITED CANDLE COMPANY LLC 102 N SUNDALE RD NORWICH, OH 43767	83-4185692		67,822.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSAL VENEER MILL CORP. 1776 TAMARACK ROAD NEWARK, OH 43055	31-1380080		25,000.	0.			ECONOMIC DEVELOPMENT
UNIVERSITY HOSPITALS HEALTH SYSTEM, INC. - 11100 EUCLID AVE MATHER PAVILION 1164 - CLEVELAND, OH 44106-5000	34-0714775	501(C)(3)	5,000,000.	0.			ECONOMIC DEVELOPMENT
UNIVERSITY OF CINCINNATI 2614 MCMICKEN CIRCLE 625 UNIVERSITY PAVILION - CINCINNATI, OH 45221	31-6000989	STATE OF OHIO	15,000,000.	0.			ECONOMIC DEVELOPMENT
UNIVERSITY TEES, INC. 2201 W. 110TH STREET CLEVELAND, OH 44102	41-2194439		100,000.	0.			ECONOMIC DEVELOPMENT
UPSTART NETWORK, INC. 711 N HIGH STREET COLUMBUS, OH 43215	45-4660612		1,000,000.	0.			ECONOMIC DEVELOPMENT
V & S SCHULER ENGINEERING INC 2240 ALLEN AVE SE CANTON, OH 44707-3612	34-1691596		100,000.	0.			ECONOMIC DEVELOPMENT
VEGA AMERICAS, INC. 3877 MASON RESEARCH PARKWAY MASON, OH 45036	31-0547954		200,000.	0.			ECONOMIC DEVELOPMENT
VILLAGE OF EVENDALE 10500 READING ROAD EVENDALE, OH 45241-2574	31-6001691		500,000.	0.			ECONOMIC DEVELOPMENT
WALKENHORST'S 8511 TRADE CENTER DRIVE WEST CHESTER, OH 45011	94-1647336		40,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WARHOL & WALL ST., LTD 421 W STATE ST COLUMBUS, OH 43215	45-3065980		25,000.	0.			ECONOMIC DEVELOPMENT
WEST ENTERPRISES, INC. 480 SOUTH 3RD STREET COLUMBUS, OH 43215	31-1184551		25,000.	0.			ECONOMIC DEVELOPMENT
WHITE MACHINE & MANUFACTURING COMPANY - 120 N GRAHAM ST - ZANESVILLE, OH 43701	31-0849372		25,000.	0.			ECONOMIC DEVELOPMENT
WILLIAMS LEA INC. 671 SOUTH HIGH ST. COLUMBUS, OH 43206-1066	13-3160717		420,000.	0.			ECONOMIC DEVELOPMENT
XTEK PARTNERS, INC. 1721 WESTBELT DR COLUMBUS, OH 43228	20-0976157		50,000.	0.			ECONOMIC DEVELOPMENT
ZANESVILLE MUSKINGUM COUNTY PORT AUTHORITY - 205 N 5TH ST - ZANESVILLE, OH 43701-3507	31-6400080		976,174.	0.			ECONOMIC DEVELOPMENT
ZANESVILLE STEEL, LTD 17 HARRISON STREET ZANESVILLE, OH 43701	83-2349752		50,000.	0.			ECONOMIC DEVELOPMENT
BRANCH FINANCIAL, INC. 875 N HIGH STREET, #300 COLUMBUS, OH 43215	82-0628587		146,732.	0.			ECONOMIC DEVELOPMENT
SPERRY & RICE, LLC 1088 N MAIN STREET KILL BUCK, OH 44637	81-1145148		37,594.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AUTICON GMBH 2525 MAIN STREET SUITE 201 SANTA MONICA, CA 90405	46-2863103		44,714.	0.			ECONOMIC DEVELOPMENT
HIGH ROAD HOLDINGS, LLC 6000 CREEK ROAD CINCINNATI, OH 45242	84-2767756		263,474.	0.			ECONOMIC DEVELOPMENT
AMERICAN NITRILE OPERATIONS LLC 3500 SOUTHWEST BLVD GROVE CITY, OH 43123	87-1928352		34,693.	0.			ECONOMIC DEVELOPMENT
ABC INOAC EXTERIOR SYSTEMS, LLC. 1410 MOTOR AVENUE FREMONT, OH 43420	38-2788802		67,647.	0.			ECONOMIC DEVELOPMENT
LOWER, LLC 8621 ROBERT FULTON DRIVE SUITE 150 COLUMBIA, MD 21046	46-3689142		91,708.	0.			ECONOMIC DEVELOPMENT
RIDGE CORPORATION 1201 ETNA PARKWAY PATASKALA, OH 43062	31-1399268		7,500.	0.			ECONOMIC DEVELOPMENT
NUVASIVE MANUFACTURING, LLC 7475 LUSK BLVD SAN DIEGO, CA 92121	27-2408671		92,148.	0.			ECONOMIC DEVELOPMENT
VEEVA SYSTEMS INC. 4280 HACIENDA DRIVE PLEASANTON, CA 94588-2719	20-8235463		377,122.	0.			ECONOMIC DEVELOPMENT
CANDLE-LITE COMPANY, LLC 250 EASTERN AVE LEESBURG, OH 43135	46-3867345		86,796.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KOCH FOODS OF CINCINNATI LLC 1300 W HIGGINS RD SUITE 100 PARKS RIDGE, IL 60068	36-2924281		55,700.	0.			ECONOMIC DEVELOPMENT
M & M INDUSTRIES OF OHIO, INC. (M & M INDUSTRIES, INC.) - 316 CORPORATE PLACE - CHATTANOOGA, TN 37419	62-1260875		31,400.	0.			ECONOMIC DEVELOPMENT
STANDARDAERO COMPONENT SERVICES, INC. - 11550 MOSTELLER ROAD - CINCINNATI, OH 45241	31-1813317		135,972.	0.			ECONOMIC DEVELOPMENT
JSW STEEL USA OHIO, INC. 1500 COMMERCIAL AVE MINGO JUNCTION, OH 43938	81-3308222		169,773.	0.			ECONOMIC DEVELOPMENT
KOHL'S, INC. N56 W 17000 RIDGEWOOD DRIVE MENOMONEE FALLS, WI 53051	13-3357362		229,119.	0.			ECONOMIC DEVELOPMENT
HANON SYSTEMS USA, LLC ONE VILLAGE CENTER DRIVE VAN BUREN TOWNSHIP, MI 48111	61-1697358		12,000.	0.			ECONOMIC DEVELOPMENT
WILLOWTREE LLC 1835 BROADWAY STREET CHARLOTTESVILLE, VA 22902	26-0422372		50,027.	0.			ECONOMIC DEVELOPMENT
OLIVE AI, INC. 99 EAST MAIN STREET COLUMBUS, OH 43215	46-4455633		22,500.	0.			ECONOMIC DEVELOPMENT
ATW OHIO, LLC 200 FRONT STREET MT ORAB, OH 45154	27-5554206		164,358.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CROCS, INC PO BOX 644601 PITTSBURGH, PA 15264	20-2164234		25,394.	0.			ECONOMIC DEVELOPMENT
VIGILANT LLC 7570 BALES STREET SUITE 250 WEST CHESTER, OH 45069	80-0631677		159,487.	0.			ECONOMIC DEVELOPMENT
ART TECHNOLOGIES, LLC 3795 SYMMES ROAD FAIRFIELD, OH 45015	45-5115834		52,721.	0.			ECONOMIC DEVELOPMENT
TOTAL QUALITY LOGISTICS, LLC 585 S FRONT ST., SUITE 100 COLUMBUS, OH 43215-5694	20-5152109		95,000.	0.			ECONOMIC DEVELOPMENT
ADDUP INC 55 BEATTIE PLACE SUITE 120 GREENVILLE, SC 29601	82-3980882		112,095.	0.			ECONOMIC DEVELOPMENT
WALTCO LIFT CORP. 285 NORTHEAST AVENUE TALLMADGE, OH 44278	95-2121355		19,927.	0.			ECONOMIC DEVELOPMENT
STARK COUNTY MINORITY BUSINESS ASSOCIATION - 1225 GROSS AVENUE NE - CANTON, OH 44705	46-4870260		20,833.	0.			ECONOMIC DEVELOPMENT
YOUNGSTOWN BUSINESS INCUBATOR 241 W FEDERAL STREET YOUNGSTOWN, OH 44503	34-1751707		370,000.	0.			ECONOMIC DEVELOPMENT
CRISTO REY COLUMBUS HIGH SCHOOL PWSP - 400 EAST TOWN STREET - COLUMBUS, OH 43215	27-4865083	501(C)(3)	35,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

JOBSOHIO GRANTEES RECEIVE GRANT FUNDS ONLY ON A REIMBURSEMENT BASIS.

GRANTEES MUST SUBMIT A REQUEST FOR REIMBURSEMENT AND SUPPORTING

DOCUMENTATION FOR REVIEW AND APPROVAL BY JOBSOHIO.

GRANTEES MUST MAINTAIN RECORDS SUPPORTING CLAIMED COSTS AND ALL REQUESTS

FOR REIMBURSEMENT ARE SUBJECT TO AUDIT BY JOBSOHIO.

REQUESTS FOR REIMBURSEMENT MUST BE CERTIFIED BY AUTHORIZED OFFICERS OF

Part IV Supplemental Information

GRANTEE. DOCUMENTATION IN SUPPORT OF CLAIMED COSTS MUST INCLUDE AGREEMENTS,

PAID INVOICES, VOUCHERS, PAID RECEIPTS, AND OTHER DOCUMENTATION AS NEEDED.

PROGRAM DISBURSEMENTS ARE REVIEWED AT MULTIPLE LEVELS WITHIN JOBSOHIO.

GRANTEES ARE REQUIRED TO SUBMIT AN ANNUAL REPORT TO THE JOBSOHIO DIRECTOR

OF COMPLIANCE. ALL SUCH REPORTS ARE REVIEWED BY THE DIRECTOR OF COMPLIANCE,

WHO PREPARES A REPORT ON PROJECT PERFORMANCE. UNDERPERFORMING PROJECTS MAY

BE THE SUBJECT OF ACTION AT THE RECOMMENDATION OF THE DIRECTOR OF

COMPLIANCE BY THE JOBSOHIO COMPLIANCE TEAM, AND FINAL DETERMINATION BY THE

JOBSOHIO PRESIDENT/CIO.

PART II:

THE STATEMENT OF FUNCTIONAL EXPENSES IS PREPARED ON THE ACCRUAL BASIS

OF ACCOUNTING AND SCHEDULE I IS PREPARED ON THE CASH BASIS OF

ACCOUNTING. ACCORDINGLY, A VARIANCE EXISTS BETWEEN THE AMOUNTS REPORTED

FOR GRANT EXPENSE ON EACH SCHEDULE.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
 JOBSOHIO

Employer identification number
 45-2798687

Part I Questions Regarding Compensation

- 1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.
- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input checked="" type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |
- b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain
- 2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?
- 3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.
- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |
- 4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:
- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.
- Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**
- 5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:
- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.
- 6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:
- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.
- 7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III
- 8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III
- 9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a	X	
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JP NAUSEEF PRESIDENT & CIO	(i)	440,647.	170,200.	1,007.	11,600.	24,266.	647,720.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) BRIAN FAUST CHIEF FINANCIAL OFFICER-TREASURER	(i)	238,263.	200,585.	339.	2,260.	24,256.	465,703.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) DANA SAUCIER VP, HEAD OF ECONOMIC DEV.	(i)	327,006.	127,959.	520.	7,482.	1,684.	464,651.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) KRISTI TANNER SENIOR MANAGING DIRECTOR	(i)	277,175.	60,931.	520.	0.	24,266.	362,892.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) TERRENCE SLAYBAUGH VP, SITES AND INFRASTRUCTURE	(i)	247,777.	58,268.	2,872.	11,600.	24,216.	344,733.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) GLENN RICHARDSON MANAGING DIRECTOR	(i)	246,334.	59,000.	1,493.	11,600.	24,261.	342,688.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) TED GRIFFITH MANAGING DIRECTOR	(i)	244,691.	59,000.	520.	11,600.	23,132.	338,943.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) KRISTINA CLOUSE SR MANAGING DIRECTOR, TALENT	(i)	249,152.	49,488.	339.	8,286.	24,263.	331,528.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) ANDREW DEYE VP, STRATEGY	(i)	244,798.	61,874.	204.	2,615.	21,053.	330,544.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) DONELL GRUBBS GENERAL COUNSEL-SECRETARY	(i)	247,072.	48,268.	1,493.	11,573.	8,997.	317,403.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) KEVIN CHAMBERS MANAGING DIRECTOR	(i)	251,176.	9,140.	972.	10,402.	24,265.	295,955.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) PHILLIP GREENBERG CHIEF OF STAFF	(i)	203,763.	49,279.	193.	9,961.	8,291.	271,487.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) JULIE BATTLES SR MANAGING DIRECTOR, FIN. & ADMIN	(i)	204,488.	32,194.	198.	5,382.	24,184.	266,446.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) JASON DUNKLE MANAGING DIRECTOR	(i)	194,630.	33,138.	163.	7,495.	8,268.	243,694.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) RENAE SCOTT MANAGING DIRECTOR, MRKT & COMM	(i)	186,391.	34,450.	270.	7,288.	8,266.	236,665.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) LORRAINE TERRY MANAGING DIRECTOR	(i)	172,113.	31,907.	159.	7,235.	22,980.	234,394.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(17) AARON PITTS FORMER KEY EMPLOYEE	(i)	145,894.	40,002.	28,237.	7,616.	11,376.	233,125.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(18) SHEILA AEKINS MANAGING DIRECTOR, HR	(i)	178,105.	32,382.	394.	8,620.	12,984.	232,485.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(19) JONATHAN BRIDGES MANAGING DIRECTOR	(i)	178,457.	27,070.	259.	7,656.	13,911.	227,353.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(20) TERRY GORE SR DIRECTOR, FINANCIAL SERVICES	(i)	161,688.	16,050.	332.	7,135.	24,074.	209,279.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(21) CLAUDIA HERRINGTON SR DIRECTOR	(i)	157,077.	17,708.	329.	7,038.	22,946.	205,098.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(22) TIMOTHY DERICKSON MANAGING DIRECTOR	(i)	170,767.	9,075.	1,010.	6,221.	17,921.	204,994.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(23) TIMOTHY SWEENEY DIRECTOR	(i)	171,957.	16,495.	651.	7,110.	7,828.	204,041.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(24) NICOLE SCHARLACH SR DIRECTOR, DIGITAL MARKETING	(i)	158,741.	15,758.	140.	6,306.	1,480.	182,425.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(25) SEVERINA KRANER FORMER KEY EMPLOYEE	(i)	104,954.	9,840.	20,589.	4,802.	11,376.	151,561.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

HEALTH OR SOCIAL CLUB DUES - SOCIAL CLUB DUES WERE PAID FOR THE PRESIDENT &

CIO. THESE DUES WERE NOT TREATED AS TAXABLE COMPENSATION.

PART I, LINE 4A:

UNDER A VOLUNTARY TERMINATION AGREEMENT ENTERED INTO BY THE EMPLOYEE AND

THE ORGANIZATION OR UPON A QUALIFYING TERMINATION DEFINED AS AN INVOLUNTARY

SEPARATION FROM SERVICE OTHER THAN FOR CAUSE, AN EMPLOYEE MAY BE ENTITLED

TO SEVERANCE PAY. THE TERMS AND CONDITIONS TO RECEIVE SEVERANCE PAYMENTS

REQUIRE THE EMPLOYEE TO SIGN A RELEASE OF CLAIMS FORM THAT COVERS ALL

SITUATIONS SURROUNDING THE EMPLOYEE'S EMPLOYMENT AND SEPARATION FROM THE

ORGANIZATION.

SEVERANCE PAYMENTS WERE MADE DURING THE YEAR TO THE FOLLOWING LISTED PERSON

IN PART VII:

AARON PITTS - \$27,977

SEVERINA KRANER - \$20,500

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization

JOBSOHIO

Employer identification number

45-2798687

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AND THE RETENTION OF CURRENT AND RECRUITMENT OF NEW BUSINESS TO OHIO.

FORM 990, PART VI, SECTION A, LINE 7A:

THE GOVERNING BODY IS APPOINTED BY THE GOVERNOR ACCORDING TO OHIO STATE

LAW, CHAPTER 187, REVISED CODE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS SUBMITTED TO THE CHIEF FINANCIAL OFFICER FOR HIS REVIEW.

SUBSEQUENT TO HIS APPROVAL, IT IS SUBMITTED TO THE PRESIDENT AND CHIEF

INVESTMENT OFFICER FOR REVIEW AND APPROVAL. COPIES OF THE FORM 990 ARE

PROVIDED TO THE BOARD OF DIRECTORS FOR REVIEW PRIOR TO FILING THE RETURN.

ADDITIONALLY, JOBSOHIO EMPLOYS DELOITTE TO REVIEW THE RETURN AND PROVIDE

GUIDANCE IN IDENTIFYING ERRORS IN THE RETURN SUBMISSION AND FEEDBACK ON

QUANTITATIVE AND QUALITATIVE RESPONSES.

FORM 990, PART VI, SECTION B, LINE 12C:

JOBSOHIO'S CONFLICTS OF INTEREST POLICY IS INTENDED TO PROTECT THE

CORPORATION'S INTEREST WHEN IT IS CONSIDERING A TRANSACTION OR ARRANGEMENT

THAT MIGHT BENEFIT THE PRIVATE INTEREST OF A DIRECTOR OR OFFICER OR

EMPLOYEE OF THE CORPORATION OR MIGHT DIRECTLY BENEFIT THAT INDIVIDUAL IN

OTHER THAN A DE MINIMIS MANNER. THIS POLICY SUPPLEMENTS, BUT DOES NOT

REPLACE, OHIO LAWS GOVERNING CONFLICTS OF INTEREST APPLICABLE TO THE

CORPORATION.

UNDER JOBSOHIO'S CONFLICTS OF INTEREST POLICY, DIRECTORS, OFFICERS AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Name of the organization

JOBSOHIO

Employer identification number

45-2798687

EMPLOYEES OF THE CORPORATION ARE CONSIDERED TO BE INTERESTED INDIVIDUALS

WHERE THEY HAVE, DIRECTLY OR INDIRECTLY, THROUGH BUSINESS, INVESTMENT, OR

FAMILY:

(A) A NON DE MINIMIS OWNERSHIP OR INVESTMENT INTEREST IN ANY PERSON WITH

WHICH THE CORPORATION HAS A TRANSACTION OR ARRANGEMENT;

(B) A COMPENSATION ARRANGEMENT WITH THE CORPORATION OR ANY PERSON WITH

WHICH THE CORPORATION HAS A TRANSACTION OR ARRANGEMENT; OR

(C) A NON DE MINIMIS POTENTIAL OWNERSHIP OR INVESTMENT INTEREST IN, OR

POTENTIAL COMPENSATION ARRANGEMENT WITH, ANY PERSON WITH WHICH THE

CORPORATION IS NEGOTIATING A TRANSACTION OR ARRANGEMENT.

COMPENSATION INCLUDES DIRECT OR INDIRECT REMUNERATION AS WELL AS MATERIAL

GIFTS OR FAVORS.

IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICTS OF INTEREST WITH

RESPECT TO A SPECIFIC TRANSACTION OR ARRANGEMENT BETWEEN AN INTERESTED

INDIVIDUAL AND THE CORPORATION, AN INTERESTED INDIVIDUAL MUST DISCLOSE THE

EXISTENCE AND NATURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS TO

THE DIRECTOR OF COMPLIANCE, BOARD, AND MEMBERS OF ANY COMMITTEES OR

INDIVIDUALS WITH BOARD-DELEGATED POWERS THAT ARE CONSIDERING THE PROPOSED

TRANSACTION OR ARRANGEMENT.

AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS AND ANY

DISCUSSION WITH THE INTERESTED INDIVIDUAL, THE INTERESTED INDIVIDUAL MUST

LEAVE THE BOARD OR OTHER MEETING WHILE A DETERMINATION IS MADE AS TO

WHETHER A CONFLICT OF INTEREST EXISTS. THE BOARD SHALL DECIDE IF A CONFLICT

OF INTEREST EXISTS.

Name of the organization JOB SOHIO	Employer identification number 45-2798687
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IF THE BOARD DECIDES BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS THAT A CONFLICT EXISTS, THE DISINTERESTED DIRECTORS MUST DETERMINE WHETHER THE CORPORATION CAN OBTAIN, WITH REASONABLE EFFORTS, A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST.

IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY AVAILABLE UNDER CIRCUMSTANCES THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST, THE BOARD MUST DETERMINE BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE CORPORATION'S BEST INTEREST, FOR ITS OWN BENEFIT, AND WHETHER THE TRANSACTION OR ARRANGEMENT IS FAIR AND REASONABLE.

IF THE BOARD HAS REASONABLE CAUSE TO BELIEVE THAT A DIRECTOR OR OFFICER HAS FAILED TO DISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, IT WILL INFORM THE INDIVIDUAL OF THE BASIS FOR SUCH BELIEF AND PROVIDE THE INDIVIDUAL WITH AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE. IF, AFTER HEARING THE RESPONSE OF THE DIRECTOR OR OFFICER AND MAKING SUCH FURTHER INVESTIGATION AS MAY BE WARRANTED IN THE CIRCUMSTANCES, THE BOARD DETERMINES THAT THE DIRECTOR OR OFFICER HAS IN FACT FAILED TO DISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, IT MUST TAKE APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION, INCLUDING, WITHOUT LIMITATION, INITIATING AN ACTION FOR BREACH OF FIDUCIARY DUTY. THE MINUTES OF THE BOARD MEETINGS CONSIDERING POSSIBLE OR ACTUAL CONFLICTS OF INTEREST SHALL BE KEPT AND SHALL CONTAIN BOTH OF THE FOLLOWING:

(A) THE NAMES OF THE INDIVIDUALS WHO DISCLOSED OR OTHERWISE WERE FOUND TO

Name of the organization JOBSOHIO	Employer identification number 45-2798687
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HAVE A FINANCIAL INTEREST IN CONNECTION WITH AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, THE NATURE OF THE FINANCIAL INTEREST, ANY ACTION TAKEN TO DETERMINE WHETHER A CONFLICT OF INTEREST WAS PRESENT, AND THE BOARD'S DECISION AS TO WHETHER A CONFLICT OF INTEREST EXISTED; AND

(B) THE NAMES OF THE INDIVIDUALS WHO WERE PRESENT FOR DISCUSSIONS AND VOTES RELATING TO THE TRANSACTION OR ARRANGEMENT, THE CONTENT OF THE DISCUSSION, INCLUDING ANY ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT, AND A RECORD OF ANY VOTES TAKEN IN CONNECTION THEREWITH.

IN ADDITION TO THE FOREGOING, ANY OFFICER OR EMPLOYEE OF THE CORPORATION WHOSE RESPONSIBILITY INCLUDES COMPENSATION MATTERS AND WHO RECEIVES COMPENSATION DIRECTLY OR INDIRECTLY FROM THE CORPORATION IS PRECLUDED FROM VOTING OR PROVIDING INFORMATION TO ANY COMPENSATION COMMITTEE ON MATTERS PERTAINING TO THAT INDIVIDUAL'S COMPENSATION.

DIRECTORS MAY NOT SOLICIT OR ACCEPT EMPLOYMENT WITH ANY PERSON THAT RECEIVES OR HAS RECEIVED AN INCENTIVE OR OTHER ASSISTANCE AS A RESULT OF A DECISION THAT SUCH DIRECTOR PARTICIPATED IN AS A DIRECTOR OF THE CORPORATION.

EACH DIRECTOR, OFFICER AND EMPLOYEE IS REQUIRED TO ANNUALLY SIGN A STATEMENT AFFIRMING THAT SUCH INDIVIDUAL:

(A) HAS RECEIVED A COPY OF THE POLICY;

(B) HAS READ AND UNDERSTANDS THE POLICY;

(C) HAS AGREED TO COMPLY WITH THE POLICY; AND

(D) UNDERSTANDS THE CORPORATION'S STATUTORY PURPOSE AND THAT IT IS A NONPROFIT CORPORATION.

Name of the organization JOBSOHIO	Employer identification number 45-2798687
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TO ENSURE THAT THE CORPORATION OPERATES IN A MANNER CONSISTENT WITH ITS
 STATUTORY AND CHARITABLE PURPOSES OR CONTRACTUAL OBLIGATIONS AND THAT IT
 DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE THE STATUS OF THE
 CORPORATION AS AN ORGANIZATION EXEMPT FROM FEDERAL INCOME TAX, PERIODIC
 REVIEWS OF ITS OPERATIONS ARE PERFORMED. THE PERIODIC REVIEWS, AT A
 MINIMUM, DETERMINE ALL OF THE FOLLOWING:

(A) WHETHER COMPENSATION ARRANGEMENTS AND BENEFITS ARE REASONABLE, BASED
 UPON COMPETENT SURVEY INFORMATION, AND ARE THE RESULT OF ARM'S LENGTH
 BARGAINING;

(B) WHETHER THE CORPORATION'S OPERATIONS ARE CONSISTENT WITH THE ARTICLES,
 THIS CODE OF REGULATIONS AND CONTRACTUAL OBLIGATIONS, AND ARE PROPERLY
 DOCUMENTED; AND

(C) WHETHER TRANSACTIONS ARE FAIR TO THE CORPORATION, REFLECT REASONABLE
 INVESTMENT OR PAYMENTS FOR GOODS AND SERVICES, FURTHER THE CORPORATION'S
 STATUTORY AND CHARITABLE PURPOSES OR CONTRACTUAL OBLIGATIONS, AND DO NOT
 RESULT IN DIRECT PRIVATE BENEFIT TO DIRECTORS, OFFICERS OR OTHER PERSONS,
 IN OTHER THAN A DE MINIMIS MANNER.

A MAJORITY OF THE DISINTERESTED DIRECTORS MAY REMOVE ANY DIRECTOR FOR
 MISCONDUCT. MISCONDUCT INCLUDES ANY BEHAVIOR BY A DIRECTOR THAT INDICATES
 THE DIRECTOR HAS FAILED TO PERFORM HIS OR HER FIDUCIARY DUTIES TO THE
 CORPORATION; TO COMPLY WITH THE REQUIREMENTS OF THE ARTICLES, THIS CODE OF
 REGULATIONS, OR ANY CORPORATE CONFLICTS OF INTEREST OR ETHICAL POLICIES; TO
 MEET HIS OR HER OBLIGATIONS AS A DIRECTOR UNDER OHIO LAW; HAS BEEN
 CONVICTED OF A FELONY; OR HAS OTHERWISE ENGAGED, THROUGH ACT OR OMISSION,
 IN SIMILAR BEHAVIOR THAT A MAJORITY OF THE DISINTERESTED DIRECTORS
 DETERMINES WARRANTS REMOVAL FOR MISCONDUCT. A MAJORITY OF THE DISINTERESTED

Name of the organization

JOBSOHIO

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45-2798687

DIRECTORS HAVE SOLE AUTHORITY TO DETERMINE WHETHER A DIRECTOR SHOULD BE

REMOVED FROM OFFICE ON THE BASIS OF MISCONDUCT.

EFFECTIVE OCTOBER 1, 2013, JOBSOHIO'S BOARD OF DIRECTORS CREATED AN

INDEPENDENT REVIEW PANEL TO, AMONG OTHER THINGS, ASSESS THE ADEQUACY OF

JOBSOHIO'S REVIEW PROCESS REGARDING POTENTIAL CONFLICTS OF INTEREST.

THE DIRECTOR OF COMPLIANCE HAS COMPILED A LIST OF FINANCIAL AND FIDUCIARY

INTERESTS FROM THE FINANCIAL DISCLOSURE STATEMENTS THAT ALL JOBSOHIO BOARD

OF DIRECTORS AND NUMEROUS JOBSOHIO STAFF MEMBERS MUST FILL OUT AND SUBMIT

TO THE OHIO ETHICS COMMISSION. IN THE FALL OF 2013, JOBSOHIO BUILT INTO ITS

CUSTOMER RELATIONSHIP MANAGEMENT SOFTWARE SYSTEM A ROBUST POTENTIAL

CONFLICT IDENTIFICATION SYSTEM (PCIS) THAT AUTOMATICALLY SEARCHES FOR

MATCHES OF DISCLOSED FINANCIAL AND FIDUCIARY INTERESTS OF BOARD MEMBERS AND

EMPLOYEES WITH ANY COMPANY THAT SEEKS AN ECONOMIC DEVELOPMENT INCENTIVE

FROM JOBSOHIO. AT THREE POINTS IN THE PROJECT DEVELOPMENT PROCESS, THE PCIS

ALERTS JOBSOHIO'S GENERAL COUNSEL OF ANY POTENTIAL CONFLICTS AND REQUIRES

THOSE POTENTIAL CONFLICTS OF INTEREST TO BE CLEARED OR MANAGED BEFORE THE

PROJECT MAY PROCEED TO APPROVAL.

IN TANDEM WITH THE AUTOMATED PCIS PROCESS AND TWICE A WEEK, THE DIRECTOR OF

COMPLIANCE PERFORMS AN INDEPENDENT REVIEW OF THE AGENDAS FOR THE PROJECT

TEAM MEETINGS TO CHECK FOR POTENTIAL CONFLICTS OF INTEREST IN ADVANCE OF

THOSE MEETINGS.

FORM 990, PART VI, SECTION B, LINE 15:

PURSUANT TO ARTICLE 5.1 (A) OF THE JOBSOHIO ARTICLES OF INCORPORATION, THE

JOBSOHIO BOARD OF DIRECTORS (BOARD) IS TO APPROVE BY RESOLUTION THE

Name of the organization

JOBOSHIO

Employer identification number

45-2798687

COMPENSATION OF THE CHIEF INVESTMENT OFFICER, PURSUANT TO ARTICLE 5.1 (B)

THEREOF, THE BOARD IS TO APPROVE A COMPENSATION PLAN FOR THE CORPORATION.

UNDER ARTICLE 6.4 OF THE JOBOSHIO ARTICLES OF INCORPORATION, A COMPENSATION

COMMITTEE (COMMITTEE) IS ELECTED BY THE BOARD. THE COMMITTEE IS RESPONSIBLE

FOR REVIEWING ANY PLAN FOR THE COMPENSATION OF THE CORPORATION'S EMPLOYEES

RECOMMENDED BY THE CHIEF INVESTMENT OFFICER AND FOR MAKING RECOMMENDATIONS

REGARDING ANY SUCH PLAN OF COMPENSATION TO THE BOARD FOR THEIR ACTION. IN

ADDITION, THE COMMITTEE IS TO REVIEW COMPENSATION ARRANGEMENTS WITH BOTH

EMPLOYEES AND INDEPENDENT CONTRACTORS OF THE CORPORATION.

DURING THE TAX YEAR THE COMPENSATION COMMITTEE RETAINED THE SERVICES OF A

COMPENSATION CONSULTANT AND DEVELOPED AND REVIEWED A COMPENSATION PLAN FOR

THE CORPORATION, EXCLUDING THE PRESIDENT/CHIEF INVESTMENT OFFICER. THE

COMMITTEE WAS PROVIDED WITH AND CONSIDERED SUPPORTING DATA AND

DOCUMENTATION, INCLUDING COMPARISONS, AND APPROVED THE COMPENSATION PLAN.

THE COMMITTEE SEPARATELY REVIEWED AND APPROVED A PROPOSAL FOR THE

COMPENSATION OF THE PRESIDENT/CHIEF INVESTMENT OFFICER.

OFFICERS AND EMPLOYEES THAT WERE THE SUBJECT OF THE COMPENSATION

DETERMINATIONS, INCLUDING THE PRESIDENT/CHIEF INVESTMENT OFFICER, WERE NOT

PRESENT FOR THE DISCUSSION AND VOTING ON THEIR COMPENSATION. THE ACTIONS OF

THE COMPENSATION COMMITTEE WERE CONTEMPORANEOUSLY DOCUMENTED IN COMMITTEE

MINUTES. THE ACTIONS OF THE COMPENSATION COMMITTEE WERE FORWARDED TO THE

BOARD OF DIRECTORS FOR APPROVAL OF THAT BODY.

FORM 990, PART VI, SECTION C, LINE 19:

THE CORPORATION'S ARTICLES OF INCORPORATION ARE FILED WITH THE OFFICE OF

Name of the organization JOBSONHIO	Employer identification number 45-2798687
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THE OHIO SECRETARY OF STATE AND ARE A MATTER OF PUBLIC RECORD AVAILABLE
 ONLINE. THE CORPORATION'S CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL
 STATEMENTS ARE FILED WITH THE OHIO DEVELOPMENT SERVICES AGENCY AND ARE
 PUBLIC RECORDS AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST.

THE FOLLOWING DOCUMENTS ARE AVAILABLE ON THE JOBSOHIO WEBSITE: ARTICLES OF
 INCORPORATION, CODE OF REGULATIONS, CONFLICTS OF INTEREST POLICY, STANDARDS
 OF CONDUCT POLICY, EMPLOYEE GIFT POLICY, ETHICAL ANNUAL CONDUCT PLEDGE,
 ANNUAL ETHICS TRAINING, ANNUAL AUDITED FINANCIAL STATEMENTS, QUARTERLY
 REVIEWED FINANCIAL STATEMENTS, AND IRS FORM 990.

FORM 990, PART IX, LINE 24A:
 NETWORK PARTNER SERVICE FEES ARE AMOUNTS PAID TO JOBSOHIO REGIONAL
 PARTNERS IN SUPPORT OF ACHIEVING THE MISSION TO PROMOTE ECONOMIC
 DEVELOPMENT IN THE STATE. THE SIX REGIONAL PARTNERS WITHIN THIS
 JOBSOHIO NETWORK FOCUS THEIR EFFORTS ON ECONOMIC DEVELOPMENT WITHIN
 THEIR AREA.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization **JOBSOHIO** Employer identification number **45-2798687**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
JOBSOHIO GROWTH CAPITAL - 86-3628664 41 SOUTH HIGH STREET, SUITE 1500 COLUMBUS, OH 43215	ECONOMIC DEVELOPMENT	OHIO	-245,073.	97,655,334.	JOBSOHIO

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
JOBSOHIO BEVERAGE SYSTEM - 20-1255734 41 SOUTH HIGH STREET, SUITE 1500 COLUMBUS, OH 43215	ECONOMIC DEVELOPMENT	OHIO	501(C)(3)	10	JOBSOHIO	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)
- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)
- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)
- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses
- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

	Yes	No
1a		X
1b		X
1c	X	
1d		X
1e		X
1f		X
1g		X
1h		X
1i		X
1j	X	
1k		X
1l	X	
1m		X
1n	X	
1o	X	
1p		X
1q	X	
1r		X
1s		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)	JOB SOHIO BEVERAGE SYSTEM	C	255,000,000.	CASH
(2)	JOB SOHIO BEVERAGE SYSTEM	L	8,649,749.	REVENUE
(3)	JOB SOHIO BEVERAGE SYSTEM	Q	1,166,944.	COST
(4)				
(5)				
(6)				

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. JOBSOHIO	Taxpayer identification number (TIN) 45-2798687
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 41 SOUTH HIGH STREET, 1500	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. COLUMBUS, OH 43215-6104	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

BRIAN FAUST

- The books are in the care of ▶ 41 S. HIGH STREET, SUITE 1500 - COLUMBUS, OH 43215

Telephone No. ▶ (614) 224-6446 Fax No. ▶ _____

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until MAY 15, 2023, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 ▶ calendar year _____ or
 ▶ tax year beginning JUL 1, 2021, and ending JUN 30, 2022.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.