

THE 411 JobsOhio

The JobsOhio Newsletter

EDITION :: Q2 2021

As benefits open enrollment season comes to a close, HR wanted to thank all of you again for your participation in last year's preventive care campaign. We could not have received our medical premium decrease without all of you being so dedicated to this program, so thank you again. With respect to our current campaign, we are required to have 107 employees and spouses complete their physicals, so we will continue to encourage your participation throughout the year. The deadline to complete the requirements of the program is December 31, 2021 and you will again be eligible to receive a \$200 bonus as an appreciation for your participation. As always, your HR team is here to help you accomplish this goal, so please do not be shy if you have any questions for us!

~ Your HR team

JobsOhio Spotlight!

Please join us in celebrating the Yaple family!



"William Michael Yaple, 'Wym' is enjoying life! He's doing 'all the baby things' and getting along well with his brother Arnold! Wym is keeping Mom & Dad on their toes, but they couldn't be happier. He appreciates all the love and support from the JobsOhio Family — especially the diaper cake!"
— The Yaple Family

A note from our president and CEO



JobsOhio's 10th anniversary is approaching on July 5th. Since 2011, JobsOhio and our partners have helped to bring about 210,000+ new jobs, retain 590,000+ jobs, and spur \$64+ billion in capital investment. That's a decade of lives, families, and communities changed — and it was made possible by you.

You power JobsOhio through your passion and dedication. When Ohio needs solutions, you rise to the challenge. You have helped to make the state better for businesses and people, which is visible through Ohio's rise in rankings as a best state for business. Ohio is in a great position to be stronger than ever before and each of you have played a critical role in making this possible.

Thank you all from the bottom of my heart for everything you do. I hope to see each of you in the hallways and kitchen again very soon.

~ JP

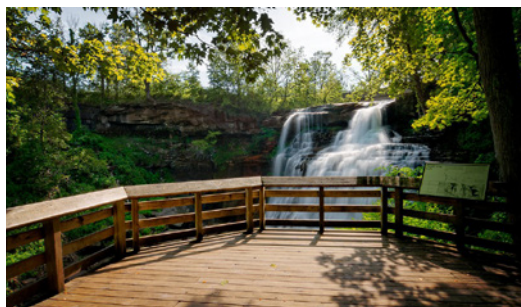
Active Fun in the Sun

Now that warmer weather and summer is approaching, our JobsOhio team members have shared the many avenues they are taking to get outdoors, stay active, and also relax a bit! Some ideas and recommendations for you from our team:



“One of my friends teaches outdoor yoga classes at her house once a week that I love going to, and on Wednesdays I play in a sand volleyball league at an outdoor brewery space in my neighborhood – we get a free pitcher of beer after each game which is nice! Also love just going to Edgewater Park in Cleveland and throwing a football back and forth with my friends.”

— Hayley Bock, Projects team



“The Metro Parks Spring Hiking Spree for All! It’s a great way to get exercise and experience all the amazing hiking trails in Summit County. Cuyahoga Valley National Park — Check off one National Parks visit from your list by hiking some of the 125 trails of the CVNP. Destination bike rides — Ohio to Erie bike trail goes from Cincinnati to Cleveland, 330 miles with many great stops along the way.”

— Lisa Akey, JOBS team



“We went to Yellow Springs for the very first time this weekend and LOVED it! So close to Columbus yet you really feel like you are getting out of the “city.” Great hiking trails, Young’s Dairy for delicious ice cream and the dog friendly Yellow Springs Brewery should be at the top of your list. And don’t forget to pick up a quick bite at one of the rotating food trucks parked out front of the brewery.”

— Rachelle McDonough, JOBS team



“At the risk of revealing a not so well-known secret and drawing the ire of our colleagues at JOBS/Liquor, the best place to go is called Rock Mill Brewery in Lithopolis. You can bring a picnic, kids, pets, whatever and hang out on the brewery grounds with beer. Oh, and they make pizza too! Some weekends they’ll have live music. Just a generally cool place to go and be outdoors and relax.”

— Justin Kocher, Business Development team



“I’ve really been enjoying some of the local parks, when time doesn’t allow for long drives. My favorites have been High Banks, Innis Park, Antrim Park, and Innis Woods. When I can manage, I also like driving down to Hocking county for the many parks over there, and on occasion I find my way out to Dawes Arboretum.”

— Jeffrey Jolliffe, IT team

Getting to Know the Newest to JobsOhio!



Darnita Bradley

Local Government Affairs
and Engagement Manager

Started at JobsOhio:
January 4th, 2021



Darnita with Ernestine
Shepherd on the right

What is the best vacation you have been on?

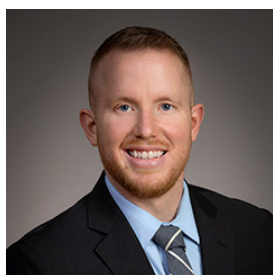
A family Mediterranean cruise to Marseille in France, Gibraltar, Casablanca & Marrakesh Morocco, Barcelona Spain and Genoa, and Italy at Christmas time. Cruising is the quickest way to visit more places and scout out future lengthier vacations with the luxury of knowing that you're sleeping accommodations will remain the same no matter the country you are visiting.

What is the best piece of advice you have ever been given?

Relationship 101 *"Love is patient, love is kind. It does not envy, it does not boast, it is not proud. It does not dishonor others, it is not self-seeking, it is not easily angered, it keeps no record of wrongs. Love does not delight in evil but rejoices with the truth. It always protects, always trusts, always hopes, always perseveres. Love never fails."*

If you could spend the day with any celebrity and/or professional athlete, who would you choose?

I would love to spend the day with Ernestine Shepherd. Ernestine held the title of the World's Oldest Female Competitive body builder for several years. She started her fitness journey at age 57 and began competing professionally and running marathons in her 60s. She is turning 85 this year and starts her morning at 3:00am with a 10-mile walk/run and strength training. I love her determination, dedication, and discipline. She's wise, humble, and what I consider a phenomenal woman.



John Sherwood

Talent Strategy Manager

Started at JobsOhio:
January 4th, 2021

If you could only pick three foods to eat for a month, which foods would you choose?

Meister's pizza, Grandad's pizza, and THE Pizza Place pizza (shoutout to Perry County)

What is the best vacation you have been on?

Before the pandemic, I spent a couple weeks in Spain eating tapas, drinking wine, and getting a sunburn – it was great!

What energizes you outside of work?

Cleveland Browns pre-season hype. I have it every year, but this year it feels justified.



Kyle Weddington

Project Coordinator

Started at JobsOhio:
January 4th, 2021

What is the best vacation you have been on?

When I was in college, I studied abroad for 2 weeks in Iceland. It was idyllic and beautiful like something out of a dream. I definitely recommend it to anyone who loves nature and exploration, especially if you're willing to travel outside the typical tourist locations.

What energizes you outside of work?

Quite literally coffee. Beyond the daily caffeine intake, I just love making coffee and exploring coffee shops. Over the years I've built quite the collection of coffee making apparatuses from pour overs to stove top makers. My recent obsession has been with my newly purchased espresso machine that I use to make lattes in the morning.

Do you have a hidden talent? If so, what is it?

I'm not sure if you'd call it a talent, but I can solve a Rubrik's cube in under a minute.

Getting to Know the Newest to JobsOhio!



Pearl-Jean Mabe
Development Manager

Started at JobsOhio:
January 4th, 2021

What is the best vacation you have been on?

My family could never afford to travel or take vacations growing up. However, when I was nine my aunt who lives in San Diego, CA funded a trip for my mother to bring my sisters and me out to visit and spend a week with her. It was the first time I got to fly in an airplane and when we got there, she took us to Legoland, Disneyland, SeaWorld, the San Diego Zoo, Torrey Pines SNR, La Jolla Beach, and my mind was completely blown. I am still so grateful to my aunt and will never forget that trip.

What energizes you outside of work?

I love planning and working in my garden. In the three years we have lived in our home I have slowly been replacing approximately 90% of my lawn with gardens that are both beautiful and productive. In our 3,960 sq ft lot, woven within a copious number of perennial flowers, I grow apples, blackberries, raspberries, blueberries, gooseberries, strawberries, jostaberries, red and black currants, service berries, grapes, horseradish, Jerusalem artichokes, persimmons, asparagus, onions, and much more.

If you could only pick three foods to eat for a month, which foods would you choose?

Steak (Medium-rare), Loaded Baked Potato, and Graeter's Mint Chocolate Chip Ice Cream.



Danny Shahim
Analyst

Started at JobsOhio:
January 4th, 2021

What energizes you outside of work?

As a Division I athlete in college, my motivation for working out still stands, as I usually go for a run or do Peloton workouts in the morning followed by lifting in the gym before I start work in the morning. Working out helps my body wake up and feel refreshed and energized to perform at my best.

What is the best piece of advice you have ever been given?

My father and I have always had a very close relationship growing up and he has been my primary mentor in my life. The best advice he ever gave me was to always believe in my own abilities and to never give up on my dreams. This is the advice I have used growing up whether it was in the classroom, work, or in athletics. He taught me life does not happen in a straight line and the obstacles on the way are a challenge for me to overcome and to become a better and stronger individual.

What is the best vacation you have been on?

The best vacation I have ever been on ended up being a place I lived for around 3 years. I lived in Perth, Australia, where I attended 7th through 9th grade. I loved the lifestyle in Australia and enjoyed sunrise and sunset runs on the beach. I also was able to go surfing every morning before class and got to see some exotic animals in the ocean. During my time in Australia, I was also lucky enough to have visited other territories and explore the culture.

Getting to Know the Newest to JobsOhio!



Eric Garn
Project Performance
Coordinator

Started at JobsOhio:
January 11th, 2021

What is your favorite song, book, or poem and why?

My favorite book of all time is "Dune" by Frank Herbert. It was a gift from my parents for my birthday when I was in middle school and I've read or listened to it (big fan of audiobooks) over a dozen times. It's got just about everything: murder, feuding noble houses, overthrowing a galactic empire, unexplainable natural phenomena, deity-like prophecies based on genetic manipulation, and the exploration of the potential of human abilities in a post-thinking machine world. Fun fact: my cat is named after my favorite character in the series, Duncan Idaho (to be played on screen by Jason Momoa in the new version of the movie that premieres on October 1st, 2021).

If you could only pick three foods to eat for a month, which foods would you choose?

I don't even think I need three. I love sushi (not Kroger sushi, but it'll do in a pinch) and could eat it every day and not get sick of it. You also can't go wrong with a sub sandwich. Give me a sushi roll or two and/or a sandwich tray from Jersey Mike's or DiBella's and I'm set.

What is something interesting about your family history?

During the era of Prohibition, the Garn family lived in Kentucky and were moonshiners. My distant uncle would work the distillery in the hills and his wife would use a series of codes based on hanging clothes on the clothing lines to warn him of the police coming so he could try to hide the stills. While it was a good idea, they apparently weren't very good at it because they were caught one too many times and were kicked out of Kentucky and eventually settled in Mansfield, Ohio, which is where most of my extended family is to this day.



Drew Cooper
Government Affairs
Coordinator

Started at JobsOhio:
January 19th, 2021

What is the best vacation you have been on?

When I was in college, I had the opportunity to spend a summer studying abroad in Perugia, Italy. After the program ended, I spent three weeks traveling through western Europe, visiting Munich, Salzburg, Berlin, Amsterdam, Paris, London, and Dublin. It was a whirlwind, but a truly incredible experience.

What is the best piece of advice you have ever been given?

"Do a good job in the job you are in, and the rest will take care of itself."

What is the number one item on your bucket list?

Golf at St. Andrews Links in Scotland — the birthplace of Golf!



Summer McVicker
Research Analyst

Started at JobsOhio:
January 19th, 2021

What energizes you outside of work?

I have been trying to do yoga more frequently, and I think that can be energizing. I also like to read, but recently I have been very excited for the new season of the *Real Housewives of New York*.

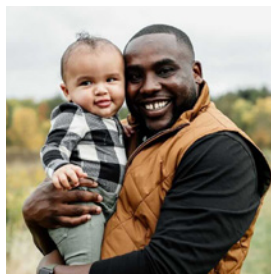
Do you have a hidden talent? If so, what is it?

I could tell you nearly everything there is to know about Marie Antoinette. I got very into reading about the French Revolution during the beginning of the pandemic, and I read a lot about Marie Antoinette and her life.

If you could spend the day with any celebrity and/or professional athlete, who would you choose?

Probably Whoopie Goldberg. I really like her movies, and I watch *The View* every day.

Getting to Know the Newest to JobsOhio!



DeWyan Allen
Account Manager,
Client Talent Delivery

Started at JobsOhio:
February 15th, 2021

What is the best vacation you have been on?

Costa Rica

What energizes you outside of work?

My one-year-old son, Cade! He is my pride and joy!

If you could only pick three foods to eat for a month, which foods would you choose?

1. Chocolate Chip Cookies
2. Smoked BBQ Brisket
3. Chicken Salad



Jeffrey Jolliffe
Systems
Administrator

Started at JobsOhio:
March 22nd, 2021

What is the best vacation you have been on?

I went to Europe in 2016 and couch surfed through Ireland, the UK, the Netherlands, Germany, and Austria.

What is the best piece of advice you have ever been given?

The tried and true one everyone seems to say at some point: Live a balanced life.

Do you have a hidden talent? If so, what is it?

I can play guitar, banjo, bass guitar, piano, trumpet, and am starting to learn drums/percussion.



Meghan Ball
Digital Marketing
Growth Manager

Started at JobsOhio:
March 22nd, 2021

What is the best vacation you have been on?

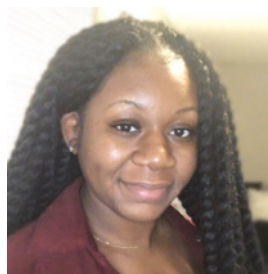
I've been to Turks & Caicos twice and it's become one of my favorite places to visit because I'm a big beach and nature fan. They have phenomenal coral reefs that I spend hours snorkeling on. For the really adventurous, there are nearby undeveloped islands that you can explore, but you have to be comfortable feeling a little like you're on *Cast Away*.

What is the number one item on your bucket list?

To hike in Germany, Austria, & Switzerland! We had a trip booked for May of 2020...but we all know how that went. Hoping 2021 is the year?!

What energizes you outside of work?

Those closest to me know that I'm always creating projects for myself because I can't sit still. I jump from things like bathroom renovations to learning photography via YouTube. One project I consistently keep up is gardening!



Danielle Pierre
Project Coordinator,
Client Talent Delivery

Started at JobsOhio:
March 22nd, 2021

If you could spend the day with any celebrity and/or professional athlete, who would you choose?

I would absolutely spend my entire day with Drake! He is so talented and his music hits so hard. I know a day with him would be inspirational, entertaining, and a complete vibe. If he isn't available, I wouldn't hesitate to spend my day with Queen B, Beyonce!

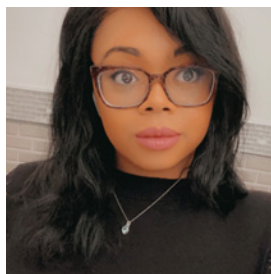
What is the number one item on your bucket list?

Right now, it is my mission to zipline through a rainforest & jungle! I must do it soon!

What energizes you outside of work?

A nourishing and healthy meal. Plus, seven nieces and nephews who like to challenge me by testing how young and old I am. They give me a run for my money and physically make me RUN!

Getting to Know the Newest to JobsOhio!



Allison McLin
Project Coordinator,
Client Talent Delivery

Started at JobsOhio:
March 22nd, 2021

What is your favorite line from a song, book, or poem and why?

"Pick your friends like you'd pick your fruit" - Erykah Badu

Do you have a hidden talent? If so, what is it?

I love to play the violin, kalimba, and the harp. I've played both the violin and harp at weddings and fundraiser events for a few nonprofits that I volunteer for. My favorite song to play is *Zora's Domain* from *Zelda Ocarina of Time*.

What energizes you outside of work?

I love hiking with my dogs at the local nature reserve. I am also a part of GirlTrek which is an organization dedicated to encouraging the improvement of physical, mental, and emotional health of Black women. We host group walks and discuss relevant matters concerning our lives, health, and hobbies. It's a very uplifting group and I always feel more relaxed after walking with them.



Jennifer Fitzgerald
Account Manager,
Client Talent Delivery

Started at JobsOhio:
March 29th, 2021

What is your favorite line from a song, book, or poem and why?

"Be who you are and say what you feel because those who mind don't matter and those who matter don't mind."

— Dr. Seuss

I like this quote because it reminds me to be who I am, and to never compromise my values....plus I love Dr. Seuss.

What is the best vacation you have been on?

I went to Greece in high school and it was amazing! Seeing and walking through all of the ancient Greek architecture and visiting the Aegean Islands was breathtaking. Highly recommend Santorini.

If you could spend the day with any celebrity and/or professional athlete, who would you choose?

Not a celebrity per se, but Warren Buffett – although he is almost 90, he has remained very current with his business ideas and strategies. It'd be quite the learning experience to hear how his brain works.