

THE 411 JobsOhio

The JobsOhio Newsletter

EDITION... Q2 2020

In the midst of this global crisis, we would like to thank every JobsOhio associate for their dedication, patience and commitment to facing challenges and solving difficult problems during the COVID-19 pandemic. Without you, JobsOhio would not have the capability to continuously evolve to support and serve the public — including employers and workers across the state. We know now more than ever that when we come together, we can make the greatest impact. We appreciate the extra time and resilience it has taken to make this possible.

We have never been more proud to support such a dedicated and compassionate team. As always, please don't hesitate to let us know how we can help you during these times.

—Your HR team

HR Update

The HR team has been working to add some additional resources in Paycom that we feel are especially beneficial during this time of working from home. We have added an organization chart and directory into the self-service side of the system, which is located under 'Company Information' for your reference. Additionally, benefit forms and additional resources are located in the 'Benefits' section under 'Benefit Forms and Links.'

Managers, if you haven't utilized it yet, the Paycom mobile app has the 'Manager on-the-go' feature, which allows you to approve timecards, PTO requests, etc. from your mobile device. Be sure to give it a try!

JobsOhio Spotlight!



Congratulations, Stuart Moynihan, on your new baby boy!

"At three months, Bruin is now smiling, cooing and gurgling — a great release on a stressful day. We love him so much that we just refuse to leave the house these days, but he can't wait to see what the rest of the world is all about." — Moynihan Family



Congratulations, Andrew Deye, on your engagement!

Andrew and his fiancée, Palmer Conti, will be getting married in Fall 2020. Stay tuned for wedding photos!



A note from our president and CIO

Happy May! This year started with so much excitement as we were implementing changes in our organization and rolling out new strategies. We were also closing deals, completed the delivery of our document sharing with DSA, announced the Innovation District in Cincinnati and now ... COVID-19. And there's one thing that has run consistent throughout all of these items — I'm continually proud of the way this team rises to the occasion each and every time. You embody what we say about Ohio's workforce — you are determined, you are resilient and you show up every day!

Please keep up the great work and perseverance as we navigate the next couple of weeks. I'm excited for us to hear more about the opportunity to return to the office and be together again. But until then, take it one day at a time. Reach out to me, your manager or a member of our HR team if we can support you in any way. We're in this together and we will come out stronger on the other side!

JP

JobsOhio Entertainment: Cabin-Fever Edition

Thank you to Kate Baldwin-Leibroch and Kim Hopcraft for coordinating recent contests of best work-from-home offices, co-workers and pastimes with the team!

You had a chance to see some of the submissions in the All Calls, so here are a few others that you may not have seen:

Charming Co-workers



Brian Hoyt's furry friends



Amy Dutton's smiley son



Rachelle McDonough's snuggly dynamic duo



Tyler Yaple's dedicated worker dog

Innovative Home Offices



Dana Saucier's impressive aviation-themed office



Mike Tricarichi's improvised, yet creative, office setup

Team Spotlight: An Update from the Food and Agribusiness Sector

Joe Needham, Director, Food and Agribusiness

Ever wonder why Ohio has way more than its share of food manufacturing? It's not only that we're good cooks and avid snackers. Ohio is at the eastern edge of the main production of basic commodities, like corn, soybeans and wheat. Add in the great transportation, high population and history of ethnic cuisine, and you'll understand why we have companies like Smucker's, Kroger and T. Marzetti in Ohio.

You can pretty easily divide the food supply chain into five subsectors. Basic farm production would include corn, soybeans, wheat, tomatoes, chickens, eggs, milk and hogs. Commodity processing covers turning many of those into food ingredients, like vegetable oil from soybeans, flour from wheat, or pork from hogs. Food manufacturing, where much of the economic value is added, covers a wide variety like deli meats, canned soup, frozen dinners, pet food or protein bars. Warehousing and distribution has components like cold storage, robotic warehouses and refrigerated trucks. And retailing, the place we usually first touch our food, includes grocery, cafeterias, food trucks, restaurants and stadiums.

Fun facts? Ohio has more than 1,300 food manufacturing facilities. We have the largest pizza plant, the largest cannery, the second-largest flour mill, the highest concentration of frozen food plants, the largest contract manufacturing bakery plant and the single source plant for every IHOP's pancake mix. We have the largest pork rind company (Keto, anyone?) and several of the largest U.S. snack companies.

JobsOhio focuses on the middle component — food manufacturing — due to economic value added at that stage. But we also support farm production, with four indoor greenhouse projects. We've supported automated warehousing for food, soybean processing and technology to support retailing functions as well.

Hopefully, this overview has made you hungry!
Time for an Ohio-made snack, or homemade meal.



Getting to Know More of JobsOhio!

Since we are without new additions to the team this previous quarter, we decided it was the perfect opportunity to open the floor to get to know some of our current team a little more. As it goes, each person chose from a list of 10 questions to answer.



Julie Battles
Managing Director,
Finance and Administration

Time at JobsOhio:
5 years

What are you currently watching on Netflix or which book are you currently reading?

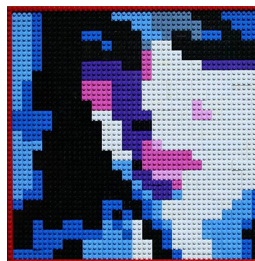
We are watching Locke & Key on Netflix as a family and we all love it! I am reading Little Fires Everywhere and trying not to watch it on Hulu before I finish the book.

Have you ever met anyone famous? If so, who and how?

When I was in college, I met Kirk Cameron in the Buffalo airport. I totally geeked out because growing up, I used to have him on the posters hanging in my room! I know that I am showing my age and that many of our employees probably won't know who he is, but back in the day he was HOT!

What did you want to be when you were little?

Elementary school teacher



Elise Meyers
Research Manager,
Talent

Time at JobsOhio:
4 years

What's one song or artist you are embarrassed to admit you like?

I really like Dolly Parton, but not her music, so much as her attitude and generosity.

Do you have a hidden talent? If so, what is it?

I don't think it's very hidden, but if you are interested in books I have published, check out [amazon.com/author/elise](https://www.amazon.com/author/elise). I'm also very good at Legos.

What did you want to be when you were little?

Zero G Ballet Dancer



Ron Rock
Director,
Enterprise Analytics

Time at JobsOhio:
2 years

What did you want to be when you were little?

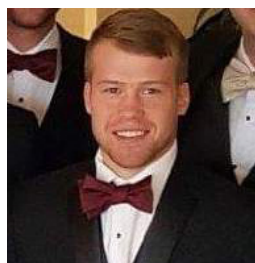
I wanted to be a fighter pilot when I was younger. I developed a fear of heights so that idea got thrown out the window.

What are you currently watching on Netflix or which book are you currently reading?

I recently finished binge-watching Mad Men for the third time. I am currently wrapped up in Ozark learning how NOT to do business!

What's the worst job you've ever had and what did you learn from it

My worst job was actually a great job but a terrible work environment. I learned a lot about leadership by witnessing the wrong way to lead. People are a company's most important asset and respect goes a long way.



Kevin Watson
Project Manager

Time at JobsOhio:
3 years

What did you want to be when you were little?

Like many little kids I wanted to be a professional athlete. Sports were everything when I was younger and it really depended on what season we were in as to what sports athlete I wanted to be. Typically it was either a baseball, basketball or football player.

What energizes you outside of work?

Really anything that is active or outside. I enjoy running, hiking, riding bikes, going to the beach in the summer or playing any sport.

Do you have a hidden talent? If so, what is it?

I have a few weird hidden talents such as handstands, juggling and whistling through my teeth. If I didn't work at JobsOhio, I would probably be in the circus.