

# THE 411 JobsOhio

*The JobsOhio Newsletter*

EDITION: Q4 2020

In line with the holiday season, we received an extra special gift this year — an extension of the Preventative Care Campaign! If you have not done so already, please schedule your physical prior to the new extended deadline of December 31st. A \$200 bonus will head your way at the beginning of 2021 if you participate in the campaign!

As we approach the end of 2020, one of the most important thoughts that comes to us is sending extra encouragement to everyone to take time off and enjoy the season — whether this time is dedicated to personal hobbies, celebrating with family and friends, or simply enjoying the cool weather and activities. While holiday festivities may look different this year, it is just as vital to take time away from work to relax and wind down. Although you are still able to roll over 40 hours to 2021, it is important to factor in the additional paid time off that was awarded earlier this year when planning the rest of your year.

To spread holiday cheer, feel free to share photos in the #random Slack channel of your favorite holiday activities or moments that feel special to you this season.

—Your HR team

## JobsOhio Spotlight!

Please join us in celebrating Andrew Deye, Tyler Allchin, and the Harastasanu family!



Congratulations to Andrew and Palmer who tied the knot on September 6 in White Sulphur Springs, West Virginia!



On July 18, in Uniontown, Ohio, Tyler and Juliana held an intimate sunset ceremony with a handful of their closest family and friends. After, Tyler and Juliana spent a few relaxing days in the mountains of Kentucky but await their previously planned honeymoon to Spain and Portugal in 2021.



"Baby Mia is healthy and growing like a weed, getting to know her parents and her big sister who is very intrigued by her presence. A binky has been offered as a sign of peace so we are hopeful..."

## A note from our president and CEO



Welcome to Q4! It has been quite a year and I think we are all anxious to close out 2020 and look ahead to 2021. You have all done an amazing job working from home, staying resilient, and rising to meet the needs of the businesses and our deserving Ohioans. We are in the home stretch to close out the year and I am confident we can finish strong and build momentum going into 2021. It takes all of us to close the year strong — keep driving job creation and capital investment across the state. Let's do it!

On a more personal note, please take time to look out for each other. I miss seeing each of you around the office, getting coffee in the kitchen, or just the casual hello in the hall. Give someone a call to say hello or drop them a note to appreciate them as a teammate. We are in this together and we will come out on the other side stronger as a team. ~ JP

## Aspiring Mixologist!

We were inspired by the Mixology class that Kate Baldwin-Leibrock coordinated with Simple Times Mixers, so we decided to reach out to the JOBS team to get in the spirit with spirits (and non-alcoholic options).

## 12 Days of *Gifting*

One of the hottest gift trends in the spirits industry is "value-added packaging" (VAPs) – these gifting items are offered as a free bonus at the same price as the bottle alone. We've featured **12 great gifts**, but there are many more available at your favorite store! Supplies are limited, so pick up one now for yourself and everyone on your list.



1. Bulleit Yeti Gift Pack



2. Jack Daniel Holiday Countdown Calendar



3. Cointreau Liqueur with Shaker



7. Elijah Craig Old Fashioned Cocktail Kit



8. Bacardi Reserva Ocho Old Fashioned Mixing Kit



9. Grey Goose with Glasses



4. Jim Beam Whiskies of the Season



5. Larceny with Flask & Glass



6. Silver Patrón Collectors Tin



10. Crown Royal Whisky Calendar Set



11. Maker's Mark Bourbon with Ornament



12. Casamigos Mezcal with Glasses



[Link to OHLQ Holiday Cocktail Recipes](#)



Find these and your other favorite high-proof spirits at [OHLQ.com](http://OHLQ.com).  
Please celebrate responsibly.



## Team Spotlight: An update from the Projects team

### What We've Been Up To

The Project Management Team has had a busy 2020. We have been hard at work managing the standard project pipeline as well as introducing new initiatives. At the start of the year, a typical week would entail Project Managers being in and out of the office for client meetings and site visits. Much has changed, but the team remains a close-knit group.

Back in March, we kicked off a few initiatives to help soften the effects of COVID-19. The JobsOhio Workforce Retention Loan Program gave forgivable loans over a six-month period to 86 qualifying companies in our current portfolio, with a commitment to retain their workforce during this time. We also worked with the Performance Team on increased flexibility in terms of disbursement/eligible costs as part of the JobsOhio Rapid Deployment Initiative.

This summer we unveiled the JobsOhio Inclusion Grant Program (JOIG), which falls under the Inclusion Strategy. The JOIG provides up to \$50,000 grants to companies that are owned by either an underrepresented population (minority-, woman-, veteran-, disability-owned) or are located in a distressed ZIP code. This new program has been very exciting for our partners across the state as we work with small and medium-sized companies that typically wouldn't fall into our standard project portfolio.

The PM Team is often improving processes both internally and for our clients. For example, you may notice some changes to the flow of JO/DSA meetings. We recently started using a new platform, SpringCM, to help streamline the redlining and grant execution process.

The PM team hopes to finish off 2020 with strong progress toward our goals. As J.P. says, we're prepared to "roll with the punches."

### Who Covers What?

The PM team members work collaboratively with other teams on many initiatives, such as on R&D projects, site selection, sites, and talent. This is the way our teams cover the different regions:

Region	Project Manager	Project Coordinator
<b>DDC</b>	Tyler Lash	Grant Whipple
<b>NEO</b>	Matt Deptola	Hayley Bock
<b>OhioSE</b>	Brodie Lepi	Aubrey Hauter
<b>OneColumbus</b>	Tony Ciambrone	Frank LaRock
<b>REDI</b>	Meg Ryan	Aubrey Hauter
<b>RGP</b>	Kevin Watson	Grant Whipple
<b>Site Searches/Multi-Regional</b>	Josie Barga	Respective Regional PC



Jason Dunkle



Aubrey Hauter



Brodie Lepi



Frank LaRock



Josie Barga



Hayley Bock



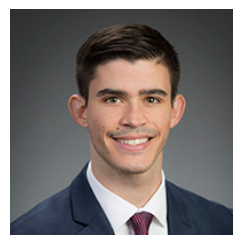
Matt Deptola



Kevin Watson



Tony Ciambrone



Grant Whipple



Meg Ryan



Tyler Lash

## Getting to Know More of JobsOhio!



**Tyler Allchin**  
Director, Healthcare

Time at JobsOhio:  
4 months

**What are you currently watching on Netflix or which book are you currently reading?**

Lovecraft Country (HBO) — I am not a fantasy/magic fan, but this is unique. “The Riches of This Land” by Jim Tankersley. The author is a former Toledo Blade reporter and he digs into the American middle class and its future.

**What energizes you outside of work?**

I love riding my bike on the towpath trail after work. The path has been a work in progress for Team NEO over the years and it's fulfilling to see all the connections come together.

**If you had the chance to be in the Olympics, which sport would you compete in?**

Basketball. I was a big fan of the Dream Team growing up and wearing that USA jersey would be awesome.



**Tim Derickson**  
Senior Director,  
Food and Agribusiness

Time at JobsOhio:  
2 months

**What is the number one item on your bucket list?**

Hiking the Grand Canyon. My wife and I had planned this one-day hike in October 2020, but COVID-19 closed the North Rim. Hopefully, 2021 will be our year!

**What is one of your greatest achievements?**

The kids moving out of the house, paying their own bills, and coming back often to visit.

**What did you want to be when you were little?**

A Dairy farmer. Growing up on our family's dairy farm was a way of life that I enjoyed and wanted to continue. It wasn't until my college years I realized other ways to stay engaged in the industry I love yet not needing to milk cows twice a day.



**Ken Robinson**  
Distribution Center  
Operations Coordinator

Time at JobsOhio:  
2 years, 6 months

**What are you currently watching on Netflix or which book are you currently reading?**

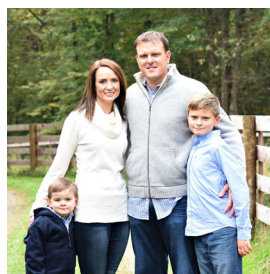
I am currently watching “Kingdom” on Netflix and “The Boys” on Amazon Prime. The book I am reading is called “Living the Simple Life: A Guide to Scaling Down and Enjoying More” by Elaine St. James.

**What is one of your greatest achievements?**

I can honestly say my children. I can see the best parts of me in them.

**If you could only pick three foods to eat for a month, which foods would you choose?**

TACOS, TACOS, AND TACOS. Can you tell I like a taco? It's the most versatile food out there.



**Lorraine Terry**  
Managing Director,  
JobsOhio Beverage System

Time at JobsOhio:  
4 years, 6 months

**What energizes you outside of work?**

My kids and time at the gym energizes me outside of work. I have two very active boys that keep me on my toes. From organized sports to playing outside to board games, popcorn and movie night to video games, I live for moments with them. And going to the gym is my morning routine that helps me keep up with my boys!

**What did you want to be when you were little?**

I wanted to be a teacher because my family is a family of educators. But I spent enough time as a 4-H camp counselor to know that I don't have the patience necessary for that profession.

**What is one totally irrational fear you have?**

Spiders. I have a totally irrational fear of spiders. However, my six-year-old has an adoration for arachnids, forcing me to manage that fear and be open to him exploring spiders. I just ask that he do it outside!