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Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2020

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the **2020** calendar year, or tax year beginning **JUL 1, 2020** and ending **JUN 30, 2021**

B Check if applicable: Address change Name change Initial return Final return/terminated Amended return Application pending	C Name of organization JOB SOHIO		D Employer identification number 45-2798687
	Doing business as		
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number (614) 224-6446
	41 SOUTH HIGH STREET	1500	
City or town, state or province, country, and ZIP or foreign postal code COLUMBUS, OH 43215-6104		G Gross receipts \$ 296,203,025.	
F Name and address of principal officer: JP NAUSEEF SAME AS C ABOVE		H(a) Is this a group return for subordinates? Yes <input checked="" type="checkbox"/> No	
I Tax-exempt status: 501(c)(3) <input checked="" type="checkbox"/> 501(c)(4) (insert no.) 4947(a)(1) or 527		H(b) Are all subordinates included? Yes No	
J Website: WWW.JOB SOHIO.COM		If "No," attach a list. See instructions	
K Form of organization: <input checked="" type="checkbox"/> Corporation Trust Association Other		H(c) Group exemption number ▶	
L Year of formation: 2011		M State of legal domicile: OH	

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TO PROMOTE ECONOMIC DEVELOPMENT, JOB CREATION, JOB RETENTION, JOB TRAINING, WORKFORCE DEVELOPMENT,		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	9
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	8
	5 Total number of individuals employed in calendar year 2020 (Part V, line 2a)	5	127
	6 Total number of volunteers (estimate if necessary)	6	8
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	255,000,000.	265,000,000.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	10,346,721.	14,877,085.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	17,345,236.	16,323,578.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	9,949.	2,362.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	282,701,906.	296,203,025.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	233,138,690.	210,000,654.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	16,447,472.	18,955,221.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25)	0.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	37,750,733.	70,930,112.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	287,336,895.	299,885,987.	
19 Revenue less expenses. Subtract line 18 from line 12	-4,634,989.	-3,682,962.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	907,156,307.	999,054,270.
	22 Net assets or fund balances. Subtract line 21 from line 20	116,509,812.	223,811,288.
		790,646,495.	775,242,982.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	JP NAUSEEF, PRESIDENT & CIO Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed	PTIN
	SHAWNA M. JANSONS	Shawna M Jansons	05/13/2022	<input type="checkbox"/>	P01222873
	Firm's name ▶ DELOITTE TAX LLP	Firm's EIN ▶ 86-1065772			
	Firm's address ▶ 111 MONUMENT CIRCLE, SUITE 4200 INDIANAPOLIS, IN 46204-5108	Phone no. (317) 464-8600			

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III []

1 Briefly describe the organization's mission: TO PROMOTE ECONOMIC DEVELOPMENT, JOB CREATION, JOB RETENTION, JOB TRAINING, WORKFORCE DEVELOPMENT, AND THE RETENTION OF CURRENT AND RECRUITMENT OF NEW BUSINESS TO OHIO.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 284,708,219. including grants of \$ 210,000,654.) (Revenue \$ 14,879,447.) JOB SOHIO'S PROGRAM OF ECONOMIC DEVELOPMENT FOCUSED ON JOB CREATION, JOB RETENTION, AND NEW CAPITAL INVESTMENT FROM EXISTING BUSINESS EXPANSION AND ATTRACTION OF NEW COMPANIES TO THE STATE OF OHIO, THE ECONOMIC DEVELOPMENT PROGRAM HAS INCREASED IN INTENSITY IN FISCAL YEAR 2021 AS JOB SOHIO PROMOTED NEW ECONOMIC DEVELOPMENT PROGRAMS WHILE CONTINUING TO LEVERAGE EXISTING PROGRAMS. JOB SOHIO RECEIVED A CONTRIBUTION OF \$265,000,000 DURING THE FISCAL YEAR ENDED JUNE 30, 2021 FROM JOB SOHIO BEVERAGE SYSTEM TO AID IN CARRYING OUT ITS JOB CREATION AND OTHER ECONOMIC DEVELOPMENT ACTIVITIES.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 284,708,219.

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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>		X
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	N/A	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	X	
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

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Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	X	
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	X	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	N/A	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 127		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b X	X	
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a		X
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? ... 7g	N/A	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h	N/A	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? N/A 8		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966? N/A 9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A 9b		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders N/A 11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? N/A 13a		
Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b		
c	Enter the amount of reserves on hand 13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year? 14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15		X
If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16		X
If "Yes," complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1b	Enter the number of voting members included on line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	X	
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	X	
8b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	X	
15b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **NONE**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **BRIAN FAUST - (614) 224-6446**
41 S. HIGH STREET, SUITE 1500, COLUMBUS, OH 43215

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JP NAUSEEF PRESIDENT & CIO	40.00 1.00	X		X				522,478.	0.	37,560.
(2) DANA SAUCIER VP, HEAD OF ECONOMIC DEV.	40.00 0.00				X			428,698.	0.	14,566.
(3) BRIAN FAUST CHIEF FINANCIAL OFFICER-TREASURER	40.00 1.00			X				348,756.	0.	33,338.
(4) AARON PITTS SENIOR MANAGING DIRECTOR (THRU 7/20)	40.00 0.00				X			343,327.	0.	37,558.
(5) KRISTI TANNER SENIOR MANAGING DIRECTOR	40.00 0.00				X			312,940.	0.	26,180.
(6) GLENN RICHARDSON MANAGING DIRECTOR	40.00 0.00				X			281,839.	0.	37,537.
(7) TED GRIFFITH MANAGING DIRECTOR	40.00 0.00				X			281,747.	0.	36,385.
(8) ANDREW DEYE VP, STRATEGY	40.00 0.00				X			293,354.	0.	24,527.
(9) KRISTINA CLOUSE SENIOR MANAGING DIRECTOR, TALENT	40.00 0.00				X			278,988.	0.	31,956.
(10) DONELL GRUBBS GENERAL COUNSEL-SECRETARY	40.00 1.00			X				278,628.	0.	21,840.
(11) TERRENCE SLAYBAUGH VP, SITES AND INFRASTRUCTURE	40.00 0.00				X			257,490.	0.	34,463.
(12) JULIE BATTLES SR MANAGING DIRECTOR, FIN. & ADMIN	40.00 0.00				X			208,104.	0.	31,319.
(13) MATTHEW CYBULSKI MANAGING DIRECTOR	40.00 0.00				X			216,157.	0.	17,688.
(14) RENAE SCOTT MANAGING DIRECTOR, MRKT & COMM	40.00 0.00				X			212,662.	0.	17,751.
(15) SEVERINA KRANER MANAGING DIRECTOR (THRU 7/20)	40.00 0.00				X			195,637.	0.	33,789.
(16) JASON DUNKLE MANAGING DIRECTOR	40.00 0.00				X			210,808.	0.	17,619.
(17) PHILLIP GREENBERG CHIEF OF STAFF	40.00 0.00				X			208,756.	0.	17,611.

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) LORRAINE TERRY MANAGING DIRECTOR	40.00 0.00				X			186,003.	0.	30,896.
(19) JONATHAN BRIDGES MANAGING DIRECTOR	40.00 0.00				X			188,422.	0.	23,320.
(20) SHEILA AEKINS MANAGING DIRECTOR, HR	40.00 0.00				X			187,638.	0.	21,297.
(21) MATTHEW WALDO DIRECTOR	40.00 0.00					X		160,060.	0.	31,168.
(22) CLAUDIA HERRINGTON SR DIRECTOR	40.00 0.00					X		158,454.	0.	31,085.
(23) TIMOTHY SWEENEY DIRECTOR	40.00 0.00					X		172,416.	0.	15,543.
(24) RON ROCK SENIOR DIRECTOR, INSURANCE	40.00 0.00					X		159,233.	0.	25,724.
(25) VALENTINA ISAKINA MANAGING DIRECTOR (THRU 07/20)	40.00 0.00				X			158,896.	0.	15,448.
(26) JOSEPH NEEDHAM DIRECTOR (THRU 09/20)	40.00 0.00					X		148,039.	0.	18,724.
1b Subtotal								6,399,530.	0.	684,892.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								6,399,530.	0.	684,892.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 56

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
TOWNSQUARE MEDIA, LLC, 425 2ND STREET SE, 4TH FLOOR, CEDAR RAPIDS, IA 52401	CONSULTANT	4,792,300.
MCKINSEY & COMPANY, INC., 2711 CENTERVILLE ROAD, SUITE 400, WILMINGTON, DE 19808	CONSULTANT	4,237,000.
TEAM NEO, 737 BOLIVAR ROAD, SUITE 2000, CLEVELAND, OH 44115	CONSULTANT	4,024,257.
MADWELL, LLC 243 BOERUM STREET, BROOKLYN, NY 11206	CONSULTANT	2,742,313.
COLUMBUS 2020, 150 SOUTH FRONT STREET, SUITE 200, COLUMBUS, OH 43215	CONSULTANT	2,378,642.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 69

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d	265,000,000.				
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f					
	g Noncash contributions included in lines 1a-1f	1g	\$				
	h Total. Add lines 1a-1f			265,000,000.			
Program Service Revenue	2 a MANAGEMENT FEES	Business Code	900099	9,353,730.	9,353,730.		
	b LOAN INTEREST		900099	5,000,911.	5,000,911.		
	c LOAN FEES		900099	522,444.	522,444.		
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			14,877,085.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			16,323,578.		16,323,578.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities				
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b					
	c Gain or (loss)	7c					
d Net gain or (loss)							
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a MISCELLANEOUS INCOME	Business Code	900099	2,362.	2,362.		
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d			2,362.			
12 Total revenue. See instructions			296,203,025.	14,879,447.	0.	16,323,578.	

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	210,000,654.	210,000,654.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	6,923,289.	4,928,141.	1,995,148.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	9,091,055.	5,346,341.	3,744,714.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	500,447.	321,077.	179,370.	
9 Other employee benefits	1,457,999.	935,423.	522,576.	
10 Payroll taxes	982,431.	630,308.	352,123.	
11 Fees for services (nonemployees):				
a Management				
b Legal	670,036.	608,416.	61,620.	
c Accounting	195,621.		195,621.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	661,287.		661,287.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	14,905,693.	14,372,902.	532,791.	
12 Advertising and promotion	30,944,243.	30,944,243.		
13 Office expenses	454,423.		454,423.	
14 Information technology	4,354,829.		4,354,829.	
15 Royalties				
16 Occupancy	862,482.		862,482.	
17 Travel	200,511.	200,511.		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...	26.	26.		
19 Conferences, conventions, and meetings	764,559.	722,695.	41,864.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	850,392.		850,392.	
23 Insurance	263,313.		263,313.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a NETWORK PARTNER SERVICE	14,180,666.	14,180,666.		
b RESEARCH AND MATERIALS	716,203.	716,203.		
c TRAINING	373,983.	373,983.		
d LOAN SERVICING FEES	199,666.	199,666.		
e All other expenses	332,179.	226,964.	105,215.	
25 Total functional expenses. Add lines 1 through 24e	299,885,987.	284,708,219.	15,177,768.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

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Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	39,490,597.	2	179,722,899.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	2,777,626.	4	4,710,451.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	1,343,136.	9	1,442,547.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 5,681,501.		
	b Less: accumulated depreciation	10b 3,926,361.	1,880,244.	10c 1,755,140.
	11 Investments - publicly traded securities	724,121,161.	11	661,748,338.
	12 Investments - other securities. See Part IV, line 11		12	4,601,350.
	13 Investments - program-related. See Part IV, line 11	137,238,010.	13	144,109,835.
	14 Intangible assets		14	10,452.
	15 Other assets. See Part IV, line 11	305,533.	15	953,258.
16 Total assets. Add lines 1 through 15 (must equal line 33)	907,156,307.	16	999,054,270.	
Liabilities	17 Accounts payable and accrued expenses	7,172,072.	17	11,748,513.
	18 Grants payable	109,337,740.	18	212,062,775.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	116,509,812.	26	223,811,288.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions		27	
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds	0.	29	0.
	30 Paid-in or capital surplus, or land, building, or equipment fund	0.	30	0.
	31 Retained earnings, endowment, accumulated income, or other funds	790,646,495.	31	775,242,982.
	32 Total net assets or fund balances	790,646,495.	32	775,242,982.
33 Total liabilities and net assets/fund balances	907,156,307.	33	999,054,270.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	296,203,025.
2	Total expenses (must equal Part IX, column (A), line 25)	2	299,885,987.
3	Revenue less expenses. Subtract line 2 from line 1	3	-3,682,962.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	790,646,495.
5	Net unrealized gains (losses) on investments	5	-11,720,551.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	775,242,982.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

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Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization

JOBSOHIO

Employer identification number

45-2798687

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(4) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

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Name of organization JOBBOHIO	Employer identification number 45-2798687
--------------------------------------	--

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ 265,000,000.	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
<hr/>	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
<hr/>	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
<hr/>	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
<hr/>	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
<hr/>	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
<hr/>	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)

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Name of organization JOBBOHIO	Employer identification number 45-2798687
--------------------------------------	--

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____

PUBLIC DISCLOSURE COPY

Name of organization JOBSOHIO	Employer identification number 45-2798687
--------------------------------------	--

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

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Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization: JOBSOHIO Employer identification number: 45-2798687

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple sections: 1. Purpose(s) of conservation easements (checkboxes for land, habitat, open space, historic area, historic structure). 2. Conservation contribution details (table with 2a-2d). 3-7. Monitoring and enforcement details. 8-9. Section 170(h)(4)(B) requirements and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with sections 1a-1b and 2. 1a: Reporting on revenue and assets for public exhibition. 1b: Reporting on revenue and assets for public exhibition. 2: Reporting on revenue and assets for financial gain.

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Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____%
 - b Permanent endowment _____%
 - c Term endowment _____%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|--------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		1,237,381.	938,599.	298,782.
d Equipment		823,413.	696,522.	126,891.
e Other		3,620,707.	2,291,240.	1,329,467.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				1,755,140.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) ECONOMIC DEVELOPMENT LOANS	126,826,919.	END-OF-YEAR MARKET VALUE
(2) ECONOMIC DEVELOPMENT EQUITY		
(3) INVESTMENTS	17,282,916.	END-OF-YEAR MARKET VALUE
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶	144,109,835.	

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

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**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

2020

▶ Attach to Form 990.

Open to Public Inspection

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

Employer identification number

JOBSOHIO

45-2798687

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
EAST ASIA AND THE PACIFIC	0	1	PROGRAM SERVICES	ECONOMIC DEVELOPMENT	528,660.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	1	PROGRAM SERVICES	ECONOMIC DEVELOPMENT	792,645.
NORTH AMERICA	0	1	PROGRAM SERVICES	ECONOMIC DEVELOPMENT	94,540.
3 a Subtotal	0	3			1,415,845.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	3			1,415,845.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

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Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 3:

JOBSOHIO RETAINS MARKET CONSULTANTS TO REPRESENT ITS INTERESTS IN OTHER COUNTRIES FOR FOREIGN DIRECT INVESTMENT IN OHIO. THE COUNTRIES ARE OHIO'S TOP MARKETS FOR BOTH CURRENT INTERNATIONAL INVESTMENT AND ACTIVE ECONOMIC DEVELOPMENT PROJECTS.

PART I, LINE 3, COLUMN (F):

ACCOUNTING METHOD IS ACCRUAL. ALL AMOUNTS ARE FOR EXPENDITURES.

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SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public
Inspection

Name of the organization **JOB SOHIO** Employer identification number **45-2798687**

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2828 CLINTON, INC. 4544 HINCKLEY INDUSTRIAL PARKWAY CLEVELAND, OH 44109-6010	34-1644643		300,000.	0.			ECONOMIC DEVELOPMENT
5 B'S, INC. 1000 5BS DRIVE ZANESVILLE, OH 43701-7630	31-1260509		600,000.	0.			ECONOMIC DEVELOPMENT
5500 BUILDING, LLC 5500 SOUTH MARGINAL ROAD CLEVELAND, OH 44103	83-1533341		150,000.	0.			ECONOMIC DEVELOPMENT
A & P TOOL, INC. 801 INDUSTRIAL DRIVE HICKSVILLE, OH 43526-1174	34-1816209		600,000.	0.			ECONOMIC DEVELOPMENT
AAG GLASS, LLC 950 KENT ROAD BATAVIA, OH 45103	83-1267351		112,660.	0.			ECONOMIC DEVELOPMENT
ACE HARDWARE CORPORATION 10 ENTERPRISE PARKWAY WEST JEFFERSON, OH 43162	36-0700810		100,000.	0.			ECONOMIC DEVELOPMENT

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 8.
- 3 Enter total number of other organizations listed in the line 1 table ▶ 309.

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Schedule I (Form 990) 2020

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACE PRODUCTS & CONSULTING, LLC 6800 NORTH CHESTNUT STREET SUITE C RAVENNA, OH 44266	47-2427790		35,000.	0.			ECONOMIC DEVELOPMENT
ADDUP, INC. 55 BEATTIE PLACE, SUITE 120 GREENVILLE, SC 29601	82-3980882		300,000.	0.			ECONOMIC DEVELOPMENT
ADVANTAGE TENT FITTINGS, INC. 11611 PLEASANT VALLEY ROAD CHILLICOTHE, OH 45601	31-1336286		20,000.	0.			ECONOMIC DEVELOPMENT
AJM PACKAGING CLAWBACK E-4111 ANDOVER ROAD BLOOMFIELD HILLS, IL 48302	38-1556263		-75,000.	0.			ECONOMIC DEVELOPMENT
ALKERMES, INC. 265 OLINGER CIRCLE WILMINGTON, OH 45177-2484	23-2472830		1,500,000.	0.			ECONOMIC DEVELOPMENT
ALKON CORPORATION 728 GRAHAM DRIVE FREMONT, OH 43420-4073	34-1679064		600,000.	0.			ECONOMIC DEVELOPMENT
ALTIVIA PETROCHEMICALS, LLC 1019 FURNACE ROAD HAVERHILL, OH 45636	47-4927987		600,000.	0.			ECONOMIC DEVELOPMENT
AMERICAN NUTS, INC. 12950 SAN FERNANDO ROAD SYLMAR, CA 91342	82-4056199		300,000.	0.			ECONOMIC DEVELOPMENT
AMG INDUSTRIES, LLC 200 COMMERCE DRIVE MOUNT VERNON, OH 43050-4661	47-4578433		600,000.	0.			ECONOMIC DEVELOPMENT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
APPALACHIAN WOOD FLOORS, INC. 838 CAMPBELL AVENUE PORTSMOUTH, OH 45662	31-1588140		600,000.	0.			ECONOMIC DEVELOPMENT
APS-MATERIALS, INC. 4011 RIVERSIDE DRIVE HARRISON TOWNSHIP, OH 45405-2364	31-0868493		35,000.	0.			ECONOMIC DEVELOPMENT
ARLINGTON VALLEY FARMS, LLC 5369 HUDSON DRIVE HUDSON, OH 44236	26-4690600		250,000.	0.			ECONOMIC DEVELOPMENT
ATHENS COUNTY PORT AUTHORITY 340 WEST STATE STREET ATHENS, OH 45701	31-1492675		482,000.	0.			ECONOMIC DEVELOPMENT
ATHENS MOLD AND MACHINE, INC. 180 MILL STREET ATHENS, OH 45701-2627	31-1145612		600,000.	0.			ECONOMIC DEVELOPMENT
AUTOTOOL, INC. 7875 CORPORATE BOULEVARD PLAIN CITY, OH 43064-8045	34-1789017		600,000.	0.			ECONOMIC DEVELOPMENT
BDG WRAP-TITE, INC. 6200 COCHRAN ROAD SOLON, OH 44139	20-1498559		225,000.	0.			ECONOMIC DEVELOPMENT
BALLREICH SNACK FOOD COMPANY, LLC 186 OHIO AVENUE TIFFIN, OH 44883-1746	83-3164081		25,000.	0.			ECONOMIC DEVELOPMENT
BANK STREET HOLDINGS 9005 BANK STREET VALLEY VIEW, OH 44125	82-1501811		-75,000.	0.			ECONOMIC DEVELOPMENT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BELCAN, LLC 10200 ANDERSON WAY BLUE ASH, OH 45242-4718	31-1312684		1,432,656.	0.			ECONOMIC DEVELOPMENT
BELLETECH CORP. 700 W. LAKE AVENUE BELLEFONTAINE, OH 43311-9647	34-1478321		25,000.	0.			ECONOMIC DEVELOPMENT
BENDERSON PROPERTIES, INC. 7978 COOPER CREEK BOULEVARD, SUITE UNIVERSITY PARK, FL 34201	16-0834011		647,172.	0.			ECONOMIC DEVELOPMENT
BIG HEART PET BRANDS 1 STRAWBERRY LANE ORRVILLE, OH 44667-1241	47-5174203		750,000.	0.			ECONOMIC DEVELOPMENT
BLUE LABEL PACKAGING COMPANY 3750 LANCASTER NEW LEXINGTON ROAD N LANCASTER, OH 43130-9314	31-0963794		600,000.	0.			ECONOMIC DEVELOPMENT
BOCCHI LABORATORIES OHIO, LLC 9200 SMITH'S MILL ROAD NEW ALBANY, OH 43054	47-1756027		600,000.	0.			ECONOMIC DEVELOPMENT
BRAKEFIRE, INCORPORATED 10765 MEDALLION DRIVE EVENDALE, OH 45241	31-0620191		200,000.	0.			ECONOMIC DEVELOPMENT
BRANCH FINANCIAL, INC. 875 NORTH HIGH STREET, #300 COLUMBUS, OH 43215	82-0628587		30,138.	0.			ECONOMIC DEVELOPMENT
BRAUN INDUSTRIES, INC. 1170 PRODUCTION DRIVE VAN WERT, OH 45891-9391	31-0792103		600,000.	0.			ECONOMIC DEVELOPMENT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BREW BROTHERS TRUCKING, LLC 165 NO. NAME ROAD PIKETON, OH 45661	81-4361459		35,000.	0.			ECONOMIC DEVELOPMENT
BRIGHTEDGE TECHNOLOGIES, INC. 1500 W. 3RD STREET CLEVELAND, OH 44113	68-0659789		200,000.	0.			ECONOMIC DEVELOPMENT
BURROWS PAPER CORPORATION 101 COMMERCE DRIVE MT. VERNON, OH 43050	15-0257610		225,000.	0.			ECONOMIC DEVELOPMENT
CALLIBRITY SOLUTIONS, LLC 4555 LAKE FOREST DRIVE, SUITE 150 CINCINNATI, OH 45242	20-8677704		200,000.	0.			ECONOMIC DEVELOPMENT
CANDID CARE CO. 213 PARK AVENUE SOUTH, 2ND FLOOR NEW YORK, NY 10003	36-4867239		27,380.	0.			ECONOMIC DEVELOPMENT
CANDLE-LITE COMPANY, LLC 250 EASTERN AVENUE LEESBURG, OH 45135	46-3867345		130,000.	0.			ECONOMIC DEVELOPMENT
CANTON DROP FORGE, INC. 4575 SOUTHWAY ST. SW. CANTON, OH 44706-1933	34-0130090		80,000.	0.			ECONOMIC DEVELOPMENT
CARGILL, INC. 2400 INDUSTRIAL DRIVE SIDNEY, OH 45365-8905	41-0177680		350,000.	0.			ECONOMIC DEVELOPMENT
CASE WESTERN RESERVE UNIVERSITY 10900 EUCLID AVENUE CLEVELAND, OH 44106-7006	34-1018992	501(C)(3)	5,000,000.	0.			ECONOMIC DEVELOPMENT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAST NYLONS CO., LTD. 4300 HAMANN PARKWAY WILLOUGHBY, OH 44094-5626	34-1290571		125,000.	0.			ECONOMIC DEVELOPMENT
CERAMFAB INCORPORATED 900 E. TAGGART ST. EAST PALESTINE, OH 44413-2424	82-4672012		250,000.	0.			ECONOMIC DEVELOPMENT
CHEWY, INC. 3280 LIGHTNER ROAD DAYTON, OH 45377	90-1020167		150,000.	0.			ECONOMIC DEVELOPMENT
CHUFFERS, INC. 553 NORTH BROADWAY STREET SPENCERVILLE, OH 45887	34-1969819		25,000.	0.			ECONOMIC DEVELOPMENT
CIRCLE M MEATS, LLC 7365 OHIO 776 JACKSON, OH 45640	85-2209533		50,000.	0.			ECONOMIC DEVELOPMENT
CITY OF CLEVELAND 601 LAKESIDE AVENUE EAST, ROOM 210 CLEVELAND, OH 44114-1015	34-6000646		159,366.	0.			ECONOMIC DEVELOPMENT
COMPLETE FILTER MEDIA, LLC 410 S. EWING ST. LANCASTER, OH 43130-9400	82-1056572		532,508.	0.			ECONOMIC DEVELOPMENT
CONAGRA FOODS PACKAGED FOODS, LLC 901 STRYKER ST. ARCHBOLD, OH 43502-1053	20-8883202		700,000.	0.			ECONOMIC DEVELOPMENT
CONSOLIDATED STORAGE SOLUTIONS, INC. - 302 STATE STREET - ZANESVILLE, OH 43701	26-2958880		500,000.	0.			ECONOMIC DEVELOPMENT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COTSWORKS, LLC 749 MINER ROAD HIGHLAND HEIGHTS, OH 44143-2145	20-4055028		600,000.	0.			ECONOMIC DEVELOPMENT
COVERMYMEDS 8866 COMMONS BOULEVARD TWINSBURG, OH 44087	26-3446223		313,685.	0.			ECONOMIC DEVELOPMENT
COYNE GRAPHIC FINISHING, INC. 1301 NEWARK ROAD MOUNT VERNON, OH 43050-4730	31-0899736		25,000.	0.			ECONOMIC DEVELOPMENT
CRANE CONSUMABLES, INC. 155 WESTHEIMER DRIVE MIDDLETOWN, OH 45044	27-4356106		600,000.	0.			ECONOMIC DEVELOPMENT
CREDIT ADJUSTMENTS, INC. 330 FLORENCE STREET DEFIANCE, OH 43512	34-0941570		614,315.	0.			ECONOMIC DEVELOPMENT
CROCS, INC. 7747 EAST DRY CREEK PARKWAY NIWOT, CO 80503	20-2164234		103,698.	0.			ECONOMIC DEVELOPMENT
CROZIER WELDING, LLC 16867 OHIO 83 SOUTH COSHOCOTON, OH 43812	61-1692583		75,000.	0.			ECONOMIC DEVELOPMENT
CURATION FOODS, INC. 12700 SOUTH DIXIE HIGHWAY BOWLING GREEN, OH 43402	77-0528042		350,000.	0.			ECONOMIC DEVELOPMENT
DAIDO METAL U.S.A., INC. 1215 SOUTH GREENWOOD STREET BELLEFONTAINE, OH 43311-1628	36-3280906		25,000.	0.			ECONOMIC DEVELOPMENT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DEFIANCE HARMON, LLC 4427 TALMADGE ROAD SUITE A TOLEDO, OH 43623	83-2648721		452,000.	0.			ECONOMIC DEVELOPMENT
DIGERONIMO COMPANIES 5720 EAST SCHAAF ROAD INDEPENDENCE, OH 44131	82-3411495		66,000.	0.			ECONOMIC DEVELOPMENT
DIVERSIFIED SYSTEMS, INC. 100 DORCHESTER SQUARE NORTH WESTERVILLE, OH 43081-7304	31-1383824		400,000.	0.			ECONOMIC DEVELOPMENT
DNK ARCHITECTS, INC. 2616 CENTRAL PARKWAY CINCINNATI, OH 45214	31-1408665		19,517.	0.			ECONOMIC DEVELOPMENT
DOLGENCORP, LLC 2505 EASTPOINTE DRIVE ZANESVILLE, OH 43701-7761	61-0502302		150,000.	0.			ECONOMIC DEVELOPMENT
DOLLAR TREE DISTRIBUTION, INC. 500 VOLVO PARKWAY CHESAPEAKE, VA 23320	54-1737649		53,021.	0.			ECONOMIC DEVELOPMENT
DYSINGER INCORPORATED 4316 WEBSTER STREET DAYTON, OH 45414	31-0940115		600,000.	0.			ECONOMIC DEVELOPMENT
EAGLE FAMILY FOODS GROUP, LLC 4020 KINROSS LAKES PARKWAY RICHFIELD, OH 44286-9084	47-5369803		215,000.	0.			ECONOMIC DEVELOPMENT
ECCRINE SYSTEMS 1775 MENTOR AVENUE, SUITE 300 CINCINNATI, OH 45212	47-2692010		-48,452.	0.			ECONOMIC DEVELOPMENT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ENERGIZER AUTO, INC. 2800 CONCORDE DRIVE DAYTON, OH 45377	36-2999270		130,000.	0.			ECONOMIC DEVELOPMENT
ENSEMBLE HP 1701 MERCY HEALTH PLACE CINCINNATI, OH 45237	38-4050738		53,092.	0.			ECONOMIC DEVELOPMENT
ERNST METAL TECHNOLOGIES, LLC 2920 KREITZER ROAD MORAINES, OH 45439-1644	20-3246696		400,000.	0.			ECONOMIC DEVELOPMENT
EVANSTON INVESTMENTS, LLC 200 EAST CHAPMAN ROAD LIMA, OH 45801	26-4715674		50,000.	0.			ECONOMIC DEVELOPMENT
EXSURCO MEDICAL, INC. 10804 GREEN ROAD WAKEMAN, OH 44889-9676	45-3836837		581,657.	0.			ECONOMIC DEVELOPMENT
FAXON FIREARMS, LLC 4348 LE SAINT CT. WEST CHESTER, OH 45014	46-1588341		75,000.	0.			ECONOMIC DEVELOPMENT
FAXON MACHINING, INC. 11101 ADWOOD DRIVE CINCINNATI, OH 45240	31-1054769		830,000.	0.			ECONOMIC DEVELOPMENT
FCA US, LLC 4400 CHRYSLER DRIVE TOLEDO, OH 43608	27-0187277		553,500.	0.			ECONOMIC DEVELOPMENT
FEW AUTOMOTIVE GLASS APPLICATIONS, INC. - 1720 ENTERPRISE PARKWAY - WOOSTER, OH 44691	27-3929785		600,000.	0.			ECONOMIC DEVELOPMENT

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FIRE-DEX, LLC 780 S PROGRESS DRIVE MEDINA, OH 44256-1368	20-8033614		50,000.	0.			ECONOMIC DEVELOPMENT
FIRST SOLAR, INC. 350 W WASHINGTON STREET, SUITE 600 TEMPE, AZ 85281	20-4623678		101,866.	0.			ECONOMIC DEVELOPMENT
FOLDED PAK, INC. 5885 STAPLETON DRIVE NORTH SUITE C DENVER, CO 80216	01-0781438		-60,000.	0.			ECONOMIC DEVELOPMENT
FOR-TECH USA, LLC 750 MAIN STREET PIQUA, OH 45356-3834	37-1878747		37,158.	0.			ECONOMIC DEVELOPMENT
FORTNER UPHOLSTERING, INC. 2050 SOUTH HIGH STREET COLUMBUS, OH 43206	31-0789412		600,000.	0.			ECONOMIC DEVELOPMENT
FORTUITY CALLING, LLC 750 MOUNT CARMEL MALL COLUMBUS, OH 43222-1553	82-1921127		300,000.	0.			ECONOMIC DEVELOPMENT
FOUNDATION SOFTWARE 17999 FOLTZ INDUSTRIAL PARKWAY STRONGSVILLE, OH 44149	34-1474815		-750,000.	0.			ECONOMIC DEVELOPMENT
FULTON COUNTY PROCESSING, LTD. 7800 STATE ROUTE 109 DELTA, OH 43515-9335	34-1965647		500,000.	0.			ECONOMIC DEVELOPMENT
FULTON INDUSTRIES, INC. 135 EAST LINFOOT STREET WAUSEON, OH 43567-1005	34-1266185		25,000.	0.			ECONOMIC DEVELOPMENT

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GATEWAY LOGISTICS, INC. 95 GLENDALE MILFORD ROAD CINCINNATI, OH 45215	39-2059617		50,000.	0.			ECONOMIC DEVELOPMENT
GBQ PARTNERS, LLC 230 WEST STREET, SUITE 700 COLUMBUS, OH 43215	20-2122306		100,000.	0.			ECONOMIC DEVELOPMENT
GENERAL ALUMINUM MFG. COMPANY 5159 SOUTH PROSPECT STREET RAVENNA, OH 44266-9031	34-0641582		80,000.	0.			ECONOMIC DEVELOPMENT
GENERAL DYNAMICS LAND SYSTEMS, INC. - 38500 MOUND ROAD - STERLING HEIGHTS, MI 48310	54-0582680		87,847.	0.			ECONOMIC DEVELOPMENT
GENERAL ELECTRIC COMPANY 1 NEUMANN WAY CINCINNATI, OH 45215	14-0689340		1,750,000.	0.			ECONOMIC DEVELOPMENT
GLOBAL CLEVELAND 200 PUBLIC SQUARE, SUITE 150 CLEVELAND, OH 44114	27-5245539	501(C)(3)	150,000.	0.			ECONOMIC DEVELOPMENT
GLOBAL COOLING, INC. 6000 POSTON ROAD ATHENS, OH 45701-9051	48-1299541		600,000.	0.			ECONOMIC DEVELOPMENT
GOJO INDUSTRIES, INC. 1147 AKRON ROAD WOOSTER, OH 44691	34-0659953		2,500,000.	0.			ECONOMIC DEVELOPMENT
GRAPHIC VILLAGE, LLC 4440 CREEK ROAD BLUE ASH, OH 45242	46-1560163		600,000.	0.			ECONOMIC DEVELOPMENT

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GREAT LAKES CHEESE CO., INC. 17825 GREAT LAKES PARKWAY HIRAM, OH 44234-9677	34-1015620		209,744.	0.			ECONOMIC DEVELOPMENT
GREENFIELD PRODUCTS INCORPORATED 1230 NORTH WASHINGTON STREET GREENFIELD, OH 45123-9783	31-0653828		600,000.	0.			ECONOMIC DEVELOPMENT
GRIFFETH & SON TRUCKING, INC. 861 NORTH LISBON STREET CARROLLTON, OH 44615	34-1568276		600,000.	0.			ECONOMIC DEVELOPMENT
GTL LUMBER, INC. 1301 ADAMS LANE IRONTON, OH 45638	83-2472063		216,824.	0.			ECONOMIC DEVELOPMENT
HAGERTY INSURANCE AGENCY, LLC 121 RIVERS EDGE DRIVE SUITE 200 TRAVERSE CITY, MI 49684-1303	35-2380696		250,000.	0.			ECONOMIC DEVELOPMENT
HALTEC CORPORATION 32585 NORTH PRICE ROAD SALEM, OH 44460-9513	34-1488414		100,000.	0.			ECONOMIC DEVELOPMENT
HAMILTON SAFE CO. 7775 COOPER ROAD CINCINNATI, OH 45242	31-0729027		300,000.	0.			ECONOMIC DEVELOPMENT
HANON SYSTEMS USA, LLC ONE VILLAGE CENTER DRIVE VAN BUREN TOWNSHIP, MI 48111-5711	61-1697358		51,200.	0.			ECONOMIC DEVELOPMENT
HARDY DIAGNOSTICS 429 SOUTH PIONEER BOULEVARD SPRINGBORO, OH 45066-3002	77-0043660		50,000.	0.			ECONOMIC DEVELOPMENT

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HEARTLAND ENGINEERED PRODUCTS, LLC 355 INDUSTRIAL DRIVE HARRISON, OH 45030	27-2751869		50,000.	0.			ECONOMIC DEVELOPMENT
HENNY PENNY CORPORATION 1219 US ROUTE 35 WEST EATON, OH 45320-8621	31-1179223		350,000.	0.			ECONOMIC DEVELOPMENT
HESS INDUSTRIES, LTD. 201 EAST 5TH STREET, SUITE 121 MANSFIELD, OH 44902-1460	31-1653174		363,861.	0.			ECONOMIC DEVELOPMENT
HIGH ROAD HOLDINGS, LLC 6000 CREEK ROAD CINCINNATI, OH 45242	84-2767756		52,333.	0.			ECONOMIC DEVELOPMENT
HONDA DEVELOPMENT & MANUFACTURING OF AMERICA, LLC - 21001 STATE ROUTE 739 - RAYMOND, OH 43067-9705	33-0054861		739,719.	0.			ECONOMIC DEVELOPMENT
HP PELZER AUTOMOTIVE SYSTEMS, INC. 1175 CROOKS ROAD TROY, MI 48084-7136	38-3214772		230,000.	0.			ECONOMIC DEVELOPMENT
HUMTOWN ADDITIVE 120 INDUSTRY STREET LEETONIA, OH 44431-8707	34-1193031		500,000.	0.			ECONOMIC DEVELOPMENT
HYDRAULIC MANIFOLDS, USA LLC 264 MARSHALL HILL ROAD WEST MILFORD, NJ 07480-3511	81-4598385		75,000.	0.			ECONOMIC DEVELOPMENT
HYDROFRESH, LTD. 1571 GRESSEL DRIVE DELPHOS, OH 45833	82-3296382		500,000.	0.			ECONOMIC DEVELOPMENT

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IMMS, LLC 10426 INDUSTRIAL DRIVE GARRETSVILLE, OH 44231	84-4096096		40,000.	0.			ECONOMIC DEVELOPMENT
INDUSTRIAL RELIABILITY AND REPAIR, LLC - 370 DOUGLAS AVENUE - CHILLICOTHE, OH 45601	20-3815844		25,000.	0.			ECONOMIC DEVELOPMENT
INEOS PIGMENTS USA, INC. 6752 BAYMEADOW DRIVE GLEN BURNIE, MD 21060	13-3290300		54,235.	0.			ECONOMIC DEVELOPMENT
INGAGE PARTNERS, INC. 2943 RIVERSIDE DRIVE CINCINNATI, OH 45226	27-3889959		600,000.	0.			ECONOMIC DEVELOPMENT
INTEGRATED STAIR SYSTEMS, INC. 144 PLYMOUTH STREET LEXINGTON, OH 44904-1124	91-1577949		200,000.	0.			ECONOMIC DEVELOPMENT
INTELLITEACH, INC. PEACHTREE CENTER 233 PEACHTREE STREET NE, SUITE 1100 - ATLANTA, GA 30303	02-0572651		150,000.	0.			ECONOMIC DEVELOPMENT
INTERNATIONAL CUSHIONING COMPANY, LLC - 240 BOUNDARY ROAD - MARLBORO, NJ 07746	22-3845948		232,974.	0.			ECONOMIC DEVELOPMENT
INVACARE CORPORATION 1 INVACARE WAY ELYRIA, OH 44036	95-2680965		166,048.	0.			ECONOMIC DEVELOPMENT
IRONHAWK INDUSTRIAL DISTRIBUTION, LLC - 1090 EAST 222ND STREET - EUCLID, OH 44117	27-4462942		120,065.	0.			ECONOMIC DEVELOPMENT

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ITM MARKETING, INC. 331 MAIN STREET COSHOCTON, OH 43812-1929	35-1989444		600,000.	0.			ECONOMIC DEVELOPMENT
JAC PRODUCTS, INC. 225 SOUTH INDUSTRIAL DRIVE SALINE, MI 48176	38-1888757		148,648.	0.			ECONOMIC DEVELOPMENT
JACKSON COUNTY ECONOMIC DEVELOPMENT PARTNERSHIP - 920 VETERAN'S DRIVE, SUITE A - JACKSON, OH 45640	34-1604927	501(C)(3)	500,000.	0.			ECONOMIC DEVELOPMENT
JBK GROUP, INC. 6001 TOWPATH DRIVE CLEVELAND, OH 44125	34-1873488		-100,000.	0.			ECONOMIC DEVELOPMENT
JOURNEY STEEL, INC. 7655 PRODUCTION DRIVE CINCINNATI, OH 45237	27-0722424		50,000.	0.			ECONOMIC DEVELOPMENT
JRJP, LLC 3764 RIDGE ROAD BROOKLYN, OH 44144	82-4207420		40,000.	0.			ECONOMIC DEVELOPMENT
JSW STEEL USA OHIO, INC. 1500 COMMERCIAL STREET MINGO JUNCTION, OH 43938-1096	81-3308222		1,768,173.	0.			ECONOMIC DEVELOPMENT
KEMBA CREDIT UNION, INC. 8763 UNION CENTRE BOULEVARD WEST CHESTER, OH 45069-4897	31-6034125		700,000.	0.			ECONOMIC DEVELOPMENT
KENO KOZIE ASSOCIATES, LTD. 375 NORTH FRONT STREET COLUMBUS, OH 43215-2388	36-3621191		600,000.	0.			ECONOMIC DEVELOPMENT

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KIRCHHOFF AUTOMOTIVE WAVERLY, INC. 611 WEST 2ND STREET WAVERLY, OH 45690-9701	27-1251275		701,335.	0.			ECONOMIC DEVELOPMENT
KJBS, LLC 52 NORTH DIAMOND STREET MANSFIELD, OH 44902-1324	26-3033679		25,000.	0.			ECONOMIC DEVELOPMENT
KOCHER FOODS INTERNATIONAL, INC. 112 SECOND AVENUE BELLAIRE, OH 43906	47-1876052		50,000.	0.			ECONOMIC DEVELOPMENT
KYOCERA SGS PRECISION TOOLS, INC. 238 MARC DRIVE CUYAHOGA FALLS, OH 44223-2651	34-1437898		250,000.	0.			ECONOMIC DEVELOPMENT
LAWRENCE ECONOMIC DEVELOPMENT CORPORATION - 216 COLLINS AVENUE - SOUTH POINT, OH 45680-8501	31-1075744	501(C)(3)	500,000.	0.			ECONOMIC DEVELOPMENT
LEWCO, INC. 706 LANE STREET SANDUSKY, OH 44870-3846	34-1006008		1,250,000.	0.			ECONOMIC DEVELOPMENT
LIBERTY CASTING COMPANY, LLC 550 SOUTH LIBERTY STREET DELAWARE, OH 43015	45-0508423		167,724.	0.			ECONOMIC DEVELOPMENT
LINKS UNLIMITED, INC. 1140 REGINA GRAETER WAY CINCINNATI, OH 45216	31-1471291		50,000.	0.			ECONOMIC DEVELOPMENT
LION FIRST RESPONDER PPE, INC. 7200 POE AVENUE, SUITE 400 DAYTON, OH 45414	47-1851866		178,144.	0.			ECONOMIC DEVELOPMENT

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LONDON COMPUTER SYSTEMS, INC. 9140 WATERSTONE BOULEVARD CINCINNATI, OH 45249	31-1225519		600,000.	0.			ECONOMIC DEVELOPMENT
LUBRIZOL ADVANCED MATERIALS, INC. 550 MOORE ROAD AVON LAKE, OH 44012-2313	13-4143915		50,000.	0.			ECONOMIC DEVELOPMENT
MADTREE BREWING, LLC 5164 KENNEDY AVENUE CINCINNATI, OH 45213	45-1257111		600,000.	0.			ECONOMIC DEVELOPMENT
MAGNA MACHINE CO. 637 NORTHLAND BOULEVARD CINCINNATI, OH 45240	31-0559326		400,000.	0.			ECONOMIC DEVELOPMENT
MAGNA SEATING OF AMERICA, INC. 747 MILL PARK DR. LANCASTER, OH 43130	38-2628294		1,500,000.	0.			ECONOMIC DEVELOPMENT
MANIFEST SOLUTIONS CORP. 2035 RIVERSIDE DRIVE UPPER ARLINGTON, OH 43221-4012	31-1422564		600,000.	0.			ECONOMIC DEVELOPMENT
MAR-BAL, INC. 787 RENAISSANCE PARKWAY PAINESVILLE, OH 44407	34-1059601		600,000.	0.			ECONOMIC DEVELOPMENT
MARELLI NORTH AMERICA, INC. 2371 WOODSTREAM DRIVE BOWLING GREEN, OH 43402	62-1151687		500,000.	0.			ECONOMIC DEVELOPMENT
MARK-ALL ENTERPRISES, LLC 888 WEST WATERLOO ROAD AKRON, OH 44314	34-1972762		50,000.	0.			ECONOMIC DEVELOPMENT

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MCBEE SUPPLY CORPORATION 5300 LAKESIDE AVENUE EAST CLEVELAND, OH 44114-3916	34-1014989		500,000.	0.			ECONOMIC DEVELOPMENT
MCDANIEL PRODUCTS, INC. 50 MANSFIELD INDUSTRIAL PARKWAY MANSFIELD, OH 44903-8999	26-3498215		481,964.	0.			ECONOMIC DEVELOPMENT
MCKESSON CORPORATION NORTHEAST OF ROUTE 729 AND 435 INTERSECTION - JEFFERSONVILLE, OH 43128	94-3207296		738,462.	0.			ECONOMIC DEVELOPMENT
MEDISYNC, INC. 25 MERCHANT ST., SUITE 220 CINCINNATI, OH 45246	31-1474045		500,000.	0.			ECONOMIC DEVELOPMENT
MENARD, INC. 14502 CO. ROAD 15 HOLIDAY CITY, OH 43554	39-0989248		300,000.	0.			ECONOMIC DEVELOPMENT
MERIDIENNE INTERNATIONAL, INC. 125 LENA DRIVE AURORA, OH 44202-9202	22-2451241		75,000.	0.			ECONOMIC DEVELOPMENT
MFM BUILDING PRODUCTS CORPORATION 525 ORANGE STREET, P.O. BOX 340 COSHOCTON, OH 43812-2178	82-1565064		200,000.	0.			ECONOMIC DEVELOPMENT
MICROPYRETICS HEATERS INTERNATIONAL INC. - 750 REDNA TERRACE - CINCINNATI, OH 45215	31-1338488		50,000.	0.			ECONOMIC DEVELOPMENT
MI-DE-CON, INC. 3331 SOUTH 3RD STREET IRONTON, OH 45638	31-1653157		248,563.	0.			ECONOMIC DEVELOPMENT

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MIKE-SELL'S POTATO CHIP CO. 333 LEO STREET DAYTON, OH 45404-1007	31-0516359		25,000.	0.			ECONOMIC DEVELOPMENT
MIMI FARMS, INC. 1101 RYE BEACH ROAD HURON, OH 44839-9789	81-5429950		600,000.	0.			ECONOMIC DEVELOPMENT
MINDSPARK, INC. 2525 MAIN STREET, SUITE 201 SANTA MONICA, CA 90405	46-2863103		232,275.	0.			ECONOMIC DEVELOPMENT
MORGAN STANLEY & CO. LLC 1585 BROADWAY NEW YORK, NY 10036	20-8764829		385,964.	0.			ECONOMIC DEVELOPMENT
MRI SOFTWARE 28925 FOUNTAIN PARKWAY SOLON, OH 44139-4356	27-1499609		300,000.	0.			ECONOMIC DEVELOPMENT
NATIONAL DOOR AND TRIM, INC. 1189 GRILL ROAD VAN WERT, OH 45891-9386	34-1269925		600,000.	0.			ECONOMIC DEVELOPMENT
NEATON AUTO PRODUCTS MANUFACTURING, INC. - 975 SOUTH FRANKLIN STREET - EATON, OH 45320-9421	31-1092812		150,000.	0.			ECONOMIC DEVELOPMENT
NEHEMIAH MANUFACTURING COMPANY, LLC - 1907 SOUTH STREET - CINCINNATI, OH 45204	38-4028278		300,000.	0.			ECONOMIC DEVELOPMENT
NESTLE PURINA PETCARE COMPANY 901 CHOUTEAU AVENUE SAINT LOUIS, MO 63102-1009	43-0470580		6,000,000.	0.			ECONOMIC DEVELOPMENT

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NESTLE USA, INC. 30003 BAINBRIDGE ROAD SOLOON, OH 44139-2290	95-1572209		1,200,000.	0.			ECONOMIC DEVELOPMENT
NEW SIGNS OHIO, LLC 5560 BELLEFONTAINE ROAD LIMA, OH 45804	81-4715411		50,000.	0.			ECONOMIC DEVELOPMENT
NEXIENT, LLC 8000 JARVIS AVENUE, SUITE 200 NEWARK, CA 94560	27-0340105		270,415.	0.			ECONOMIC DEVELOPMENT
NEXTECH MATERIALS, LTD. 404 ENTERPRISE DRIVE LEWIS CENTER, OH 43035	31-1441978		650,000.	0.			ECONOMIC DEVELOPMENT
NIPPON PAINT AUTOMOTIVE AMERICAS, INC. - 11110 BERE A ROAD, SUITE 1 - CLEVELAND, OH 44102-2540	34-1675168		250,000.	0.			ECONOMIC DEVELOPMENT
NORTH JACKSON SPECIALTY STEEL, LLC 2058 SOUTH BAILEY ROAD NORTH JACKSON, OH 44451	45-2717594		100,000.	0.			ECONOMIC DEVELOPMENT
NORTH POINT LEASING CORP. 6140 PARKLAND BOULEVARD MAYFIELD HEIGHTS, OH 44124	34-1603215		300,000.	0.			ECONOMIC DEVELOPMENT
NOSTRUM LABORATORIES, INC. 705 EAST MULBERRY BRYAN, OH 43506	20-5877688		92,305.	0.			ECONOMIC DEVELOPMENT
NOTTINGHAM-SPIRK DESIGN ASSOCIATES, INC. - 2200 OVERLOOK ROAD - CLEVELAND, OH 44106-2326	34-1205930		1,362,623.	0.			ECONOMIC DEVELOPMENT

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NSG GLASS NORTH AMERICA, INC. PEMBERVILLE ROAD LUCKEY, OH 43443	83-1622986		500,000.	0.			ECONOMIC DEVELOPMENT
OCULII CORP 830 A. SPACE DRIVE BEAVERCREEK, OH 45434	47-1842264		185,080.	0.			ECONOMIC DEVELOPMENT
OHIO ASSOCIATED ENTERPRISES, LLC 72 CORWIN DRIVE PAINESVILLE, OH 44077	04-3689503		211,925.	0.			ECONOMIC DEVELOPMENT
OHIO PACK, LLC 231 COMMERCE BOULEVARD JOHNSTOWN, OH 43031	82-0878051		600,000.	0.			ECONOMIC DEVELOPMENT
OLIVE 99 EAST MAIN STREET COLUMBUS, OH 43215	46-4455633		402,375.	0.			ECONOMIC DEVELOPMENT
OMEC SMART CARD, LLC 8293 DOW CIRCLE STRONGSVILLE, OH 44136	84-2008607		550,000.	0.			ECONOMIC DEVELOPMENT
ONMAIN, INC. 300 COLLEGE PARK, ROOM 405 DAYTON, OH 45469-1660	83-2877212		544,068.	0.			ECONOMIC DEVELOPMENT
OPTION CARE ENTERPRISES, INC. 6279 HUDSON CROSSINGS PARKWAY HUDSON, OH 44236	68-0208702		500,000.	0.			ECONOMIC DEVELOPMENT
OREGON VILLAGE PRINT SHOPPE, INC. 29 NORTH JUNE STREET DAYTON, OH 45403	31-0913012		25,000.	0.			ECONOMIC DEVELOPMENT

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O'REILLY AUTO ENTERPRISES, LLC 1888 CORNERSTONE PARKWAY TWINSBURG, OH 44087	86-0221312		200,000.	0.			ECONOMIC DEVELOPMENT
OWENS & MINOR DISTRIBUTION, INC. 2820 GLOBAL DRIVE, GATEWAY 231 OBETZ, OH 43125	54-2094200		100,000.	0.			ECONOMIC DEVELOPMENT
OWENS STATE COMMUNITY COLLEGE P.O. BOX 10000 TOLEDO, OH 43699-1947	34-1059164	501(C)(3)	402,116.	0.			ECONOMIC DEVELOPMENT
OWENS-BROCKWAY GLASS CONTAINER, INC. - 1700 STATE STREET - ZANESVILLE, OH 43701-3116	22-2784144		250,000.	0.			ECONOMIC DEVELOPMENT
P. GRAHAM DUNN, INC. 630 HENRY STREET DALTON, OH 44618-9280	34-1667697		600,000.	0.			ECONOMIC DEVELOPMENT
PACCAR, INC. 65 KENWORTH DRIVE CHILLICOTHE, OH 45601-8829	91-0351110		1,000,000.	0.			ECONOMIC DEVELOPMENT
PASSMORE G&P, LLC 300 INDUSTRIAL DRIVE CARROLLTON, OH 44615	85-1784819		25,000.	0.			ECONOMIC DEVELOPMENT
PATRICIA RAWLINSON DESIGNS, LLC 85 VINE STREET GALLIPOLIS, OH 45631	26-1216494		50,000.	0.			ECONOMIC DEVELOPMENT
PENGUIN CITY BREWING COMPANY, LLC 530 MAHONING AVENUE, SUITE A YOUNGSTOWN, OH 44502	82-2684125		50,000.	0.			ECONOMIC DEVELOPMENT

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PERFECTION BAKERIES, INC. 1900 PROGRESS WAY SIDNEY, OH 45365-8961	35-0577170		35,000.	0.			ECONOMIC DEVELOPMENT
PERRY PRO TECH, INC. 545 WEST MARKET STREET LIMA, OH 45801-1360	34-4473514		150,000.	0.			ECONOMIC DEVELOPMENT
PETMIN USA, INC. 1003 BRIDGE STREET ASHTABULA, OH 44004	32-0561106		9,000,000.	0.			ECONOMIC DEVELOPMENT
PHOENIX TOLEDO INDUSTRIAL INVESTORS, LLC - 401 E. KILBOURN AVENUE - MILWAUKEE, WI 53202	84-2834508		577,680.	0.			ECONOMIC DEVELOPMENT
PLEASANT PRECISION, INC. 13840 US HIGHWAY 68 KENTON, OH 43326-9302	34-1210426		400,000.	0.			ECONOMIC DEVELOPMENT
POLYTECH AMERICA, LLC 128 BLACKS ROAD CHESHIRE, CT 06410	81-3802029		100,000.	0.			ECONOMIC DEVELOPMENT
PORT OF GREATER CINCINNATI DEVELOPMENT AUTHORITY - 3 EAST 4TH STREET, SUITE 300 - CINCINNATI, OH 45202-3745	31-1752368		200,000.	0.			ECONOMIC DEVELOPMENT
POSITROL, INC. 3890 VIRGINIA AVENUE CINCINNATI, OH 45227-3410	31-0854367		500,000.	0.			ECONOMIC DEVELOPMENT
POWERBUILT MATERIAL HANDLING SOLUTIONS, LLC - 2250 SOUTH MAIN STREET - BELLEFONTAINE, OH 43311-8904	31-1697398		600,000.	0.			ECONOMIC DEVELOPMENT

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PREMIER DEVELOPMENT PARTNERS, LLC 5301 GRANT AVENUE, SUITE 100 CLEVELAND, OH 44125-1053	20-8115228		253,605.	0.			ECONOMIC DEVELOPMENT
PRENTKE ROMICH COMPANY 1022 HEYL ROAD WOOSTER, OH 44691-9744	34-1174227		75,000.	0.			ECONOMIC DEVELOPMENT
PRODUCE PACKAGING, INC. 27853 CHARDON ROAD WILLOUGHBY HILLS, OH 44092	61-1403731		600,000.	0.			ECONOMIC DEVELOPMENT
PROOF PRODUCTS USA, LLC 664 NORTH HAGUE AVENUE, SUITE D COLUMBUS, OH 43204	82-1304226		50,000.	0.			ECONOMIC DEVELOPMENT
PROTO PRECISION ADDITIVE, LLC 4113 LEAP ROAD HILLIARD, OH 43026-1117	82-5076139		233,423.	0.			ECONOMIC DEVELOPMENT
PROVIA HOLDINGS, INC. 2150 STATE ROUTE 39 SUGARCREEK, OH 44681-9201	82-3358014		500,000.	0.			ECONOMIC DEVELOPMENT
PTTGC AMERICA, LLC 2800 POST OAK BOULEVARD SUITE 6000 6TH FL WILLIAM TOWER - HOUSTON, TX 77056	47-4510612		-20000000	0.			ECONOMIC DEVELOPMENT
QQE SUMMIT, LLC 131 JANNEY ROAD DAYTON, OH 45404-1225	85-0997867		100,000.	0.			ECONOMIC DEVELOPMENT
QUALITY ELECTRODYNAMICS, LLC 6655 BETA DRIVE, SUITE 100 MAYFIELD VILLAGE, OH 44143-2380	11-3751366		980,595.	0.			ECONOMIC DEVELOPMENT

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QUALITY STEEL CORPORATION OF MS (QUALITY STEEL CORPORATION) - 721 GRAHAM DRIVE - FREMONT, OH 43420-4074	64-6016768		75,000.	0.			ECONOMIC DEVELOPMENT
QUANTUM HEALTH, INC. 7450 HUNTINGTON PARK DRIVE COLUMBUS, OH 43235-5617	20-8423895		750,000.	0.			ECONOMIC DEVELOPMENT
QUEST DEFENSE SYSTEMS 11499 CHESTER ROAD, SUITE 700 CINCINNATI, OH 45246-4000	31-1393419		75,000.	0.			ECONOMIC DEVELOPMENT
QUICK LOADZ CONTAINER SYSTEM, LLC 5850 INDUSTRIAL DRIVE ATHENS, OH 45701	46-2417625		200,000.	0.			ECONOMIC DEVELOPMENT
RBB SYSTEMS, INC. 1909 OLD MANSFIELD ROAD WOOSTER, OH 44691-9474	34-1353186		300,000.	0.			ECONOMIC DEVELOPMENT
REALPATH GROUP, LLC 9565 CINCINNATI COLUMBUS ROAD WEST CHESTER, OH 45069	85-3778356		400,000.	0.			ECONOMIC DEVELOPMENT
RELATECARE, LLC 3615 SUPERIOR AVENUE, SUITE 4406C CLEVELAND, OH 44114-4139	46-1590730		600,000.	0.			ECONOMIC DEVELOPMENT
RELINK MEDICAL, LLC 1755 ENTERPRISE PARKWAY TWINSBURG, OH 44087-2259	47-3802496		600,000.	0.			ECONOMIC DEVELOPMENT
REPLEX MIRROR COMPANY 11 MOUNT VERNON AVENUE MOUNT VERNON, OH 43050-4163	31-1332047		25,000.	0.			ECONOMIC DEVELOPMENT

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REVLOCAL, LLC 4009 COLUMBUS ROAD, 222 GRANVILLE, OH 43023	31-1581466		600,000.	0.			ECONOMIC DEVELOPMENT
RIFFLE MACHINE WORKS, INC. 5746 STATE ROUTE 159 CHILLICOTHE, OH 45601	34-1848737		600,000.	0.			ECONOMIC DEVELOPMENT
RIMECO PRODUCTS, INC. 38198 WILLOUGHBY PARKWAY WILLOUGHBY, OH 44094-7580	34-1715965		600,000.	0.			ECONOMIC DEVELOPMENT
RIPLEY METALWORKS, LTD. 111 WATERWORKS ROAD RIPLEY, OH 45167	31-1462897		600,000.	0.			ECONOMIC DEVELOPMENT
ROGERS INDUSTRIAL PRODUCTS, INC. 532 SOUTH MAIN STREET AKRON, OH 44311-1018	34-0897539		799,641.	0.			ECONOMIC DEVELOPMENT
ROOT HOLDINGS, INC. (ROOT, INC.) 80 EAST RICH STREET COLUMBUS, OH 43215	47-3049829		1,000,000.	0.			ECONOMIC DEVELOPMENT
ROUTE 43 NORTH, LLC 10020 AURORA HUDSON ROAD STREETSBORO, OH 44241	85-2762571		1,040,000.	0.			ECONOMIC DEVELOPMENT
RSR VENTURES, LLC 1616 COUNTY ROAD 1 TIFFIN, OH 44883	82-3136388		50,000.	0.			ECONOMIC DEVELOPMENT
RXQ COMPOUNDING, LLC 2364 BLIZZARD LANE ALBANY, OH 45710	47-1235128		600,000.	0.			ECONOMIC DEVELOPMENT

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S&P DATA OHIO, LLC 1500 W 3RD STREET, SUITE 400 CLEVELAND, OH 44113-1438	27-1123127		500,000.	0.			ECONOMIC DEVELOPMENT
SAFEWAY PACKAGING, INC. 300 WHITE MOUNTAIN DRIVE NEW BREMEN, OH 45869-8621	46-3981791		500,000.	0.			ECONOMIC DEVELOPMENT
SAFRAN POWER USA, LLC 8380 DARROW ROAD TWINSBURG, OH 44087-2329	46-1426922		108,949.	0.			ECONOMIC DEVELOPMENT
SANDUSKY PACKAGING CORPORATION 2016 GEORGE STREET SANDUSKY, OH 44870-1741	34-0968517		25,000.	0.			ECONOMIC DEVELOPMENT
SAREPTA THERAPEUTICS 215 FIRST STREET CAMBRIDGE, MA 02142	93-0797222		7,240.	0.			ECONOMIC DEVELOPMENT
SATCO, INC. 1601 EAST EL SEGUNDO BOULEVARD EL SEGUNDO, CA 90245-4334	95-2546613		100,000.	0.			ECONOMIC DEVELOPMENT
SAUNDERS MACHINE WORKS, LLC 1554 FAIRVIEW ROAD ZANESVILLE, OH 43701	46-2283342		40,000.	0.			ECONOMIC DEVELOPMENT
SCANNELL PROPERTIES #317, LLC 8801 RIVER CROSSING BOULEVARD, SUIT INDIANAPOLIS, IN 46240	82-3023919		500,000.	0.			ECONOMIC DEVELOPMENT
SCHAAD AND SONS, INC. 1325 STATE ROUTE 60 NE MCCONNELSVILLE, OH 43756	26-1506356		50,000.	0.			ECONOMIC DEVELOPMENT

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SCHLABACH WOOD DESIGN, INC. 52567 STATE ROUTE 651 BALTIMORE, OH 43894	31-1418092		200,000.	0.			ECONOMIC DEVELOPMENT
SEEFRIED DEVELOPMENT MANAGEMENT, INC. - 3333 RIVERWOOD PARKWAY SE, SUITE 200 - ATLANTA, GA 30339	45-4081743		3,150,000.	0.			ECONOMIC DEVELOPMENT
SELMAN & COMPANY, LLC 1 AEC PARKWAY RICHMOND HEIGHTS, OH 44143-1500	34-4079588		600,000.	0.			ECONOMIC DEVELOPMENT
SNOWVILLE CREAMERY, LLC 32623 STATE ROUTE 143 POMEROY, OH 45769-9695	20-1177715		47,783.	0.			ECONOMIC DEVELOPMENT
SOLE CHOICE, INC. 830 MURRAY STREET, P.O. BOX 89 PORTSMOUTH, OH 45662-4515	27-0543481		175,000.	0.			ECONOMIC DEVELOPMENT
SOLMET TECHNOLOGIES, INC. 2716 SHEPLER CHURCH AVENUE SW CANTON, OH 44706-4114	34-1499502		100,000.	0.			ECONOMIC DEVELOPMENT
SOUTHGATE COMPANY LIMITED PARTNERSHIP - 1499 WEST MAIN STREET - NEWARK, OH 43058	31-1124927		1,110,565.	0.			ECONOMIC DEVELOPMENT
SP OFFICE, LLC 1533 LAKE SHORE DRIVE COLUMBUS, OH 43204	85-1015806		1,350,000.	0.			ECONOMIC DEVELOPMENT
SPANGLER CANDY COMPANY 400 NORTH PORTLAND STREET BRYAN, OH 43506-1200	34-4360680		275,000.	0.			ECONOMIC DEVELOPMENT

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SPEEDWAY, LLC 500 SPEEDWAY DRIVE ENON, OH 45323-1056	27-1287018		56,908.	0.			ECONOMIC DEVELOPMENT
SPERRY & RICE, LLC 1088 NORTH MAIN STREET KILLBUCK, OH 44637	81-1145148		45,250.	0.			ECONOMIC DEVELOPMENT
SPRAY PRODUCTS CORPORATION 1323 CONSHOHOCKEN ROAD PLYMOUTH MEETING, PA 19462	04-3590028		60,855.	0.			ECONOMIC DEVELOPMENT
STAKES MANUFACTURING, LLC 34440 VINE STREET EASTLAKE, OH 44095-5114	84-2268150		206,778.	0.			ECONOMIC DEVELOPMENT
STAMARK COMPANY, LTD. 2617 SR 39 P.O. BOX 240 WALNUT CREEK, OH 44687	27-1569711		50,000.	0.			ECONOMIC DEVELOPMENT
STANDARD TECHNOLOGIES, LLC 2641 HAYES AVENUE FREMONT, OH 43420-9715	20-2694811		600,000.	0.			ECONOMIC DEVELOPMENT
STANDARDAERO COMPINENT SERVICES 11550 MOSTELLER ROAD CINCINNATI, OH 45241	31-1813317		204,957.	0.			ECONOMIC DEVELOPMENT
STARK COUNTY MINORITY BUSINESS ASSOCIATION - 1225 GROSS AVENUE NE - CANTON, OH 44705	46-4870260		20,833.	0.			ECONOMIC DEVELOPMENT
STEED HAMMOND PAUL, INC. 312 PLUM STREET, 7TH FLOOR CINCINNATI, OH 45202	31-0997825		125,000.	0.			ECONOMIC DEVELOPMENT

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STEELIAL WELDING & METAL FABRICATION, INC. - 44000 COVERED BRIDGE ROAD - VINTON, OH 45686	31-1645116		200,000.	0.			ECONOMIC DEVELOPMENT
STEWART-MACDONALD MANUFACTURING COMPANY - 21 NORTH SHAFER STREET - ATHENS, OH 45701	31-0783143		600,000.	0.			ECONOMIC DEVELOPMENT
STOLLE MACHINERY COMPANY, LLC 4337 EXCEL STREET NORTHWEST CANTON, OH 44720-6995	77-0616243		100,000.	0.			ECONOMIC DEVELOPMENT
STUCHELL PRODUCTS, LLC 12240 ROCKHILL AVENUE NE ALLIANCE, OH 44601-1064	20-2186395		30,000.	0.			ECONOMIC DEVELOPMENT
SUPERIOR MARINE WAYS, INC. 5852 COUNTY ROAD 1, P.O. BOX 519 SOUTH POINT, OH 45680-7420	31-0999166		600,000.	0.			ECONOMIC DEVELOPMENT
SWAGELOK MANUFACTURING COMPANY, LLC - 29500 SOLON ROAD - SOLON, OH 44139-3474	34-0688825		2,000,000.	0.			ECONOMIC DEVELOPMENT
SWARTZ RACE CARS, INC. 527 FLOWER ISON ROAD MINFORD, OH 45653	31-1420884		40,000.	0.			ECONOMIC DEVELOPMENT
T&C RAIL HOLDINGS, INC. 824 WOODLAWN AVENUE BUCYRUS, OH 44820	47-4350524		600,000.	0.			ECONOMIC DEVELOPMENT
TAIHO CORPORATION OF AMERICA 194 HERITAGE DRIVE TIFFIN, OH 44883-9503	36-3143159		600,000.	0.			ECONOMIC DEVELOPMENT

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TEAM GREEN RECYCLING, LLC 13226 COUNTY ROAD R NAPOLEON, OH 43545	47-2798900		25,000.	0.			ECONOMIC DEVELOPMENT
TEAM INDUSTRIAL SERVICES, INC. 10540 CHESTER ROAD CINCINNATI, OH 45215	74-1776312		300,000.	0.			ECONOMIC DEVELOPMENT
TECH ELEVATOR, INC. 7100 EUCLID AVENUE, SUITE 140 CLEVELAND, OH 44103-4036	47-4646314		209,690.	0.			ECONOMIC DEVELOPMENT
TEST-FUCHS CORPORATION 6100 OAK TREE BOULEVARD, SUITE 200 INDEPENDENCE, OH 44131	81-5387175		125,000.	0.			ECONOMIC DEVELOPMENT
THALER MACHINE COMPANY, LLC 216 TALEQUAH TRAIL SPRINGBORO, OH 45066	84-4259995		75,000.	0.			ECONOMIC DEVELOPMENT
THE CHEF'S GARDEN, INC. 9009 HURON AVERY ROAD HURON, OH 44839-2448	34-1866677		25,000.	0.			ECONOMIC DEVELOPMENT
THE CHILCOTE COMPANY 2160 SUPERIOR AVENUE CLEVELAND, OH 44114-2184	34-0142230		600,000.	0.			ECONOMIC DEVELOPMENT
THE HAMILTON CASTER & MFG. COMPANY 1637 DIXIE HIGHWAY HAMILTON, OH 45011	31-0308370		600,000.	0.			ECONOMIC DEVELOPMENT
THE LOUIS G. FREEMAN COMPANY, LLC 911 GRAHAM DRIVE FREMONT, OH 43420-4086	31-0287650		125,000.	0.			ECONOMIC DEVELOPMENT

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THE OHIO STATE UNIVERSITY 2130 NEIL AVENUE COLUMBUS, OH 43210-1296	31-6025986	STATE OF OHIO	3,000,000.	0.			ECONOMIC DEVELOPMENT
THE OHIO WIRE HARNESS, LLC 225 LINCOLN AVENUE BELLEFONTAINE, OH 43311	81-2695838		50,000.	0.			ECONOMIC DEVELOPMENT
THE SIMPLAY3 COMPANY 9450 ROSEMONT DRIVE STREETSBORO, OH 44241-4563	81-3092110		50,000.	0.			ECONOMIC DEVELOPMENT
THE WILLIAM POWELL COMPANY 3161 SPRING GROVE AVENUE CINCINNATI, OH 45225	31-0410580		400,000.	0.			ECONOMIC DEVELOPMENT
THE WORTHINGTON STEEL COMPANY 6303 COUNTY ROAD 10 DELTA, OH 43515-9453	31-1585233		75,000.	0.			ECONOMIC DEVELOPMENT
THERMA-TRU CORP. CLAWBACK 1750 INDIAN WOOD CIRCLE MAUMEE, OH 43537-4018	34-1923454		-150,000.	0.			ECONOMIC DEVELOPMENT
TIGERPOLY MANUFACTURING, INC. 6231 ENTERPRISE PARKWAY GROVE CITY, OH 43123-9539	31-1205501		100,000.	0.			ECONOMIC DEVELOPMENT
TIGHTLINE REAL ESTATE HOLDINGS, LLC - 401 MILFORD PARKWAY - MILFORD, OH 45150	85-3520068		200,000.	0.			ECONOMIC DEVELOPMENT
TOPCO AMERICA, LLC 10930 DEERFIELD ROAD BLUE ASH, OH 45242	47-1035156		200,000.	0.			ECONOMIC DEVELOPMENT

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TOTAL QUALITY LOGISTICS, LLC 4289 IVY POINTE BOULEVARD CINCINNATI, OH 45245	20-5152100		1,550,000.	0.			ECONOMIC DEVELOPMENT
TRACTOR SUPPLY COMPANY 200 POWELL PLACE BRENTWOOD, TN 37027	13-3139732		1,500,000.	0.			ECONOMIC DEVELOPMENT
TRANSPORTATION RESEARCH CENTER INC. - 10820 STATE ROUTE 347 - EAST LIBERTY, OH 43319	31-1228202		500,000.	0.			ECONOMIC DEVELOPMENT
TREVES, INC. 615 NORTH CORPORATE DRIVE WEST POSTORIA, OH 44830	68-0600078		600,000.	0.			ECONOMIC DEVELOPMENT
TTL ASSOCIATES, INC. 1915 NORTH 12TH STREET TOLEDO, OH 43604	11-3705112		50,000.	0.			ECONOMIC DEVELOPMENT
UGN, INC. 18410 CROSSING DRIVE, SUITE C TINLEY PARK, IL 60487	36-3435795		270,657.	0.			ECONOMIC DEVELOPMENT
UMD AUTOMATED SYSTEMS P.O. BOX 317, 9855 SALEM ROAD FREDERICKTOWN, OH 43019	34-1832279		25,000.	0.			ECONOMIC DEVELOPMENT
UNION METAL INDUSTRIES CORPORATION 1432 MAPLE AVENUE NORTH EAST CANTON, OH 44705-1720	36-4894629		100,000.	0.			ECONOMIC DEVELOPMENT
UNITED CANDLE COMPANY, LLC 102 NORTH SUNDALE ROAD NORWICH, OH 43767	83-4185692		457,178.	0.			ECONOMIC DEVELOPMENT

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UNITED EQUITY, INC. 110 EAST NORTH STREET SPENCERVILLE, OH 45887	34-1403360		25,000.	0.			ECONOMIC DEVELOPMENT
UNIVERSITY HOSPITALS HEALTH SYSTEM, INC. - 11100 EUCLID AVENUE MATHER PAVILION 1164 - CLEVELAND, OH 44106	34-0714775	501(C)(3)	2,500,000.	0.			ECONOMIC DEVELOPMENT
UNIVERSITY OF DAYTON RESEARCH 300 COLLEGE PARK, ROOM 405 DAYTON, OH 45469	31-0536715	501(C)(3)	550,743.	0.			ECONOMIC DEVELOPMENT
UPDOX, LLC 6555 LONGSHORE STREET, SUITE 200 DUBLIN, OH 43017	26-2786046		150,000.	0.			ECONOMIC DEVELOPMENT
UPSTART NETWORK, INC. 2950 SOUTH DELAWARE STREET SAN CARLOS, CA 94403	45-4660612		400,000.	0.			ECONOMIC DEVELOPMENT
USA FIRMWARE, LLC 10060 BRECKSVILLE ROAD BRECKSVILLE, OH 44141	45-2752253		65,000.	0.			ECONOMIC DEVELOPMENT
USA VINYL, LLC 5795 GREEN POINTE DRIVE SOUTH GROVEPORT, OH 43125	20-8104524		150,000.	0.			ECONOMIC DEVELOPMENT
VALUED RELATIONSHIPS, INC. 1400 COMMERCE CENTER DRIVE A FRANKLIN, OH 45005	31-1274364		600,000.	0.			ECONOMIC DEVELOPMENT
VAZQUEZ COMMERCIAL CONSTRUCTION, LLC - 394 WARDS CORNER ROAD, SUITE 140 - MIAMI TOWNSHIP, OH 45140	80-0455983		50,000.	0.			ECONOMIC DEVELOPMENT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VILLAGE OF RIPLEY P.O. BOX 219 RIPLEY, OH 45167-0219	31-6001082		48,000.	0.			ECONOMIC DEVELOPMENT
VITATOE INDUSTRIES, INC. 100 CHAMBER DRIVE CHILLICOTHE, OH 45601-0224	31-1012711		400,000.	0.			ECONOMIC DEVELOPMENT
WALTCO LIFT CORP. 1777 MILLER PARKWAY STREETSBORO, OH 44241	95-2121355		277,117.	0.			ECONOMIC DEVELOPMENT
WAUSEON MACHINE & MANUFACTURING, INC. - 995 ENTERPRISE AVENUE - WAUSEON, OH 43567	34-1483237		600,000.	0.			ECONOMIC DEVELOPMENT
WEBSTER INDUSTRIES 325 HALL STREET TIFFIN, OH 44883	34-1059179		-100,000.	0.			ECONOMIC DEVELOPMENT
WELLMAN SERVICES, LLC 200 EAST PEARL STREET LIMA, OH 45801	27-1434287		25,000.	0.			ECONOMIC DEVELOPMENT
WEST OHIO TOOL CO. 7311 WORLD CLASS DRIVE RUSSELLS POINT, OH 43348	34-1866533		50,000.	0.			ECONOMIC DEVELOPMENT
WILLOWTREE, LLC 1835 BROADWAY STREET CHARLOTTESVILLE, VA 22902	26-0422372		46,455.	0.			ECONOMIC DEVELOPMENT
WURTH ELECTRONICS ICS, INC. 7496 WEBSTER STREET VANDALIA, OH 45414	27-2571914		100,000.	0.			ECONOMIC DEVELOPMENT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUNGSTOWN TOOL & DIE COMPANY, INC. - 2572 SALT SPRINGS ROAD - YOUNGSTOWN, OH 44509-1030	82-4786509		600,000.	0.			ECONOMIC DEVELOPMENT
YOUR BOTTLED WATER, LLC 106 EAST 11TH STREET WELLSTON, OH 45692	26-2308491		50,000.	0.			ECONOMIC DEVELOPMENT
ZANE STATE COLLEGE 1555 NEWARK ROAD ZANESVILLE, OH 43701	31-0796550		189,000.	0.			ECONOMIC DEVELOPMENT
ZANESVILLE MUSKINGUM COUNTY PORT AUTHORITY - 205 NORTH 5TH STREET - ZANESVILLE, OH 43701	31-6400080		2,113,826.	0.			ECONOMIC DEVELOPMENT
ZOD, LLC 25 CAMPBELL STREET ATHENS, OH 45701	74-3244395		25,000.	0.			ECONOMIC DEVELOPMENT

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Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

JOB SOHIO GRANTEEES RECEIVE GRANT FUNDS ONLY ON A REIMBURSEMENT BASIS.

GRANTEEES MUST SUBMIT A REQUEST FOR REIMBURSEMENT AND SUPPORTING

DOCUMENTATION FOR REVIEW AND APPROVAL BY JOB SOHIO.

GRANTEEES MUST MAINTAIN RECORDS SUPPORTING CLAIMED COSTS AND ALL REQUESTS

FOR REIMBURSEMENT ARE SUBJECT TO AUDIT BY JOB SOHIO.

REQUESTS FOR REIMBURSEMENT MUST BE CERTIFIED BY AUTHORIZED OFFICERS OF

Part IV Supplemental Information

GRANTEE. DOCUMENTATION IN SUPPORT OF CLAIMED COSTS MUST INCLUDE AGREEMENTS,

PAID INVOICES, VOUCHERS, PAID RECEIPTS, AND OTHER DOCUMENTATION AS NEEDED.

PROGRAM DISBURSEMENTS ARE REVIEWED AT MULTIPLE LEVELS WITHIN JOBSOHIO.

GRANTEES ARE REQUIRED TO SUBMIT AN ANNUAL REPORT TO THE JOBSOHIO DIRECTOR

OF COMPLIANCE. ALL SUCH REPORTS ARE REVIEWED BY THE DIRECTOR OF COMPLIANCE,

WHO PREPARES A REPORT ON PROJECT PERFORMANCE. UNDERPERFORMING PROJECTS MAY

BE THE SUBJECT OF ACTION AT THE RECOMMENDATION OF THE DIRECTOR OF

COMPLIANCE BY THE JOBSOHIO COMPLIANCE TEAM, AND FINAL DETERMINATION BY THE

JOBSOHIO PRESIDENT/CIO.

PART II:

THE STATEMENT OF FUNCTIONAL EXPENSES IS PREPARED ON THE ACCRUAL BASIS

OF ACCOUNTING AND SCHEDULE I IS PREPARED ON THE CASH BASIS OF

ACCOUNTING. ACCORDINGLY, A VARIANCE EXISTS BETWEEN THE AMOUNTS REPORTED

FOR GRANT EXPENSE ON EACH SCHEDULE.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

**PUBLIC DISCLOSURE COPY
Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

JOBSOHIO

Employer identification number

45-2798687

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input checked="" type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

- b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain
- 2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a	X	
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

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Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JP NAUSEEF PRESIDENT & CIO	(i)	416,964.	105,000.	514.	11,380.	26,180.	560,038.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) DANA SAUCIER VP, HEAD OF ECONOMIC DEV.	(i)	319,669.	108,500.	529.	11,378.	3,188.	443,264.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) BRIAN FAUST CHIEF FINANCIAL OFFICER-TREASURER	(i)	237,611.	110,813.	332.	7,177.	26,161.	382,094.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) AARON PITTS SENIOR MANAGING DIRECTOR (THRU 7/20)	(i)	264,781.	78,044.	502.	11,378.	26,180.	380,885.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) KRISTI TANNER SENIOR MANAGING DIRECTOR	(i)	265,256.	47,178.	506.	0.	26,180.	339,120.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) GLENN RICHARDSON MANAGING DIRECTOR	(i)	234,765.	45,632.	1,442.	11,381.	26,156.	319,376.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) TED GRIFFITH MANAGING DIRECTOR	(i)	234,244.	47,000.	503.	11,379.	25,006.	318,132.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) ANDREW DEYE VP, STRATEGY	(i)	241,153.	52,000.	201.	9,999.	14,528.	317,881.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) KRISTINA CLOUSE SENIOR MANAGING DIRECTOR, TALENT	(i)	238,186.	40,480.	322.	5,795.	26,161.	310,944.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) DONELL GRUBBS GENERAL COUNSEL-SECRETARY	(i)	240,249.	37,457.	922.	11,223.	10,617.	300,468.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) TERRENCE SLAYBAUGH VP, SITES AND INFRASTRUCTURE	(i)	236,331.	19,700.	1,459.	9,452.	25,011.	291,953.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) JULIE BATTLES SR MANAGING DIRECTOR, FIN. & ADMIN	(i)	181,166.	26,773.	165.	5,362.	25,957.	239,423.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) MATTHEW CYBULSKI MANAGING DIRECTOR	(i)	183,796.	32,192.	169.	8,891.	8,797.	233,845.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) RENAE SCOTT MANAGING DIRECTOR, MRKT & COMM	(i)	182,290.	30,123.	249.	8,616.	9,135.	230,413.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) SEVERINA KRANER MANAGING DIRECTOR (THRU 7/20)	(i)	176,314.	19,175.	148.	7,883.	25,906.	229,426.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) JASON DUNKLE MANAGING DIRECTOR	(i)	183,928.	26,733.	147.	8,481.	9,138.	228,427.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.

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Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(17) PHILLIP GREENBERG CHIEF OF STAFF	(i)	191,452.	17,138.	166.	8,413.	9,198.	226,367.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(18) LORRAINE TERRY MANAGING DIRECTOR	(i)	159,767.	26,108.	128.	6,206.	24,690.	216,899.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(19) JONATHAN BRIDGES MANAGING DIRECTOR	(i)	173,964.	14,223.	235.	7,465.	15,855.	211,742.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(20) SHEILA AEKINS MANAGING DIRECTOR, HR	(i)	173,054.	14,228.	356.	6,698.	14,599.	208,935.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(21) MATTHEW WALDO DIRECTOR	(i)	146,690.	13,085.	285.	6,591.	24,577.	191,228.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(22) CLAUDIA HERRINGTON SR DIRECTOR	(i)	144,322.	13,849.	283.	6,524.	24,561.	189,539.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(23) TIMOTHY SWEENEY DIRECTOR	(i)	162,426.	9,384.	606.	6,923.	8,620.	187,959.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(24) RON ROCK SENIOR DIRECTOR, INSURANCE	(i)	145,909.	13,138.	186.	0.	25,724.	184,957.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(25) VALENTINA ISAKINA MANAGING DIRECTOR (THRU 07/20)	(i)	100,609.	18,334.	39,953.	0.	15,448.	174,344.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(26) JOSEPH NEEDHAM DIRECTOR (THRU 09/20)	(i)	120,272.	27,052.	715.	5,456.	13,268.	166,763.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

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Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

HEALTH OR SOCIAL CLUB DUES - SOCIAL CLUB DUES WERE PAID FOR THE PRESIDENT &
CIO. THESE DUES WERE NOT TREATED AS TAXABLE COMPENSATION.

PART I, LINE 4A:

UNDER A VOLUNTARY TERMINATION AGREEMENT ENTERED INTO BY THE EMPLOYEE AND
THE ORGANIZATION OR UPON A QUALIFYING TERMINATION DEFINED AS AN INVOLUNTARY
SEPARATION FROM SERVICE OTHER THAN FOR CAUSE, AN EMPLOYEE MAY BE ENTITLED
TO SEVERANCE PAY. THE TERMS AND CONDITIONS TO RECEIVE SEVERANCE PAYMENTS
REQUIRE THE EMPLOYEE TO SIGN A RELEASE OF CLAIMS FORM THAT COVERS ALL
SITUATIONS SURROUNDING THE EMPLOYEE'S EMPLOYMENT AND SEPARATION FROM THE
ORGANIZATION.

SEVERANCE PAYMENTS WERE MADE DURING THE YEAR TO THE FOLLOWING LISTED PERSON

IN PART VII:

VALENTINA ISAKINA - \$39,746

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

JOBSOHIO

Employer identification number

45-2798687

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AND THE RETENTION OF CURRENT AND RECRUITMENT OF NEW BUSINESS TO OHIO.

FORM 990, PART VI, SECTION A, LINE 4:

THE FOLLOWING SIGNIFICANT CHANGES WERE MADE TO THE ORGANIZATION'S ARTICLES

OF INCORPORATION:

- REMOVAL FROM THE ARTICLES OF INCORPORATION THE REQUIREMENT THAT ALL

OFFICERS OF JOBSOHIO MUST BE DIRECTORS

- PERMIT THE CHIEF INVESTMENT OFFICER TO USE THE TITLE OF CHIEF EXECUTIVE

OFFICER

- CHANGE THE NAME OF THE COMPENSATION COMMITTEE TO THE COMPENSATION AND

WORKFORCE COMMITTEE, AND TO EXPAND THE COMMITTEE'S AUTHORITY AS STATED IN

ITS CHARTER

FORM 990, PART VI, SECTION A, LINE 7A:

THE GOVERNING BODY IS APPOINTED BY THE GOVERNOR ACCORDING TO OHIO STATE

LAW, CHAPTER 187, REVISED CODE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS SUBMITTED TO THE CHIEF FINANCIAL OFFICER FOR HIS REVIEW.

SUBSEQUENT TO HIS APPROVAL, IT IS SUBMITTED TO THE PRESIDENT AND CHIEF

INVESTMENT OFFICER FOR REVIEW AND APPROVAL. COPIES OF THE FORM 990 ARE

PROVIDED TO THE BOARD OF DIRECTORS FOR REVIEW PRIOR TO FILING THE RETURN.

ADDITIONALLY, JOBSOHIO EMPLOYS DELOITTE TO REVIEW THE RETURN AND PROVIDE

GUIDANCE IN IDENTIFYING ERRORS IN THE RETURN SUBMISSION AND FEEDBACK ON

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

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Name of the organization JOBSOHIO	Employer identification number 45-2798687
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QUANTITATIVE AND QUALITATIVE RESPONSES.

FORM 990, PART VI, SECTION B, LINE 12C:

JOBSOHIO'S CONFLICTS OF INTEREST POLICY IS INTENDED TO PROTECT THE CORPORATION'S INTEREST WHEN IT IS CONSIDERING A TRANSACTION OR ARRANGEMENT THAT MIGHT BENEFIT THE PRIVATE INTEREST OF A DIRECTOR OR OFFICER OR EMPLOYEE OF THE CORPORATION OR MIGHT DIRECTLY BENEFIT THAT INDIVIDUAL IN OTHER THAN A DE MINIMIS MANNER. THIS POLICY SUPPLEMENTS, BUT DOES NOT REPLACE, OHIO LAWS GOVERNING CONFLICTS OF INTEREST APPLICABLE TO THE CORPORATION.

UNDER JOBSOHIO'S CONFLICTS OF INTEREST POLICY, DIRECTORS, OFFICERS AND EMPLOYEES OF THE CORPORATION ARE CONSIDERED TO BE INTERESTED INDIVIDUALS WHERE THEY HAVE, DIRECTLY OR INDIRECTLY, THROUGH BUSINESS, INVESTMENT, OR FAMILY:

(A) A NON DE MINIMIS OWNERSHIP OR INVESTMENT INTEREST IN ANY PERSON WITH WHICH THE CORPORATION HAS A TRANSACTION OR ARRANGEMENT;

(B) A COMPENSATION ARRANGEMENT WITH THE CORPORATION OR ANY PERSON WITH WHICH THE CORPORATION HAS A TRANSACTION OR ARRANGEMENT; OR

(C) A NON DE MINIMIS POTENTIAL OWNERSHIP OR INVESTMENT INTEREST IN, OR POTENTIAL COMPENSATION ARRANGEMENT WITH, ANY PERSON WITH WHICH THE CORPORATION IS NEGOTIATING A TRANSACTION OR ARRANGEMENT.

COMPENSATION INCLUDES DIRECT OR INDIRECT REMUNERATION AS WELL AS MATERIAL GIFTS OR FAVORS.

IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICTS OF INTEREST WITH

PUBLIC DISCLOSURE COPY

Name of the organization JOBSOHIO	Employer identification number 45-2798687
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RESPECT TO A SPECIFIC TRANSACTION OR ARRANGEMENT BETWEEN AN INTERESTED INDIVIDUAL AND THE CORPORATION, AN INTERESTED INDIVIDUAL MUST DISCLOSE THE EXISTENCE AND NATURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS TO THE DIRECTOR OF COMPLIANCE, BOARD, AND MEMBERS OF ANY COMMITTEES OR INDIVIDUALS WITH BOARD-DELEGATED POWERS THAT ARE CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT.

AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS AND ANY DISCUSSION WITH THE INTERESTED INDIVIDUAL, THE INTERESTED INDIVIDUAL MUST LEAVE THE BOARD OR OTHER MEETING WHILE A DETERMINATION IS MADE AS TO WHETHER A CONFLICT OF INTEREST EXISTS. THE BOARD SHALL DECIDE IF A CONFLICT OF INTEREST EXISTS.

IF THE BOARD DECIDES BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS THAT A CONFLICT EXISTS, THE DISINTERESTED DIRECTORS MUST DETERMINE WHETHER THE CORPORATION CAN OBTAIN, WITH REASONABLE EFFORTS, A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST.

IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY AVAILABLE UNDER CIRCUMSTANCES THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST, THE BOARD MUST DETERMINE BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE CORPORATION'S BEST INTEREST, FOR ITS OWN BENEFIT, AND WHETHER THE TRANSACTION OR ARRANGEMENT IS FAIR AND REASONABLE.

IF THE BOARD HAS REASONABLE CAUSE TO BELIEVE THAT A DIRECTOR OR OFFICER HAS FAILED TO DISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, IT WILL

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Name of the organization JOBSOHIO	Employer identification number 45-2798687
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INFORM THE INDIVIDUAL OF THE BASIS FOR SUCH BELIEF AND PROVIDE THE
INDIVIDUAL WITH AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE.
IF, AFTER HEARING THE RESPONSE OF THE DIRECTOR OR OFFICER AND MAKING SUCH
FURTHER INVESTIGATION AS MAY BE WARRANTED IN THE CIRCUMSTANCES, THE BOARD
DETERMINES THAT THE DIRECTOR OR OFFICER HAS IN FACT FAILED TO DISCLOSE AN
ACTUAL OR POSSIBLE CONFLICT OF INTEREST, IT MUST TAKE APPROPRIATE
DISCIPLINARY AND CORRECTIVE ACTION, INCLUDING, WITHOUT LIMITATION,
INITIATING AN ACTION FOR BREACH OF FIDUCIARY DUTY. THE MINUTES OF THE BOARD
MEETINGS CONSIDERING POSSIBLE OR ACTUAL CONFLICTS OF INTEREST SHALL BE KEPT
AND SHALL CONTAIN BOTH OF THE FOLLOWING:

(A) THE NAMES OF THE INDIVIDUALS WHO DISCLOSED OR OTHERWISE WERE FOUND TO
HAVE A FINANCIAL INTEREST IN CONNECTION WITH AN ACTUAL OR POSSIBLE CONFLICT
OF INTEREST, THE NATURE OF THE FINANCIAL INTEREST, ANY ACTION TAKEN TO
DETERMINE WHETHER A CONFLICT OF INTEREST WAS PRESENT, AND THE BOARD'S
DECISION AS TO WHETHER A CONFLICT OF INTEREST EXISTED; AND

(B) THE NAMES OF THE INDIVIDUALS WHO WERE PRESENT FOR DISCUSSIONS AND VOTES
RELATING TO THE TRANSACTION OR ARRANGEMENT, THE CONTENT OF THE DISCUSSION,
INCLUDING ANY ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT, AND
A RECORD OF ANY VOTES TAKEN IN CONNECTION THEREWITH.

IN ADDITION TO THE FOREGOING, ANY OFFICER OR EMPLOYEE OF THE CORPORATION
WHOSE RESPONSIBILITY INCLUDES COMPENSATION MATTERS AND WHO RECEIVES
COMPENSATION DIRECTLY OR INDIRECTLY FROM THE CORPORATION IS PRECLUDED FROM
VOTING OR PROVIDING INFORMATION TO ANY COMPENSATION COMMITTEE ON MATTERS
PERTAINING TO THAT INDIVIDUAL'S COMPENSATION.

DIRECTORS MAY NOT SOLICIT OR ACCEPT EMPLOYMENT WITH ANY PERSON THAT

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Name of the organization JOB SOHIO	Employer identification number 45-2798687
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RECEIVES OR HAS RECEIVED AN INCENTIVE OR OTHER ASSISTANCE AS A RESULT OF A

 DECISION THAT SUCH DIRECTOR PARTICIPATED IN AS A DIRECTOR OF THE

 CORPORATION.

EACH DIRECTOR, OFFICER AND EMPLOYEE IS REQUIRED TO ANNUALLY SIGN A

 STATEMENT AFFIRMING THAT SUCH INDIVIDUAL:

- (A) HAS RECEIVED A COPY OF THE POLICY;
- (B) HAS READ AND UNDERSTANDS THE POLICY;
- (C) HAS AGREED TO COMPLY WITH THE POLICY; AND
- (D) UNDERSTANDS THE CORPORATION'S STATUTORY PURPOSE AND THAT IT IS A

 NONPROFIT CORPORATION.

TO ENSURE THAT THE CORPORATION OPERATES IN A MANNER CONSISTENT WITH ITS

 STATUTORY AND CHARITABLE PURPOSES OR CONTRACTUAL OBLIGATIONS AND THAT IT

 DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE THE STATUS OF THE

 CORPORATION AS AN ORGANIZATION EXEMPT FROM FEDERAL INCOME TAX, PERIODIC

 REVIEWS OF ITS OPERATIONS ARE PERFORMED. THE PERIODIC REVIEWS, AT A

 MINIMUM, DETERMINE ALL OF THE FOLLOWING:

- (A) WHETHER COMPENSATION ARRANGEMENTS AND BENEFITS ARE REASONABLE, BASED

 UPON COMPETENT SURVEY INFORMATION, AND ARE THE RESULT OF ARM'S LENGTH

 BARGAINING;
- (B) WHETHER THE CORPORATION'S OPERATIONS ARE CONSISTENT WITH THE ARTICLES,

 THIS CODE OF REGULATIONS AND CONTRACTUAL OBLIGATIONS, AND ARE PROPERLY

 DOCUMENTED; AND
- (C) WHETHER TRANSACTIONS ARE FAIR TO THE CORPORATION, REFLECT REASONABLE

 INVESTMENT OR PAYMENTS FOR GOODS AND SERVICES, FURTHER THE CORPORATION'S

 STATUTORY AND CHARITABLE PURPOSES OR CONTRACTUAL OBLIGATIONS, AND DO NOT

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Name of the organization JOBSOHIO	Employer identification number 45-2798687
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RESULT IN DIRECT PRIVATE BENEFIT TO DIRECTORS, OFFICERS OR OTHER PERSONS,
 IN OTHER THAN A DE MINIMIS MANNER.

A MAJORITY OF THE DISINTERESTED DIRECTORS MAY REMOVE ANY DIRECTOR FOR
 MISCONDUCT. MISCONDUCT INCLUDES ANY BEHAVIOR BY A DIRECTOR THAT INDICATES
 THE DIRECTOR HAS FAILED TO PERFORM HIS OR HER FIDUCIARY DUTIES TO THE
 CORPORATION; TO COMPLY WITH THE REQUIREMENTS OF THE ARTICLES, THIS CODE OF
 REGULATIONS, OR ANY CORPORATE CONFLICTS OF INTEREST OR ETHICAL POLICIES; TO
 MEET HIS OR HER OBLIGATIONS AS A DIRECTOR UNDER OHIO LAW; HAS BEEN
 CONVICTED OF A FELONY; OR HAS OTHERWISE ENGAGED, THROUGH ACT OR OMISSION,
 IN SIMILAR BEHAVIOR THAT A MAJORITY OF THE DISINTERESTED DIRECTORS
 DETERMINES WARRANTS REMOVAL FOR MISCONDUCT. A MAJORITY OF THE DISINTERESTED
 DIRECTORS HAVE SOLE AUTHORITY TO DETERMINE WHETHER A DIRECTOR SHOULD BE
 REMOVED FROM OFFICE ON THE BASIS OF MISCONDUCT.

EFFECTIVE OCTOBER 1, 2013, JOBSOHIO'S BOARD OF DIRECTORS CREATED AN
 INDEPENDENT REVIEW PANEL TO, AMONG OTHER THINGS, ASSESS THE ADEQUACY OF
 JOBSOHIO'S REVIEW PROCESS REGARDING POTENTIAL CONFLICTS OF INTEREST.

THE DIRECTOR OF COMPLIANCE HAS COMPILED A LIST OF FINANCIAL AND FIDUCIARY
 INTERESTS FROM THE FINANCIAL DISCLOSURE STATEMENTS THAT ALL JOBSOHIO BOARD
 OF DIRECTORS AND NUMEROUS JOBSOHIO STAFF MEMBERS MUST FILL OUT AND SUBMIT
 TO THE OHIO ETHICS COMMISSION. IN THE FALL OF 2013, JOBSOHIO BUILT INTO ITS
 CUSTOMER RELATIONSHIP MANAGEMENT SOFTWARE SYSTEM A ROBUST POTENTIAL
 CONFLICT IDENTIFICATION SYSTEM (PCIS) THAT AUTOMATICALLY SEARCHES FOR
 MATCHES OF DISCLOSED FINANCIAL AND FIDUCIARY INTERESTS OF BOARD MEMBERS AND
 EMPLOYEES WITH ANY COMPANY THAT SEEKS AN ECONOMIC DEVELOPMENT INCENTIVE
 FROM JOBSOHIO. AT THREE POINTS IN THE PROJECT DEVELOPMENT PROCESS, THE PCIS

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Name of the organization JOBSOHIO	Employer identification number 45-2798687
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ALERTS JOBSOHIO'S GENERAL COUNSEL OF ANY POTENTIAL CONFLICTS AND REQUIRES

THOSE POTENTIAL CONFLICTS OF INTEREST TO BE CLEARED OR MANAGED BEFORE THE

PROJECT MAY PROCEED TO APPROVAL.

IN TANDEM WITH THE AUTOMATED PCIS PROCESS AND TWICE A WEEK, THE DIRECTOR OF

COMPLIANCE PERFORMS AN INDEPENDENT REVIEW OF THE AGENDAS FOR THE PROJECT

TEAM MEETINGS TO CHECK FOR POTENTIAL CONFLICTS OF INTEREST IN ADVANCE OF

THOSE MEETINGS.

FORM 990, PART VI, SECTION B, LINE 15:

PURSUANT TO ARTICLE 5.1 (A) OF THE JOBSOHIO ARTICLES OF INCORPORATION, THE

JOBSOHIO BOARD OF DIRECTORS (BOARD) IS TO APPROVE BY RESOLUTION THE

COMPENSATION OF THE CHIEF INVESTMENT OFFICER. PURSUANT TO ARTICLE 5.1 (B)

THEREOF, THE BOARD IS TO APPROVE A COMPENSATION PLAN FOR THE CORPORATION.

UNDER ARTICLE 6.4 OF THE JOBSOHIO ARTICLES OF INCORPORATION, A COMPENSATION

COMMITTEE (COMMITTEE) IS ELECTED BY THE BOARD. THE COMMITTEE IS RESPONSIBLE

FOR REVIEWING ANY PLAN FOR THE COMPENSATION OF THE CORPORATION'S EMPLOYEES

RECOMMENDED BY THE CHIEF INVESTMENT OFFICER AND FOR MAKING RECOMMENDATIONS

REGARDING ANY SUCH PLAN OF COMPENSATION TO THE BOARD FOR THEIR ACTION. IN

ADDITION, THE COMMITTEE IS TO REVIEW COMPENSATION ARRANGEMENTS WITH BOTH

EMPLOYEES AND INDEPENDENT CONTRACTORS OF THE CORPORATION.

DURING THE TAX YEAR THE COMPENSATION COMMITTEE RETAINED THE SERVICES OF A

COMPENSATION CONSULTANT AND DEVELOPED AND REVIEWED A COMPENSATION PLAN FOR

THE CORPORATION, EXCLUDING THE PRESIDENT/CHIEF INVESTMENT OFFICER. THE

COMMITTEE WAS PROVIDED WITH AND CONSIDERED SUPPORTING DATA AND

DOCUMENTATION, INCLUDING COMPARISONS, AND APPROVED THE COMPENSATION PLAN.

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Name of the organization JOB SOHIO	Employer identification number 45-2798687
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THE COMMITTEE SEPARATELY REVIEWED AND APPROVED A PROPOSAL FOR THE
 COMPENSATION OF THE PRESIDENT/CHIEF INVESTMENT OFFICER.

OFFICERS AND EMPLOYEES THAT WERE THE SUBJECT OF THE COMPENSATION
 DETERMINATIONS, INCLUDING THE PRESIDENT/CHIEF INVESTMENT OFFICER, WERE NOT
 PRESENT FOR THE DISCUSSION AND VOTING ON THEIR COMPENSATION. THE ACTIONS OF
 THE COMPENSATION COMMITTEE WERE CONTEMPORANEOUSLY DOCUMENTED IN COMMITTEE
 MINUTES. THE ACTIONS OF THE COMPENSATION COMMITTEE WERE FORWARDED TO THE
 BOARD OF DIRECTORS FOR APPROVAL OF THAT BODY.

FORM 990, PART VI, SECTION C, LINE 19:
 THE CORPORATION'S ARTICLES OF INCORPORATION ARE FILED WITH THE OFFICE OF
 THE OHIO SECRETARY OF STATE AND ARE A MATTER OF PUBLIC RECORD AVAILABLE
 ONLINE. THE CORPORATION'S CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL
 STATEMENTS ARE FILED WITH THE OHIO DEVELOPMENT SERVICES AGENCY AND ARE
 PUBLIC RECORDS AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST.

THE FOLLOWING DOCUMENTS ARE AVAILABLE ON THE JOB SOHIO WEBSITE: ARTICLES OF
 INCORPORATION, CODE OF REGULATIONS, CONFLICTS OF INTEREST POLICY, STANDARDS
 OF CONDUCT POLICY, EMPLOYEE GIFT POLICY, ETHICAL ANNUAL CONDUCT PLEDGE,
 ANNUAL ETHICS TRAINING, ANNUAL AUDITED FINANCIAL STATEMENTS, QUARTERLY
 REVIEWED FINANCIAL STATEMENTS, AND IRS FORM 990.

FORM 990, PART IX, LINE 24A:
 NETWORK PARTNER SERVICE FEES ARE AMOUNTS PAID TO JOB SOHIO REGIONAL
 PARTNERS IN SUPPORT OF ACHIEVING THE MISSION TO PROMOTE ECONOMIC
 DEVELOPMENT IN THE STATE. THE SIX REGIONAL PARTNERS WITHIN THIS
 JOB SOHIO NETWORK FOCUS THEIR EFFORTS ON ECONOMIC DEVELOPMENT WITHIN

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SCHEDULE R
(Form 990)

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.

2020

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization: **JOBSOHIO** Employer identification number: **45-2798687**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
JOBSOHIO GROWTH CAPITAL, LLC - 86-3628664 41 SOUTH HIGH STREET, SUITE 1500 COLUMBUS, OH 43215	ECONOMIC DEVELOPMENT	OHIO	-108,889.	53,486,211.	JOBSOHIO

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
JOBSOHIO BEVERAGE SYSTEM - 20-1255734 41 SOUTH HIGH STREET, SUITE 1500 COLUMBUS, OH 43215	ECONOMIC DEVELOPMENT	OHIO	501(C)(3)	10	JOBSOHIO	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)	X	
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)	X	
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)	X	
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) JOBSOHIO BEVERAGE SYSTEM	C	265,000,000.	CASH
(2) JOBSOHIO BEVERAGE SYSTEM	L	8,403,203.	REVENUE
(3) JOBSOHIO BEVERAGE SYSTEM	Q	950,919.	COST
(4)			
(5)			
(6)			

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. JOBSOHIO	Taxpayer identification number (TIN) 45-2798687
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 41 SOUTH HIGH STREET, NO. 1500	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. COLUMBUS, OH 43215-6104	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

BRIAN FAUST

- The books are in the care of ▶ 41 S. HIGH STREET, SUITE 1500 - COLUMBUS, OH 43215
Telephone No. ▶ (614) 224-6446 Fax No. ▶ _____
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until MAY 16, 2022, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 ▶ calendar year _____ or
 ▶ tax year beginning JUL 1, 2020, and ending JUN 30, 2021.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.