

2 A Vision for Talent & Workforce

Our people are our greatest asset. Ohio cultivates talent who embody a spirit of dedication, pride and support for the state's progress.

OHIO WINS WHEN WE:

- Explore expanded opportunities for reskilling and upskilling.
- Promote opportunities for internships, co-ops, and other types of experiential learning.
- Minimize the impact of the “benefits cliff” to ensure individuals are not negatively impacted by seeking job opportunities.
- Strengthen alignment and collaboration within the educational community to create talent pipelines.
- Invest in K-12 education with a heavy focus on in-demand career fields to ensure students are exposed to a variety of professional pathways as early as possible.
- Expand childcare resources for employees balancing work and family.
- Aggressively market Ohio as a great place to live, work, and raise a family.

3 A Vision for Innovation

The lightbulb, the airplane, the eVTOL: Ohio has always fostered a culture that supports a technically advanced society. The state prizes innovation.

OHIO WINS WHEN WE:

- Building off the success of JobsOhio's Innovation District strategy, seek opportunities to capitalize on the unique strengths of other Ohio communities and spur similar investments in innovation, R&D, talent production, and job creation.
- Position our state as a key player in innovative industries like the electric vehicle and semiconductor supply chain.
- Work to grow the amount of venture capital funds to back early-stage innovators.
- Adopt new technologies aimed at improving government efficiency and constituent service.
- Support companies seeking to modernize and automate their operations and supply chains.
- Embrace new and advanced forms of agriculture to complement Ohio's robust traditional agribusiness and food sector.
- Enact policies to support additional early stage biohealth activities, such as clinical trials and R&D.
- Capitalize on Ohio's military and federal installations to support development of innovative new technologies for use in National Security contexts, especially in the semiconductor sector.

4 A Vision for Business Climate

Ohio moves business forward. The state's business-friendly approach drives ingenuity and prosperity, yielding jobs, high wages, and new ideas.

OHIO WINS WHEN WE:

- Pursue regulatory accountability, certainty, and predictability.
- Streamline and simplify Ohio's local tax structure to lower the tax burden for individuals and corporations, while continuing to support the ability of local communities to fund economic development initiatives.
- Offer incentives to secure generational investments by incentivizing both job creation and capital investment.
- Develop policy and regulation that welcomes and supports all forms of energy generation, including renewable energy sources, along with emerging technologies such as hydrogen and renewable natural gas – particularly as baseload generation assets are decommissioned.
- Support emerging technologies related to the energy transition, including the production, transportation, and consumption of hydrogen, along with carboncapture sequestration.
- Continue to find creative ways to support job creation by both large and small firms.

5 A Vision for Quality of Life

Ohio represents the best of what our country has to offer – opportunities for people to live their version of the American Dream.

OHIO WINS WHEN WE:

- Invest in quality of life and community assets – education, the arts, parks and recreation, healthcare, housing, and transportation.
- Expand Ohio's commitment to meaningful services for veterans and their families and enact policies to make Ohio the most veteran-friendly state in the nation.
- Ensure qualifying small businesses in eligible communities have access to economic opportunities and quality of life assets.
- Enact policies to incentivize production of additional housing units in all areas of the state.
- Attract new citizens to Ohio by promoting Ohio's low cost of living and abundant quality of life assets.