

# THE 411 JobsOhio

The JobsOhio Newsletter

EDITION :: OCT 2019

## HR Reminders

**The Preventive Care Campaign** is still in full effect! As a reminder, **88** employees and spouses are needed to complete a physical prior to the deadline on **October 31<sup>st</sup>**. In addition, we will need 52 employees to attend a wellness coaching session with our coach, Dani, and 32 employees to visit with Dani four times prior to February 28th. If you complete both campaign requirements, you will receive a total of \$300 and help us get one step closer to achieving our 3% credit this year!

### Upcoming Wellness Coaching Dates and Topics

Join us in congratulating our wellness coach, Dani, as she is expecting her second child this month. We will have a substitute coach until Dani returns from maternity leave so be on the lookout for an email from HR with additional details!

**Nov 15<sup>th</sup>:** Surviving the Holidays

**Dec 20<sup>th</sup>:** Stress

**Jan 17<sup>th</sup>:** Resolutions

## JobsOhio Spotlight!



### Congratulations, Jessica Hutchison (Villa-Cruz)!

Jessica was married at Amelita Mirolo Barn in Upper Arlington on August 17, 2019. She shared that they had 150 of their closest family and friends join them for their special day. Their honeymoon was in Cancún, Mexico, where they enjoyed several days of excursions on the water and ended with a romantic dinner on the beach before heading back.

*"We are excited to start our married life together and plan to focus our time now watching Buckeye football and making plans on buying a house together."*  
– Tony & Jessica Villa-Cruz



## A note from our president and CIO

I am so proud of the work I see day in and day out around the organization. Your tireless efforts to be champions for the state, brand-stewards for JobsOhio, and living our values makes me incredibly proud to lead this team. From a month's long effort like MWJA (Midwest U.S.-Japan Association) to the day-to-day activity

that happens across the office, I appreciate those who have led and participated in activities for us to come together and build our JobsOhio community. This month, I applaud and recognize each of you!

Thank you!



### Annual JobsOhio Clippers Game Outing

Clippers won 6-2, JobsOhio made the jumbotron, and a few lucky ones walked away with a free Clippers t-shirt!

## Cristo Rey Draft Day! Meeting the 2019-2020 Cristo Rey Student Interns

Cristo Rey Draft day was a great success! If you haven't yet had the chance to meet the 2019-2020 Cristo Rey Student interns, don't hesitate in introducing yourself. Who to look out for each day:

Hannah Hall (Freshman) – Monday

Michael Avila (Sophomore) – Tuesday

Jaleyl Edwards-Sharp (Sophomore) – Wednesday

Regan Scholl (Senior) – Thursday

The students will rotate each Friday. Check with one of the program supervisors (Sheila Aekins, Julie Battles, Claudia Herrington or Kim Hopcraft) to see which student will be in the office on a given Friday.



(left to right) Hannah Hall, Alyssa Wolfe, Meghan Patterson, Regan Scholl, Michael Avila, Jaleyl Edwards-Sharp, Tyler Yaple

### Team Spotlight:

#### An update from the JobsOhio Office Management team

*Team members: Kate Baldwin and Kim Hopcraft*

**New Standing Desks!** Our friends on the North side of the office have been demoing three new movable podium style standing desks to use in their neighborhood for the past couple of weeks. These were such a huge hit with the talent and project teams that each of the other three neighborhoods will also be receiving three desks!!!

**Holiday Party:** Friday, Dec. 6<sup>th</sup> – save the date for a great holiday celebration!

### Team Spotlight:

#### An update from the JobsOhio Project Performance team

*Team members: Claudia Herrington, Kelly Butts, Justin Poole and Lindsey Pruett*

The Project Performance Team (PPT) has three major initiatives to share with the rest of JobsOhio. In the spring, Kelly Butts and Kaiser Consulting rolled out an on-site audit program for a sample of projects with a metric evaluation date of December 31, 2017. JobsOhio selected 20 projects and 19 companies that represented every region and sector. Final results will be shared with JobsOhio in the near future.

In July, Justin Poole sent a grant survey to all grantees with remaining grant funds available for reimbursement at the end of fiscal year 2019. The survey asks three questions regarding when grantees may submit for reimbursement. The grant survey was sent on July 1st and due by July 31st. To date, Justin has received 272 of the 301 grant surveys sent.

Lindsey Pruett and Justin Poole are in the midst of prospective action outreach to companies with a project metric evaluation date of December 31, 2019 and are not on track to achieve all metric commitments. Lindsey collaborates with the project management team, sector teams and DSA to work with companies on obtaining projections. Companies may request an extension of time on the project or a voluntary termination of the agreement if JobsOhio's funds have not been disbursed. PPT may also conduct on-site visits with companies to discuss any challenges or market conditions the company may be experiencing.

If you have any questions about any of these initiatives, please reach out to the PPT team member running point on the initiative.



**USN School Supplies Drive** Our representative from the United Schools Network (USN), Taylor, shared that the schools were so excited when they delivered the boxes of school supplies to them! We look forward to partnering with you on the upcoming holiday charitable giving initiative, so stay tuned for more details from the Charitable Initiatives Committee (Sheila Aekins, Tony Ciambrone, Claudia Herrington, Sabrina Kelley, Evan Kellest, Cassie Preston, Tao Zhang).



#### Fall 2019 JobsOhio Kickball Season

The 2019 JobsOhio kickball team, the Grasskickers, ended its first season after an exciting achievement of making the playoffs. The team had a record of 5-3 with an overall third place finish! Huge shout out to Josie Barga for coordinating this season, all the team players and those who were there to support and cheer the team on along the way!

## Team Spotlight:

### An update from the JobsOhio Research Team

Team members: Matt Waldo, Malin Bryson, Ashton Saber and Tao Zhang

JobsOhio staff and customers, and the JobsOhio Network (JON) offices rely on the JobsOhio Research Team to provide “insights to win” in strategy and goal development, company prospect identification, competitive intelligence and messaging along the customer journey, and analysis of economies at all geographic levels. In performing this work, we maintain relationships with a variety of information sources, from data vendors to academia, to research teams at state agencies.

We also coordinate resource support, workflow and sharing best research practices between our team and the 14 members of the JON research teams through quarterly meetings and other communications. You can read more about the value of regional research in an August 21 article in Crain’s Cleveland titled “Driving Regional Growth Through Research” here: <https://jobs-ohio.app.box.com/file/515602658154>

### Resources We Provide

In addition to providing responses to client requests, we multiply the effects of our efforts by creating or contributing to regular dissemination of frequently used, competitive intelligence. These resources are available to JO staff and the JON through Box or on our website, and include:

- JOBIT Master Talking Points, Master Deck, fact sheets, maps of key state assets, a variety of company lists , and much more. The future of research and analytics at JO is bright, and we are excited about the increased emphasis that J.P. and others are placing on these efforts!

### Team Member Profiles

Name	Favorite Book(s)	Favorite Movie(s)	Favorite Restaurant(s)	Hobbies
Malin Bryson	Kitchen Confidential	Swiss Army Man	All Ohio publicly traded restaurant chains in descending order of market cap	Extreme couponing
Ashton Saber	Ender’s Game Twilight by Elie Weisel The Watchmen	The Princess Bride/ Moonrise Kingdom	Brassica	Cooking Hiking in metro parks Board games
Matt Waldo	The Competitive Advantage of Nations Why Good People Can’t Get Jobs	Good Will Hunting	Milestone 229 Brassica	Reading non-fiction Anything active Outdoors with family and friends
Tao Zhang	The Intelligent Investor	The Founder The Dark Knight Star Wars: The Phantom Menace	Hofbräuhaus	Investing Driving Basketball

**Get to know the newest additions to JO!** (Each team member that started the previous quarter chose from a list of 10 questions)

### **Amy Dutton**

**What are you currently watching on Netflix or which book are you currently reading?**

Just finished watching Dead to Me, and I'm reading No-Drama Discipline in hopes of curbing my toddler's 24/7 desire to throw mulch and dump the dog's water.

**Have you ever met anyone famous? If so, who and how?**

We did not officially meet but I was within arm's reach of Sandra Bullock. My co-workers held a HH/ wedding shower for me at The Roaring Fork (one of my favorite restaurants in Austin) and she was there with a group of similarly stunning people, just hanging out drinking a martini. I should have asked to take a selfie, but I chickened out.

**What's something you saw recently that made you smile?**

My son Leo (he's almost two), and he's the light of my life.

### **Alyson Moritz**

**Have you ever met anyone famous?**

**If so, who and how?**

I didn't "meet" him, but Michael Jordan called me once. I had to do a report on a famous athlete in 5th grade and I chose Michael Jordan. I asked my dad who is a sports writer to help me get information and he said he was friends with someone who knew Michael Jordan and he would see what he could do. The next day, THE Michael Jordan called my house, asked for me, and said "Hey Alyson, I heard you had some questions you wanted to ask me." I think I spent the first five minutes freaking out and saying "is this really you?"

**What's the worst job you've ever had and what did you learn from it?**

I was a wedding planner for three years after graduating from college. I worked for an exclusive country club so my clients had high expectations and very elaborate demands. It did teach me to how to deal with very difficult people in stressful situations which has proven to be very valuable. And my brides inspired me to go to graduate school, which started me down the path that eventually led me to JobsOhio!

**Imagine you could step in a teleport for a day and go into any place and time in history. Where and when would you travel to?**

I would go to my mom's house when she was a teenager. It would be awesome to see what she was like before she became a mother, and I would get to spend another day with my mom and grandma, both of whom I miss dearly.

### **Terry Slaybaugh**

**What's your guilty pleasure when it comes to candy?**

Skittles

**What's the worst job you've ever had and what did you learn from it?**

Custodian. Every job has a purpose.

**Have you ever met anyone famous?**

**If so, who and how?**

Jay Leno - Daytona 500, Donald Trump - airport, James Whitmore through a friend's father in-law, Bush II - airport, Mitt Romney - airport, Gene Kranz - airport, Audra Marie Lindley through a friend's mother-in-law, Al Gore - airport, Bill Clinton - airport, Denny McClain - ballpark, Chuckie O'Brien - Bar Mitzvah, Earl Weaver - ballpark and Ross Perot - Winter Baseball Meetings

### **Tammy Shaffer**

**What's your guilty pleasure when it comes to candy?**

My trigger food is Reese Cups!

**What's the worst job you've ever had and what did you learn from it?**

I was 14 years old and my first official job was working at McDonald's running the drive-thru window. I learned to always count my change, get things right the first time and to order inside if at all possible so I can watch my food being prepared.

**Do you have a hidden talent? If so, what is it?**

Yes, I love to sing karaoke!

### **Survey/ Poll Question**

What exciting fall inspired drink do you think should be the feature for the October Victory Gathering?

Send your suggestion/s to Payne Krahulec.

