

THE 411 JobsOhio

The JobsOhio Newsletter

EDITION :: Q1 2021

As we reflect on 2020, we would like to thank everyone for supporting the HR team on projects we rolled out this past year. Whether it was providing feedback on an HR survey, collaborating with us on implementing a new HRIS, or embracing the new performance review process, we want to extend our sincerest thank you for your partnership. One of the most significant efforts that comes to mind is your adaptability in welcoming new team members in a remote environment and maintaining the quality of onboarding that we would see if we were not facing the obstacles that a pandemic presents. Everyone's willingness to help our new team members get ramped up in their role and feel fully supported does not go unnoticed. As we continue to grow as a team in 2021, we look forward to collaborating with all of you on additional HR initiatives.

Cheers to the new year!

~ Your HR team

JobsOhio Spotlight!

Please join us in celebrating Jordan Tyler, the Hall family, and the Lepi family!



Congratulations to Jordan Tyler on his recent engagement to fiancé, Elizabeth Orr. They are looking forward to tying the knot on May 20, 2022.



"Leonie turned 3 months on January 12th! She is doing great and adapting well to not hanging out with mommy all day. She likes her hands, being on her playmat, and smiling. She's a great addition to our family and we are having lots of fun."

~ Lindy Hall and family



"Jackson just recently decided to stop screaming every time Dad picks him up. A few weeks ago, he moved into the nursery because he has been doing a pretty good job of sleeping through the night and he spends most of his time trying not to get hit by the toys that Jackson throws in his general direction. Other than that, his accomplishments are mostly limited to putting on weight and having the longest eyelashes in his class." ~ Brodie Lepi and family

A note from our president and CEO



They say a person's true character shows when they are under stress. I think the same can be said for organizations. In our case, 2020 showed beyond a shadow of a doubt that our organization—and all of you as individuals—demonstrated tremendous character and delivered for Ohio, and each other, when it was needed the most!

What a year it was indeed: We shifted from in-person to remote work; we responded to the COVID-19 pandemic in innovative ways, while evolving the overall JobsOhio strategy; and we pushed forth in growing investment and jobs in Ohio. Each of you played a role in making the unique year successful.

Now, 2021 marks JobsOhio's 10-year anniversary—a decade of difference-making! I look forward to celebrating this milestone with you and seeing what we can accomplish in the year ahead. ~ JP

The Charitable Giving Committee Thanks You

JobsOhio celebrated the 2020 holiday season of giving by adopting the Carters, a multi-generational family of 12. Two of the family members are undergoing cancer treatment and holiday expenses were sure to be a burden they could not afford. JobsOhio stepped up like never before and wiped out the Carter's Amazon wish list, buying winter essentials, bikes for all of the children, a PlayStation, Chromebook, hoverboard, karaoke machine, and enough food for a Christmas feast. The Carters are incredibly grateful for the generosity and love shown to them and have asked us to extend their heartfelt thanks. The most heartwarming part is how much all of you contributed with a mix of merchandise and gift cards totaling \$5,600.

The Charitable Giving Committee could not be more thrilled with the support shown to the Carter family. Equally as important, thank you for your contribution towards all of our 2020 initiatives. We look forward to partnering with all of you in 2021's charitable efforts.

Team Spotlight:

An update from the Project Finance team

The Project Finance team members are more than just 'number-crunchers,' although, we do toss around a lot of the numbers gleaned from analysis of financial statements. Plus, we do enjoy listing material info in bulleted lists, such as...

- Project Finance team members — Hue Tu Lam, Payne Krahulec, and Paul Cook — each joined JobsOhio less than 4 years ago.
- Outstanding loan balances at JobsOhio (excluding Innovation Loans) is approximately \$100 million at calendar year end and growing.
- 2020 was the busiest year ever for the team, closing 12 new loans for a total of \$28 million, compared to 8 loans for \$12 million in 2019.

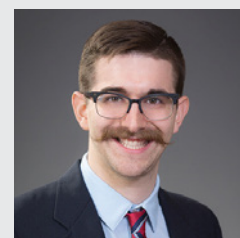
We met a key goal for 2020: to be very responsive to any requests from the Project Management and Regional Economic Development teams. These two teams have in return promoted the loan programs more than ever. Collaboration is alive and well within JO!

In 2021, the 'numbers' will be even higher — that's what we call a positive trend! There are four additional loans expected to close within the first 60 days of calendar year 2021 and four loans going to loan committee during the first 30 days. Plus, we will have additional help from a new JO'er, Danny Shahim, who is also splitting his time with Marketing and Accounting.

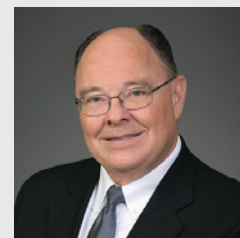
And competitive? Gosh, are we ever. At JO's Christmas party, Payne won the Trivia contest with best individual score and Paul won the best Pop Culture Zoom background. As for Hue Tu, she was unable to make the party this year — but we know she is a winner in everyone's book. More to come in 2021...



Hue Tu Lam



Payne Krahulec



Paul Cook

Getting to Know the Newest to JobsOhio!



Dave Brewster
 Director, IT Sector

Time at JobsOhio:
 3 months

What is the number one item on your bucket list?

Be a part-owner of a bike shop or restaurant, maybe even both.

What is one of your greatest achievements?

The older I get, the more I look back on my military service with appreciation. I spent quite a bit of my 20s overseas. Those years afforded me the opportunity to experience numerous once-in-a-lifetime events. Many of those experiences resulted in receiving military medals as a response to my contribution.

What energizes you outside of work?

Endurance bicycling for a cause. I've been riding in Pelotonia every year since 2013 and VeloSano since its inception. While the movements fuel noble causes (cancer research), the community within the movements is something special as well. My goal for 2021 is to complete my first-ever double-century during Pelotonia weekend.

Getting to Know the Newest to JobsOhio!



David Byers
 Senior Presentation
 Design Manager

Time at JobsOhio:
 3 months

What are you currently watching on Netflix or which book are you currently reading?

The Liberator, a drama series that uses Trioscope (blend of live-action and CGI animation) based on the book *The Liberator: One World War II Soldier's 500-Day Odyssey* by Alex Kershaw. Through these characters, you live the 500-day odyssey with them. I'll re-watch it for sure.

What is one of your greatest achievements?

It's tied. I was a 3rd place finisher in the 36-hour endurance race, The Ultimate Suck, in 2016 and in 2017. The other is finishing one of the hardest trail races in the Eastern U.S. in 2018. The race was the 72ish mile Georgia Death Race, boasting 20,000 ft of climb and finishing at the Approach trail of the Appalachian Trail (Dawson, GA). You also must carry a railroad spike in your pack the whole race. Most asked question for both: Do you sleep? Nope.

Do you have a hidden talent? If so, what is it?

I'm really good at being bored. You have to be really good at being bored if you are going to do 36-hour endurance events and not quit. Don't think, just do.



Emily Culp
 Brand Campaign
 Manager, Talent Projects

Time at JobsOhio:
 3 months

What did you want to be when you were little?

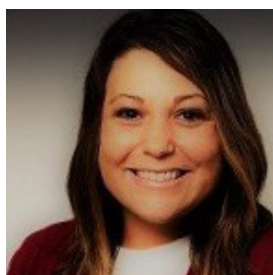
My mom was an educator for over 35 years, so as a child I always saw myself becoming a teacher and following in her footsteps. It went as far as my senior year in high school, looking at potential college options for the following year. I sat in a workshop at Miami where they gave an overview of all majors and Sports Studies (now Sport Leadership and Management) was one of them. All it took was a 5-minute presentation, and just like that, I was hooked, and I abandoned the thought of an education degree.

If you could only pick three foods to eat for a month, which foods would you choose?

Pasta. Chipotle. Pizza. Give me all the cheese and carbs.

If you had the chance to be in the Olympics, which sport would you compete in?

Figure Skating in the winter Olympics. I was a competitive figure skater for over 10 years before I went to college and participated a bit in Miami's club team. Fun fact, I have a Canadian gold medal in Ice Dancing! I don't get on the ice as much as I'd like to, but now that I'm closer to home, my goal is to get out there often.



Nicole Moshtaghi
 Executive Coordinator

Time at JobsOhio:
 3 months

What fictional place would you most like to visit?

Either Willy Wonka's Chocolate Factory, or the chalk drawing world in *Mary Poppins*.

What energizes you outside of work?

I am a member of the Harmony Project, which is a 500-person choir. We perform two big concerts a year and each member gives back all year with several different volunteer opportunities. Both singing in the choir and giving back to my community are equally rewarding. I also love seeing live music (2020 made this difficult), reading, and spending time with my wonderful family.

What is the number one item on your bucket list?

For Pink Floyd to reunite and for me to attend in the front row.



Jordan Tyler
 Project Coordinator

Time at JobsOhio:
 2 months

What are you currently watching on Netflix or which book are you currently reading?

Netflix: *Manhunt – Unabomber*

Book: *CASTE, The Origins of our Discontent* by Isabel Wilkerson

What energizes you outside of work?

I enjoy having a very active lifestyle and am a morning workout warrior. Also, I enjoy golf and playing pick-up games of basketball.

What did you want to be when you were little?

Astronaut