

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

JUNE 30, 2024

PREPARED FOR:

JOBSONIO
41 SOUTH HIGH STREET 1500
COLUMBUS, OH 43215-6104

PREPARED BY:

DELOITTE TAX LLP
111 MONUMENT CIRCLE, SUITE 4200
INDIANAPOLIS, IN 46204-5108

AMOUNT DUE OR REFUND:

NOT APPLICABLE

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

SPECIAL INSTRUCTIONS:

THIS COPY OF THE RETURN IS PROVIDED ONLY FOR PUBLIC DISCLOSURE
PURPOSES. ANY CONFIDENTIAL INFORMATION REGARDING LARGE DONORS
HAS BEEN REMOVED.

**Application for Extension of Time To File an Exempt Organization
Return or Excise Taxes Related to Employee Benefit Plans**

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Type or Print File by the due date for filing your return. See instructions.	Name of exempt organization, employer, or other filer, see instructions. JOBSOHIO	Taxpayer identification number (TIN) 45-2798687
	Number, street, and room or suite no. If a P.O. box, see instructions. 41 SOUTH HIGH STREET, 1500	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. COLUMBUS, OH 43215-6104	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08		

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____
Plan Number _____
Plan Year Ending (MM/DD/YYYY) _____

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)

The books are in the care of ANDREW DEYE

41 S. HIGH STREET, SUITE 1500 - COLUMBUS, OH 43215

Telephone No. (614) 224-6446

Fax No. _____

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until MAY 15, 20 25, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
☐ calendar year 20 _____ or
☒ tax year beginning JUL 1, 20 23, and ending JUN 30, 20 24

2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return
☐ Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2024)

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

A For the **2023** calendar year, or tax year beginning **JUL 1, 2023** and ending **JUN 30, 2024**

B Check if applicable:	C Name of organization JOBSOHIO Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 41 SOUTH HIGH STREET 1500 City or town, state or province, country, and ZIP or foreign postal code COLUMBUS, OH 43215-6104 F Name and address of principal officer: JP NAUSEEF SAME AS C ABOVE	D Employer identification number 45-2798687 E Telephone number (614) 224-6446 G Gross receipts \$ 301,367,832. H(a) Is this a group return for subordinates? Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? Yes No If "No," attach a list. See instructions H(c) Group exemption number
I Tax-exempt status: 501(c)(3) <input checked="" type="checkbox"/> 501(c) (4) (insert no.) 4947(a)(1) or 527 J Website: WWW.JOBSOHIO.COM K Form of organization: <input checked="" type="checkbox"/> Corporation Trust Association Other L Year of formation: 2011 M State of legal domicile: OH		

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TO PROMOTE ECONOMIC DEVELOPMENT, JOB CREATION, JOB RETENTION, JOB TRAINING, WORKFORCE DEVELOPMENT, 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 8 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 7 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 187 6 Total number of volunteers (estimate if necessary) 6 7 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a -50,113. b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0.	
Revenue	8 Contributions and grants (Part VIII, line 1h) Prior Year 625,000,000. Current Year 255,000,000. 9 Program service revenue (Part VIII, line 2g) 15,395,104. 18,718,005. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 26,935,991. 27,632,336. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 14,291. 17,491. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 667,345,386. 301,367,832.	
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 481,659,666. 138,478,131. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 25,255,297. 27,565,547. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. b Total fundraising expenses (Part IX, column (D), line 25) 0. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 77,517,513. 74,494,880. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 584,432,476. 240,538,558. 19 Revenue less expenses. Subtract line 18 from line 12 82,912,910. 60,829,274.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16) Beginning of Current Year 1,188,619,174. End of Year 1,379,551,917. 21 Total liabilities (Part X, line 26) 475,505,836. 562,222,972. 22 Net assets or fund balances. Subtract line 21 from line 20 713,113,338. 817,328,945.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer JP NAUSEEF, PRESIDENT & CIO Type or print name and title	Date
Paid Preparer Use Only	Print/Type preparer's name SHAWNA M. JANSONS Preparer's signature <i>Shawna M. Jansons</i> Date 05/14/2025 Check if self-employed <input type="checkbox"/> PTIN P01222873 Firm's name DELOITTE TAX LLP Firm's EIN 86-1065772 Firm's address 111 MONUMENT CIRCLE, SUITE 4200 INDIANAPOLIS, IN 46204-5108 Phone no. (317) 464-8600	

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐

1 Briefly describe the organization's mission:
TO PROMOTE ECONOMIC DEVELOPMENT, JOB CREATION, JOB RETENTION, JOB
TRAINING, WORKFORCE DEVELOPMENT, AND THE RETENTION OF CURRENT AND
RECRUITMENT OF NEW BUSINESS TO OHIO.

2 Did the organization undertake any significant program services during the year which were not listed on the
prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 211,741,591. including grants of \$ 138,478,131.) (Revenue \$ 18,735,496.)
JOB SOHIO'S PROGRAM OF ECONOMIC DEVELOPMENT FOCUSED ON JOB CREATION, JOB
RETENTION, AND NEW CAPITAL INVESTMENT FROM EXISTING BUSINESS EXPANSION
AND ATTRACTION OF NEW COMPANIES TO THE STATE OF OHIO, THE ECONOMIC
DEVELOPMENT PROGRAM HAS INCREASED IN INTENSITY IN FISCAL YEAR 2024 AS
JOB SOHIO PROMOTED NEW ECONOMIC DEVELOPMENT PROGRAM WHILE CONTINUING TO
LEVERAGE EXISTING PROGRAMS. JOB SOHIO RECEIVED A CONTRIBUTION OF
\$255,000,000 DURING THE FISCAL YEAR ENDED JUNE 30, 2024 FROM JOB SOHIO
BEVERAGE SYSTEM TO AID IN CARRYING OUT ITS JOBS CREATION AND OTHER
ECONOMIC DEVELOPMENT ACTIVITIES.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 211,741,591.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>		X
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	N/A	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	X	
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	N/A
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	X

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	120
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X

Part V **Statements Regarding Other IRS Filings and Tax Compliance** (continued)

		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 187		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b	X	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c). N/A			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/A	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/A	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? N/A	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders N/A	11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? N/A Note: See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A If "Yes," complete Form 6069.	17		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

	1a	1b	2	3	4	5	6	7a	7b	8a	8b	9	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	8													
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.														
b Enter the number of voting members included on line 1a, above, who are independent		7												
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2							X				
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?				3										X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?					4									X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?						5								X
6 Did the organization have members or stockholders?							6							X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?								7a	X					
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?									7b					X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:														
a The governing body?										8a	X			
b Each committee with authority to act on behalf of the governing body?											8b	X		
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O												9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	10a	10b	11a	11b	12a	12b	12c	13	14	15a	15b	16a	16b	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a														X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		10b													
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?			11a	X											
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.															
12a Did the organization have a written conflict of interest policy? If "No," go to line 13					12a	X									
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?						12b	X								
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done							12c	X							
13 Did the organization have a written whistleblower policy?								13	X						
14 Did the organization have a written document retention and destruction policy?									14	X					
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?															
a The organization's CEO, Executive Director, or top management official										15a	X				
b Other officers or key employees of the organization											15b	X			
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.															
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?												16a			X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?													16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed NONE

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
 ANDREW DEYE - (614) 224-6446
 41 S. HIGH STREET, SUITE 1500, COLUMBUS, OH 43215

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JP NAUSEEF PRESIDENT & CIO	40.00 1.00	X		X				709,424.	0.	40,029.
(2) DANA SAUCIER VP, HEAD OF ECONOMIC DEV.	40.00 0.00				X			494,015.	0.	34,499.
(3) KRISTINA CLOUSE SR. MANAGING DIRECTOR, TALENT	40.00 0.00					X		362,070.	0.	35,009.
(4) TERRENCE SLAYBAUGH VP, SITES AND INFRASTRUCTURE	40.00 0.00				X			339,862.	0.	38,868.
(5) KRISTI TANNER SENIOR MANAGING DIRECTOR	40.00 0.00					X		343,680.	0.	26,829.
(6) ANDREW DEYE CHIEF FINANCIAL OFFICER (START 01/24)	40.00 0.00			X				337,949.	0.	31,839.
(7) DONELL GRUBBS GENERAL COUNSEL	40.00 1.00			X				325,116.	0.	40,029.
(8) GLENN RICHARDSON MANAGING DIRECTOR	40.00 0.00					X		322,190.	0.	39,314.
(9) KEVIN CHAMBERS MANAGING DIRECTOR	40.00 0.00					X		316,416.	0.	39,201.
(10) LORRAINE TERRY VP, JOB SOHIO BEVERAGE SYSTEM	40.00 0.00				X			299,766.	0.	36,625.
(11) PHILLIP GREENBERG CHIEF OF STAFF	40.00 0.00				X			299,674.	0.	21,184.
(12) JULIE BATTLES SR MNG DIR, FIN & ADMIN (END 10/23)	40.00 0.00					X		286,258.	0.	27,729.
(13) SHEILA AEKINS VICE PRESIDENT, HUMAN RESOURCES	40.00 0.00				X			284,569.	0.	26,681.
(14) JASON DUNKLE MANAGING DIRECTOR	40.00 0.00				X			273,436.	0.	12,418.
(15) BRIAN FAUST FORMER OFFICER (END 5/23)	40.00 1.00						X	262,871.	0.	16,728.
(16) THOMAS WILLIAMS BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(17) ROBERT C. SMITH CHAIRMAN (END 10/23)	1.00 1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) RICK PLATT BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(19) LORI MARIE GILLET BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(20) JOSHUA RUBIN CHAIRMAN (START 09/23)	1.00 1.00	X						0.	0.	0.
(21) JOHN BISHOP BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(22) GEN. LESTER LYLES BOARD MEMBER (END 03/24)	1.00 0.00	X						0.	0.	0.
(23) DR. JERRY SUE THORNTON BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(24) SCOTT SULLIVAN BOARD MEMBER	1.00 0.00	X						0.	0.	0.
1b Subtotal								5,257,296.	0.	466,982.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								5,257,296.	0.	466,982.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

99

- 3** Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

	Yes	No
3	X	
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
CLICK HERE DIGITAL 9255 INTERLINE AVE, BATON ROUGE, LA 70809	CONSULTANT	5,596,339.
TEAM NEO, 1111 SUPERIOR AVE SUITE 1600, CLEVELAND, OH 44114	CONSULTANT	4,715,612.
FAHLGREN MORTINE, 4030 EASTON STATION SUITE 300, COLUMBUS, OH 43219	CONSULTANT	3,108,785.
LINKEDIN CORPORATION 1000 WEST MAUDE AVE, SUNNYVALE, CA 94085	CONSULTANT	2,987,641.
ONE COLUMBUS, 150 S FRONT STREET, SUITE 200, COLUMBUS, OH 43215	CONSULTANT	2,554,341.
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	88	

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d	255,000,000.				
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f					
	g Noncash contributions included in lines 1a-1f	1g	\$				
	h Total. Add lines 1a-1f				255,000,000.		
Program Service Revenue	2 a MANAGEMENT FEES	Business Code					
		900099		10,454,309.	10,454,309.		
	b LOAN INTEREST	900099		5,162,075.	5,162,075.		
	c LEASE REVENUE	493000		2,518,194.	2,518,194.		
	d LOAN FEES	900099		583,427.	583,427.		
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			18,718,005.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			27,632,336.		-50,113.	27,682,449.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real (ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities (ii) Other				
	b Less: cost or other basis and sales expenses	7b					
	c Gain or (loss)	7c					
	d Net gain or (loss)						
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a					
	b Less: direct expenses	8b					
	c Net income or (loss) from fundraising events						
	9 a Gross income from gaming activities. See Part IV, line 19	9a					
	b Less: direct expenses	9b					
	c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a MISCELLANEOUS INCOME	Business Code					
		900099		17,491.	17,491.		
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d			17,491.			
12 Total revenue. See instructions				301,367,832.	18,735,496.	-50,113.	27,682,449.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

☒ X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	138,478,131.	138,478,131.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	5,062,029.	3,274,076.	1,787,953.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	17,933,549.	8,911,671.	9,021,878.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	768,735.	407,366.	361,369.	
9 Other employee benefits	2,264,521.	1,200,008.	1,064,513.	
10 Payroll taxes	1,536,713.	814,330.	722,383.	
11 Fees for services (nonemployees):				
a Management				
b Legal	1,255,856.	430,912.	824,944.	
c Accounting	234,026.		234,026.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	1,660,825.		1,660,825.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	15,438,667.	14,214,192.	1,224,475.	
12 Advertising and promotion	16,050,678.	16,050,678.		
13 Office expenses	503,655.		503,655.	
14 Information technology	3,759,159.		3,759,159.	
15 Royalties				
16 Occupancy	722,580.		722,580.	
17 Travel	2,040,307.	2,040,307.		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...	7,778.	7,778.		
19 Conferences, conventions, and meetings	7,756,121.	7,128,503.	627,618.	
20 Interest	1,300,259.		1,300,259.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	4,491,376.		4,491,376.	
23 Insurance	392,037.		392,037.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a NETWORK PARTNER SERVICE	16,849,722.	16,849,722.		
b RESEARCH AND MATERIALS	868,320.	868,320.		
c TRAINING	539,761.	539,761.		
d DUES	305,440.	305,440.		
e All other expenses	318,313.	220,396.	97,917.	
25 Total functional expenses. Add lines 1 through 24e	240,538,558.	211,741,591.	28,796,967.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	74,291,866.	2	88,362,810.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	25,038,019.	4	75,300,751.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	2,496,714.	9	3,419,862.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 65,043,854.		
	b Less: accumulated depreciation	10b 7,676,557.		
		5,326,282.	10c	57,367,297.
	11 Investments - publicly traded securities	853,206,605.	11	881,130,127.
	12 Investments - other securities. See Part IV, line 11	15,601,060.	12	17,384,371.
	13 Investments - program-related. See Part IV, line 11	210,033,522.	13	250,830,195.
	14 Intangible assets	36,632.	14	60,571.
15 Other assets. See Part IV, line 11	2,588,474.	15	5,695,933.	
16 Total assets. Add lines 1 through 15 (must equal line 33)	1,188,619,174.	16	1,379,551,917.	
Liabilities	17 Accounts payable and accrued expenses	9,470,541.	17	15,599,234.
	18 Grants payable	462,339,330.	18	439,208,750.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	3,695,965.	25	107,414,988.
	26 Total liabilities. Add lines 17 through 25	475,505,836.	26	562,222,972.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions		27	
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds	0.	29	0.
	30 Paid-in or capital surplus, or land, building, or equipment fund	0.	30	0.
	31 Retained earnings, endowment, accumulated income, or other funds	713,113,338.	31	817,328,945.
	32 Total net assets or fund balances	713,113,338.	32	817,328,945.
	33 Total liabilities and net assets/fund balances	1,188,619,174.	33	1,379,551,917.

Form **990** (2023)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	301,367,832.
2	Total expenses (must equal Part IX, column (A), line 25)	2	240,538,558.
3	Revenue less expenses. Subtract line 2 from line 1	3	60,829,274.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	713,113,338.
5	Net unrealized gains (losses) on investments	5	43,386,333.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	817,328,945.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input checked="" type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

Form **990** (2023)

Schedule B
(Form 990)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

JOBBOHIO

Employer identification number

45-2798687

Organization type (check one):

Filers of:**Section:**

Form 990 or 990-EZ

☒ 501(c)(4) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒
- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization	Employer identification number
JOB SOHIO	45-2798687

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 255,000,000.	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Employer identification number

45-2798687

Part II

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____	\$ _____	_____

Name of organization	Employer identification number
JOBBOHIO	45-2798687

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

JOBBOHIO

Employer identification number

45-2798687

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (for example, recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment _____ %

b Permanent endowment _____ %

c Term endowment _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations?

(ii) Related organizations?

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		5,930,000.		5,930,000.
b Buildings		50,176,425.	522,671.	49,653,754.
c Leasehold improvements		1,488,695.	1,109,362.	379,333.
d Equipment		67,273.	683.	66,590.
e Other		7,381,461.	6,043,841.	1,337,620.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				57,367,297.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) ECONOMIC DEVELOPMENT LOANS	114,443,974.	END-OF-YEAR MARKET VALUE
(2) ECONOMIC DEVELOPMENT EQUITY		
(3) INVESTMENTS	136,386,221.	END-OF-YEAR MARKET VALUE
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))	250,830,195.	

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) LEASE LIABILITY	107,414,988.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	107,414,988.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☐

**SCHEDULE F
(Form 990)**Department of the Treasury
Internal Revenue Service**Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023Open to Public
Inspection

Name of the organization

JOBSSOHIO

Employer identification number

45-2798687

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
EAST ASIA AND THE PACIFIC	0	1	PROGRAM SERVICES	ECONOMIC DEVELOPMENT	622,187.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	1	PROGRAM SERVICES	ECONOMIC DEVELOPMENT	1020474.
NORTH AMERICA	0	1	PROGRAM SERVICES	ECONOMIC DEVELOPMENT	100,375.
3 a Subtotal	0	3			1743036.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	3			1743036.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

[illegible]

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* ☒ **Yes** ☐ **No**
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ☐ **Yes** ☒ **No**
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* ☒ **Yes** ☐ **No**
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* ☐ **Yes** ☒ **No**
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* ☒ **Yes** ☐ **No**
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* ☐ **Yes** ☒ **No**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 3:

JOBSONHIO RETAINS MARKET CONSULTANTS TO REPRESENT ITS INTERESTS IN OTHER

COUNTRIES FOR FOREIGN DIRECT INVESTMENT IN OHIO. THE COUNTRIES ARE

OHIO'S TOP MARKETS FOR BOTH CURRENT INTERNATIONAL INVESTMENT AND ACTIVE

ECONOMIC DEVELOPMENT PROJECTS.

PART I, LINE 3, COLUMN (F):

ACCOUNTING METHOD IS ACCRUAL. ALL AMOUNTS ARE FOR EXPENDITURES.

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization

JOBSSOHIO

Employer identification number

45-2798687

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes

☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
1865 LLC 818 E LONG ST COLUMBUS, OH 43203	85-4364273		125,709.	0.			ECONOMIC DEVELOPMENT
700 LIVERPOOL DRIVE OHIO LLC 6161 OAKTREE BLVD SUITE 250 INDEPENDENCE, OH 44131	87-4711577		500,000.	0.			ECONOMIC DEVELOPMENT
ABBOTT LABORATORIES 585 CLEVELAND AVE COLUMBUS, OH 43215	36-0698440		750,000.	0.			ECONOMIC DEVELOPMENT
AC GREEN LLC 16594 CANAANVILLE RD ATHENS, OH 45701	87-3030540		50,000.	0.			ECONOMIC DEVELOPMENT
ACE PRODUCTS & CONSULTING LLC 6800 N CHESTNUT ST SUITE C RAVENNA, OH 44266	47-2427790		25,000.	0.			ECONOMIC DEVELOPMENT
ACI SERVICES 125 STEUBENVILLE AVE CAMBRIDGE, MA 43725	31-1669468		50,000.	0.			ECONOMIC DEVELOPMENT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 12.

3 Enter total number of other organizations listed in the line 1 table 350.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ADAMS COUNTY CIC 215 N CROSS ST WEST UNION, OH 45693	56-2341010		2,984,174.	0.			ECONOMIC DEVELOPMENT
ADB SAFEGATE AMERICAS LLC PO BOX 29160 NEW YORK, NY 10087	94-3470237		200,000.	0.			ECONOMIC DEVELOPMENT
ADDUP INC 55 BEATTIE PLACE SUITE 120 GREENVILLE, SC 29601	82-3980882		57,892.	0.			ECONOMIC DEVELOPMENT
AER LINGUS LIMITED 300 JERICHO QUADRANGLE SUITE 130 JERICHO, NY 11753	11-3523578		400,000.	0.			ECONOMIC DEVELOPMENT
AIP PROPERTIES LLC 1205 S COLUMBUS AIRPORT RD COLUMBUS, OH 43207	81-3197340		50,000.	0.			ECONOMIC DEVELOPMENT
AIRBORNE OUTFITTERS LLC 1850 INDUSTRIAL DR FINDLAY, OH 45840	81-2266905		25,000.	0.			ECONOMIC DEVELOPMENT
ALLIANCE AUTOMATION INC 560 BONNEWITZ AVE VAN WERT, OH 45891	75-3164446		350,000.	0.			ECONOMIC DEVELOPMENT
ALTERNALITE ELECTRIC INC 4171 LINDEN CIRCLE NORTH OLMSTED, OH 44070	45-1743915		25,000.	0.			ECONOMIC DEVELOPMENT
AMERICAN CRAFT BREWERY 1 DESIGN CENTER PLACE SUITE 850 BOSTON, OH 02210	04-3537265		550,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN HEAVY PLATE SOLUTION 42722 ST RT 7 BOX 12 CLARINGTON, OH 43915	82-3959668		75,000.	0.			ECONOMIC DEVELOPMENT
AMERICAN NITRILE OPERATIONS LLC 3500 SOUTHWEST BLVD GROVE CITY, OH 43123	87-1928352		95,925.	0.			ECONOMIC DEVELOPMENT
AMGEN INC 2710 MEDIA CENTER DR BUILDING #6 SU LOS ANGELES, CA 90065	95-3540776		18,157,903.	0.			ECONOMIC DEVELOPMENT
AMPAC PLASTICS LLC 12025 TRICON RD CINCINNATI, OH 45246	31-1793525		100,000.	0.			ECONOMIC DEVELOPMENT
APA SOLAR LLC PO BOX 224 RIDGEVILLE CORNERS, OH 43555	26-2673266		250,000.	0.			ECONOMIC DEVELOPMENT
ARDAGH METAL BEVERAGE USA INC PO BOX 74008485 CHICAGO, IL 60674	81-2419784		250,000.	0.			ECONOMIC DEVELOPMENT
ARTISAN TECHNOLOGIES INC 3121 EVELYN DR SUITE 120 BEAVERCREEK, OH 45434	83-2064278		19,996.	0.			ECONOMIC DEVELOPMENT
ATHENS COUNTY PORT AUTHORITY 340 WEST STATE ST UNIT 26 ATHENS, OH 45701	31-1492675		1,516,600.	0.			ECONOMIC DEVELOPMENT
AUNT FLOW CORP 757 GARDEN RD #205 COLUMBUS, OH 43214	83-0722506		50,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AUTOMATED MACHINE SYSTEMS INC 10525 CHESTER RD UNIT C CINCINNATI, OH 45215	31-1709638		25,000.	0.			ECONOMIC DEVELOPMENT
AUTOMATION SYSTEMS & DESIGNS INC 3540 VANCE RD MORAIN, OH 45439	34-1924589		50,000.	0.			ECONOMIC DEVELOPMENT
AVELO AIRLINES INC 12 GREENWAY PLAZA SUITE 400 HOUSTON, TX 77046	91-1387913		40,000.	0.			ECONOMIC DEVELOPMENT
AVT BECKETT ELEVATORS USA INC 30130 INDUSTRIAL DR LOGAN, OH 43138	61-1853400		75,000.	0.			ECONOMIC DEVELOPMENT
AXIS CORPORATION PO BOX 668 BELLEFONTAINE, OH 43311	34-1293786		25,000.	0.			ECONOMIC DEVELOPMENT
B&T ASSOCIATES 7260 ERIE ST SW NAVARRE, OH 44602	88-1542227		75,000.	0.			ECONOMIC DEVELOPMENT
BARN VIEW INVESTMENTS 7574 JUSTUS AVE NAVARRE, OH 44662	86-3411379		50,000.	0.			ECONOMIC DEVELOPMENT
BELLISIO FOODS INC DEPT CH 17598 PALATINE, IL 60055	59-3015985		393,773.	0.			ECONOMIC DEVELOPMENT
BLUE TECHNOLOGIES INC 5885 GRANT AVE CLEVELAND, OH 44105	34-1804827		20,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BMW FINANCIAL SERVICES NA LLC 5550 BRITTON PKWY HILLIARD, OH 43026	22-2568977		672,598.	0.			ECONOMIC DEVELOPMENT
BOLLIN LABEL SYSTEMS 6001 BRENT DR TOLEDO, OH 43611	34-1200570		50,000.	0.			ECONOMIC DEVELOPMENT
BRANCH FINANCIAL INC 875 N HIGH STREET SUITE 300 COLUMBUS, OH 43215	82-0628587		31,200.	0.			ECONOMIC DEVELOPMENT
BREEZE AVIATION GROUP 6340 S 3000 E SUITE 400 COTTONWOOD HEIGHTS, UT 84121	82-2644964		466,046.	0.			ECONOMIC DEVELOPMENT
BROCK AIR PRODUCTS INC 2331 W MARKET ST TROY, MI 45373	26-0013885		150,000.	0.			ECONOMIC DEVELOPMENT
BROWNIE POINTS LLC 5712 WESTBOURNE AVE COLUMBUS, OH 43213	45-2894956		50,000.	0.			ECONOMIC DEVELOPMENT
BURROWS PAPER CORPORATION 2000 COMMERCE CENTER DR FRANKLIN, OH 45005	15-0257610		175,000.	0.			ECONOMIC DEVELOPMENT
C H SMITH & ASSOCIATES LLC 1329 E KEMPER RD SUITE 4218E CINCINNATI, OH 45246	45-3861068		50,000.	0.			ECONOMIC DEVELOPMENT
CALDWELL MOBILE HOME SALES INC 17990 WOODSFIELD RD CALDWELL, OH 43724	31-0816401		724,998.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CANDOR TRANSPORTATION PO BOX 553 TWINSBURG, OH 44087	27-0092221		50,000.	0.			ECONOMIC DEVELOPMENT
CANTON DROP FORGE INC PO BOX 772164 DETROIT, MI 48277	34-0130090		250,000.	0.			ECONOMIC DEVELOPMENT
CASE WESTERN RESERVE UNIVERSITY 10900 EUCLID AVENUE CLEVELAND, OH 44106	34-1018992	501(C)(3)	5,000,000.	0.			ECONOMIC DEVELOPMENT
CBIZ INC 6050 OAK TREE BLVD SOUTH SUITE 500 CLEVELAND, OH 44131	22-2769024		700,000.	0.			ECONOMIC DEVELOPMENT
CDC INVESTMENT PARTNERSHIP LLC 207 S. CENTRAL LIMA, OH 45801	85-3769189		1,012,000.	0.			ECONOMIC DEVELOPMENT
CEMLEB PROPERTIES 11315 ELLERMAN RD MINSTER, OH 45865	87-2803324		457,564.	0.			ECONOMIC DEVELOPMENT
CERKL INCORPORATED PO BOX 42458 BLUE ASH, OH 45242	27-0733747		20,200.	0.			ECONOMIC DEVELOPMENT
CFD RESEARCH CORPORATION 6820 MOQUIN DR NW HUNTSVILLE, AL 35824	63-0944385		120,196.	0.			ECONOMIC DEVELOPMENT
CHARLES RIVER LABORATORIES INC GPO BOX 27812 NEW YORK, NY 10087	76-0509980		300,000.	0.			ECONOMIC DEVELOPMENT

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CITY APPAREL INC 116 E MAIN CROSS ST FINDLAY, OH 45840	20-8765780		25,000.	0.			ECONOMIC DEVELOPMENT
CITY OF SPRINGFIELD OHIO 76 E HIGH ST ATTN: TREASURY SPRINGFIELD, OH 45502	31-6000056	STATE OF OHIO	2,900,000.	0.			ECONOMIC DEVELOPMENT
CITY OF TRENTON OHIO 11 E STATE ST TRENTON, OH 45067	31-6001089	STATE OF OHIO	284,984.	0.			ECONOMIC DEVELOPMENT
CLASSIC NORTHERN INVESTMENTS LTD PO BOX 742 MARION, OH 43301	20-5316317		167,500.	0.			ECONOMIC DEVELOPMENT
CLEARESTATES LLC 112 WHITTINGTON RIDGE DR TAYLORSVILLE, NC 28681	88-2627991		100,000.	0.			ECONOMIC DEVELOPMENT
CLEVELAND KITCHEN CO 7501 CARNEGIE AVE CLEVELAND, OH 44103	83-0846896		350,000.	0.			ECONOMIC DEVELOPMENT
CLEVELAND SPECIALTY PRODUCTS INC PO BOX 16894 ROCKY RIVER, OH 44116	27-0404394		25,000.	0.			ECONOMIC DEVELOPMENT
CLEVELAND STATE UNIVERSITY 2121 EUCLID AVE PH 217 CLEVELAND, OH 44115	34-0966056	STATE OF OHIO	5,000,000.	0.			ECONOMIC DEVELOPMENT
CLEVELAND TOFU LLC 3800 WOODLAND AVE CLEVELAND, OH 44115	81-0685370		50,000.	0.			ECONOMIC DEVELOPMENT

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COFFMAN CORVETTE LLC 490 DEWEY AVE MANSFIELD, OH 44902	32-0053774		25,000.	0.			ECONOMIC DEVELOPMENT
COLUMBUS DOWNTOWN DEVELOPMENT 150 S FRONT STREET SUITE 210 COLUMBUS, OH 43215	76-0704655	501(C)(3)	25,000.	0.			ECONOMIC DEVELOPMENT
COLUMBUS REGIONAL AIRPORT AUTHORITY - CRAA L-3459 - COLUMBUS, OH 43260	31-1335829		600,000.	0.			ECONOMIC DEVELOPMENT
CONNECTE TECHNOLOGY LLC 3847 BLOSSOM CT MASON, OH 45040	83-0856691		25,000.	0.			ECONOMIC DEVELOPMENT
CORE SPECIALTY INSURANCE SERVICES INC - 201 E FIFTH ST SUITE 1000-1200 - CINCINNATI, OH 45202	27-0173350		75,000.	0.			ECONOMIC DEVELOPMENT
COSTUME SPECIALISTS INC 211 N 5TH ST COLUMBUS, OH 43215	31-1364595		25,000.	0.			ECONOMIC DEVELOPMENT
COTSWORKS LLC 749 MINER ROAD HIGHLAND HEIGHTS, OH 44134	20-4055028		200,000.	0.			ECONOMIC DEVELOPMENT
COVETRUS NORTH AMERICA LLC 400 METRO PLACE N DUBLIN, OH 43017	61-1607695		100,000.	0.			ECONOMIC DEVELOPMENT
CUSTOM GLASS SOLUTIONS LLC 600 LAKEVIEW PLAZA BLVD SUITE A WORTHINGTON, OH 43085	20-5871676		40,000.	0.			ECONOMIC DEVELOPMENT

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CUYAHOGA COUNTY LAND REUTILIZATION CORP - 812 HURON RD E SUTIE 800 - AKRON, OH 44321	26-4753241		1,000,000.	0.			ECONOMIC DEVELOPMENT
DEFORD BUILDING LLC PO BOX 307 OTTAWA, OH 45875	34-1412951		136,775.	0.			ECONOMIC DEVELOPMENT
DEVELOPMENT SOLUTIONS 4382 WEST TOWNSHIP RD 90 NEW RIEGEL, OH 44853	00-0000000		140,580.	0.			ECONOMIC DEVELOPMENT
DIGITAL ACCESS OHIO LLC 213 MARKET AVE N SUITE 310 CANTON, OH 44702	88-2074726		6,600,000.	0.			ECONOMIC DEVELOPMENT
DIGITAL ROOM LLC 8000 HASKELL AVE VAN NUYS, CA 91406	81-4442785		150,000.	0.			ECONOMIC DEVELOPMENT
DISTRAN STEEL PO BOX 5109 ALEXANDRIA, LA 71307	72-0728139		100,000.	0.			ECONOMIC DEVELOPMENT
DIVISIONS INC 3513 SOLUTIONS CENTER CHICAGO, IL 60677	61-1346414		184,411.	0.			ECONOMIC DEVELOPMENT
DNK ARCHITECTS INC 2616 CENTRAL PKWY CINCINNATI, OH 45214	31-1408665		30,483.	0.			ECONOMIC DEVELOPMENT
DOC SPARTAN LLC 549 THIRD ST PORTSMOUTH, OH 45662	81-4985539		50,000.	0.			ECONOMIC DEVELOPMENT

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DROF BP I LLC 4760 RICHMOND RD CLEVELAND, OH 44128	86-3988020		1,000,000.	0.			ECONOMIC DEVELOPMENT
DUNCAN AND DANIELS ENTERPRISES LLC 1498 STATE ROUTE 850 BIDWELL, OH 45614	46-4852821		45,000.	0.			ECONOMIC DEVELOPMENT
ECP OAKRIDGE LAU PARKWAY HOLDINGS LLC - 1220 DUBLIN RD - COLUMBUS, OH 43215	88-2083052		200,000.	0.			ECONOMIC DEVELOPMENT
ECS TUNING LLC 1000 SEVILLE RD WADSWORTH, OH 44281	47-1395397		100,000.	0.			ECONOMIC DEVELOPMENT
EDGAR JOSEPH GROUP LLC 8594 HIDDEN HILLS DR WARREN, OH 44484	87-3403589		50,000.	0.			ECONOMIC DEVELOPMENT
ENGINEERED PRODUCT OF OHIO LLC 4191 YOUNGSTOWN KINGSVILLE RD CORTLAND, OH 44410	81-2762797		24,886.	0.			ECONOMIC DEVELOPMENT
ENVELOPE MART OF NORTHEAST OHIO INC - 1540 LOWELL ST - ELYRIA, OH 44035	34-1459124		50,000.	0.			ECONOMIC DEVELOPMENT
EVANSTON INVESTMENTS LLC 3221 ELIDA RD SUITE 202 LIMA, OH 45805	26-4715674		100,000.	0.			ECONOMIC DEVELOPMENT
EVE ENERGY NORTH AMERICA CORPORATION - 7910 N CENTRAL DR - LEWIS CENTER, OH 43035	37-1888955		460,124.	0.			ECONOMIC DEVELOPMENT

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EVOLVE SOLUTIONS LLC 2933 105TH ST STURTEVANT, WI 53177	84-3192180		125,000.	0.			ECONOMIC DEVELOPMENT
EXPERT CRANE INC 5755 GRANT AVE CUYAHOGA HEIGHTS, OH 44105	34-1224718		100,000.	0.			ECONOMIC DEVELOPMENT
FABA MACHINE SERIVCES LLC 2001 COURTRIGHT RD COLUMBUS, OH 43232	81-2679212		50,000.	0.			ECONOMIC DEVELOPMENT
FIRE MANUFACTURING INNOVATIONS LLC 5325 PROSPERITY DR SPRINGFIELD, OH 45502	26-0295908		100,000.	0.			ECONOMIC DEVELOPMENT
FORMLABS OHIO INC 27800 LEMOYNE RD SUITE J MILLBURY, OH 43447	32-0536305		32,680.	0.			ECONOMIC DEVELOPMENT
FORSEE POWER INC 250 WEST ST SUITE 700 COLUMBUS, OH 43215	88-2794171		596,000.	0.			ECONOMIC DEVELOPMENT
FORT WINCHESTER INVESTMENT PARTNERS LLC - 24862 ELLIOTT RD - DEFIANCE, OH 43512	81-0921790		100,000.	0.			ECONOMIC DEVELOPMENT
FRONT BURNER MARKETING LLC 9821 OLDE 8 RD SUITE B NORTHFIELD, IL 44067	80-0404705		25,000.	0.			ECONOMIC DEVELOPMENT
GARRETT DAY LLC 558 CENTRAL AVE LEXINGTON, KY 40502	27-2573145		151,007.	0.			ECONOMIC DEVELOPMENT

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GEIGER BROTHERS INC PO BOX 469 OH 4 JACKSON, OH 45640	31-0733949		80,000.	0.			ECONOMIC DEVELOPMENT
GENERAL ELECTRIC COMPANY 1 NEUMANN WAY EVENDATE, OH 45215	14-0689340		2,000,000.	0.			ECONOMIC DEVELOPMENT
GENERAL TOOL COMPANY 101 LANDY LANE CINCINNATI, OH 45215	31-0533100		29,194.	0.			ECONOMIC DEVELOPMENT
GLAZING SYSTEMS INC PO BOX 233 TALLMADGE, OH 44278	34-1400789		50,000.	0.			ECONOMIC DEVELOPMENT
GLOBAL BODY & EQUIPMENT COMPANY 2061 SYLVAN RD WOOSTER, OH 44691	41-2066094		50,000.	0.			ECONOMIC DEVELOPMENT
GLOBAL CLEVELAND 200 PUBLIC SQUARE SUITE 150 CLEVELAND, OH 44114	27-5245539	501(C)(3)	200,000.	0.			ECONOMIC DEVELOPMENT
GLOBAL MEDICAL FOAM INC 2748 LEXINGTON AVE LEXINGTON, OH 44904	34-1897953		25,000.	0.			ECONOMIC DEVELOPMENT
GOTARA LLC 8350 HOPEWELL RD CINCINNATI, OH 45242	87-2470689		50,000.	0.			ECONOMIC DEVELOPMENT
GREEN PLANET 21 UTILITY SERVICES LLC - 1221 3RD STREET - OAKLAND, CA 94607	45-3535042		61,004.	0.			ECONOMIC DEVELOPMENT

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GREGORY INDUSTRIES INC 4100 13TH ST SW CANTON, OH 44710	34-0818723		250,000.	0.			ECONOMIC DEVELOPMENT
GRIFFIN FIRE & PIPE LLC 2128 SCHAPPELLE LN FAIRFIELD, OH 45014	86-2372918		20,000.	0.			ECONOMIC DEVELOPMENT
GROB SYSTEMS INC 1070 NAVAJO DR BLUFFTON, OH 45817	13-3059174		500,000.	0.			ECONOMIC DEVELOPMENT
GUIDED BY MUSHROOMS 6410 PHILADELPHIA DR DAYTON, OH 45415	83-4001633		30,000.	0.			ECONOMIC DEVELOPMENT
GVS FILTRATION INC 2150 INDUSTRIAL DR FINDLAY, OH 45840	45-2676797		150,000.	0.			ECONOMIC DEVELOPMENT
HEARTH PRODUCTS CONTROLS CO 2225 LYONS RD MIAMISBURG, OH 45342	31-0882102		50,000.	0.			ECONOMIC DEVELOPMENT
HERBERT E. ORR COMPANY INC 335 W WALL ST PAULDING, OH 45879	34-4493159		25,000.	0.			ECONOMIC DEVELOPMENT
HIGH ROAD HOLDINGS LLC 6000 CREEK ROAD CINCINNATI, OH 45242	84-2767756		75,545.	0.			ECONOMIC DEVELOPMENT
HILLSBORO BUSINESS COMPLEX LLC 137 N HIGH ST HILLSBORO, OR 45133	92-3287153		415,200.	0.			ECONOMIC DEVELOPMENT

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HOMEGOODS INC. 770 COCHITUATE ROAD FRAMINGHAM, MA 01701	04-3183269		500,000.	0.			ECONOMIC DEVELOPMENT
HONDA DEVELOPMENT & MANUFACTURING OF AMERICA LLC - 24025 HONDA PKWY - MARYSVILLE, PA 43040	95-2041006		10,700,000.	0.			ECONOMIC DEVELOPMENT
HSB SERVICES LLC 297 DIXON RUN RD JACKSON, OH 45614	87-3412426		25,000.	0.			ECONOMIC DEVELOPMENT
HYPHEN INNOVATIONS LLC 1875 RADIO RD DAYTON, OH 45431	88-0741490		25,000.	0.			ECONOMIC DEVELOPMENT
INDUSTRIAL GRINDING INC 2306 ONTARIO AVE DAYTON, OH 45414	31-1130926		25,000.	0.			ECONOMIC DEVELOPMENT
INDUSTRIAL RELIABILITY AND REPAIR PO BOX 186 CHILLICOTHE, OH 45601	20-3815844		50,000.	0.			ECONOMIC DEVELOPMENT
INFINITY LABS LLC 171 E KREPPS RD XENIA, OH 45385	85-1418989		113,780.	0.			ECONOMIC DEVELOPMENT
INNOVATIVE CLEANING SERVICE AND SUPPLY - 4903 VINE ST - CINCINNATI, OH 45217	47-4281000		50,000.	0.			ECONOMIC DEVELOPMENT
INTEL CORPORATION 2200 MISSION COLLEGE BLVD SANTA CLARA, CA 95054	94-1672743		1,241,684.	0.			ECONOMIC DEVELOPMENT

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J AND M HOLDINGS LLC 116 LENA DR AURORA, CO 44202	30-0537225		300,000.	0.			ECONOMIC DEVELOPMENT
J&B FEED COMPANY LLC 140 S BRUNELL ST WAUSEON, OH 43567	87-1653544		25,000.	0.			ECONOMIC DEVELOPMENT
J&M INVESTMENTS OF NW OHIO LLC PO BOX 742 PIQUA, OH 45356	47-4217340		280,000.	0.			ECONOMIC DEVELOPMENT
JB-NETS LLC 102 STATE ROUTE 850 GALLIPOLIS, OH 45631	46-3037482		25,000.	0.			ECONOMIC DEVELOPMENT
JCS MANUFACTURING LLC 252 S SYCAMORE ST RAVENNA, OH 44266	47-1425443		25,000.	0.			ECONOMIC DEVELOPMENT
JDL RENTAL LLC 128 E MAIN ST BARNESVILLE, GA 43713	85-1462264		25,000.	0.			ECONOMIC DEVELOPMENT
JO-ANN STORES ATTN: TAX DEPARTMENT 5555 DARROW R HUDSON, OH 44236	34-0720629		500,000.	0.			ECONOMIC DEVELOPMENT
JTW INC PO BOX 444 MANSFIELD, OH 44901	27-4037354		50,000.	0.			ECONOMIC DEVELOPMENT
JUGGERBOT 3D LLC 241 W FEDERAL ST YOUNGSTOWN, OH 44503	47-1505953		25,000.	0.			ECONOMIC DEVELOPMENT

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K&M INTERNATIONAL 1955 MIDWAY DR UNIT A TWINSBURG, OH 44087	34-1282776		200,000.	0.			ECONOMIC DEVELOPMENT
KAIKER DEVELOPMENT LLC 2819 HARRISON AVE CINCINNATI, OH 45211	47-4344181		39,905.	0.			ECONOMIC DEVELOPMENT
KARSS GROUP LLC 52 WILLMAN ST FORT LORAMIE, OH 45845	83-1771797		450,000.	0.			ECONOMIC DEVELOPMENT
KD HEALTHCARE SOLUTIONS LLC 5423 SHERFIELD DR TROTWOOD, OH 45426	47-2873646		25,000.	0.			ECONOMIC DEVELOPMENT
KELLER LOGISTICS GROUP INC 24862 ELLIOTT RD DEFIANCE, OH 43512	34-1942414		400,000.	0.			ECONOMIC DEVELOPMENT
K-NOVA LLC 700 HOME AVE AKRON, OH 44310	83-3169626		100,000.	0.			ECONOMIC DEVELOPMENT
KOCH FOODS OF CINCINNATI 1300 W HIGGINS RD SUITE 100 PARK RIDGE, IL 60068	36-2924281		19,785.	0.			ECONOMIC DEVELOPMENT
KOHART SURPLUS & SALVAGE INC 15360 ST RT 613 PAULDING, GA 45879	20-0731750		25,000.	0.			ECONOMIC DEVELOPMENT
KOHL'S INC N56 W17000 RIDGEWOOD DR MENOMONEE FALLS, WI 53051	13-3357362		204,265.	0.			ECONOMIC DEVELOPMENT

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KRAFT HEINZ FOODS COMPANY 800 WAUKEGAN RD GLENVIEW, IL 60025	25-0542520		150,000.	0.			ECONOMIC DEVELOPMENT
KWEEN AND CO 994 VALLEY BELT RD BROOKLYN HEIGHTS, NY 44131	84-4116479		100,000.	0.			ECONOMIC DEVELOPMENT
LAKE SHORE CRYOTRONICS INC 575 MCCORKLE BLVD WESTERVILLE, OH 43082	31-0914553		600,000.	0.			ECONOMIC DEVELOPMENT
LAND-AIR LLC 9072 COUNTY ROAD 424 NAPOLEON, OH 43545	20-0721176		150,000.	0.			ECONOMIC DEVELOPMENT
LIQUID MANUFACTURING SOLUTIONS 401 SHOTWELL DR FRANKLIN, TN 45005	87-3879236		150,000.	0.			ECONOMIC DEVELOPMENT
LIVI STEEL INC PO BOX 2217 WARREN, OH 44484	34-1229509		25,000.	0.			ECONOMIC DEVELOPMENT
LOC PERFORMANCE PRODUCTS LLC 13505 N HAGGERTY RD PLYMOUTH, MI 48170	85-4115123		278,350.	0.			ECONOMIC DEVELOPMENT
LOGOPLASTE LIMA LLC 14420 VAN DYKE RD PLAINFIELD, NJ 60544	84-4569918		365,000.	0.			ECONOMIC DEVELOPMENT
LORIS PRINTING INC 2111 CLEVELAND RD SANDUSKY, OH 44870	34-1689472		46,983.	0.			ECONOMIC DEVELOPMENT

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LUBRISOURCE 2900 CINCINNATI-DAYTON RD MIDDLETOWN, OH 45044	81-3722879		50,000.	0.			ECONOMIC DEVELOPMENT
M&M INDUSTRIES OF OHIO 316 CORPORATE PLACE CHATTANOOGA, TN 37419	62-1260875		1,000,000.	0.			ECONOMIC DEVELOPMENT
MADDOX INDUSTRIAL TRANSFORMER LLC 865 VICTOR HILL RD GREER, SC 29651	47-3134140		200,000.	0.			ECONOMIC DEVELOPMENT
MAGNODE LLC 400 E STATE STREET TRENTON, NJ 45067	82-3898039		210,250.	0.			ECONOMIC DEVELOPMENT
MAK ENGINEERING SERVICES 772 NORTH DAWSON COLUMBUS, OH 43219	46-5380502		25,000.	0.			ECONOMIC DEVELOPMENT
MANE INC DEPT CH 16555 PALATINE, IL 60055-6555	31-1611663		100,000.	0.			ECONOMIC DEVELOPMENT
MARKT LLC 314 W BURGESS ST MOUNT VERNON, OH 43050	26-3196092		25,000.	0.			ECONOMIC DEVELOPMENT
MARYSVILLE FLEX LLC 2028 E BEN WHITE BLVD SUITE 240-632 AUSTIN, TX 78741	92-1602928		600,000.	0.			ECONOMIC DEVELOPMENT
MASTERS PRECISION MACHINING INC 4465 CRYSTAL PKWY KENT, OH 44240	47-1779165		50,000.	0.			ECONOMIC DEVELOPMENT

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MAVERICK LABEL LLC PO BOX 450 OTTAWA, OH 45875	87-4643870		25,000.	0.			ECONOMIC DEVELOPMENT
MCDONALD BROTHERS FOOD SERVICE LLC 2655 MARKET ST NE CANTON, OH 44705	26-3333961		50,000.	0.			ECONOMIC DEVELOPMENT
MCW CERTIFIED WELDING LTD 12490 COUNTY RD 5 DELTA, OH 43515	81-4419315		24,682.	0.			ECONOMIC DEVELOPMENT
MCWANE INC 2266 SOUTH SIXTH STREET COSHOCKTON, OH 43812	63-0139000		199,684.	0.			ECONOMIC DEVELOPMENT
MENARDS 5101 MENARD DRIVE EAU CLAIRE, WI 54703	39-0989248		1,000,000.	0.			ECONOMIC DEVELOPMENT
MIDDLE WEST SPIRITS LLC 1165 ALUM CREEK DR COLUMBUS, OH 43209	26-2908300		1,000,000.	0.			ECONOMIC DEVELOPMENT
MILLS BARNETT SIRRIS HOLDINGS II LLC - 3500 PENTAGON BLVD SUITE 500 - BEAVERCREEK, OH 45431	85-2401464		200,000.	0.			ECONOMIC DEVELOPMENT
MJM LOGISTICS LLC 626 ALBRIGHT MILL RD CHILLICOTHE, OH 45601	26-2393746		400,000.	0.			ECONOMIC DEVELOPMENT
MOMENTIVE PERFORMANCE MATERIALS QUARTZ INC - 22557 LUNN RD - STRONGSVILLE, OH 44149	34-1839929		107,900.	0.			ECONOMIC DEVELOPMENT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MONROE COUNTY PORT AUTHORITY 101 N MAIN ST ROOM 34 WOODSFIELD, OH 43793	47-1636712		100,000.	0.			ECONOMIC DEVELOPMENT
MONTGOMERY COUNTY TRANSPORTION IMPROVEMENT - COUNTY ADMIN BUILDING 451 W 3RD ST 10TH FLOOR - DAYTON, OH 45422	31-1815237	STATE OF OHIO	60,000.	0.			ECONOMIC DEVELOPMENT
MULLET CABINETS INC 6086 STATE ROUTE 241 MILLERSBURG, OH 44654	34-1440886		65,000.	0.			ECONOMIC DEVELOPMENT
MUM INDUSTRIES PO BOX 1870 MENTOR, OH 44061	34-1845975		100,000.	0.			ECONOMIC DEVELOPMENT
NATIONAL ASSOCIATION OF CORPORATE DIRECTORS - 1515 NORTH COURTHOUSE RD SUITE 1200 - ARLINGTON, VA 22201	52-2314113		50,000.	0.			ECONOMIC DEVELOPMENT
NATURES BEAUTY TREE SERVICE LLC PO BOX 21488 SOUTH EUCLID, OH 44121	45-2605974		50,000.	0.			ECONOMIC DEVELOPMENT
NEXUS ENGINEERING GROUP LLC 1422 EUCLID AVE SUITE 1400 CLEVELAND, OH 44115	76-0795388		104,542.	0.			ECONOMIC DEVELOPMENT
NICHOLAS YUST FINE METAL ART 3420 WALWORTH AVE. CINCINNATI, OH 45226	00-0000000		50,000.	0.			ECONOMIC DEVELOPMENT
NOVAGARD SOLUTIONS INC PO BOX 932420 CLEVELAND, OH 44193	02-0599025		102,381.	0.			ECONOMIC DEVELOPMENT

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NP FTC LLC 3315 N OAK TRAFFICWAY KANSAS CITY, MO 64116	88-3438708		800,000.	0.			ECONOMIC DEVELOPMENT
NULLABLE INC 111 LIBERTY ST SUITE 102 COLUMBUS, OH 43215	47-1671054		42,370.	0.			ECONOMIC DEVELOPMENT
NUPRODUCE SOLUTIONS 1300 GEZON PKWY SW PO BOX 2992 GRAND RAPIDS, MI 49501	81-0611942		400,000.	0.			ECONOMIC DEVELOPMENT
NUVASIVE MANUFACTURING LLC ATTN:SUSAN TUEY 7475 LUSK BLVD. SAN DIEGO, CA 92121	27-2408671		100,377.	0.			ECONOMIC DEVELOPMENT
OATS OVERNIGHT INC 2420 W 14TH ST TEMPE, AZ 85281	81-2174460		225,000.	0.			ECONOMIC DEVELOPMENT
OBJECTIVE REALITY GAMES LLC 559 E 2ND ST CHILLICOTHE, OH 45601	84-2383829		47,775.	0.			ECONOMIC DEVELOPMENT
ODW LOGISTICS INC 400 W. NATIONWIDE BLVD STE 200 COLUMBUS, OH 43215	31-0807991		150,000.	0.			ECONOMIC DEVELOPMENT
OHIO CONCRETE CRUSHING AND AG LLC 6247 ROAD 11 OTTAWA, OH 45875	81-3233328		25,000.	0.			ECONOMIC DEVELOPMENT
OHIO LOGISTICS LTD PO BOX 952 FINDLAY, OH 45839	34-1827019		1,000,000.	0.			ECONOMIC DEVELOPMENT

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OHIO ORDNANCE WORKS INC PO BOX 687 CHARDON, OH 44024	34-1721701		500,000.	0.			ECONOMIC DEVELOPMENT
OHIO STEEL INDUSTRIES INC 2575 FERRIS RD COLUMBUS, OH 43224	31-4427476		250,000.	0.			ECONOMIC DEVELOPMENT
OHIO UNIVERSITY 1 OHIO UNIVERSITY HRTC 216 ATHENS, OH 45701	31-6402113	501(C)(3)	112,500.	0.			ECONOMIC DEVELOPMENT
OMNNOVA SOLUTIONS INC 25435 HARVARD ROAD BEACHWOOD, OH 44122	34-1897652		266,002.	0.			ECONOMIC DEVELOPMENT
OPRONA, INC 14120 INTERDRIVE EAST HOUSTON, TX 77032	20-8040748		200,000.	0.			ECONOMIC DEVELOPMENT
OVERDRIVE INC PO BOX 72117 CLEVELAND, OH 44192	34-1522786		200,000.	0.			ECONOMIC DEVELOPMENT
P&L METAL CRAFTS LLC 1050 OHIO WORKS DR YOUNGSTOWN, OH 44406	46-2196621		50,000.	0.			ECONOMIC DEVELOPMENT
P&THE MANUFACTURING ACQUISITION LLC - PO BOX 4487 - SIDNEY, OH 45365	87-4718796		280,698.	0.			ECONOMIC DEVELOPMENT
PACCAR INC. 777 106TH AVE. NE BELLEVUE, WA 98004	91-0351110		300,000.	0.			ECONOMIC DEVELOPMENT

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PAINTED COWGIRL TACK LLC 40 MAIN ST GREENWICH, OH 44837	51-0619732		50,000.	0.			ECONOMIC DEVELOPMENT
PALMER-DONAVIN PO BOX 2109 COLUMBUS, OH 43216	31-4274980		50,000.	0.			ECONOMIC DEVELOPMENT
PARAGON TEMPERED GLASS LLC 5406 CR 424 ANTWERP, OH 45813	45-2349532		50,000.	0.			ECONOMIC DEVELOPMENT
PARK AVENUE MUFFIN 8525 GARFIELD BLVD GARFIELD HEIGHTS, OH 44125	34-1831021		50,000.	0.			ECONOMIC DEVELOPMENT
PARKS ELECTRICAL SERVICES LLC 10948 READING RD SUITE 102 CINCINNATI, OH 45241	83-4257094		13,039.	0.			ECONOMIC DEVELOPMENT
PATH ROBOTICS INC 524 MAIER PLACE COLUMBUS, OH 43215	83-2135454		27,462.	0.			ECONOMIC DEVELOPMENT
PEAK FOODS LLC 877 W MAIN ST SUITE 700 BOISE, ID 83702	82-0515535		75,000.	0.			ECONOMIC DEVELOPMENT
PEGASUS INDUSTRIES LLC 421 HAVEN HILL RD SHELBYVILLE, KY 40065	61-1322994		100,000.	0.			ECONOMIC DEVELOPMENT
PEPPER CONSTRUCTION COMPANY OF OHIO LLC - 411 LAKE ZURICH RD - BARRINGTON, IL 60010	01-0866461		100,000.	0.			ECONOMIC DEVELOPMENT

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PETIT AUTO WASH INC 697 TAMARAC TR WADSWORTH, OH 44281	34-1625509		50,000.	0.			ECONOMIC DEVELOPMENT
PHARMAVITE LLC 8531 FALLBROOK AVE WEST HILLS, CA 91304	91-1461045		900,000.	0.			ECONOMIC DEVELOPMENT
PHILLIPS MEAT PROCESSING LLC 2790 RIDGE RD ZANESVILLE, OH 43701	61-1493910		50,000.	0.			ECONOMIC DEVELOPMENT
PHOENIX FACILITY III LLC 1500 CHERRY ST SUITE A LOUISVILLE, CO 80027	87-2959043		50,000.	0.			ECONOMIC DEVELOPMENT
PLATINUM RECOVERY LLC 38322 APOLLO PARKWAY WILLOUGHBY, OH 44094	86-1564797		24,000.	0.			ECONOMIC DEVELOPMENT
POINTE VENTURES LLC 328 CIVIC CENTER DR COLUMBUS, OH 43215	88-2608845		180,000.	0.			ECONOMIC DEVELOPMENT
POLYMERICS INC 2828 2ND ST CUYAHOGA FALLS, OH 44221	34-1148853		75,000.	0.			ECONOMIC DEVELOPMENT
PORT OF GREATER CINCINNATI DEVELOPMENT AUTHORITY - 3 EAST FOURTH STREET SUITE 300 - CINCINNATI, OH 45202	31-1752368		592,945.	0.			ECONOMIC DEVELOPMENT
PREMIER GLOBAL TRANSPORTATION LLC 1252 STATE ROUTE 28 MILFORD, OH 45150	85-0848748		100,000.	0.			ECONOMIC DEVELOPMENT

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PREMIUM METALS INC 4650 JOHNSTON PKWY CLEVELAND, OH 44128	92-1419914		100,000.	0.			ECONOMIC DEVELOPMENT
PRESCRIPTION BLISS 210 W COLUMBUS AVE SUITE 4 BELLEFONTAINE, OH 43311	83-1858753		50,000.	0.			ECONOMIC DEVELOPMENT
PRINCIPLE BUSINESS ENTERPRISES INC PO BOX 129 DUNBRIDGE, OH 43414	34-0894745		121,804.	0.			ECONOMIC DEVELOPMENT
PROJECT BORON LLC 4760 RICHMOND RD CLEVELAND, OH 44128	87-1557737		400,000.	0.			ECONOMIC DEVELOPMENT
PROPEL PHARMACY OHIO LLC 4150 TULLER RD #230 DUBLIN, OH 43017	87-3325044		99,430.	0.			ECONOMIC DEVELOPMENT
PURE BEAUTY & EXTENSION BAR LLC 4850 IMPERIAL DR LIBERTY TOWNSHIP, OH 45011	47-4255172		35,000.	0.			ECONOMIC DEVELOPMENT
QUES INDUSTRIES INC 5420 W 140TH ST CLEVELAND, OH 44142	34-1402791		50,000.	0.			ECONOMIC DEVELOPMENT
R&R TOOL INC 1449 MIDDLEBORO RD BLANCHESTER, OH 45107	31-1290621		82,226.	0.			ECONOMIC DEVELOPMENT
RAY HAMILTON LOGISTICS LLC PO BOX 12370 CINCINNATI, OH 45212	87-2574202		50,000.	0.			ECONOMIC DEVELOPMENT

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REALEFLOW LLC 294 PEARL RD BRUNSWICK, OH 44212	20-8679477		57,216.	0.			ECONOMIC DEVELOPMENT
REMOTE VANS LLC 131 E MCMICKEN AVE CINCINNATI, OH 45202	86-3328721		50,000.	0.			ECONOMIC DEVELOPMENT
RESILIENCE US INC 3115 MERRYFIELD ROW SUITE #200 SAN DIEGO, CA 92121	85-3165520		1,000,000.	0.			ECONOMIC DEVELOPMENT
REYNOLDS INVESTMENT PROPERTIES LLC PO BOX 3664 DUBLIN, OH 43016	85-2727087		480,000.	0.			ECONOMIC DEVELOPMENT
RGH ENTERPRISES LLC 7000 CARDINAL PLACE DUBLIN, OH 43017	34-1650951		200,000.	0.			ECONOMIC DEVELOPMENT
RIDGE CORPORATION 1201 ETNA PARKWAY PATASKALA, OH 43062	31-1399268		21,950.	0.			ECONOMIC DEVELOPMENT
RIPPLE JUNCTION DESIGN COMPANY 6183 CENTRE PARK DR WEST CHESTER, OH 45069	31-1341799		39,343.	0.			ECONOMIC DEVELOPMENT
RMF NOOTER INC 915 MATZINGER RD TOLEDO, OH 43612	20-0154319		690,000.	0.			ECONOMIC DEVELOPMENT
RON-AL MOLD & MACHINE INC 1057 MASON AVE KENT, OH 44240	34-1631954		25,000.	0.			ECONOMIC DEVELOPMENT

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ROUTE 43 NORTH 10020 AURORA-HUDSON RD STREETSBORO, OH 44241	85-2762571		260,000.	0.			ECONOMIC DEVELOPMENT
RUST BELT RIDERS COMPOSTING LLC 2701 ST CLAIR AVE NE CLEVELAND, OH 44120	46-5133072		25,000.	0.			ECONOMIC DEVELOPMENT
SCOTT STEEL LLC 125 CLARK AVE PIQUA, OH 45356	26-2885325		63,094.	0.			ECONOMIC DEVELOPMENT
SEQUOIA FINANCIAL GROUP LLC 3500 EMBASSY PKWY SUITE 100 AKRON, OH 44333	34-1913858		75,000.	0.			ECONOMIC DEVELOPMENT
SFG COLUMBUS PARSONS LLC 3280 PEACHTREE RD NE SUITE 2770 ATLANTA, GA 30305	87-1334704		390,000.	0.			ECONOMIC DEVELOPMENT
SI DISTRIBUTING 13540 SPENCERVILLE RD SPENCERVILLE, OH 45887	34-1756687		25,000.	0.			ECONOMIC DEVELOPMENT
SIERRA NEVADA CORPORATION 444 SALOMON CIR SPARKS, NV 89434	88-0094415		5,505.	0.			ECONOMIC DEVELOPMENT
SIGN SOLUTIONS INC 2601 CENTRAL POINT PKWY LIMA, OH 45804	20-3462426		25,000.	0.			ECONOMIC DEVELOPMENT
SKULD LLC 7340 CORRELL MAXEY RD LONDON, OH 43140	81-4100770		250,000.	0.			ECONOMIC DEVELOPMENT

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SKYLIGHT PARTNERS INC 1110 MAIN ST #200 CINCINNATI, OH 45202	81-1781311		50,000.	0.			ECONOMIC DEVELOPMENT
SOCIETY BRANDS OF OHIO INC 2014 CHAMPIONS GATEWAY SUITE 300 CANTON, OH 44708	87-3225116		120,600.	0.			ECONOMIC DEVELOPMENT
SOUTHERN OHIO PORT AUTHORITY 602 7TH ST ROOM 310 PORTSMOUTH, OH 45662	90-0398931		121,713.	0.			ECONOMIC DEVELOPMENT
SPECIAL POWER SOURCES LLC PO BOX 14682 AKRON, OH 44321	84-3448596		50,000.	0.			ECONOMIC DEVELOPMENT
SPERRY & RICE LLC 1088 N MAIN ST KILL BUCK, OH 44637	81-1145148		100,000.	0.			ECONOMIC DEVELOPMENT
SPRING & MAIN LLC 1860 S DIXIE HWY LIMA, OH 45804	88-1728901		240,000.	0.			ECONOMIC DEVELOPMENT
SPRINTS LLC 3437 MOONEY AVE CINCINNATI, OH 45208	84-4810330		25,792.	0.			ECONOMIC DEVELOPMENT
STANDARD MACHINE LLC 1952 W 93RD ST CLEVELAND, OH 44102	86-3801176		25,000.	0.			ECONOMIC DEVELOPMENT
STAR DYNAMICS CORPORATION 4455 REYNOLDS DR HILLIARD, OH 43026	31-1424288		50,000.	0.			ECONOMIC DEVELOPMENT

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STAT INDUSTRIES INC 137 STONE RD CHILLICOTHE, OH 45601	31-1392639		50,000.	0.			ECONOMIC DEVELOPMENT
STEELITE INTERNATIONAL USA INC 154 KEYSTONE DR NEW CASTLE, PA 16105	22-3062521		400,000.	0.			ECONOMIC DEVELOPMENT
SUNSTAR ENGINEERING AMERICAS INC 85 S PIONEER BLVD SPRINGBORO, OH 45066	22-2760260		300,000.	0.			ECONOMIC DEVELOPMENT
SUPERIOR ALUMINUM PRODUCTS INC PO BOX 430 RUSSIA, OH 45363	34-0806947		100,000.	0.			ECONOMIC DEVELOPMENT
SUPPLYNOW INC 2800 EUCLID AVE SUITE 310 CLEVELAND, OH 44115	88-1160783		25,000.	0.			ECONOMIC DEVELOPMENT
TC RANDAL CONSTRUCTION LLC 1106 BELLFLOWER RD NW MINERVA, OH 44657	26-1384199		25,000.	0.			ECONOMIC DEVELOPMENT
TCC DELAWARE II, LLC 6760 COLT CT DUBLIN, OH 43017	88-2459843		600,000.	0.			ECONOMIC DEVELOPMENT
TECHMETALS INC PO BOX 1266 DAYTON, NJ 45401	31-0826775		50,000.	0.			ECONOMIC DEVELOPMENT
TECHNICOTE INC 222 MOUND AVE MIAMISBURG, OH 45342	34-1313085		350,000.	0.			ECONOMIC DEVELOPMENT

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TEKION CORP 5934 GIBRALTAR DR PLEASANTON, CA 94588	81-1354314		100,000.	0.			ECONOMIC DEVELOPMENT
TEKNI-PLEX INC 460 E SWEDESFORD RD WAYNE, PA 19087	22-3286312		400,000.	0.			ECONOMIC DEVELOPMENT
TENBY PARTNERS LLC 2 MIRANOVA PL SUITE 210 COLUMBUS, OH 43215	84-3338280		180,000.	0.			ECONOMIC DEVELOPMENT
TERRY THOMSEN LLC 25325 MAPLE RIDGE NORTH OLMS TED, OH 44070	82-3446932		50,000.	0.			ECONOMIC DEVELOPMENT
TER-WAL TOOL & MFG INC 4501 WEST 160TH CLEVELAND, OH 44135	34-1280883		25,000.	0.			ECONOMIC DEVELOPMENT
TEXTUM OPCO LLC 3 CALDWELL DR BELMONT, NC 28012	84-4863234		142,892.	0.			ECONOMIC DEVELOPMENT
THE AKA TEAM INC 1306 E 55TH ST CLEVELAND, OH 44103	37-1591120		50,000.	0.			ECONOMIC DEVELOPMENT
THE CLEVELAND CLINIC FOUNDATION PO BOX 931531 CLEVELAND, OH 44193	34-0714585	501(C)(3)	21,850,725.	0.			ECONOMIC DEVELOPMENT
THE COLUMBUS CLUB 181 E BROAD ST COLUMBUS, OH 43215	31-4153030		200,000.	0.			ECONOMIC DEVELOPMENT

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THE CONNOR GROUP, A REAL ESTATE INVESTMENT FIRM LLC - 10510 N SPRINGBORO PIKE - MIAMISBURG, OH 45342	31-1313904		640,000.	0.			ECONOMIC DEVELOPMENT
THE ERICSON MANUFACTURING COMPANY 4323 HAMANN PKWY WILLOUGHBY, OH 44094	34-0680692		50,000.	0.			ECONOMIC DEVELOPMENT
THE GLOCKNER CHEVROLET COMPANY PO BOX 1308 PORTSMOUTH, OH 45662	31-4190600		150,000.	0.			ECONOMIC DEVELOPMENT
THE HILSINGER COMPANY PARENT LLC 33 W BACON ST PLAINVILLE, MA 02762	81-0608730		350,000.	0.			ECONOMIC DEVELOPMENT
THE HYLAND MACHINE 1900 KUNTZ RD DAYTON, OH 45404	31-0617669		25,000.	0.			ECONOMIC DEVELOPMENT
THE MENNEL MILLING COMPANY P.O. BOX 806 FOSTORIA, OH 44830	34-4302060		75,000.	0.			ECONOMIC DEVELOPMENT
THE METROHEALTH SYSTEM 2500 METROHEALTH DR CLEVELAND, OH 44109	34-6004382		5,000,000.	0.			ECONOMIC DEVELOPMENT
THE METZ DENTAL LABORATORY INC 1271 E BROAD ST COLUMBUS, OH 43205	26-3858688		50,000.	0.			ECONOMIC DEVELOPMENT
THE OHIO STATE UNIVERSITY ATTN: MEG DICK 930 KINNEN ROAD COLUMBUS, OH 43212	31-6025986	STATE OF OHIO	7,500,000.	0.			ECONOMIC DEVELOPMENT

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THE PROCTER & GAMBLE MANUFACTURING COMPANY - ONE PROCTER & GAMBLE PLAZA - CINCINNATI, OH 45202	31-0411982		41,850.	0.			ECONOMIC DEVELOPMENT
THE RESEARCH INSTITUTE AT NATIONWIDE CHILDREN'S HOSPITAL - 700 CHILDREN'S DR - COLUMBUS, OH 43205	31-6056230	501(C)(3)	2,500,000.	0.			ECONOMIC DEVELOPMENT
THE SHERWIN-WILLIAMS COMPANY 101 WEST PROSPECT AVE CLEVELAND, OH 44115	34-0526850		3,453,285.	0.			ECONOMIC DEVELOPMENT
THE SUTPHEN CORPORATION 6450 EITERMAN RD DUBLIN, OH 43016	31-0671786		200,000.	0.			ECONOMIC DEVELOPMENT
THOMASLANE INC 1550 ENTERPRISE PKWY TWINSBURG, OH 44087	01-0656293		100,000.	0.			ECONOMIC DEVELOPMENT
TOPCRAFT INC 2340 SHEPLER CHURCH RD SW CANTON, OH 44706	34-1158960		50,000.	0.			ECONOMIC DEVELOPMENT
TOTAL QUALITY LOGISTICS LLC PO BOX 799 MILFORD, OH 45150	20-5152109		149,175.	0.			ECONOMIC DEVELOPMENT
TRANS-STATES EXPRESS 7750 REINHOLD DR CINCINNATI, OH 45237	31-1044595		50,000.	0.			ECONOMIC DEVELOPMENT
TREW LLC 5855 UNION CENTRE BLVD SUITE 100 FAIRFIELD, OH 45014	83-1502676		1,237,397.	0.			ECONOMIC DEVELOPMENT

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TRI TECH LABORATORIES LLC 8825 SMITHS MILL RD N NEW ALBANY, OH 43054	36-4883768		250,000.	0.			ECONOMIC DEVELOPMENT
TRIO TRUCKING INC 7750 REMHOLD DR CINCINNATI, OH 45237	31-1068810		28,489.	0.			ECONOMIC DEVELOPMENT
TRIVIUM ALUMINUM PACKAGING USA CORPORATION - ONE PERFORMANCE PLACE - YOUNGSTOWN, OH 44502	34-1727300		400,000.	0.			ECONOMIC DEVELOPMENT
TROY INNOVATIVE INSTRUMENTS INC 15111 WHITE RD MIDDLEFIELD, OH 44062	34-1705149		50,000.	0.			ECONOMIC DEVELOPMENT
UNION HOME MORTGAGE CORP 8241 DOW CIRCLE W STRONGSVILLE, OH 44136	34-1084436		2,000,000.	0.			ECONOMIC DEVELOPMENT
UNITED AIRLINES INC PO BOX 301707 DALLAS, TX 75303	74-2099724		473,975.	0.			ECONOMIC DEVELOPMENT
UNIVAR SOLUTIONS USA INC 3075 HIGHLAND PKWY SUITE #200 DOWNERS GROVE, IL 60515	91-1347935		179,456.	0.			ECONOMIC DEVELOPMENT
UNIVERSITY HOSPITALS HEALTH SYSTEM INC. - 11100 EUCLID AVE MCCO 5062 - SOLON, OH 44139	34-0714775	501(C)(3)	5,000,000.	0.			ECONOMIC DEVELOPMENT
UPRYS LLC 2740 AIRPORT DR SUITE 120 COLUMBUS, OH 43219	27-2364762		50,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VALUTEX REINFORCEMENTS INC 2302 KENSKILL AVE WASHINGTON COURT HOUSE, OH 43160	27-5378467		45,000.	0.			ECONOMIC DEVELOPMENT
VEEVA SYSTEMS INC 4280 HACIENDA DRIVE PLEASANTON, CA 94588	20-8235463		37,500.	0.			ECONOMIC DEVELOPMENT
VIGILANT LLC 7570 BALE STREET SUITE 250 WEST CHESTER, OH 45069	80-0631677		120,287.	0.			ECONOMIC DEVELOPMENT
VINYLMAX LLC 2921 MCBRIDE CT HAMILTON, OH 45011	31-1564962		83,707.	0.			ECONOMIC DEVELOPMENT
VISCUS BIOLOGICS LLC 26309 MILES RD SUITE 1 CLEVELAND, OH 44128	45-4144957		47,715.	0.			ECONOMIC DEVELOPMENT
VYA 1325 GLENDALE MILFORD RD CINCINNATI, OH 45215	31-1450435		40,000.	0.			ECONOMIC DEVELOPMENT
WAGNER MACHINE INC 5151 WOOSTER RD W NORTON, OH 44203	34-1096771		25,000.	0.			ECONOMIC DEVELOPMENT
WC FELTON AGENCY INC PO BOX 708 TIFFIN, OH 44883	34-1452106		25,000.	0.			ECONOMIC DEVELOPMENT
WELCH PACKAGING GROUP INC 1020 HERMAN ST ELKHART, IN 46516	35-2022237		150,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WESTERN RESERVE PORT AUTHORITY 100 E FEDERAL ST SUITE 422 YOUNGSTOWN, OH 44503	34-1696662		1900000.	0.			ECONOMIC DEVELOPMENT
WIKA SENSOR TECHNOLOGY LP 1000 WIEGAND BLVD LAWRENCEVILLE, GA 30043	26-2093343		75,000.	0.			ECONOMIC DEVELOPMENT
WILSON SPORTING GOODS COMPANY 217 N LIBERTY ST ADA, OH 45810	22-2379300		150,000.	0.			ECONOMIC DEVELOPMENT
WINE HOUSE OTR LLC 111 E 12TH ST CINCINNATI, OH 45202	47-4126743		40,000.	0.			ECONOMIC DEVELOPMENT
WISCO PRODUCTS INCORPORATED 109 COMMERCIAL ST DAYTON, OH 45402	31-0517028		25,000.	0.			ECONOMIC DEVELOPMENT
WODIN INC 5441 PERKINS RD BEDFORD HEIGHTS, OH 44146	34-1016421		50,000.	0.			ECONOMIC DEVELOPMENT
WOODHILL PLATING WORKS COMPANY 9114 RENO AVE CLEVELAND, OH 44105	34-0840360		25,000.	0.			ECONOMIC DEVELOPMENT
YORKVILLE INTERMODAL TERMINALS LLC 100 BET-TECH DRIVE ALIQUIPPA, PA 15001	81-4690065		1000000.	0.			ECONOMIC DEVELOPMENT
BRITISH AIRWAYS PLC WATERSIDE, PO BOX 365 - HARMONDSWORTH, MIDDLESEX, UNITED KINGDOM UB7 0GB			5681149.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

JOB SOHIO GRANTEEES RECEIVE GRANT FUNDS ONLY ON A REIMBURSEMENT BASIS.

GRANTEES MUST SUBMIT A REQUEST FOR REIMBURSEMENT AND SUPPORTING

DOCUMENTATION FOR REVIEW AND APPROVAL BY JOB SOHIO.

GRANTEES MUST MAINTAIN RECORDS SUPPORTING CLAIMED COSTS AND ALL REQUESTS

FOR REIMBURSEMENT ARE SUBJECT TO AUDIT BY JOB SOHIO.

REQUESTS FOR REIMBURSEMENT MUST BE CERTIFIED BY AUTHORIZED OFFICERS OF

Part IV Supplemental Information

GRANTEE. DOCUMENTATION IN SUPPORT OF CLAIMED COSTS MUST INCLUDE AGREEMENTS,

PAID INVOICES, VOUCHERS, PAID RECEIPTS, AND OTHER DOCUMENTATION AS NEEDED.

PROGRAM DISBURSEMENTS ARE REVIEWED AT MULTIPLE LEVELS WITHIN JOB SOHIO.

GRANTEES ARE REQUIRED TO SUBMIT AN ANNUAL REPORT TO THE JOB SOHIO DIRECTOR

OF COMPLIANCE. ALL SUCH REPORTS ARE REVIEWED BY THE DIRECTOR OF COMPLIANCE,

WHO PREPARES A REPORT ON PROJECT PERFORMANCE. UNDERPERFORMING PROJECTS MAY

BE THE SUBJECT OF ACTION AT THE RECOMMENDATION OF THE DIRECTOR OF

COMPLIANCE BY THE JOB SOHIO COMPLIANCE TEAM, AND FINAL DETERMINATION BY THE

JOB SOHIO PRESIDENT/CIO.

PART II:

THE STATEMENT OF FUNCTIONAL EXPENSES IS PREPARED ON THE ACCRUAL BASIS

OF ACCOUNTING AND SCHEDULE I IS PREPARED ON THE CASH BASIS OF

ACCOUNTING. ACCORDINGLY, A VARIANCE EXISTS BETWEEN THE AMOUNTS REPORTED

FOR GRANT EXPENSE ON EACH SCHEDULE.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

JOBSOHIO

Employer identification number

45-2798687

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input checked="" type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in or receive payment from a supplemental nonqualified retirement plan?

c Participate in or receive payment from an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b X

2 X

4a X

4b X

4c X

5a X

5b X

6a X

6b X

7 X

8 X

9

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JP NAUSEEF PRESIDENT & CIO	(i)	510,252.	198,200.	972.	13,200.	26,829.	749,453.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) DANA SAUCIER VP, HEAD OF ECONOMIC DEV.	(i)	351,043.	142,000.	972.	8,570.	25,929.	528,514.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) KRISTINA CLOUSE SR. MANAGING DIRECTOR, TALENT	(i)	279,031.	82,700.	339.	8,180.	26,829.	397,079.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) TERRENCE SLAYBAUGH VP, SITES AND INFRASTRUCTURE	(i)	276,790.	60,200.	2,872.	12,133.	26,735.	378,730.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) KRISTI TANNER SENIOR MANAGING DIRECTOR	(i)	309,239.	33,469.	972.	0.	26,829.	370,509.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) ANDREW DEYE CHIEF FINANCIAL OFFICER (START 01/24)	(i)	267,723.	70,000.	226.	5,606.	26,233.	369,788.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) DONELL GRUBBS GENERAL COUNSEL	(i)	263,423.	60,200.	1,493.	13,200.	26,829.	365,145.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) GLENN RICHARDSON MANAGING DIRECTOR	(i)	276,237.	43,081.	2,872.	12,579.	26,735.	361,504.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) KEVIN CHAMBERS MANAGING DIRECTOR	(i)	282,362.	33,082.	972.	12,372.	26,829.	355,617.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) LORRAINE TERRY VP, JOB SOHIO BEVERAGE SYSTEM	(i)	251,348.	48,200.	218.	10,522.	26,103.	336,391.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) PHILLIP GREENBERG CHIEF OF STAFF	(i)	239,252.	60,200.	222.	11,574.	9,610.	320,858.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) JULIE BATTLES SR MNG DIR, FIN & ADMIN (END 10/23)	(i)	204,979.	81,000.	279.	6,054.	21,675.	313,987.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) SHEILA AEKINS VICE PRESIDENT, HUMAN RESOURCES	(i)	232,936.	50,700.	933.	11,554.	15,127.	311,250.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) JASON DUNKLE MANAGING DIRECTOR	(i)	219,798.	53,434.	204.	10,525.	1,893.	285,854.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) BRIAN FAUST FORMER OFFICER (END 5/23)	(i)	137,526.	125,200.	145.	6,399.	10,329.	279,599.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							

Part III

Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

HEALTH OR SOCIAL CLUB DUES - SOCIAL CLUB DUES WERE PAID FOR THE PRESIDENT &

CIO. THESE DUES WERE NOT TREATED AS TAXABLE COMPENSATION.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

JOBSOHIO

Employer identification number

45-2798687

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AND THE RETENTION OF CURRENT AND RECRUITMENT OF NEW BUSINESS TO OHIO.

FORM 990, PART VI, SECTION A, LINE 7A:

THE GOVERNING BODY IS APPOINTED BY THE GOVERNOR ACCORDING TO OHIO STATE

LAW, CHAPTER 187, REVISED CODE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS SUBMITTED TO THE CHIEF FINANCIAL OFFICER FOR HIS REVIEW.

SUBSEQUENT TO HIS APPROVAL, IT IS SUBMITTED TO THE PRESIDENT AND CHIEF

INVESTMENT OFFICER FOR REVIEW AND APPROVAL. COPIES OF THE FORM 990 ARE

PROVIDED TO THE BOARD OF DIRECTORS FOR REVIEW PRIOR TO FILING THE RETURN.

ADDITIONALLY, JOBSOHIO EMPLOYS DELOITTE TO REVIEW THE RETURN AND PROVIDE

GUIDANCE IN IDENTIFYING ERRORS IN THE RETURN SUBMISSION AND FEEDBACK ON

QUANTITATIVE AND QUALITATIVE RESPONSES.

FORM 990, PART VI, SECTION B, LINE 12C:

JOBSOHIO'S CONFLICTS OF INTEREST POLICY IS INTENDED TO PROTECT THE

CORPORATION'S INTEREST WHEN IT IS CONSIDERING A TRANSACTION OR ARRANGEMENT

THAT MIGHT BENEFIT THE PRIVATE INTEREST OF A DIRECTOR OR OFFICER OR

EMPLOYEE OF THE CORPORATION OR MIGHT DIRECTLY BENEFIT THAT INDIVIDUAL IN

OTHER THAN A DE MINIMIS MANNER. THIS POLICY SUPPLEMENTS, BUT DOES NOT

REPLACE, OHIO LAWS GOVERNING CONFLICTS OF INTEREST APPLICABLE TO THE

CORPORATION.

UNDER JOBSOHIO'S CONFLICTS OF INTEREST POLICY, DIRECTORS, OFFICERS AND

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Name of the organization JOB SOHIO	Employer identification number 45-2798687
---------------------------------------	--

EMPLOYEES OF THE CORPORATION ARE CONSIDERED TO BE INTERESTED INDIVIDUALS

WHERE THEY HAVE, DIRECTLY OR INDIRECTLY, THROUGH BUSINESS, INVESTMENT, OR

FAMILY:

(A) A NON DE MINIMIS OWNERSHIP OR INVESTMENT INTEREST IN ANY PERSON WITH

WHICH THE CORPORATION HAS A TRANSACTION OR ARRANGEMENT;

(B) A COMPENSATION ARRANGEMENT WITH THE CORPORATION OR ANY PERSON WITH

WHICH THE CORPORATION HAS A TRANSACTION OR ARRANGEMENT; OR

(C) A NON DE MINIMIS POTENTIAL OWNERSHIP OR INVESTMENT INTEREST IN, OR

POTENTIAL COMPENSATION ARRANGEMENT WITH, ANY PERSON WITH WHICH THE

CORPORATION IS NEGOTIATING A TRANSACTION OR ARRANGEMENT.

COMPENSATION INCLUDES DIRECT OR INDIRECT REMUNERATION AS WELL AS MATERIAL

GIFTS OR FAVORS.

IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICTS OF INTEREST WITH

RESPECT TO A SPECIFIC TRANSACTION OR ARRANGEMENT BETWEEN AN INTERESTED

INDIVIDUAL AND THE CORPORATION, AN INTERESTED INDIVIDUAL MUST DISCLOSE THE

EXISTENCE AND NATURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS TO

THE DIRECTOR OF COMPLIANCE, BOARD, AND MEMBERS OF ANY COMMITTEES OR

INDIVIDUALS WITH BOARD-DELEGATED POWERS THAT ARE CONSIDERING THE PROPOSED

TRANSACTION OR ARRANGEMENT.

AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS AND ANY

DISCUSSION WITH THE INTERESTED INDIVIDUAL, THE INTERESTED INDIVIDUAL MUST

LEAVE THE BOARD OR OTHER MEETING WHILE A DETERMINATION IS MADE AS TO

WHETHER A CONFLICT OF INTEREST EXISTS. THE BOARD SHALL DECIDE IF A CONFLICT

OF INTEREST EXISTS.

Name of the organization JOB SOHIO	Employer identification number 45-2798687
---------------------------------------	--

IF THE BOARD DECIDES BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS THAT
A CONFLICT EXISTS, THE DISINTERESTED DIRECTORS MUST DETERMINE WHETHER THE
CORPORATION CAN OBTAIN, WITH REASONABLE EFFORTS, A MORE ADVANTAGEOUS
TRANSACTION OR ARRANGEMENT FROM A PERSON THAT WOULD NOT GIVE RISE TO A
CONFLICT OF INTEREST.

IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY
AVAILABLE UNDER CIRCUMSTANCES THAT WOULD NOT GIVE RISE TO A CONFLICT OF
INTEREST, THE BOARD MUST DETERMINE BY A MAJORITY VOTE OF THE DISINTERESTED
DIRECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE CORPORATION'S
BEST INTEREST, FOR ITS OWN BENEFIT, AND WHETHER THE TRANSACTION OR
ARRANGEMENT IS FAIR AND REASONABLE.

IF THE BOARD HAS REASONABLE CAUSE TO BELIEVE THAT A DIRECTOR OR OFFICER HAS
FAILED TO DISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, IT WILL
INFORM THE INDIVIDUAL OF THE BASIS FOR SUCH BELIEF AND PROVIDE THE
INDIVIDUAL WITH AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE.
IF, AFTER HEARING THE RESPONSE OF THE DIRECTOR OR OFFICER AND MAKING SUCH
FURTHER INVESTIGATION AS MAY BE WARRANTED IN THE CIRCUMSTANCES, THE BOARD
DETERMINES THAT THE DIRECTOR OR OFFICER HAS IN FACT FAILED TO DISCLOSE AN
ACTUAL OR POSSIBLE CONFLICT OF INTEREST, IT MUST TAKE APPROPRIATE
DISCIPLINARY AND CORRECTIVE ACTION, INCLUDING, WITHOUT LIMITATION,
INITIATING AN ACTION FOR BREACH OF FIDUCIARY DUTY. THE MINUTES OF THE BOARD
MEETINGS CONSIDERING POSSIBLE OR ACTUAL CONFLICTS OF INTEREST SHALL BE KEPT
AND SHALL CONTAIN BOTH OF THE FOLLOWING:

(A) THE NAMES OF THE INDIVIDUALS WHO DISCLOSED OR OTHERWISE WERE FOUND TO

Name of the organization JOB SOHIO	Employer identification number 45-2798687
---------------------------------------	--

HAVE A FINANCIAL INTEREST IN CONNECTION WITH AN ACTUAL OR POSSIBLE CONFLICT

OF INTEREST, THE NATURE OF THE FINANCIAL INTEREST, ANY ACTION TAKEN TO

DETERMINE WHETHER A CONFLICT OF INTEREST WAS PRESENT, AND THE BOARD'S

DECISION AS TO WHETHER A CONFLICT OF INTEREST EXISTED; AND

(B) THE NAMES OF THE INDIVIDUALS WHO WERE PRESENT FOR DISCUSSIONS AND VOTES

RELATING TO THE TRANSACTION OR ARRANGEMENT, THE CONTENT OF THE DISCUSSION,

INCLUDING ANY ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT, AND

A RECORD OF ANY VOTES TAKEN IN CONNECTION THEREWITH.

IN ADDITION TO THE FOREGOING, ANY OFFICER OR EMPLOYEE OF THE CORPORATION

WHOSE RESPONSIBILITY INCLUDES COMPENSATION MATTERS AND WHO RECEIVES

COMPENSATION DIRECTLY OR INDIRECTLY FROM THE CORPORATION IS PRECLUDED FROM

VOTING OR PROVIDING INFORMATION TO ANY COMPENSATION COMMITTEE ON MATTERS

PERTAINING TO THAT INDIVIDUAL'S COMPENSATION.

DIRECTORS MAY NOT SOLICIT OR ACCEPT EMPLOYMENT WITH ANY PERSON THAT

RECEIVES OR HAS RECEIVED AN INCENTIVE OR OTHER ASSISTANCE AS A RESULT OF A

DECISION THAT SUCH DIRECTOR PARTICIPATED IN AS A DIRECTOR OF THE

CORPORATION.

EACH DIRECTOR, OFFICER AND EMPLOYEE IS REQUIRED TO ANNUALLY SIGN A

STATEMENT AFFIRMING THAT SUCH INDIVIDUAL:

(A) HAS RECEIVED A COPY OF THE POLICY;

(B) HAS READ AND UNDERSTANDS THE POLICY;

(C) HAS AGREED TO COMPLY WITH THE POLICY; AND

(D) UNDERSTANDS THE CORPORATION'S STATUTORY PURPOSE AND THAT IT IS A

NONPROFIT CORPORATION.

Name of the organization JOB SOHIO	Employer identification number 45-2798687
---------------------------------------	--

TO ENSURE THAT THE CORPORATION OPERATES IN A MANNER CONSISTENT WITH ITS
 STATUTORY AND CHARITABLE PURPOSES OR CONTRACTUAL OBLIGATIONS AND THAT IT
 DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE THE STATUS OF THE
 CORPORATION AS AN ORGANIZATION EXEMPT FROM FEDERAL INCOME TAX, PERIODIC
 REVIEWS OF ITS OPERATIONS ARE PERFORMED. THE PERIODIC REVIEWS, AT A
 MINIMUM, DETERMINE ALL OF THE FOLLOWING:

(A) WHETHER COMPENSATION ARRANGEMENTS AND BENEFITS ARE REASONABLE, BASED
 UPON COMPETENT SURVEY INFORMATION, AND ARE THE RESULT OF ARM'S LENGTH
 BARGAINING;

(B) WHETHER THE CORPORATION'S OPERATIONS ARE CONSISTENT WITH THE ARTICLES,
 THIS CODE OF REGULATIONS AND CONTRACTUAL OBLIGATIONS, AND ARE PROPERLY
 DOCUMENTED; AND

(C) WHETHER TRANSACTIONS ARE FAIR TO THE CORPORATION, REFLECT REASONABLE
 INVESTMENT OR PAYMENTS FOR GOODS AND SERVICES, FURTHER THE CORPORATION'S
 STATUTORY AND CHARITABLE PURPOSES OR CONTRACTUAL OBLIGATIONS, AND DO NOT
 RESULT IN DIRECT PRIVATE BENEFIT TO DIRECTORS, OFFICERS OR OTHER PERSONS,
 IN OTHER THAN A DE MINIMIS MANNER.

A MAJORITY OF THE DISINTERESTED DIRECTORS MAY REMOVE ANY DIRECTOR FOR
 MISCONDUCT. MISCONDUCT INCLUDES ANY BEHAVIOR BY A DIRECTOR THAT INDICATES
 THE DIRECTOR HAS FAILED TO PERFORM HIS OR HER FIDUCIARY DUTIES TO THE
 CORPORATION; TO COMPLY WITH THE REQUIREMENTS OF THE ARTICLES, THIS CODE OF
 REGULATIONS, OR ANY CORPORATE CONFLICTS OF INTEREST OR ETHICAL POLICIES; TO
 MEET HIS OR HER OBLIGATIONS AS A DIRECTOR UNDER OHIO LAW; HAS BEEN
 CONVICTED OF A FELONY; OR HAS OTHERWISE ENGAGED, THROUGH ACT OR OMISSION,
 IN SIMILAR BEHAVIOR THAT A MAJORITY OF THE DISINTERESTED DIRECTORS
 DETERMINES WARRANTS REMOVAL FOR MISCONDUCT. A MAJORITY OF THE DISINTERESTED

Name of the organization	Employer identification number
JOBSOHIO	45-2798687

DIRECTORS HAVE SOLE AUTHORITY TO DETERMINE WHETHER A DIRECTOR SHOULD BE
REMOVED FROM OFFICE ON THE BASIS OF MISCONDUCT.

EFFECTIVE OCTOBER 1, 2013, JOBSOHIO'S BOARD OF DIRECTORS CREATED AN
INDEPENDENT REVIEW PANEL TO, AMONG OTHER THINGS, ASSESS THE ADEQUACY OF
JOBSOHIO'S REVIEW PROCESS REGARDING POTENTIAL CONFLICTS OF INTEREST.

THE DIRECTOR OF COMPLIANCE HAS COMPILED A LIST OF FINANCIAL AND FIDUCIARY
INTERESTS FROM THE FINANCIAL DISCLOSURE STATEMENTS THAT ALL JOBSOHIO BOARD
OF DIRECTORS AND NUMEROUS JOBSOHIO STAFF MEMBERS MUST FILL OUT AND SUBMIT
TO THE OHIO ETHICS COMMISSION. IN THE FALL OF 2013, JOBSOHIO BUILT INTO ITS
CUSTOMER RELATIONSHIP MANAGEMENT SOFTWARE SYSTEM A ROBUST POTENTIAL
CONFLICT IDENTIFICATION SYSTEM (PCIS) THAT AUTOMATICALLY SEARCHES FOR
MATCHES OF DISCLOSED FINANCIAL AND FIDUCIARY INTERESTS OF BOARD MEMBERS AND
EMPLOYEES WITH ANY COMPANY THAT SEEKS AN ECONOMIC DEVELOPMENT INCENTIVE
FROM JOBSOHIO. AT THREE POINTS IN THE PROJECT DEVELOPMENT PROCESS, THE PCIS
ALERTS JOBSOHIO'S GENERAL COUNSEL OF ANY POTENTIAL CONFLICTS AND REQUIRES
THOSE POTENTIAL CONFLICTS OF INTEREST TO BE CLEARED OR MANAGED BEFORE THE
PROJECT MAY PROCEED TO APPROVAL.

IN TANDEM WITH THE AUTOMATED PCIS PROCESS AND TWICE A WEEK, THE DIRECTOR OF
COMPLIANCE PERFORMS AN INDEPENDENT REVIEW OF THE AGENDAS FOR THE PROJECT
TEAM MEETINGS TO CHECK FOR POTENTIAL CONFLICTS OF INTEREST IN ADVANCE OF
THOSE MEETINGS.

FORM 990, PART VI, SECTION B, LINE 15:

PURSUANT TO ARTICLE 5.1 (A) OF THE JOBSOHIO ARTICLES OF INCORPORATION, THE
JOBSOHIO BOARD OF DIRECTORS (BOARD) IS TO APPROVE BY RESOLUTION THE

Name of the organization JOB SOHIO	Employer identification number 45-2798687
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COMPENSATION OF THE CHIEF INVESTMENT OFFICER. PURSUANT TO ARTICLE 5.1 (B)

THEREOF, THE BOARD IS TO APPROVE A COMPENSATION PLAN FOR THE CORPORATION.

UNDER ARTICLE 6.4 OF THE JOB SOHIO ARTICLES OF INCORPORATION, A COMPENSATION

COMMITTEE (COMMITTEE) IS ELECTED BY THE BOARD. THE COMMITTEE IS RESPONSIBLE

FOR REVIEWING ANY PLAN FOR THE COMPENSATION OF THE CORPORATION'S EMPLOYEES

RECOMMENDED BY THE CHIEF INVESTMENT OFFICER AND FOR MAKING RECOMMENDATIONS

REGARDING ANY SUCH PLAN OF COMPENSATION TO THE BOARD FOR THEIR ACTION. IN

ADDITION, THE COMMITTEE IS TO REVIEW COMPENSATION ARRANGEMENTS WITH BOTH

EMPLOYEES AND INDEPENDENT CONTRACTORS OF THE CORPORATION.

DURING THE TAX YEAR THE COMPENSATION COMMITTEE RETAINED THE SERVICES OF A

COMPENSATION CONSULTANT AND DEVELOPED AND REVIEWED A COMPENSATION PLAN FOR

THE CORPORATION, EXCLUDING THE PRESIDENT/CHIEF INVESTMENT OFFICER. THE

COMMITTEE WAS PROVIDED WITH AND CONSIDERED SUPPORTING DATA AND

DOCUMENTATION, INCLUDING COMPARISONS, AND APPROVED THE COMPENSATION PLAN.

THE COMMITTEE SEPARATELY REVIEWED AND APPROVED A PROPOSAL FOR THE

COMPENSATION OF THE PRESIDENT/CHIEF INVESTMENT OFFICER.

OFFICERS AND EMPLOYEES THAT WERE THE SUBJECT OF THE COMPENSATION

DETERMINATIONS, INCLUDING THE PRESIDENT/CHIEF INVESTMENT OFFICER, WERE NOT

PRESENT FOR THE DISCUSSION AND VOTING ON THEIR COMPENSATION. THE ACTIONS OF

THE COMPENSATION COMMITTEE WERE CONTEMPORANEOUSLY DOCUMENTED IN COMMITTEE

MINUTES. THE ACTIONS OF THE COMPENSATION COMMITTEE WERE FORWARDED TO THE

BOARD OF DIRECTORS FOR APPROVAL OF THAT BODY.

FORM 990, PART VI, SECTION C, LINE 19:

THE CORPORATION'S ARTICLES OF INCORPORATION ARE FILED WITH THE OFFICE OF

Name of the organization

JOB SOHIO

Employer identification number

45-2798687

THE OHIO SECRETARY OF STATE AND ARE A MATTER OF PUBLIC RECORD AVAILABLE

ONLINE. THE CORPORATION'S CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL

STATEMENTS ARE FILED WITH THE OHIO DEVELOPMENT SERVICES AGENCY AND ARE

PUBLIC RECORDS AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST.

THE FOLLOWING DOCUMENTS ARE AVAILABLE ON THE JOB SOHIO WEBSITE: ARTICLES OF

INCORPORATION, CODE OF REGULATIONS, CONFLICTS OF INTEREST POLICY, STANDARDS

OF CONDUCT POLICY, EMPLOYEE GIFT POLICY, ETHICAL ANNUAL CONDUCT PLEDGE,

ANNUAL ETHICS TRAINING, ANNUAL AUDITED FINANCIAL STATEMENTS, QUARTERLY

REVIEWED FINANCIAL STATEMENTS, AND IRS FORM 990.

FORM 990, PART IX, LINE 24A:

NETWORK PARTNER SERVICE FEES ARE AMOUNTS PAID TO JOB SOHIO REGIONAL

PARTNERS IN SUPPORT OF ACHIEVING THE MISSION TO PROMOTE ECONOMIC

DEVELOPMENT IN THE STATE. THE SIX REGIONAL PARTNERS WITHIN THIS

JOB SOHIO NETWORK FOCUS THEIR EFFORTS ON ECONOMIC DEVELOPMENT WITHIN

THEIR AREA.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization

JOB SOHIO

Employer identification number

45-2798687

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
JOB SOHIO GROWTH CAPITAL - 86-3628664 41 S. HIGH STREET, SUITE 1500 COLUMBUS, OH 43215	ECONOMIC DEVELOPMENT	OHIO	2,220,614.	159791731.	JOB SOHIO
GREEN JOBS PROPERTIES LLC - 93-4928684 41 S. HIGH STREET, SUITE 1500 COLUMBUS, OH 43215	ECONOMIC DEVELOPMENT	OHIO	58310404.	58310404.	JOB SOHIO

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
JOB SOHIO BEVERAGE SYSTEM - 20-1255734 41 S. HIGH STREET, SUITE 1500 COLUMBUS, OH 43215	ECONOMIC DEVELOPMENT	OHIO	501(C)(3)	10	JOB SOHIO	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	X
b Gift, grant, or capital contribution to related organization(s)	1b	X
c Gift, grant, or capital contribution from related organization(s)	1c	X
d Loans or loan guarantees to or for related organization(s)	1d	X
e Loans or loan guarantees by related organization(s)	1e	X
f Dividends from related organization(s)	1f	X
g Sale of assets to related organization(s)	1g	X
h Purchase of assets from related organization(s)	1h	X
i Exchange of assets with related organization(s)	1i	X
j Lease of facilities, equipment, or other assets to related organization(s)	1j	X
k Lease of facilities, equipment, or other assets from related organization(s)	1k	X
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	X
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X
o Sharing of paid employees with related organization(s)	1o	X
p Reimbursement paid to related organization(s) for expenses	1p	X
q Reimbursement paid by related organization(s) for expenses	1q	X
r Other transfer of cash or property to related organization(s)	1r	X
s Other transfer of cash or property from related organization(s)	1s	X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) JOB SOHIO BEVERAGE SYSTEM	C	255,000,000.	CASH
(2) JOB SOHIO BEVERAGE SYSTEM	L	8,866,134.	REVENUE
(3) JOB SOHIO BEVERAGE SYSTEM	Q	2,139,862.	COST
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII	Supplemental Information
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Provide additional information for responses to questions on Schedule R. See instructions.