



Jana Galbraith

Chief People Officer

Jana Galbraith is the Chief People Officer at DAT Freight & Analytics, where she leads the company's people strategy including, talent acquisition, organizational development, and employee engagement. She brings more than 20 years of experience building high-performing teams and driving HR transformation across technology, digital media, and entertainment companies.

Before joining DAT, Jana served as Senior Vice President of People Experience at Xero, overseeing global HR Business Partnering across the Americas, UK/EMEA, Australia, and New Zealand. She has also led HR for and advised a variety of startups and high-growth companies, guiding organizations through periods of rapid change and expansion.

Jana is passionate about creating workplaces where people feel empowered, supported, and inspired to do great work and grow alongside the business.

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