



LIFESTYLE SPENDING ACCOUNTS

Promote healthy habits and overall well-being by creating your fully customizable, after-tax lifestyle spending account (LSA).

WHAT IS A LIFESTYLE SPENDING ACCOUNT?

An LSA is an employer-funded, after-tax spending account, with eligible expenses and plan details customized by the employer, that promotes healthy routines and overall happiness. These flexible accounts can be structured as an emergency spending account or for a variety of other uses.

EXAMPLES OF ELIGIBLE EXPENSES



FINANCIAL

- Home purchase expense reimbursement
- Financial advisor and planning services
- Financial seminars and classes
- Identity theft services
- Pet insurance premiums
- Emergency expenses



PHYSICAL

- Athletic and exercise equipment
- Gym, health club, spa, and fitness studio memberships
- Fitness classes and lessons
- Personal trainer, fitness trackers
- Entry fees (i.e. marathon) and passes (i.e. ski, golf)



EMOTIONAL/OTHER

- Non-medical counseling services
- Retreats (i.e. leadership, spiritual)
- Camping supplies
- Meditation and personal development classes (i.e. art, cooking)
- Annual park pass, hunting, and fishing licenses

BUILD YOUR CUSTOM LSA WITH TRANSAMERICA

Conveniently offer a flexible lifestyle spending account tailored to the needs of your employees. You'll also simplify the participant experience by allowing employees to manage multiple spending accounts in one place.

EASILY CREATE AND OFFER AN LSA



Build an LSA that works best for you (and your participants)

No matter how you want to set up your lifestyle spending account (from the categories you want to cover, your merchant networks, flexible reimbursement options, to whether or not you require substantiation), you can create a custom LSA that makes sense for you.



Get help from experts along the way

Need guidance on what options would work best for your market or insight into how lifestyle spending accounts can be customized? We're always here to help.

SIMPLIFY THE LSA EXPERIENCE FOR YOUR PARTICIPANTS



ONE online account to access all employer-sponsored benefits

No more jumping from multiple websites (and having to remember multiple logins) to keep track of multiple accounts. With Transamerica, participants only need one online account to manage all of their Transamerica accounts.



Health savings account (HSA) mobile app to access benefits on the go

We manage almost all aspects of our lives from the palms of our hands. The Transamerica HSA App allows users to manage this account, along with any others they have. The app was built to provide a consistent, simple, and modern Transamerica experience. And when you're using a desktop, you can expect the same user-friendly experience.

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