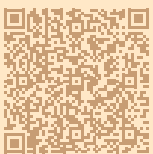# seekout›

Hiring Rubric for Sourcing Candidates

Work with your hiring manager to fill in the rubric below with the most important role criteria. Then, use the drop-down options to weigh the criteria by importance.

Once you've finalized your criteria, you can evaluate each candidate you source using the rubric to ensure you only invite the most qualified contenders to interview.

Candidate Name:				
Criteria	**Description**	**Weight**	**Rating**	**Notes**
		Weighted Score:	**100%**	

For more information, check out our blog post, "Before the Interview Scorecard: The Case for Hiring Rubrics."

Want to use AI to evaluate candidates for you?

Request a meeting to see how SeekOut uses agentic AI to create custom hiring rubrics and evaluate thousands of candidates in days.