

seekout>



SeekOut Grow

Talent management solutions that empower you to grow, retain, and redeploy internal talent.

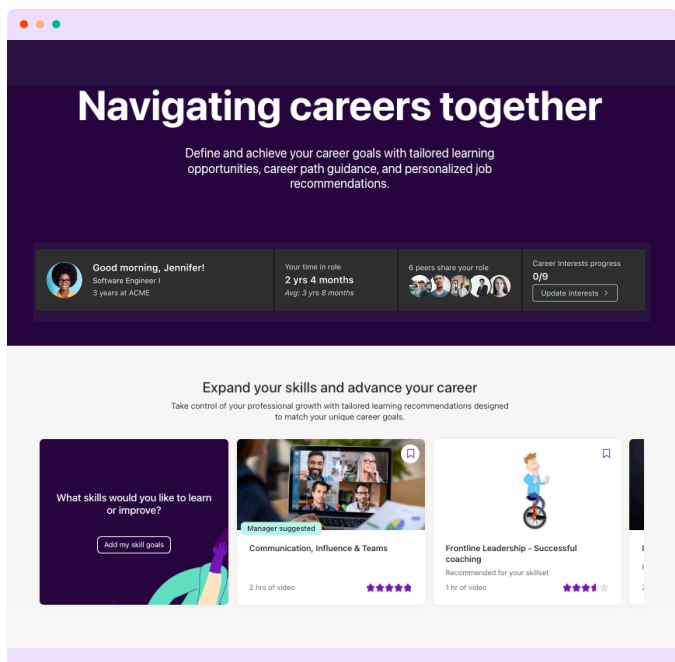
SeekOut Grow is a comprehensive talent management solution that empowers you to grow, retain, and redeploy internal talent while helping your employees realize their development and advancement goals.

Make people your competitive advantage

At SeekOut, we believe great companies and great people grow together. Our roots are in talent acquisition, and our first solution, SeekOut Recruit, is used by thousands of companies to source diverse talent with hard-to-find skills. Our customers realize that developing and retaining their people is just as critical to long-term success as hiring them, but they consistently tell us of roadblocks that arise once candidates become employees:

- Talent management systems are too siloed, and that often complicates IT, HR, and employee experiences
- Companies can't understand employees' backgrounds, skills, and experiences—and employees rarely manually enter that information themselves
- Employees struggle to understand their career growth opportunities within their companies, and their managers lack the tools and resources to guide them

In today's competitive job market, employees who don't feel supported find it harder to reach their potential, and many eventually leave to pursue their career goals elsewhere. We've expanded the SeekOut platform to address these challenges.



With SeekOut Grow, employees gain personalized career pathing to help them independently make progress towards their goals.

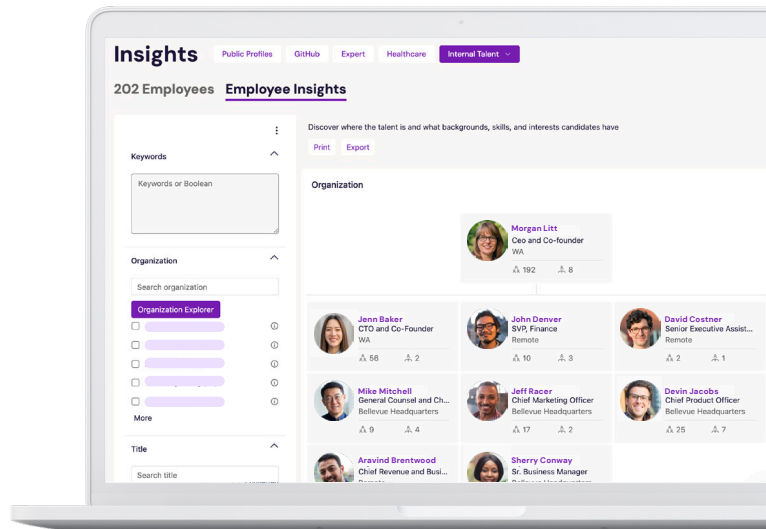
Manage your talent with a clearer vision

There are countless talent initiatives—such as succession planning with a DEI focus, strategic project staffing, and increasing internal mobility—that require a deep understanding of your employees. However, talent data is notoriously incomplete and fragmented across many systems. As a result, your time-sensitive initiatives begin with long, tedious, and often unsuccessful efforts to compile the information you need. It doesn't have to be so hard.

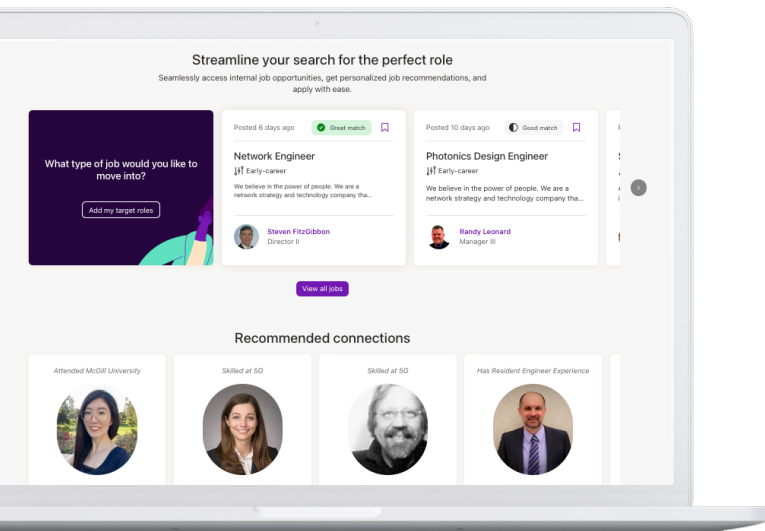
When your company starts using SeekOut Grow, you'll no longer need to piece together disparate data or repeatedly ask your employees to fill in the gaps. The SeekOut platform immediately generates 360-degree views of each employee from a variety of internal and external sources:

- Your HRIS
- Other internal HR systems like your LMS and ATS
- Non-HR internal systems like GitHub Enterprise
- Our market-leading database of 800M+ public profiles filled with skills and experiences

These comprehensive profiles are automatically updated each day and easily accessible in SeekOut Grow's Internal Talent product. Use powerful search and analytics to quickly dig into the data and unlock actionable insights about your employee base at aggregate and individual levels.



Internal Talent gives you an unparalleled view into your organization and employees.



Increase internal mobility and help employees connect to mentors and peers with Career Compass.

Transform employee-driven career growth

While it's critical for business and talent leaders to understand their employees, it's just as important that each employee can easily understand their prospects within the company and how to realize them. A lack of future career development is consistently one of the top complaints given in exit surveys. Even when internal opportunities exist, career resources are often so hard to navigate that many employees find it easier to be an external candidate somewhere else.

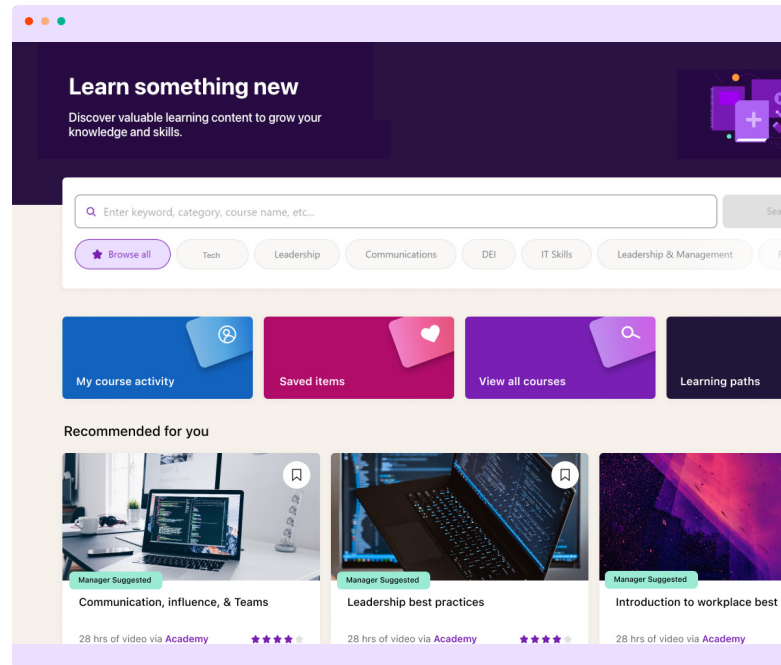
With SeekOut Grow's Career Compass, employees can start exploring growth opportunities on Day 1 without filling in any form. Career Compass delivers a variety of personalized recommendations, including:

- Open roles and prospective career paths to help explore their future
- Short-term gigs and training opportunities to develop new skills
- Connections to potential mentors and other colleagues who took similar paths

The recommendations are powered by SeekOut's 360-degree employee profiles and AI-based skills matching. Employees

can increase the relevance of suggestions at any time with quick profile edits, such as a new skill or goal.

Career Compass helps foster more meaningful development discussions offline by giving managers a special view of their reports' recommendations. Mentors and sponsors can also access these views when given permission. The intuitive, self-service tools in Career Compass enable employees to advance their careers while strengthening their bonds with key advocates and your entire organization.



With Career Compass, employees have access to an array of courses and learning options.



Get a demo to see how SeekOut provides customers a competitive edge in recruiting hard-to-find and diverse talent for Digital Transformation.

Let's work together

Gain hands on experience with projects that will help you learn, grow, and expand your network.



Q Search by project title or description

Location

Hrs/week

Dates

Skill

More

All projects 11 My project activity

Posted 10 months ago

You applied: Jun 29, 2023

Writer Needed for Social Media and Executive Communications

5 hrs/wk May 1st - May 31st PDT Remote-US

Looking to learn more about marketing and communications, strengthen or improve your writing skills, and contribute to public-facing content about [redacted] The communications team has a need to elevate the social media presence of members of our leadership team and help us write a backlog of critical content.Previous...

Project skills: Writing Content Development Web Content Writing Social Media Marketing

Staff business-critical gigs by matching qualified employees with new opportunities to learn on the job.

Enterprise-ready talent management with shorter time to value

SeekOut Grow operates as an integrated intelligence layer on top of your current HR systems of record and provides an interface with high-value capabilities that none of those underlying systems can deliver.

Holistic, people-first platform: SeekOut Grow is part of the SeekOut platform. With SeekOut Recruit and SeekOut Grow, CHROs can give their teams a powerful single platform to hire, grow, and retain their talent.

Integrate easily with your existing systems: SeekOut offers direct integrations with popular HRIS systems like Workday, custom imports via CSV, and flexible implementations to reduce approval overhead and accelerate your time to value.

Security, privacy, and compliance: SeekOut is trusted by 1000+ enterprises, and we partner with the largest HRIS providers. We are SOC 2 compliant and offer industry-leading security and privacy, organization policy support, role-based access control, and built-in reporting.



Ready to learn more about SeekOut?

[Get a demo](#) to see how SeekOut provides customers a competitive edge in recruiting hard-to-find and diverse talent for Digital Transformation.