



MEET OUR EXPERTS

Jim Irvine

Jim Irvine is a Solutions Architect for Blanchard®. He is an HR/learning and development advocate with over 35 years of industry experience. His style of partnering with clients is collaborative, thoughtful, detail oriented, and innovative, allowing others to see things from a different perspective. This approach creates a forward-thinking, practical, results-driven experience. He challenges thinking and is diligent in creating solutions that impact the bottom line. He is successful with all levels of leadership due to his 25+ years developing global solutions at Fortune 100 companies.

Jim has been with Blanchard® since 2020. His other experience includes 22 years with Renault-Nissan. For 15 years at Nissan-Renault, he was a Blanchard client delivering content in more than 20 countries. His expertise is in job analysis, curriculum design, sustainability strategies, and measurement/ROI studies. He has authored one book and several peer-reviewed journal articles, webinars, and keynotes.

Among Jim's previous professional roles are Dean of Global Leadership and Professional Development Colleges at Nissan-Renault, for the Strategic Processes Group. Prior to that, Jim worked in the hospitality industry as Director of Guest Services for Pine Cove.

Jim attended Stephen F. Austin, Texas and received a Bachelor of Arts in Psychology, a Bachelor of Arts in Business, a Masters of Arts in I/O Psychology, and a Doctoral degree of Management in Organizational Leadership (ABD) from the University of Phoenix. He is certified in multiple assessments and many programs.

Jim enjoys hiking, photography, and playing Judo in his spare time. He has been teaching Judo for over 40 years, earning a fifth degree blackbelt and has produced several international medalists. Jim also enjoys restoring classic cars and currently drives a 1973 240Z and a 1953 Ford F100.

“Jim is a multicultural leader with the global competency skills needed to lead teams effectively in geographically dispersed locations. This perspective has a huge dividend in credibility and relevance when it comes to training and facilitation: he is adept at distilling complex global issues to their essence. Jim has the emotional intelligence and intellectual bandwidth to provide practical and relevant insights [to his audience], ranging from the C-suite to engineers.”

—Executive Director, Education

“Jim Irvine represents the best in Learning and Development. He's highly intelligent, progressive in his theories on learning, outcome driven, and pragmatic in his approach to fulfilling the training goals of his clients. As a facilitator, he's skilled, thoughtful, and empathetic—committed to ensuring participants walk away with practical tools to better their world in and outside their business environments.”

—CEO, Training and Development