

"John was great! He didn't just 'talk' to our class, he engaged us. He used a wonderful combination of class participation, multimedia, and instruction."

> —Senior Project Manager, Information Technology

"John used a good combination of teaching methods that kept everyone engaged and excited to apply the learning."

> —Purchasing Manager, Automotive

## MEET OUR EXPERTS

## **John Hester**

John Hester is a Senior Executive Consulting Partner, and Practice Lead for Leading In A Hybrid World for Blanchard<sup>®</sup>. John's engaging facilitation style creates an effective and positive experience for participants from all levels of the organization. His focus is on the practical application of the various tools, skills, and models in both individual and organization settings.

John has been facilitating leadership training for over 25 years. His expertise is in leadership and personal development, especially leading and working in a virtual or hybrid environment. He is also an expert developer of custom content. John is the co-author of Blanchard's Leading Virtually program and the author of it's Leading in a Hybrid Workplace program. He has also authored several articles and blogs on leadership and self leadership.

Over the course of his career, John has served in numerous senior leadership roles, mostly in the IT field. Prior to coming to Blanchard<sup>®</sup>, John was a director of learning and development for Nike, where he successfully implemented SLII<sup>®</sup> and Self Leadership.

John holds a Master's degree in Adult Education, a Bachelor's degree in Business Information Management, and completed doctoral studies in business administration focused on leadership in the virtual environment. In addition, he has been certified in and facilitated numerous non-Blanchard programs.

When he is not on the road, John enjoys spending time with his family, serving in his church, and building with Legos.

## Industries:

- Aerospace & Defense
- Automotive & Transport
- Computer Services
- Computer Software
- Energy & Utilities

- Financial Services
- Military
- Pharmaceuticals Manufacturing
- Retail
- Telecommunications Equipment

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