

Courageous Inclusion™



Hosted by Propel by Blanchard™

Courageous Inclusion™



Who Should Attend?

- Individuals who to increase their effectiveness
- Executives and senior-level managers
- Mid-level or new managers or supervisors

Invest in Your Organization Today

\$425 USD +tax

\$595 CAD +tax

A Framework for Creating a More Inclusive Workplace

Creating a diverse and inclusive workforce can foster higher employee engagement, increase creativity, and attract new talent, customers, and investors. However, many organizations that have decided to make progress in their diversity, equity, and inclusion (DEI) efforts face unexpected challenges.

DEI programs often increase awareness of diversity and inclusion issues and build empathy among those in privilege, but they don't yield measurable improvements. Even people who are more aware of DEI gaps and their own unconscious biases struggle to make progress in creating more diverse and inclusive environments.

Blanchard understands how important it is to provide your people with a way to confidently and safely raise DEI issues to create a more inclusive workplace. But building awareness and teaching people DEI terminology aren't enough to effect lasting change.

That's why we created **Courageous Inclusion™**, based on diversity and inclusion expert Jennifer Brown's proven developmental continuum. Courageous Inclusion teaches people a mindset that promotes diversity and inclusion as well as a process to become more knowledgeable and active proponents of inclusion in their workplace.

After completing this course, participants will be able to

- Expand Workplace Inclusion
- Improve Belonging and Engagement
- Increase Team Effectiveness
- Retain Talent

Learning Journey Overview

- Understand the benefits of diversity and inclusion
- Adopt the Courageous Inclusion mindset
- Recognize the four stages of the Courageous Inclusion model
- Create a personal action plan to improve inclusivity

propel
by blanchard™

blanchard.