

# The SLII Experience™

Powering Inspired Leaders™



## Inspire leaders and build stronger, more effective teams with a situational approach to leadership.

With government agencies facing increasing demands and limited resources, there's more pressure than ever for leaders to be effective at guiding their teams in delivering impactful services. Yet, many leaders find it challenging to develop the agility, adaptability, and responsiveness needed to navigate these complexities while fostering strong connections and achieving meaningful results for their communities.

It's not due to a lack of effort or dedication. Research shows that most leaders rely on a single leadership style, leaving them unprepared to meet the evolving needs of their people and teams.

To thrive in the public sector, leaders must be adaptable. Blanchard's SLII® equips them with the skills to adjust their leadership approach to meet the evolving needs of their teams. Backed by 45 years of research and a proven track record, The SLII Experience™ helps government leaders provide the right support and guidance at the right time, empowering their teams to successfully fulfill their mission.

### Outcomes



Establish a Common Leadership Language



Strengthen Engagement and Retention



Foster a Unified Leadership Approach



Accelerate Team Growth and Autonomy



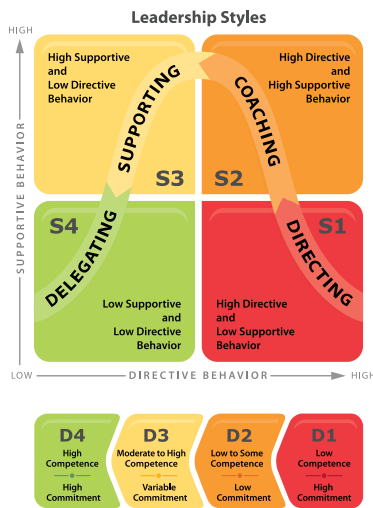
Improve Efficiency and Community Impact



## Learning Objectives

- Define clearer and more compelling goals
- Accurately identify people’s development levels on goals and tasks
- Use appropriate amounts of direction and support to match people’s needs
- Communicate with awareness and clarity to drive meaningful progress

### The SLII® Model



### Support Your SLII® Learning

**SLII® Challenge Simulation:** Apply SLII in an immersive, simulation-centric experience

**SLII® App:** Put the SLII Model into action in real-world situations

**SLII® Chatbot:** Help learners apply and master the skills taught in SLII

### Who Should Attend?

- Department heads and team leaders
- Executives
- Supervisors and frontline leaders

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### A Proven, Time-tested Leadership Model

SLII® is an easy-to-understand, practical framework that enables your managers to diagnose the development level of an employee for a task: D1 – Enthusiastic Beginner; D2 – Disillusioned Learner; D3 – Capable, but Cautious, Contributor; and D4 – Self-Reliant Achiever. Managers then use the appropriate leadership styles to help them succeed: S1 – Directing; S2 – Coaching; S3 – Supporting; and S4 – Delegating.

### Flexible Options to Meet Your Needs

**In Person** In-depth Learning • Application • Practice • Action Planning

**Instructor-led Training:** Choose from two options:

- Two days (16 hours)
- One day (8 hours)

**Virtual** In-depth Learning • Application • Practice • Action Planning

**Virtual Instructor-led Training:** Choose from two options:

- Five Sessions (10 hours, plus intersession assignments)
- Three Sessions (6 hours, plus intersession assignments)

**SLII® Sustainment Series—Refreshing, Practicing, Applying:** May be used as a three-session learning experience or can be used individually. Each module includes 2-hour instructor-led virtual sessions

**Online** Awareness • Application • Performance Support

**Online Program:** 3-hour self-paced course

**Overview:** 35-minute self-paced course with optional reflect and share

**Blended** In-depth Learning • Application • Practice • Action Planning

**Blended Learning Experience:** Includes both:

- 3-hour self-paced online course to learn SLII® content
- 2-hour virtual instructor-led practice lab to develop new skills

**Collaborative Online Course:** 5-week blend of self-directed learning, online discussions, and interactive exercises with a weekly 1-hour live virtual session (on Intrepid)

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