Employee Work Passion

Creating Passionate Employees

People who are passionate about their work have an exponential impact.

When people find meaning in what they do, they are more likely to be dedicated, driven, and engaged in their work. This passion translates into higher productivity, job satisfaction, and overall well-being.

Passionate individuals:

- Dedicate time for excellence
- Promote a positive workplace
- Plan to stay and contribute
- Strive for success
- Show respect, empathy, and inclusivity

But not everyone feels passionate about their work. The good news is that leaders play a pivotal role in instilling passion in their teams. That is why we developed Employee Work Passion: to teach the twelve factors needed for people to become passionate about what they do. Skilled leaders can use this valuable information to ignite the fire for excellence in all their people. For example, leaders can stress the factors of Autonomy, Meaningful Work, and Task Variety if they want to improve performance.

One of the smartest goals you can pursue is creating a culture where passionate employees is the norm. Embrace it and your people and organization will soar.

Outcomes

Create Passionate Employees

Unleash the Potential of Your People

Boost Organizational Performance

Spark Excellence

Learning Objectives

- **Discover the types of leadership that affect employee engagement.**

- **Explore the twelve factors that are most important to employee work passion.**

- **Know how to increase your team members' positive work intentions.**

Audience
- Supervisors
- Frontline Managers
- Mid-Level Managers
- Senior-Level Managers
- High Potentials

Overview
Employee Work Passion is a 35-minute, asynchronous course available as a Blanchard-hosted or client-hosted solution. It teaches participants to have consistent, positive intentions about their work and covers the twelve factors needed to foster employee work passion, which fall into three groups.

Organizational Factors
- Distributive Fairness
- Procedural Fairness
- Growth
- Performance Expectations

Job Factors
- Meaningful Work
- Autonomy
- Workload Balance
- Task Variety

Relationship Factors
- Connectedness to Colleagues
- Connectedness to Leader
- Collaboration
- Feedback

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