LIFE SCIENCES

Innovate, Manage Risk, and Cultivate Growth

CBIZ helps life sciences companies scale with confidence through comprehensive financial, tax, risk, and advisory solutions.

CBIZ.COM



Innovation starts with people and purpose.
CBIZ strengthens the business behind the mission, so you can focus on advancing health and science.

Let's achieve greatness together.

How CBIZ Helps Life Sciences Companies Succeed

The life sciences industry is at the forefront of medical and technological advancements, yet companies face complex challenges. From regulatory compliance and funding to product development and scalability, CBIZ delivers integrated solutions that help you meet those challenges head-on. We ensure that biotech, pharmaceutical, and medical technology firms can focus on advancing innovation while maintaining financial sustainability and operational resilience.

What We Do

Assurance & Tax Solutions
Reduce tax burdens, leverage available incentives, and maintain compliance with evolving regulations.

Financial Accounting & Advisory Services
Build a sound accounting foundation to align your financial and operational goals.

Insurance Solutions
Leverage tailored insurance solutions to address your unique challenges, from business coverage and product liability to regulatory compliance and specialty services.

Human Capital Management & Benefits Services
Enhance recruitment, retention, and compliance with robust total rewards and talent solutions.

Valuation Advisory
Benefit from reliable valuations that enhance investor confidence and drive growth.

Transactional Services Solutions
Facilitate successful deals with seamless, strategic transaction solutions.

In-depth Industry Expertise

We deliver financial and operational vision to guide a wide range of life science companies forward, including:

- **Biotech Companies:** Secure funding and enhance financial planning for early-stage innovation.
- **Pharmaceutical Companies:** Navigate regulatory compliance and optimize global tax strategies.
- **Medical Device Manufacturers:** Ensure FDA compliance and manage production costs.
- **CROs and Commercial R&D Entities:** Improve financial transparency and mitigate risk in clinical trials.
- **Diagnostic Companies:** Maintain compliance and enhance operational efficiency.
- **Healthcare IT Companies:** Strengthen cybersecurity protections and simplify compliance complexities.





Industry Expertise & Proof

Supporting Your Organization at Every Stage

From early-stage companies to publicly traded firms, we proudly support life sciences businesses at every stage of growth. Whether you are a startup developing breakthrough therapies or an established organization scaling global operations, our team offers the insights and strategies to help you thrive in an evolving industry.

- **Industry Expertise:** We serve the unique needs of all life sciences companies, from biotech and pharmaceutical companies to commercial R&D entities, diagnostic companies, and more.
- **Integrated Services:** Our integrated service model is designed to address a wide range of pain points, from assurance and tax to insurance and human capital management.
- **National Presence:** Your team of advisors consists of CPAs, valuation experts, risk advisors, and benefits consultants — all working together to help your organization thrive.
- **End-to-End Support:** From early-stage startups to publicly traded companies, we support you at every stage and meet you every step of the way.

A Team Built for Life Sciences

Our national life sciences team includes accounting and tax professionals, valuation specialists, risk and compliance advisors, and human capital consultants who understand the complex financial, regulatory, and operational landscape of the life sciences industry. Whether you're advancing clinical trials, securing funding, or preparing for commercialization, you'll work with trusted advisors who understand your mission and speak your language.

"Securing capital and managing rapid growth are central challenges for life sciences organizations. At CBIZ, we deliver integrated solutions that empower innovators to focus on breakthroughs — confident in their financial foundation, risk management approach, and readiness for each new stage of development."

Michael Brooder
National Life Sciences Industry Leader
CBIZ

Outcomes & Next Steps

Grow, Scale, and Thrive in a Rapidly Evolving Industry

From regulatory shifts to investor demands, the life sciences sector moves fast. CBIZ helps you stay ahead of the curve with proactive insights, operational support, and industry-specific strategies that evolve with you. Our holistic, forward-thinking approach is designed to position your business for long-term success.

Explore How CBIZ Supports Growth in Life Sciences

***Connect With a** Life Sciences Advisor*

CBIZ.com/industries/life-sciences

Stay Ahead of What's Next

From evolving FDA regulations to shifting funding environments, life sciences companies must stay agile in a landscape defined by innovation and oversight. CBIZ stays informed of the scientific, financial, and regulatory forces shaping your industry and provides proactive guidance to help you seize new opportunities.

***Get the latest life sciences trends and insights at** CBIZ.com/insights/life-sciences*

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CBIZ is a consulting, tax and financial services provider that works closely with CBIZ CPAs P.C., an independent CPA firm that provides audit, review and other attest services.

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