

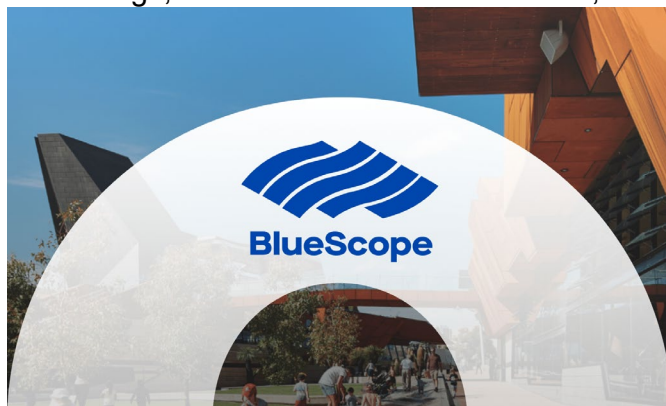


DIRECTOR OF TECHNOLOGY & BUSINESS SYSTEMS

CLIENT

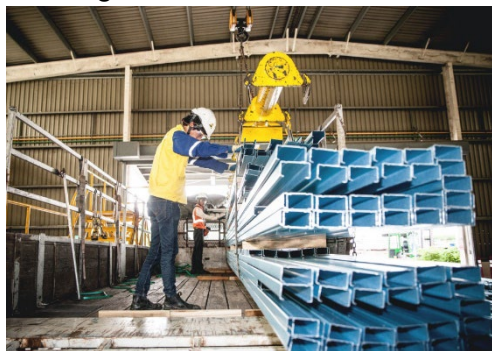
[BlueScope Buildings North America](#) (“BBNA”) is the largest manufacturer and most trusted provider of engineered building solutions in North America. With over a century of expertise they offer pre-engineered metal buildings, conventional steel structures, and hybrid systems across a variety of sectors including retail, manufacturing, logistics, and government.

Supporting clients through a broad network of trusted brands such as **Butler Manufacturing** and **Varco Pruden Buildings**, **BBNA’s** solutions are designed to meet the unique needs of each project, ensuring quality, efficiency, and long-term performance. They are known for a focus on safety, innovation, and scalable building strategies that support multi-site expansions across North America and beyond.



Headquartered in Kansas City, Missouri, BBNA operates multiple manufacturing and engineering facilities across the U.S. and Mexico, allowing them to provide localized support with global expertise. As part of the global BlueScope Steel Ltd., BBNA benefits from a robust international presence, allowing them to leverage global resources while maintaining a strong local focus.

Their extensive network of brands, including Butler Manufacturing and Varco Pruden Buildings, enables them to deliver customized solutions tailored to client needs. BBNA's



commitment to quality and innovation ensures efficient project execution across North America. With a commitment to safety, sustainability, and customer collaboration BBNA positions themselves as a trusted partner in the commercial and industrial construction industry.

A subsidiary of [BlueScope Steel Limited](#), a global steel producer headquartered in Melbourne,

Australia, BBNA is part of the Buildings and Coated Products North America segment, and benefits from the strength and reach of its parent company while maintaining a strong local presence.

RESPONSIBILITIES

We are seeking a forward-thinking, execution-driven Director of Technology & Business Systems (“Director”) to lead the technology and digital function within the company. With a user base of over 2,400 employees in global roles, this role is foundational to Blue Scope Building’s digital evolution, and we welcome candidates with a bold vision for technology leadership and a passion for enterprise transformation.

Reporting to the business unit president, the Director will be responsible for partnering with the executive team to drive the transformation and modernization of technology platforms (including ERP systems) across the organization. The role requires strong cross-functional collaboration, team leadership, and a clear ability to operate in matrixed, multinational environments.

Key Responsibilities include:

- Own and lead the organization’s operational technology platform functions. The Director is responsible for being an effective change agent in aligning technology capabilities with business objectives, driving digital transformation, managing vendor relationships, to deliver scalable, high-performance solutions that support growth and operational excellence.
- Oversee technology and digital transformation to modernize platforms, including ERP systems, aligning with enterprise strategy. Facilitate cloud adoption as part of the transformation and modernization effort.
- Collaborate with executive leadership and other stakeholders to develop a technology roadmap prioritizing business needs and ensure that digital initiatives deliver measurable business value, enhance operational efficiency, and support scalable growth across the organization.
- Act as a liaison between business and technology teams, translating operational objectives into clear, actionable technology strategies and execution plans.
- Manage a cross-functional technology team while fostering alignment across regional and global teams including IT security and operations.
- Collaborate closely with regional and global teams to ensure alignment with corporate technology strategy and direction.
- Ensure compliance with enterprise standards and regulatory requirements.

EDUCATION AND EXPERIENCE

- Bachelor's degree in Information Technology, Computer Science, Engineering, or Business; Master's degree preferred.
- 10+ years of progressive IT or ERP system leadership experience in large, complex organizations (5,000+ users).
- Proven experience leading large-scale ERP implementations and technology transformation with a strong understanding of business processes and workflows.
- Strong background and experience in cloud computing including migration and adoption is preferred.
- Deep understanding of business process transformation, change management, and cross-system integrations. Experience managing complex, enterprise-wide projects, vendor negotiations, and IT budgets with a focus on spend management.
- Prior experience in global or multinational companies with matrixed reporting structures. A background in the manufacturing industry or similar operationally complex environments is preferred but not required.
- Extensive knowledge of IT operations, SDLC, Agile methodologies, risk management, and audit compliance, and sourcing alternatives.
- Strong leadership capabilities with a track record of mentoring and developing IT talent, fostering a culture of innovation, collaboration, and continuous learning.
- Effective communication skills to align IT initiatives with business, operations, and sales teams, translating technical solutions into business value.
- Demonstrated ability to influence without authority and align diverse stakeholders.
- Experience with Oracle and SAP ERP systems highly preferred.
- Exceptional communication and executive presentation skills.

PERSONAL CHARACTERISTICS

Strategic Thinker - Can see the big picture and align technology decisions with long-term business goals. Anticipates downstream impacts of system changes and proactively plans for scale.

Collaborative Leader - Builds trust and alignment across diverse stakeholder groups. Encourages input, manages competing priorities diplomatically, and fosters a team-oriented culture.

Influential Communicator - Able to influence without authority across business units, regions, and functions. Translates complex technical ideas into clear, actionable messages for non-technical audiences.

Resilient & Patient - Understands that large ERP transformations are iterative, often requiring shifts in scope and timelines. Stays calm and solutions-focused in the face of ambiguity or resistance.

Execution-Oriented - Drives complex initiatives forward with discipline and accountability. Balances vision with tactical planning and follow-through.

Adaptable - Comfortable working within a global, matrixed organization where priorities may shift. Adjusts approach based on stakeholder feedback or evolving business needs.

Empathetic Change Agent - Recognizes the human impact of major system changes and leads with empathy during transitions. Supports end-user adoption through clear communication and thoughtful training strategies.

COMPENSATION

Compensation will be market-based, corresponding to the experience level, credentials, and personal characteristics of the candidate. A base salary will be supplemented by participation in a short-term incentive program. A full range of employee benefits will be offered to the successful candidate including: a 401(k) plan (matching provision); health, life, and optional disability insurance; vision and dental coverage.

APPLICATION PROCESS

CBIZ Talent Solutions, an executive search firm, is assisting Blue Scope Buildings North America with this important search. All calls and inquiries should be made through the search firm. Nominations and applications will be held in confidence. Review of applications will begin immediately and will continue until the position is filled.

NON-DISCRIMINATION

Our client and CBIZ Talent Solutions firmly support the principle and philosophy of equal opportunity for all individuals, regardless of age, race, gender, creed, national origin, disability, veteran status or any other protected category pursuant to applicable federal, state or local law.

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