



JOHNSON COUNTY
COMMUNITY COLLEGE



Vice President & Chief Financial Officer

JOHNSON COUNTY COMMUNITY COLLEGE

CBIZ Talent & Compensation Solutions

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Johnson County Community College (JCCC) invites applications from, and nominations of, dynamic and inspiring leaders for the position of Vice President & Chief Financial Officer.

ABOUT JCCC

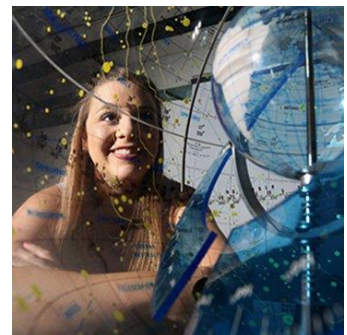
[Johnson County Community College \(JCCC\)](#) is a comprehensive, public, two-year institution of higher education. The main campus is located on 245 acres in Overland Park, Kansas. JCCC is the state's third largest institution of higher education and the largest of the nineteen community colleges in the state of Kansas, educating over 24,000 students.



Established in 1969, JCCC is dedicated to transforming lives and strengthening communities through learning and has enjoyed a national reputation for educational excellence and student success for more than 50 years. JCCC is dedicated to smaller class sizes, more resources, a thriving campus culture, competitive tuition rates, and extracurricular experiences that transcend the norm.

Johnson County Community College offers more than 100 degree and certificate programs, including Associate of Arts, Associate of Science, Associate of Applied Science, and Associate of General Studies. JCCC maintains over 100 articulation agreements with regional colleges and universities to facilitate seamless transfers for students. The Continuing Education division provides courses and certificate programs designed to prepare the current workforce for future challenges. Additionally, they offer life and leisure programs that promote lifelong learning.

JCCC brings the best in arts and culture to Johnson County, Kansas. With nearly 175 annual events, the [Midwest Trust Center](#) is one of the largest multidisciplinary performing arts series in the region. And the [Nerman Museum of Contemporary Art](#) is a major cultural center and the only museum in Kansas dedicated to contemporary art. Since its opening in 2007, the museum has presented numerous exhibitions and welcomes over 100,000 visitors annually, making it a significant cultural destination in the region.



At JCCC, students have the opportunity to participate in more than 80 [clubs and organizations](#) that satisfy a wide variety of interests. Additionally, they offer seven competitive [athletic programs](#) that are highly regarded throughout the region and country. Students can even take their educational aspirations abroad and participate in one of many [Study Abroad programs](#).

JCCC maintains a 245-acre main campus in Overland Park. The physical campus is expansive, with over 20 buildings, athletic fields, and the three-acre Open Petal Farm. Recent construction efforts were part of the College's 2016 Facilities Master Plan and included the new Fine Arts & Design Studio and the Hugh L. Libby Career and Technical Education Center. JCCC is currently developing a new ten-year Facilities Master Plan to guide future investment in campus facilities and infrastructure.

In addition to the main campus, JCCC offers classes at other locations, including the West Park Center, a new Commercial Driver's License training facility in Edgerton, and the Olathe Health Education Center.

JCCC delivers a cohesive, campus-wide support system for its student body, which includes nontraditional, military-affiliated, veteran, immigrant, international, and first-generation college students. The student body reflects the growing racial and ethnic diversity of the county. JCCC is a recognized regional and national leader integrating sustainability into both physical campus operations and classroom curriculum. The JCCC Cavalier athletes compete in the Kansas Jayhawk Conference of the National Junior College Athletic Association. In recent years these student athletes have captured 11 national championships.



MISSION, VISION AND VALUES

Mission

JCCC inspires learning to transform lives and strengthen communities.

Vision

JCCC will be an innovative leader in equitable student access, learning and success.

Values

- **Student-Centered:** We promote an environment that shows the deepest care and support for the learning and growth of our students.
- **Teaching and Learning:** We believe life-long learning is central to enriching the lives of our students, faculty, staff, and community for success in a global society.
- **Community Engagement:** We value our role as the community's college and commit ourselves to partnerships that respond to the changing needs of those we serve.
- **Innovation:** We foster an environment of excellence by intentionally seeking new and creative ways to meet the needs of our students, colleagues and community.
- **Belonging:** We value diversity, equity, and inclusion, creating a collaborative and respectful environment where all are connected to our mission.
- **Integrity:** We hold ourselves accountable for our decisions and actions.



OVERLAND PARK/JOHNSON COUNTY

As a cornerstone of the Johnson County community over 50 years, JCCC strives to bring the best educational, arts, youth and job training opportunities to the heart of the county. Like our campus, [Overland Park](#) (OP) has grown to meet the needs of the county, thanks to careful planning and strong leadership. It has become home to 197,000 residents and proven to be one of the area's most popular places for dining and recreation. Based on economics, housing, amenities, infrastructure, demographics, social and civic capital, education and health care, credible sources consistently name Overland Park (OP) as one of the nation's best places to raise a family. Livability.com ranked OP #7 in the top 100 best places to live in the U.S. in 2024 list. In 2024 Fortune ranked OP #8 in the Best Places to Live for Families list.

The second-largest city in Kansas, Overland Park continues to grow without losing its hometown feel. Public school districts ([Blue Valley](#), [Shawnee Mission](#), [Olathe](#), and [Spring Hill](#)) are ranked for their high graduation rates. National headquarters and regional hubs help keep unemployment low. Reasonable home prices and above average median family incomes keep the cost of living below national averages. With 72 parks and more than 1,800 acres of open space, Overland Park is an active community that serves all ages of its population well with a vibrant downtown; weekly farmers' markets, concerts and events; and public sports venues to keep residents active.

THE KC METRO AREA

Greater Kansas City has earned a reputation as one of the best places to live and work in the nation. With a population of approximately 1.8 million, residents enjoy an affordable cost of living, safe neighborhoods, short commutes, and renowned schools. Recognized as one of the “Top 50 Best Places for Business and Careers” by Forbes, Kansas City boasts a vibrant community of professionals in fields like entrepreneurship, innovation, higher education, and technology. Additionally, the city was named the “Coolest City in America” by the Huffington Post. (<http://www.huffingtonpost.com>).

Kansas City is vibrant with art, dance, theater, unique local attractions, international events, and a diverse music scene, including jazz, for which the city is famous. The city is also home to three major league sports teams: the Super Bowl Champion Chiefs, the World Series Champion Royals, and the Sporting KC soccer team.



Relevant websites that provide meaningful information about the region are as follows:

- City of Kansas City, Missouri www.kcmo.gov
- Kansas City Convention & Visitors Association www.visitkc.com
- Kansas City Star Newspaper www.kansascity.com



THE VICE PRESIDENT & CHIEF FINANCIAL OFFICER

The Vice President/Chief Financial Officer (VP/CFO) is responsible for providing leadership and guidance to ensure the financial integrity of Johnson County Community College (JCCC). As a member of the President's Cabinet, the VP/CFO is responsible for the leadership of the Financial Services and Business Services departments, overseeing approximately 200 employees. Reporting to the Executive Vice President of Finance & Administrative Services, the VP/CFO will provide strategic financial direction, ensure the preparation of accurate and timely financial reports, manage the annual budget process, oversee capital financing and debt management, and oversee College procurement activities. The VP/CFO will ensure compliance with regulatory requirements while fostering a culture of accountability, teamwork, and continuous improvement.

DUTIES/RESPONSIBILITIES

- **Leadership and Oversight:** Lead and manage the Financial Services and Business Services departments, fostering a culture of accountability, teamwork, and continuous improvement.
- **Financial Reporting:** Ensure the accurate and timely preparation of all financial reports, including monthly internal financial statements, the annual financial statement audit report, and the College's budget documents, in compliance with applicable federal, state, and other regulations.
- **Board Engagement:** Provide regular reports to the Management & Finance Committee of the Board of Trustees and offer financial insights to senior leadership and the Board of Trustees for strategic decision-making.
- **Budget Management:** Oversee the development and management of the College's annual budget process, ensuring that long-range budget forecasts and financial plans align with the College's strategic goals and meet statutory requirements.
- **Capital Financing and Debt Management:** Oversee capital financing, debt management, and investment of reserve funds in accordance with statutory requirements. Recommend financing strategies that meet the College's needs while maintaining high-quality bond ratings.
- **Internal Control:** Establish and maintain appropriate levels of internal control to safeguard the College's assets. Recommend, implement, and monitor policies and procedures related to financial management.

- **Procurement Oversight:** Oversees procurement activities, including strategic vendor alliances, competitive procurements, negotiations, and contract processes, ensuring all procurement commitments are appropriately directed and authorized.
- **Customer Service and Operational Excellence:** Ensure business/auxiliary units provide high levels of customer service and are designed and monitored for sustainable operation.

QUALIFICATIONS

EDUCATION AND EXPERIENCE

- Master's degree in Business Administration, Accounting, or Higher Education Administration is required.
- A minimum of 5 years of relevant experience is required.
- Certified Public Accountant (CPA) designation is preferred.
- Experience in a higher education setting is preferred.

COMPENSATION

The compensation package will be competitive and market-based, corresponding to the experience level and qualifications of the candidate. A full range of employee benefits is offered.

Johnson County Community College welcomes the application of any qualified candidate and does not discriminate on the basis of race, color, age, sex, creed, marital status, ethnic origin, disability or veteran status. JCCC provides a range of services for persons with disabilities.

APPLICATION & NOMINATION PROCESS

CBIZ Talent and Compensation Solutions, an executive search firm, is assisting JCCC with its search for this important leadership position. All calls and inquiries should be made through the search firm. Nominations and applications will be held in strict confidence and candidates will remain confidential until the final stage of the search, at which time the express permission of finalists will be obtained before making their candidacy public.

APPLICATION PROCESS

- **STEP 1: Complete Online Application**
 - Click [here](#) to begin. OR
 - Copy/paste the URL into browser: <https://www.surveymonkey.com/r/CFOJCCC>
- **STEP 2: Submit Your Application Materials.** Send the following documents in **PDF format**:
 - Cover letter
 - Résumé or curriculum vitae (CV)

Submission Details:

- **Email to:** ApplyHigherEd@eflassociates.com
- **Email Subject line:** *JCCC VP/CFO Application*

KEY DATES

- Application deadline: **April 17, 2025.**
- Semifinalist Video Interviews are tentatively scheduled for **May 1 and 2, 2025.**
- On-campus Interviews are tentatively scheduled for **May 12 - 16, 2025.**

Confidential Inquiries

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Nominations & Application Questions

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